

DELAWARE COMPENSATION RATING BUREAU, INC.

DECEMBER 1, 2010 F CLASS RATE FILING

INDEX TO F CLASSIFICATION EXHIBITS

- 1 Composite Pure Premium Multipliers
- 2 Per Claim and Catastrophe Limitations
- 3 Credibility - 100% Expected Loss Standard
- 4 Expected Loss Credibility Table
- 5 Payroll Conversion Factors
- 6 Payroll Credibility Table
- 7 Table V - Total
- 8 Class Book

Delaware F Class Rate Revision
Proposed Effective December 1, 2010

Calculation of Composite Pure Premium Multiplier

Item	Total
(1) Pure Premium Test Correction Factor	1.0000
(2) Off-Balance Factor (Collectible Prem Ratio)	0.9633
(3) Expense Provision (1 / 0.6577)	1.5205
(4) Rate Test Correction Factor	0.9985
(5) Composite Pure Premium Multiplier (1)*(2)*(3)*(4)	1.4625

CALCULATION OF PER CLAIM AND CATASTROPHE LIMITATIONS

All Death, Permanent Total and Major Disability claims in the Delaware experience for Manual Years 2003 through 2007 were translated using composite multipliers, yielding an average claim value of \$156,900. A value of \$898,233 was selected based on a review of Delaware State Act coverage experience as reported in the 12/1/10 Residual Market and Loss Cost Filing. Using twice the value as unity and using the indicated Hazard Group Relativities produced the following results:

Hazard Group (1)	Hazard Group Relativities * (2)	Per Claim Limit = (2) * 898,233 (3)	Per Accident Limit (3) * 2 (4)
A	0.87	781,463	1,562,926
B	0.92	826,374	1,652,748
C	0.96	862,304	1,724,608
D	1.01	907,215	1,814,430
E	1.07	961,109	1,922,218
F	1.12	1,006,021	2,012,042
G	1.18	1,059,915	2,119,830

@ From Delaware State Act Coverage 12/1/10 loss cost filing materials

CREDIBILITY

The classification relativity criteria for 100 percent credibility for the various categories of loss are as follows:

Serious: 175 * Average Cost of Serious Case (including Medical)
 Non-Serious: 500 * Average Cost of Non-Serious Case (including Medical)
 Medical: 10 Percent of the Non-Serious

The following calculations are based on the figures in Table V, Section B.

	No. Cases	INDEMNITY AMOUNT (in hundreds)	MEDICAL AMOUNT (in hundreds)	TOTAL AMOUNT (in hundreds)	AVERAGE COST (4) / (1)
	(1)	(2)	(3)	(4)	(5)
Death	0	0	0	0	0
Permanent Total	0	0	0	0	0
Major	1	923	646	1,569	1,569
Total Serious	1	923	646	1,569	1,569
Minor	4	2,425	3,199	5,624	1,406
Temporary	1	114	147	261	261
Total Non-Serious	5	2,539	3,346	5,885	1,177

Accordingly, the criteria for 100 percent credibility will be:

Selected @

Serious: 175 *	1,569 =	274,575	157,190,775
Non-Serious: 500 *	1,177 =	588,500	17,750,000
Medical: .10 *	588,500 =	58,850	1,775,000

@ From DE State Act Coverage Residual Market & Loss Cost filing proposal for 12/1/10.

EXPECTED LOSS CREDIBILITY TABLE

Serious, Non-Serious and Medical

Credibility (1)	Serious (2)	Non-Serious (3)	Medical (4)
1.00	156,013,378	17,617,049	1,761,705
0.99	153,667,454	17,352,147	1,735,215
0.98	151,333,405	17,088,586	1,708,859
0.97	149,011,294	16,826,373	1,682,637
0.96	146,701,182	16,565,514	1,656,551
0.95	144,403,132	16,306,018	1,630,602
0.94	142,117,206	16,047,891	1,604,789
0.93	139,843,471	15,791,141	1,579,114
0.92	137,581,991	15,535,774	1,553,577
0.91	135,332,834	15,281,799	1,528,180
0.90	133,096,067	15,029,223	1,502,922
0.89	130,871,760	14,778,054	1,477,805
0.88	128,659,982	14,528,300	1,452,830
0.87	126,460,805	14,279,969	1,427,997
0.86	124,274,302	14,033,069	1,403,307
0.85	122,100,546	13,787,608	1,378,761
0.84	119,939,613	13,543,595	1,354,360
0.83	117,791,580	13,301,039	1,330,104
0.82	115,656,523	13,059,948	1,305,995
0.81	113,534,524	12,820,332	1,282,033
0.80	111,425,662	12,582,199	1,258,220
0.79	109,330,020	12,345,559	1,234,556
0.78	107,247,682	12,110,421	1,211,042
0.77	105,178,733	11,876,795	1,187,680
0.76	103,123,261	11,644,691	1,164,469
0.75	101,081,355	11,414,118	1,141,412
0.74	99,053,105	11,185,088	1,118,509
0.73	97,038,604	10,957,611	1,095,761
0.72	95,037,947	10,731,696	1,073,170
0.71	93,051,230	10,507,356	1,050,736
0.70	91,078,551	10,284,601	1,028,460
0.69	89,120,012	10,063,442	1,006,344
0.68	87,175,715	9,843,892	984,389
0.67	85,245,765	9,625,962	962,596
0.66	83,330,270	9,409,664	940,966
0.65	81,429,339	9,195,011	919,501
0.64	79,543,086	8,982,015	898,202
0.63	77,671,625	8,770,689	877,069
0.62	75,815,074	8,561,047	856,105
0.61	73,973,555	8,353,103	835,310
0.60	72,147,189	8,146,869	814,687
0.59	70,336,106	7,942,361	794,236
0.58	68,540,434	7,739,594	773,959
0.57	66,760,307	7,538,582	753,858
0.56	64,995,862	7,339,341	733,934
0.55	63,247,240	7,141,886	714,189
0.54	61,514,586	6,946,234	694,623
0.53	59,798,047	6,752,403	675,240
0.52	58,097,777	6,560,408	656,041
0.51	56,413,933	6,370,268	637,027
0.50	54,746,677	6,182,001	618,200
0.49	53,096,175	5,995,626	599,563
0.48	51,462,600	5,811,163	581,116
0.47	49,846,128	5,628,631	562,863
0.46	48,246,943	5,448,051	544,805
0.45	46,665,234	5,269,444	526,944
0.44	45,101,196	5,092,833	509,283
0.43	43,555,031	4,918,239	491,824

EXPECTED LOSS CREDIBILITY TABLE

Serious, Non-Serious and Medical

Credi- bility (1)	Serious (2)	Non-Serious (3)	Medical (4)
0.42	42,026,948	4,745,688	474,569
0.41	40,517,164	4,575,203	457,520
0.40	39,025,903	4,406,810	440,681
0.39	37,553,398	4,240,534	424,053
0.38	36,099,893	4,076,404	407,640
0.37	34,665,637	3,914,448	391,445
0.36	33,250,894	3,754,695	375,470
0.35	31,855,936	3,597,176	359,718
0.34	30,481,048	3,441,924	344,192
0.33	29,126,528	3,288,971	328,897
0.32	27,792,686	3,138,354	313,835
0.31	26,479,849	2,990,108	299,011
0.30	25,188,358	2,844,273	284,427
0.29	23,918,572	2,700,888	270,089
0.28	22,670,868	2,559,997	256,000
0.27	21,445,646	2,421,645	242,165
0.26	20,243,325	2,285,879	228,588
0.25	19,064,350	2,152,749	215,275
0.24	17,909,193	2,022,309	202,231
0.23	16,778,357	1,894,614	189,461
0.22	15,672,375	1,769,727	176,973
0.21	14,591,820	1,647,710	164,771
0.20	13,537,306	1,528,635	152,864
0.19	12,509,491	1,412,574	141,257
0.18	11,509,088	1,299,608	129,961
0.17	10,536,871	1,189,825	118,983
0.16	9,593,683	1,083,320	108,332
0.15	8,680,445	980,197	98,020
0.14	7,798,175	880,571	88,057
0.13	6,948,000	784,569	78,457
0.12	6,131,183	692,334	69,233
0.11	5,349,146	604,027	60,403
0.10	4,603,511	519,829	51,983
0.09	3,896,151	439,954	43,995
0.08	3,229,263	364,649	36,465
0.07	2,605,471	294,210	29,421
0.06	2,027,989	229,001	22,900
0.05	1,500,883	169,480	16,948
0.04	1,029,529	116,255	11,626
0.03	621,524	70,183	7,018
0.02	288,869	32,620	3,262
0.01	55,598	6,279	628
0.00	0	0	0

Non-Reviewed Cutoff Point: 169,480

Classification Credibility Table

Payroll Conversion Factors

Convert the Expected Loss Credibility Table to a Payroll Basis

A)	<hr/> Five Year Payroll (00's) <hr/>		
	572,577,680		
B)	<hr/> Five Year Expected Losses * <hr/>		
	Serious	Non-Serious	Medical Only
	468,350,257	296,614,203	35,240,140
C) =A/B	<hr/> Ratio Payroll to Expected Loss <hr/>		
	Serious	Non-Serious	Medical Only
	1.2225	1.9304	16.2479

* Expected losses associated with payroll based classifications only

PAYROLL CREDIBILITY TABLE (IN 00'S)

Serious, Non-Serious and Medical

Credi- bility (1)	Serious (2)	Non-Serious (3)	Medical (4)
1.00	190,726,355	34,007,951	28,624,007
0.99	187,858,463	33,496,585	28,193,600
0.98	185,005,088	32,987,806	27,765,370
0.97	182,166,307	32,481,630	27,339,318
0.96	179,342,195	31,978,068	26,915,475
0.95	176,532,829	31,477,137	26,493,858
0.94	173,738,284	30,978,849	26,074,451
0.93	170,958,643	30,483,219	25,657,286
0.92	168,193,984	29,990,258	25,242,364
0.91	165,444,390	29,499,985	24,829,716
0.90	162,709,942	29,012,412	24,419,326
0.89	159,990,727	28,527,555	24,011,228
0.88	157,286,828	28,045,430	23,605,437
0.87	154,598,334	27,566,052	23,201,952
0.86	151,925,334	27,089,436	22,800,792
0.85	149,267,917	26,615,598	22,401,971
0.84	146,626,177	26,144,556	22,005,506
0.83	144,000,207	25,676,326	21,611,397
0.82	141,390,099	25,210,924	21,219,676
0.81	138,795,956	24,748,369	20,830,344
0.80	136,217,872	24,288,677	20,443,433
0.79	133,655,949	23,831,867	20,058,942
0.78	131,110,291	23,377,957	19,676,889
0.77	128,581,001	22,926,965	19,297,306
0.76	126,068,187	22,478,912	18,920,176
0.75	123,571,956	22,033,813	18,545,548
0.74	121,092,421	21,591,694	18,173,422
0.73	118,629,693	21,152,572	17,803,815
0.72	116,183,890	20,716,466	17,436,759
0.71	113,755,129	20,283,400	17,072,253
0.70	111,343,529	19,853,394	16,710,315
0.69	108,949,215	19,426,468	16,350,977
0.68	106,572,312	19,002,649	15,994,254
0.67	104,212,948	18,581,957	15,640,164
0.66	101,871,255	18,164,415	15,288,721
0.65	99,547,367	17,750,049	14,939,960
0.64	97,241,423	17,338,882	14,593,896
0.63	94,953,562	16,930,938	14,250,529
0.62	92,683,928	16,526,245	13,909,908
0.61	90,432,671	16,124,830	13,572,033
0.60	88,199,939	15,726,716	13,236,953
0.59	85,985,890	15,331,934	12,904,667
0.58	83,790,681	14,940,512	12,575,208
0.57	81,614,475	14,552,479	12,248,609
0.56	79,457,441	14,167,864	11,924,886
0.55	77,319,751	13,786,697	11,604,071
0.54	75,201,581	13,409,010	11,286,165
0.53	73,103,112	13,034,839	10,971,232
0.52	71,024,532	12,664,212	10,659,289
0.51	68,966,033	12,297,165	10,350,351
0.50	66,927,813	11,933,735	10,044,452
0.49	64,910,074	11,573,956	9,741,640
0.48	62,913,029	11,217,869	9,441,915
0.47	60,936,891	10,865,509	9,145,342
0.46	58,981,888	10,516,918	8,851,937
0.45	57,048,249	10,172,135	8,561,733

PAYROLL CREDIBILITY TABLE (IN 00'S)

Serious, Non-Serious and Medical

Credibility (1)	Serious (2)	Non-Serious (3)	Medical (4)
0.44	55,136,212	9,831,205	8,274,779
0.43	53,246,025	9,494,169	7,991,107
0.42	51,377,944	9,161,076	7,710,750
0.41	49,532,233	8,831,972	7,433,739
0.40	47,709,166	8,506,906	7,160,141
0.39	45,909,029	8,185,927	6,889,971
0.38	44,132,119	7,869,090	6,623,294
0.37	42,378,741	7,556,450	6,360,159
0.36	40,649,218	7,248,063	6,100,599
0.35	38,943,882	6,943,989	5,844,662
0.34	37,263,081	6,644,290	5,592,397
0.33	35,607,180	6,349,030	5,343,886
0.32	33,976,559	6,058,279	5,099,160
0.31	32,371,615	5,772,104	4,858,301
0.30	30,792,768	5,490,585	4,621,341
0.29	29,240,454	5,213,794	4,388,379
0.28	27,715,136	4,941,818	4,159,462
0.27	26,217,302	4,674,744	3,934,673
0.26	24,747,465	4,412,661	3,714,075
0.25	23,306,168	4,155,667	3,497,767
0.24	21,893,988	3,903,865	3,285,829
0.23	20,511,541	3,657,363	3,078,343
0.22	19,159,478	3,416,281	2,875,440
0.21	17,838,500	3,180,739	2,677,183
0.20	16,549,357	2,950,877	2,483,719
0.19	15,292,853	2,726,833	2,295,130
0.18	14,069,860	2,508,763	2,111,593
0.17	12,881,325	2,296,838	1,933,224
0.16	11,728,277	2,091,241	1,760,168
0.15	10,611,844	1,892,172	1,592,619
0.14	9,533,269	1,699,854	1,430,741
0.13	8,493,930	1,514,532	1,274,761
0.12	7,495,371	1,336,482	1,124,891
0.11	6,539,331	1,166,014	981,422
0.10	5,627,792	1,003,478	844,615
0.09	4,763,045	849,287	714,826
0.08	3,947,774	703,918	592,480
0.07	3,185,188	567,943	478,029
0.06	2,479,217	442,064	372,077
0.05	1,834,829	327,164	275,369
0.04	1,258,599	224,419	188,898
0.03	759,813	135,481	114,028
0.02	353,142	62,970	53,001
0.01	67,969	12,121	10,204
0.00	0	0	0

TABLE V

TOTAL EXPERIENCE ALL INDUSTRIES - MANUAL YEARS 2003 - 2007

MAN YEAR	PAYROLL IN THOUS	ALL LOSSES	DEATH NO. COMP. IN HUNDREDS	PERM. NO. COMP. IN HUNDREDS	TOTAL NO. COMP. IN HUNDREDS	MAJOR NO. COMP. IN HUNDREDS	PERM. NO. COMP. IN HUNDREDS	MINOR NO. COMP. IN HUNDREDS	TEMPORARY NO. COMP. IN HUNDREDS	MEDICAL IN HUNDREDS	PURE PREM.			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
A. EXPERIENCE AS REPORTED														
03	3,160	98,438	0	0	0	0	2	549		0		436	3.115	
04	1,293	136,430	0	0	1	796		0		0		568	10.551	
05	1,257	46,240	0	0		0		0	2	115		347	3.679	
06	1,370	109,057	0	0		0	1	455		0		636	7.960	
07	965	0	0	0		0		0		0		0	.000	
ALL	8,045	390,165	0	0	1	796	3	1,004	2	115		1,987	4.850	
B. REPORTED PAYROLLS, TRANSLATED LOSSES & PURE PREMIUMS (EXCLUDING IBNR AND FREQUENCY TREND)														
03	3,160	228,571	0	0	1	0	2	958		0		1,328	7.233	
04	1,293	158,427	0	0		923		0		0		661	12.253	
05	1,257	246,210	0	0		0	2	953	1	98		1,411	19.587	
06	1,370	119,143	0	0		0		514		16		661	8.697	
07	965	0	0	0		0		0		0		0	.000	
ALL	8,045	752,351	0	0	1	923	4	2,425	1	114		4,061	9.352	
PURE PREMIUM		9.352	.000	.000		1.147		3.014		.142		5.048		
C. REPORTED PAYROLLS, TRANSLATED LOSSES & PURE PREMIUMS (INCLUDING IBNR AND FREQUENCY TREND)														
03	3,160	340,848	0	0		0	3	1,436		0		1,972	10.786	
04	1,293	158,427	0	0		923		0		0		661	12.253	
05	1,257	134,098	0	0		0	1	477	1	98		767	10.668	
06	1,370	119,143	0	0		0		514		16		661	8.697	
07	965	0	0	0		0		0		0		0	.000	
ALL	8,045	752,516	0	0		923	4	2,427	1	114		4,061	9.354	
PURE PREMIUM		9.354	.000	.000		1.147		3.017		.142		5.048		

TABLE V

TOTAL MEDICAL EXPERIENCE ALL INDUSTRIES - MANUAL YEARS 2003 - 2007

MAN YEAR	PAYROLL IN THOUS	ALL LOSSES	DEATH NO.	DEATH COMP. IN HUNDREDS	PERM. NO.	TOTAL COMP. IN HUNDREDS	MAJOR PERM. NO.	MAJOR PERM. COMP. IN HUNDREDS	MINOR PERM. NO.	MINOR PERM. COMP. IN HUNDREDS	TEMPORARY NO.	TEMPORARY COMP. IN HUNDREDS	MEDICAL ONLY IN HUNDREDS	PURE PREM.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
A. EXPERIENCE AS REPORTED														
03	3,160	43,551		0		0		0	2	220		0	215	1.378
04	1,293	56,807		0		0	1	551		0		0	17	4.393
05	1,257	34,694		0		0		0		0	2	347	0	2.760
06	1,370	63,593		0		0		0	1	619		0	17	4.642
07	965	0		0		0		0		0		0	0	.000
ALL	8,045	198,645		0		0	1	551	3	839	2	347	249	2.469
B. REPORTED PAYROLLS, TRANSLATED LOSSES & PURE PREMIUMS (EXCLUDING IBNR AND FREQUENCY TREND)														
03	3,160	132,793		0		0	1	0	2	1,289		0	39	4.202
04	1,293	66,144		0		0		646		0		0	15	5.116
05	1,257	141,087		0		0		0	2	1,288	1	123	0	11.224
06	1,370	66,146		0		0		0		622		24	15	4.828
07	965	0		0		0		0		0		0	0	.000
ALL	8,045	406,170		0		0	1	646	4	3,199	1	147	69	5.049
PURE PREMIUM		5.049		.000		.000		.803		3.976		.183	.086	
C. REPORTED PAYROLLS, TRANSLATED LOSSES & PURE PREMIUMS (INCLUDING IBNR AND FREQUENCY TREND)														
03	3,160	197,209		0		0		0	3	1,933		0	39	6.241
04	1,293	66,144		0		0		646		0		0	15	5.116
05	1,257	76,655		0		0		0	1	644	1	123	0	6.098
06	1,370	66,146		0		0		0		622		24	15	4.828
07	965	0		0		0		0		0		0	0	.000
ALL	8,045	406,154		0		0		646	4	3,199	1	147	69	5.049
PURE PREMIUM		5.049		.000		.000		.803		3.976		.183	.086	

MANUAL YEAR	PAYROLL IN THOUS	TOTAL REPT. LOSSES	PURE PREM. REPORTED	NUMBER OF CASES						
				DEATH	P . T .	MAJOR	MINOR	TEMP	ALL	
2003										
2004										
2005										
2006	59	920	1.559							
2007	3									
TOTAL	62	920	1.484							

REPORTED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
2006											920
TOTAL											920

TRANSLATED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
2006											844
TOTAL											844

	SERIOUS	NON-SERIOUS	MED. ONLY	TOTAL
TOTAL TRANS. LOSSES PG B			844	
TOTAL TRANS. LOSSES PG A				
IBNR + FREQUENCY ADJUST.				
TOTAL LOSSES			844	
EXPECTED LOSSES	1,778	1,053	46	
CREDIBILITY	.00	.00	.00	
PURE PREMIUMS				
INDICATED (PRE-TEST)	.000	.000	1.361	1.361
INDICATED (POST-TEST)	.000	.000	1.954	1.954
PRES. ON RATE LEVEL	3.025	1.792	.078	4.895
DERIVED BY FORMULA	3.025	1.792	.078	4.895
UNDERLYING PRES. RATE	2.868	1.699	.074	4.641
PROPOSED	3.025	1.792	.078	4.895

YEAR	12-1-06	12-1-08	12-1-09	12-1-10	IND. RATE	7.158
IND. RATES				7.16	MINIMUM PREMIUM	
MAN. RATES	7.65	7.66	7.66	+ 7.16	PRESENT	2070

+PROPOSED

MANUAL YEAR	PAYROLL IN THOUS	TOTAL REPT. LOSSES	PURE PREM. REPORTED	NUMBER OF CASES						
				DEATH	P . T .	MAJOR	MINOR	TEMP	ALL	
2003										
2004	37									
2005	24									
2006										
2007										
TOTAL	61									

REPORTED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
TOTAL											

TRANSLATED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
TOTAL											

	SERIOUS	NON-SERIOUS	MED. ONLY	TOTAL
TOTAL TRANS. LOSSES PG B				
TOTAL TRANS. LOSSES PG A				
IBNR + FREQUENCY ADJUST.		-360		
TOTAL LOSSES				
EXPECTED LOSSES	1,751	1,071	46	
CREDIBILITY	.00	.00	.00	
PURE PREMIUMS				
INDICATED (PRE-TEST)	.000	.000	.000	.000
INDICATED (POST-TEST)	.000	.000	.000	.000
PRES. ON RATE LEVEL	3.028	1.852	.079	4.959
DERIVED BY FORMULA	3.028	1.852	.079	4.959
UNDERLYING PRES. RATE	2.871	1.756	.075	4.702
PROPOSED	3.028	1.852	.079	4.959

YEAR	12-1-06	12-1-08	12-1-09	12-1-10	IND. RATE	7.252
IND. RATES				7.25	MINIMUM PREMIUM	
MAN. RATES	7.76	7.76	7.76	+ 7.25	PRESENT	2095

+PROPOSED

MANUAL YEAR	PAYROLL IN THOUS	TOTAL REPT. LOSSES	PURE PREM. REPORTED					NUMBER OF CASES					
								DEATH	P . T .	MAJOR	MINOR	TEMP	ALL
2003	14												
2004													
2005													
2006													
2007													
TOTAL	14												

REPORTED LOSSES													
MANUAL YEAR	INDEMNITY					MEDICAL							
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY		
TOTAL													

TRANSLATED LOSSES													
MANUAL YEAR	INDEMNITY					MEDICAL							
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY		
TOTAL													

	SERIOUS	NON-SERIOUS	MED. ONLY	TOTAL
TOTAL TRANS. LOSSES PG B				
TOTAL TRANS. LOSSES PG A				
IBNR + FREQUENCY ADJUST.		85		
TOTAL LOSSES		85		
EXPECTED LOSSES	447	278	14	
CREDIBILITY	.00	.00	.00	
PURE PREMIUMS				
INDICATED (PRE-TEST)	.000	.607	.000	.607
INDICATED (POST-TEST)	.000	.233	.000	.233
PRES. ON RATE LEVEL	3.367	2.098	.107	5.572
DERIVED BY FORMULA	3.367	2.098	.107	5.572
UNDERLYING PRES. RATE	3.192	1.989	.102	5.283
PROPOSED	3.367	2.098	.107	5.572

YEAR	12-1-06	12-1-08	12-1-09	12-1-10	IND. RATE	8.149
IND. RATES				8.15	MINIMUM PREMIUM	
MAN. RATES	8.71	8.72	8.72	+ 8.15	PRESENT	2320

+PROPOSED

MANUAL YEAR	PAYROLL IN THOUS	TOTAL REPT. LOSSES	PURE PREM. REPORTED					NUMBER OF CASES					
								DEATH	P . T .	MAJOR	MINOR	TEMP	ALL
2003													
2004													
2005	76												
2006	110												
2007	36												
TOTAL	222												

REPORTED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
TOTAL											

TRANSLATED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
TOTAL											

	SERIOUS	NON-SERIOUS	MED. ONLY	TOTAL
TOTAL TRANS. LOSSES PG B				
TOTAL TRANS. LOSSES PG A				
IBNR + FREQUENCY ADJUST.		-1,610		
TOTAL LOSSES				
EXPECTED LOSSES	9,017	5,501	238	
CREDIBILITY	.00	.00	.00	
PURE PREMIUMS				
INDICATED (PRE-TEST)	.000	.000	.000	.000
INDICATED (POST-TEST)	.000	.000	.000	.000
PRES. ON RATE LEVEL	4.284	2.614	.113	7.011
DERIVED BY FORMULA	4.284	2.614	.113	7.011
UNDERLYING PRES. RATE	4.062	2.478	.107	6.647
PROPOSED	4.284	2.614	.113	7.011

YEAR	12-1-06	12-1-08	12-1-09	12-1-10	IND. RATE	10.253
IND. RATES				10.25	MINIMUM PREMIUM	
MAN. RATES	10.96	10.97	10.97	+ 10.25	PRESENT	2850

+PROPOSED

MANUAL YEAR	PAYROLL IN THOUS	TOTAL REPT. LOSSES	PURE PREM. REPORTED	NUMBER OF CASES						
				DEATH	P . T .	MAJOR	MINOR	TEMP	ALL	
2003	1,870	77,055	4.120					2		2
2004	219	135,698	61.962			1				1
2005	11									
2006	25									
2007	35									
TOTAL	2,160	212,753	9.850			1		2		3

REPORTED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
2003				54,887					22,030		138
2004			79,623					55,149			926
TOTAL			79,623	54,887				55,149	22,030		1,064

TRANSLATED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
2003				95,778					128,854		25
2004			92,283					64,634			844
TOTAL			92,283	95,778				64,634	128,854		869

	SERIOUS	NON-SERIOUS	MED. ONLY	TOTAL
TOTAL TRANS. LOSSES PG B	156,917	224,632	869	
TOTAL TRANS. LOSSES PG A				
IBNR + FREQUENCY ADJUST.		39,559		
TOTAL LOSSES	156,917	264,191	869	
EXPECTED LOSSES	240,473	152,582	6,242	
CREDIBILITY	.00	.01	.01	
PURE PREMIUMS				
INDICATED (PRE-TEST)	7.265	12.231	.040	19.536
INDICATED (POST-TEST)	17.727	4.697	.057	22.481
PRES. ON RATE LEVEL	11.742	7.450	.305	19.497
DERIVED BY FORMULA	11.742	7.422	.303	19.467
UNDERLYING PRES. RATE	11.133	7.064	.289	18.486
PROPOSED	11.760	7.433	.304	19.497

YEAR	12-1-06	12-1-08	12-1-09	12-1-10	IND. RATE	28.514
IND. RATES				28.51	MINIMUM PREMIUM	
MAN. RATES	30.47	30.51	30.51	+ 28.51	PRESENT	3650

+PROPOSED

MANUAL YEAR	PAYROLL IN THOUS	TOTAL REPT. LOSSES	PURE PREM. REPORTED	NUMBER OF CASES						
				DEATH	P . T .	MAJOR	MINOR	TEMP	ALL	
2003	158	20,145	12.750							
2004	113									
2005	18									
2006	14									
2007	16									
TOTAL	319	20,145	6.315							

REPORTED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
2003											20,145
TOTAL											20,145

TRANSLATED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
2003											3,687
TOTAL											3,687

	SERIOUS	NON-SERIOUS	MED. ONLY	TOTAL
TOTAL TRANS. LOSSES PG B			3,687	
TOTAL TRANS. LOSSES PG A				
IBNR + FREQUENCY ADJUST.		812		
TOTAL LOSSES		812	3,687	
EXPECTED LOSSES	13,217	7,915	344	
CREDIBILITY	.00	.00	.00	
PURE PREMIUMS				
INDICATED (PRE-TEST)	.000	.255	1.156	1.411
INDICATED (POST-TEST)	.000	.098	1.660	1.758
PRES. ON RATE LEVEL	4.369	2.617	.114	7.100
DERIVED BY FORMULA	4.369	2.617	.114	7.100
UNDERLYING PRES. RATE	4.143	2.481	.108	6.732
PROPOSED	4.369	2.617	.114	7.100

YEAR	12-1-06	12-1-08	12-1-09	12-1-10	IND. RATE	10.383
IND. RATES				10.38	MINIMUM PREMIUM	
MAN. RATES	11.10	11.11	11.11	+ 10.38	PRESENT	2880

+PROPOSED

MANUAL YEAR	PAYROLL IN THOUS	TOTAL REPT. LOSSES	PURE PREM. REPORTED					NUMBER OF CASES						
								DEATH	P . T .	MAJOR	MINOR	TEMP	ALL	
2003														
2004														
2005	8													
2006														
2007														
TOTAL	8													

REPORTED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
TOTAL											

TRANSLATED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
TOTAL											

	SERIOUS	NON-SERIOUS	MED. ONLY	TOTAL
TOTAL TRANS. LOSSES PG B				
TOTAL TRANS. LOSSES PG A				
IBNR + FREQUENCY ADJUST.		-192		
TOTAL LOSSES				
EXPECTED LOSSES	376	224	10	
CREDIBILITY	.00	.00	.00	
PURE PREMIUMS				
INDICATED (PRE-TEST)	.000	.000	.000	.000
INDICATED (POST-TEST)	.000	.000	.000	.000
PRES. ON RATE LEVEL	4.960	2.959	.126	8.045
DERIVED BY FORMULA	4.960	2.959	.126	8.045
UNDERLYING PRES. RATE	4.703	2.806	.119	7.628
PROPOSED	4.960	2.959	.126	8.045

YEAR	12-1-06	12-1-08	12-1-09	12-1-10	IND. RATE	11.765
IND. RATES				11.77	MINIMUM PREMIUM	
MAN. RATES	12.58	12.59	12.59	+ 11.77	PRESENT	3230

+PROPOSED

MANUAL YEAR	PAYROLL IN THOUS	TOTAL REPT. LOSSES	PURE PREM. REPORTED	NUMBER OF CASES						
				DEATH	P . T .	MAJOR	MINOR	TEMP	ALL	
2003	780	1,238	.158							
2004	664	422	.063							
2005	800	46,057	5.757						1	1
2006	747									
2007	714									
TOTAL	3,705	47,717	1.288						1	1

REPORTED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
2003											1,238
2004											422
2005					11,414					34,643	
TOTAL					11,414					34,643	1,660

TRANSLATED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
2003											227
2004											384
2005				94,269	9,665				128,644	12,233	
TOTAL				94,269	9,665				128,644	12,233	611

	SERIOUS	NON-SERIOUS	MED. ONLY	TOTAL
TOTAL TRANS. LOSSES PG B		244,811	611	
TOTAL TRANS. LOSSES PG A				
IBNR + FREQUENCY ADJUST.		-5,897		
TOTAL LOSSES		238,914	611	
EXPECTED LOSSES	81,325	48,943	2,186	
CREDIBILITY	.00	.01	.01	
PURE PREMIUMS				
INDICATED (PRE-TEST)	.000	6.448	.016	6.464
INDICATED (POST-TEST)	.000	2.476	.023	2.499
PRES. ON RATE LEVEL	2.315	1.394	.062	3.771
DERIVED BY FORMULA	2.315	1.405	.062	3.782
UNDERLYING PRES. RATE	2.195	1.321	.059	3.575
PROPOSED	2.308	1.401	.062	3.771

YEAR	12-1-06	12-1-08	12-1-09	12-1-10	IND. RATE	5.515
IND. RATES				5.52	MINIMUM PREMIUM	
MAN. RATES	5.90	5.90	5.90	+ 5.52	PRESENT	1655

+PROPOSED

MANUAL YEAR	PAYROLL IN THOUS	TOTAL REPT. LOSSES	PURE PREM. REPORTED	NUMBER OF CASES						
				DEATH	P . T .	MAJOR	MINOR	TEMP	ALL	
2003	220									
2004	180	310	.172							
2005	186	183	.098					1	1	1
2006	334	108,137	32.376							
2007	84									
TOTAL	1,004	108,630	10.820					1	1	2

REPORTED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
2004											310
2005					132					51	
2006				45,464					61,906		767
TOTAL				45,464	132				61,906	51	1,077

TRANSLATED LOSSES											
MANUAL YEAR	INDEMNITY					MEDICAL					
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY
2004											282
2005				1,080	109				193	17	
2006				51,354	1,643				62,191	2,408	703
TOTAL				52,434	1,752				62,384	2,425	985

	SERIOUS	NON-SERIOUS	MED. ONLY	TOTAL
TOTAL TRANS. LOSSES PG B		118,995	985	
TOTAL TRANS. LOSSES PG A				
IBNR + FREQUENCY ADJUST.		-496		
TOTAL LOSSES		118,499	985	
EXPECTED LOSSES	8,724	5,412	220	
CREDIBILITY	.00	.00	.00	
PURE PREMIUMS				
INDICATED (PRE-TEST)	.000	11.803	.098	11.901
INDICATED (POST-TEST)	.000	4.532	.141	4.673
PRES. ON RATE LEVEL	.917	.568	.023	1.508
DERIVED BY FORMULA	.917	.568	.023	1.508
UNDERLYING PRES. RATE	.869	.539	.022	1.430
PROPOSED	.917	.568	.023	1.508

YEAR	12-1-06	12-1-08	12-1-09	12-1-10	IND. RATE	TOTAL
IND. RATES				2.21	MINIMUM PREMIUM	
MAN. RATES	2.37	2.36	2.36	+ 2.21	PRESENT	825

+PROPOSED

MANUAL YEAR	PAYROLL IN THOUS	TOTAL REPT. LOSSES	PURE PREM. REPORTED					NUMBER OF CASES					
								DEATH	P . T .	MAJOR	MINOR	TEMP	ALL
2003	118												
2004	80												
2005	134												
2006	81												
2007	77												
TOTAL	490												

REPORTED LOSSES													
MANUAL YEAR	INDEMNITY					MEDICAL							
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY		
TOTAL													

TRANSLATED LOSSES													
MANUAL YEAR	INDEMNITY					MEDICAL							
	DEATH	P . T .	MAJOR	MINOR	TEMP	DEATH	P . T .	MAJOR	MINOR	TEMP	MED. ONLY		
TOTAL													

	SERIOUS	NON-SERIOUS	MED. ONLY	TOTAL		
TOTAL TRANS. LOSSES PG B						
TOTAL TRANS. LOSSES PG A						
IBNR + FREQUENCY ADJUST.		-566				
TOTAL LOSSES						
EXPECTED LOSSES	5,855	3,522	153			
CREDIBILITY	.00	.00	.00			
PURE PREMIUMS						
INDICATED (PRE-TEST)	.000	.000	.000	.000		
INDICATED (POST-TEST)	.000	.000	.000	.000		
PRES. ON RATE LEVEL	1.260	.758	.033	2.051		
DERIVED BY FORMULA	1.260	.758	.033	2.051		
UNDERLYING PRES. RATE	1.195	.719	.031	1.945		
PROPOSED	1.260	.758	.033	2.051		
IND. RATES						
YEAR	12-1-06	12-1-08	12-1-09	12-1-10	IND. RATE	2.999
IND. RATES				3.00	MINIMUM PREMIUM	
MAN. RATES	3.21	3.21	3.21	+ 3.00	PRESENT	1025

+PROPOSED