

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

**DELAWARE COMPENSATION RATING BUREAU
SUMMARY OF 12/1/12 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	871	NR	Temporary Furniture Store	9.41	7.90	8.75	-7.01	9.05
3	955		Engineer, Consulting	0.72	0.72	0.72	0.00	0.74
3	9108	NR	Aircraft Passenger Surcharge	100.00	100.00	100.00	0.00	103.41
3	9985	NR	Radiation Exposure	A	A	A	0.00	A
1	472	NR	Electronic Component Mfg	2.60	2.63	2.63	1.15	2.72
1	497	NR	Electronic Component Mfg - Temporary Staffing Class	2.60	2.82	2.63	1.15	2.72
1	416	NR	Car Mfg.	7.22	7.54	7.54	4.43	7.80
1	445	NR	Hardware Mfg, NOC	6.29	6.57	6.57	4.45	6.79
2	649	NR	Ceiling Installation	4.78	5.04	5.04	5.44	5.65
3	956		Attorney	0.18	0.19	0.19	5.56	0.20
3	968	NR	Indoor Amusements	2.26	2.40	2.40	6.19	2.48
1	744	NR	Aircraft Mfg	1.76	1.88	1.88	6.82	1.94
1	0771	NR	Non-Rateable Element - Class 4771	0.99	1.06	1.06	7.07	1.10
1	4771	NR	Explosives or Ammunition Mfg., NOC	3.97	4.26	4.26	7.30	4.41
1	457	NR	Wire Goods Mfg	6.44	7.02	7.02	9.01	7.26
2	676	NR	Sheet Metal Installation	6.56	7.21	7.21	9.91	7.92
1	581		Oil Refining	2.46	2.71	2.71	10.16	2.80
3	960		Nursing Homes - Skilled	4.79	5.31	5.31	10.86	5.49
3	0034		Animal Raising	5.42	6.01	6.01	10.89	6.21
3	910	NR	Meat Dealer, Wholesale	8.81	9.83	9.83	11.58	10.17
3	904	NR	Investigative Agency	1.92	2.15	2.15	11.98	2.22
3	949		Temp Labor - Marketing	1.06	1.19	1.19	12.26	1.23
3	943		Home Health Care - Nonprofessional	6.93	7.78	7.78	12.27	8.05
2	966	NR	TV, Audio/Video Equipment Repair	2.85	3.20	3.20	12.28	3.31
3	959		Veterinarians	1.93	2.17	2.17	12.44	2.24
1	319	NR	Furniture Assembly	6.17	6.94	6.94	12.48	7.18
3	7453		Non-Rateable Element - Class 7413	0.32	0.36	0.36	12.50	0.37
3	929		Temp Labor - Mercantile	4.36	4.91	4.91	12.61	5.08
3	952		Office Machine Installation/Service/Repair	0.86	0.97	0.97	12.79	1.00
3	978	NR	Camps, Summer/Winter, NOC	3.35	3.78	3.78	12.84	3.91
1	227		Oilcloth Mfg	3.82	4.32	4.32	13.09	4.47
3	903		Bar and Tavern	0.61	0.69	0.69	13.11	0.71
3	937		Temp Labor -Heavy Labor	13.01	14.72	14.72	13.14	15.22
3	932		Copying or Duplicating Service	0.97	1.10	1.10	13.40	1.14
1	221	NR	Plastics Mfg, Injection Molding	3.56	4.04	4.04	13.48	4.18
1	275	NR	Plastics Mfg, Injection Molding - Temp. Staffing Class	3.56	4.44	4.04	13.48	4.18
1	261	NR	Corrugated Paper and/or Corrugated Products Mfg	4.66	5.29	5.29	13.52	5.47
3	855		Lumber/Building Material Dealer	7.08	8.04	8.04	13.56	8.31
3	7413		Aircraft Operation Commuter	1.52	1.73	1.73	13.82	1.79
2	655	NR	Iron Erection	18.51	21.07	21.07	13.83	23.27
3	974		Retirement/Life Care Community	3.75	4.27	4.27	13.87	4.42
1	507	NR	Graphite Prod Mfg	3.81	4.34	4.34	13.91	4.49

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU
SUMMARY OF 12/1/12 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	879	NR	Contract Packaging - Temporary Staffing Class	3.58	4.51	4.08	13.97	4.22
3	923	NR	Contract Packaging	3.58	4.08	4.08	13.97	4.22
3	975		Restaurant	2.29	2.61	2.61	13.97	2.70
3	945	NR	Hotel Restaurant	3.48	3.97	3.97	14.08	4.11
3	946		Temp Labor - Medical Staffing	4.03	4.60	4.60	14.14	4.76
3	915	NR	Meat/Fish/Poultry Store - Retail	3.94	4.50	4.50	14.21	4.65
2	677		Boiler Installation	4.92	5.62	5.62	14.23	6.17
3	857	NR	Iron/Steel Merchant	8.53	9.76	9.76	14.42	10.09
3	884		Health And Exercise Clubs,	1.04	1.19	1.19	14.42	1.23
1	563		Paint Mfg	2.07	2.37	2.37	14.49	2.45
1	587	NR	Paint Mfg - Temporary Staffing Class	2.07	2.90	2.37	14.49	2.45
1	488		Electronic Measuring or Analytical Instrument Mfg.	1.10	1.26	1.26	14.55	1.30
1	111	NR	Slaughter House, Wholesale	4.60	5.27	5.27	14.57	5.45
2	055	NR	Sand Excavation	5.60	6.42	6.42	14.64	6.64
3	7421		Aircraft Operation Business	1.84	2.11	2.11	14.67	2.18
1	263	NR	Paper Coating/Finishing	3.80	4.36	4.36	14.74	4.51
2	716	NR	Marina	3.59	4.12	4.12	14.76	4.26
3	7424		Aircraft Operation, NOC	4.32	4.96	4.96	14.81	5.13
1	471	NR	Printed Circuit Board Assembly	1.55	1.78	1.78	14.84	1.84
2	607	NR	Drilling	9.69	11.13	11.13	14.86	12.14
3	911		Grocery, Wholesale	5.85	6.72	6.72	14.87	6.95
3	808		Parcel Delivery	10.24	11.77	11.77	14.94	12.17
3	885		Plumbing Supplies Dealer	3.74	4.30	4.30	14.97	4.45
3	995		Sanitation Services	9.94	11.43	11.43	14.99	11.82
2	615	NR	Tunneling	14.06	16.17	16.17	15.01	17.90
3	811		Trucking, NOC	9.35	10.76	10.76	15.08	11.13
3	4777		Explosives Distributor	9.35	10.76	10.76	15.08	11.13
1	105	NR	Bakery, Wholesale	4.76	5.48	5.48	15.13	5.67
3	896	NR	Club N.O.C	2.64	3.04	3.04	15.15	3.14
2	679	NR	Advertising Companies - Outdoor	10.38	11.96	11.96	15.22	12.37
3	899	NR	Bar and Tavern	1.84	2.12	2.12	15.22	2.19
1	225	NR	Rubber Goods Mfg	4.26	4.91	4.91	15.26	5.08
3	814		Mobile, Self-Propelled Equipment Dealers	5.11	5.89	5.89	15.26	6.09
1	257	NR	Paper Container Mfg	3.65	4.21	4.21	15.34	4.35
2	718	NR	Boat Bldg/Repair	3.77	4.35	4.35	15.38	4.50
3	951		Salesmen - Outside	0.52	0.60	0.60	15.38	0.62
2	709	NR	Tallymen/Checking Clerks	2.53	2.92	2.92	15.42	3.02
3	0036	NR	Dairy Farm	5.24	6.05	6.05	15.46	6.26
1	449	NR	Electroplating	3.75	4.33	4.33	15.47	4.48
3	970	NR	Athletic Teams	9.35	10.80	10.80	15.51	11.17
3	991	NR	Athletic Team:Non-Contract Sports	9.35	10.80	10.80	15.51	11.17
3	969		Outdoor Amusements	5.60	6.47	6.47	15.54	6.69

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU
SUMMARY OF 12/1/12 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	255	NR	Paper Mfg	3.34	3.86	3.86	15.57	3.99
2	611	NR	Pile Driving	11.75	13.58	13.58	15.57	15.03
2	657	NR	Rigging, NOC	10.71	12.38	12.38	15.59	13.70
3	957		Doctors/Dentists	0.64	0.74	0.74	15.63	0.77
2	652		Carpentry - Detached Dwelling	10.16	11.75	11.75	15.65	12.46
3	976		YMCA/YWCA	1.85	2.14	2.14	15.68	2.21
3	815		Auto Service Centers	3.41	3.95	3.95	15.84	4.08
3	971		Buildings	4.73	5.48	5.48	15.86	5.67
3	977		Barber Shops	0.63	0.73	0.73	15.87	0.75
3	0083	NR	Livestock Farm	6.28	7.28	7.28	15.92	7.53
3	940		Residential - Developmentally Disabled	5.34	6.19	6.19	15.92	6.40
1	119	NR	Meat Products Mfg, NOC	6.15	7.13	7.13	15.93	7.37
3	015	NR	Logging or Lumbering - Mechanized	20.70	24.00	24.00	15.94	24.82
3	816		Auto Filling Stations	2.76	3.20	3.20	15.94	3.31
3	0016	NR	Orchard	4.01	4.65	4.65	15.96	4.81
3	907	NR	Fruit/Vegetable Dealer, Wholesale	6.14	7.12	7.12	15.96	7.36
3	985		Police/Firemen	4.95	5.74	5.74	15.96	5.94
2	663		Plumbing	5.13	5.95	5.95	15.98	6.60
2	660		Alarms/Sound Systems	3.25	3.77	3.77	16.00	3.90
2	602		Road/Street Subsurface Construction	7.43	8.62	8.62	16.02	9.56
1	509	NR	Asbestos Goods Mfg	8.20	9.52	9.52	16.10	9.84
2	603		Sewer Construction	12.35	14.34	14.34	16.11	15.85
3	948		Mailing/Addressing Co	1.80	2.09	2.09	16.11	2.16
3	979		Residential Elderly - Nonmedical	4.78	5.55	5.55	16.11	5.74
1	404	NR	Steel Mfg	5.52	6.41	6.41	16.12	6.63
1	132		Spinning & Weaving	2.17	2.52	2.52	16.13	2.61
3	963		Churches	0.62	0.72	0.72	16.13	0.74
3	887		Museum	1.54	1.79	1.79	16.23	1.85
2	669	NR	Plastering	8.42	9.79	9.79	16.27	10.90
3	942		Home Health Care - Professional	3.13	3.64	3.64	16.29	3.76
2	667	NR	Paper Hanging	2.32	2.70	2.70	16.38	2.99
2	609		Excavation	6.00	6.99	6.99	16.50	7.70
2	691	NR	Excavation - Temporary Staffing Class	6.00	7.99	6.99	16.50	7.70
2	617		Gas/Steam/Water Main Construction	7.60	8.87	8.87	16.71	9.86
1	113	NR	Preserving/Canning of Food	3.23	3.77	3.77	16.72	3.90
2	651		Carpentry, NOC	7.58	8.85	8.85	16.75	9.93
2	693	NR	Carpentry, NOC - Temporary Staffing Class	7.58	10.32	8.85	16.75	9.93
3	935	NR	Lumber/Building Material Dealer- Store Employees	1.96	2.29	2.29	16.84	2.37
3	886	NR	Electrical Supplies Dealer	2.96	3.46	3.46	16.89	3.58
1	511	NR	Concrete Products Mfg	7.87	9.20	9.20	16.90	9.51
3	891		Pre School Child Care	1.42	1.66	1.66	16.90	1.72
2	653		Masonry	8.99	10.51	10.51	16.91	11.53

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU
SUMMARY OF 12/1/12 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	161	NR Apparel Mfg	2.95	3.45	3.45	16.95	3.57
1	191	NR Apparel Mfg - Temporary Staffing Class	2.95	3.84	3.45	16.95	3.57
2	674	NR Swimming Pool Construction	5.88	6.88	6.88	17.01	7.62
3	818	Auto Dealers	1.93	2.26	2.26	17.10	2.34
3	0006	NR Field Crops/Vegetable Farms	4.85	5.68	5.68	17.11	5.87
3	882	NR House Cleaning	8.59	10.06	10.06	17.11	10.40
3	934	Auto Parts/Accessory Store	3.37	3.95	3.95	17.21	4.08
2	661	Electrical Wiring in Buildings	3.31	3.88	3.88	17.22	4.53
2	695	NR Electrical Wiring in Buildings - Temporary Staffing Class	3.31	4.69	3.88	17.22	4.53
3	859	NR Nonferrous Scrap Metal Dealer	10.39	12.19	12.19	17.32	12.61
1	485	NR Communications, Search, Detection, or Signal Processing Equipment Mf	1.73	2.03	2.03	17.34	2.10
3	809	Fuel Distribution	5.01	5.88	5.88	17.37	6.08
3	992	Sanitary Company	5.01	5.88	5.88	17.37	6.08
2	656	NR Electric Line Construction	8.97	10.54	10.54	17.50	11.67
2	601	Road/Street Paving/Repaving	11.49	13.52	13.52	17.67	15.02
3	009	NR Logging or Lumbering	31.98	37.64	37.64	17.70	38.92
3	999	NR Cemeteries	5.82	6.85	6.85	17.70	7.08
3	007	NR Farm Machinery Operation	6.36	7.49	7.49	17.77	7.75
1	433	NR Tool Mfg - Forged	4.39	5.17	5.17	17.77	5.35
2	625	NR Conduit Construction	7.25	8.54	8.54	17.79	9.45
3	0012	Flower Growing	5.00	5.89	5.89	17.80	6.09
3	825	NR Auto Storage Garage	3.82	4.50	4.50	17.80	4.65
2	665	Painting	10.49	12.36	12.36	17.83	13.39
2	605	NR Railroad Construction	8.74	10.30	10.30	17.85	11.40
2	673	NR Advertising Signs	6.63	7.82	7.82	17.95	8.09
2	654	Concrete Construction	7.85	9.26	9.26	17.96	10.07
3	817	NR Bus Operation	8.35	9.85	9.85	17.96	10.19
1	109	NR Dairy Products Mfg.	5.84	6.89	6.89	17.98	7.12
3	858	NR Ferrous Scrap Metal Dealer	9.51	11.22	11.22	17.98	11.60
3	958	Rehabilitation Hospital	1.39	1.64	1.64	17.99	1.70
1	222	Plastics Mfg, NOC	5.11	6.03	6.03	18.00	6.24
1	276	NR Plastics Mfg, NOC - Temporary Staffing Class	5.11	6.06	6.03	18.00	6.24
1	571	Soap Mfg	3.38	3.99	3.99	18.05	4.13
3	890	NR Library - Public	0.72	0.85	0.85	18.06	0.88
3	862	NR Recycling Center	9.69	11.45	11.45	18.16	11.84
3	954	Security/Investigative Agency	3.80	4.49	4.49	18.16	4.64
3	981	Slot Machine Gambling	3.30	3.90	3.90	18.18	4.03
2	666	NR Plate Glass Installation	7.52	8.89	8.89	18.22	9.75
1	442	NR Hand Tool Mfg. - Non-Forged	5.55	6.57	6.57	18.38	6.79
1	443	NR Saw Blade/Industrial Knife Mfg	5.55	6.57	6.57	18.38	6.79
1	114	NR Rendering Works	9.77	11.57	11.57	18.42	11.96
3	941	Social Rehabilitation Facility	3.09	3.66	3.66	18.45	3.78

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU
SUMMARY OF 12/1/12 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	477	NR	Electric Motor Mfg. Or Repair	3.08	3.65	3.65	18.51	3.77
1	259		Paper Products Mfg	2.97	3.52	3.52	18.52	3.64
3	0013	NR	Gardeners, Nurserymen	5.56	6.59	6.59	18.53	6.81
3	804		School Bus Operation	3.56	4.22	4.22	18.54	4.36
3	919	NR	Florist Store	2.75	3.26	3.26	18.55	3.37
3	820	NR	Automobile Auction	3.61	4.28	4.28	18.56	4.43
1	402	NR	Smelting & Galvanizing	6.56	7.78	7.78	18.60	8.05
1	487		Instrument Mfg	1.45	1.72	1.72	18.62	1.78
3	944		Country Club	3.49	4.14	4.14	18.62	4.28
3	813		Warehousing, Other than Furniture	5.69	6.75	6.75	18.63	6.98
3	867	NR	Warehousing, Other than Furniture - Temporary Staffing	5.69	7.70	6.75	18.63	6.98
1	265	NR	Stationery Products Mfg	3.86	4.58	4.58	18.65	4.74
3	803	NR	Taxicab Companies	22.19	26.35	26.35	18.75	27.25
2	645		Wallboard Installation	7.32	8.70	8.70	18.85	10.11
1	204	NR	Shoe Mfg	3.28	3.90	3.90	18.90	4.03
3	927		Drugstore	1.27	1.51	1.51	18.90	1.56
1	415	NR	Fabricated Plate Work	4.28	5.09	5.09	18.93	5.26
3	898		Caterer	4.59	5.46	5.46	18.95	5.65
2	646	NR	Furniture/Fixtures Installation	6.33	7.53	7.53	18.96	8.24
3	821		Beverage Distributor	7.49	8.91	8.91	18.96	9.21
3	918	NR	Bakery Shop - Retail	3.42	4.07	4.07	19.01	4.21
1	431	NR	Forging	7.77	9.25	9.25	19.05	9.57
2	647	NR	Insulation Work, NOC	8.76	10.43	10.43	19.06	11.41
1	501	NR	Cement Mfg	3.72	4.43	4.43	19.09	4.58
3	0011	NR	Flower Growing	4.24	5.05	5.05	19.10	5.22
2	643	NR	Asbestos Contractor	13.14	15.65	15.65	19.10	17.28
2	059	NR	Mineral Milling	5.65	6.73	6.73	19.12	6.96
1	309	NR	Woodenware Mfg., N.O.C.	3.97	4.73	4.73	19.14	4.89
1	553		Gases Mfg	4.95	5.90	5.90	19.19	6.10
3	877	NR	Department Stores - Temporary Staffing Class	3.37	3.85	4.02	19.29	4.16
3	914		Department Stores	3.37	4.02	4.02	19.29	4.16
1	464	NR	Machinery Mfg., N.O.C.	3.99	4.76	4.76	19.30	4.92
3	980		Cities/Towns	4.13	4.93	4.93	19.37	5.10
1	475		Battery Mfg	3.76	4.49	4.49	19.41	4.64
1	499	NR	Battery Mfg - Temporary Staffing Class	3.76	4.88	4.49	19.41	4.64
3	801		Stable	8.09	9.66	9.66	19.41	9.99
1	110	NR	Ice Cream Mfg	4.22	5.04	5.04	19.43	5.21
1	301	NR	Sawmill	7.20	8.60	8.60	19.44	8.89
2	668	NR	Tile/Stone/Mosaic/Terrazzo Work	6.12	7.31	7.31	19.44	8.00
3	922		Furniture Store - Retail	3.96	4.73	4.73	19.44	4.89
1	407	NR	Tube Mfg	4.82	5.76	5.76	19.50	5.96
1	403	NR	Rolling, Drawing, or Extruding Non-Ferrous Metal	3.69	4.41	4.41	19.51	4.56

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU
SUMMARY OF 12/1/12 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	491	NR	Rolling, Drawing, or Extruding Non-Ferrous Metal - Temp.	3.69	4.90	4.41	19.51	4.56
3	925		Hardware Stores - Retail	2.51	3.00	3.00	19.52	3.10
3	005	NR	Tree Pruning	20.69	24.75	24.75	19.62	25.59
1	451	NR	Auto Body Mfg	4.79	5.73	5.73	19.62	5.93
1	495	NR	Auto Body Mfg - Temporary Staffing Class	4.79	6.35	5.73	19.62	5.93
2	675		Machinery or Equipment Erection	4.94	5.91	5.91	19.64	6.19
3	880		Apartment House	5.64	6.75	6.75	19.68	6.98
1	107	NR	Candy Mfg	3.25	3.89	3.89	19.69	4.02
1	187	NR	Candy Mfg - Temporary Staffing Class	3.25	4.32	3.89	19.69	4.02
1	753		Waterworks	4.82	5.77	5.77	19.71	5.97
2	648		Carpentry - Cabinets - Installation	5.66	6.78	6.78	19.79	7.42
3	967		Theatres	0.96	1.15	1.15	19.79	1.19
2	608		Flat Cement Work	6.41	7.68	7.68	19.81	8.80
3	881	NR	Hardware Store - Wholesale - Temporary Staffing Class	3.53	4.70	4.23	19.83	4.37
3	926		Hardware Store - Wholesale	3.53	4.23	4.23	19.83	4.37
1	446	NR	Precision Machine Parts Mfg. NOC	2.35	2.82	2.82	20.00	2.92
1	476	NR	Industrial Controls or Systems Manufacture/Assembly	1.65	1.98	1.98	20.00	2.05
3	920		Jewelry Store	0.75	0.90	0.90	20.00	0.93
3	860	NR	Scrap Metal Dealer	10.34	12.41	12.41	20.02	12.83
1	461		Machine Shops	4.49	5.39	5.39	20.04	5.57
1	721	NR	Railroad Operation, NOC	12.75	15.31	15.31	20.08	15.83
1	421	NR	Steel Foundries	7.60	9.13	9.13	20.13	9.44
1	115	NR	Tobacco Products Manufacturing	2.43	2.92	2.92	20.16	3.02
1	205	NR	Leather Goods Mfg, NOC	3.67	4.41	4.41	20.16	4.56
1	285	NR	Printing - Sheet Fed Press	3.32	3.99	3.99	20.18	4.13
1	458	NR	Jewelry Mfg	2.97	3.57	3.57	20.20	3.69
3	7428		Aircraft Operation - Ground Crew	1.98	2.38	2.38	20.20	2.46
1	0175	NR	Supplemental Disease Loading for class 512	1.36	1.63	1.63	20.21	1.69
1	512	NR	Brick Mfg, NOC	6.78	8.15	8.15	20.21	8.43
1	459	NR	Eyelet Mfg	1.68	2.02	2.02	20.24	2.09
3	921	NR	Furniture Store - Wholesale	6.57	7.90	7.90	20.24	8.17
3	983	NR	Housing Authority	8.83	10.62	10.62	20.27	10.98
1	502	NR	Plaster Statuary Mfg	4.48	5.39	5.39	20.31	5.57
1	536	NR	Glass Products Mfg	6.44	7.75	7.75	20.34	8.01
1	429	NR	Die Casting Mfg	5.98	7.20	7.20	20.40	7.45
1	544		Temp Labor - Light Industrial	7.98	9.61	9.61	20.43	9.94
1	454		Sheet Metal Shop	7.42	8.94	8.94	20.49	9.24
1	142	NR	Dry Cleaning Plant	2.63	3.17	3.17	20.53	3.28
1	135	NR	Hosiery Mfg	3.55	4.28	4.28	20.56	4.43
1	287		Publisher - Product Distribution	3.30	3.98	3.98	20.61	4.12
3	924		Wholesale Store, NOC	3.30	3.98	3.98	20.61	4.12
1	573	NR	Fertilizer Mfg	4.75	5.73	5.73	20.63	5.93

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU
SUMMARY OF 12/1/12 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	917	Grocery Store - Retail	4.12	4.97	4.97	20.63	5.14
1	435	NR Spring Mfg - Hot Wound	5.86	7.07	7.07	20.65	7.31
1	486	NR Lightbulb/Electronic Tube Manufacturing	2.47	2.98	2.98	20.65	3.08
3	964	Sheltered Workshops	2.95	3.56	3.56	20.68	3.68
3	895	NR Colleges/Schools - Temporary Staffing Class	0.53	0.78	0.64	20.75	0.66
3	936	Broadcasting Station	0.53	0.64	0.64	20.75	0.66
3	965	Colleges/Schools	0.53	0.64	0.64	20.75	0.66
1	425	NR Iron Foundries, NOC	9.82	11.86	11.86	20.77	12.26
1	413	Iron Work	8.17	9.87	9.87	20.81	10.21
2	659	NR Roofing	20.32	24.55	24.55	20.82	26.71
1	411	Steel Fabricating	11.45	13.84	13.84	20.87	14.31
1	755	Electric Utilities	2.53	3.06	3.06	20.95	3.16
1	441	NR Tool Mfg, NOC	1.81	2.19	2.19	20.99	2.26
1	139	NR Dyeing	5.38	6.51	6.51	21.00	6.73
2	658	NR Iron Erection/Installation	9.88	11.96	11.96	21.05	13.16
3	997	NR Undertakers	1.14	1.38	1.38	21.05	1.43
3	939	NR Carnival	6.49	7.86	7.86	21.11	8.13
1	305	Carpentry Shops	8.64	10.47	10.47	21.18	10.83
3	819	NR Auto Salesmen	0.94	1.14	1.14	21.28	1.18
1	535	NR Glassware Mfg, NOC	3.85	4.67	4.67	21.30	4.83
3	897	Fast Food Restaurant	2.53	3.07	3.07	21.34	3.17
1	306	NR Wood Turned Products Mfg	5.01	6.08	6.08	21.36	6.29
1	136	NR Embroidery Mfg	3.27	3.97	3.97	21.41	4.11
3	807	NR Ambulance Service - Nonvolunteer	6.77	8.22	8.22	21.42	8.50
3	889	Clerical Office - Temporary Staffing Class	0.28	0.36	0.34	21.43	0.35
3	953	Clerical Office	0.28	0.34	0.34	21.43	0.35
3	962	Accountant/Auditor	0.14	0.17	0.17	21.43	0.18
3	805	NR Milk Hauling - By Contractor	6.34	7.70	7.70	21.45	7.96
1	551	Chemical Mfg, NOC	2.00	2.43	2.43	21.50	2.51
1	166	NR Canvas/Burlap Products Mfg	3.71	4.51	4.51	21.56	4.66
2	670	House Furnishing Installation	6.11	7.43	7.43	21.60	7.68
2	681	Canvas Goods Erection	6.11	7.43	7.43	21.60	7.68
1	108	NR Brewery	4.95	6.02	6.02	21.62	6.23
3	812	NR Mail Hauling/Delivery Service	7.49	9.11	9.11	21.63	9.42
1	427	NR Malleable Foundries	4.83	5.88	5.88	21.74	6.08
1	281	NR Printing	2.89	3.52	3.52	21.80	3.64
1	297	NR Printing - Temporary Staffing Class	2.89	3.90	3.52	21.80	3.64
1	759	Cable TV Operations	4.35	5.30	5.30	21.84	5.48
1	130	NR Textile Waste Mfg	6.72	8.19	8.19	21.88	8.47
1	473	NR Electrical Apparatus Mfg	2.65	3.23	3.23	21.89	3.34
1	141	Laundry, NOC	5.88	7.17	7.17	21.94	7.41
1	0176	NR Supplemental Loading for class 513	0.41	0.50	0.50	21.95	0.52

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU
SUMMARY OF 12/1/12 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	513	NR	Potteries, NOC	4.11	5.02	5.02	22.14	5.19
1	101		Grain Milling	4.21	5.15	5.15	22.33	5.33
1	311		Cabinet Works	5.19	6.35	6.35	22.35	6.57
1	327	NR	Furniture Upholstering	4.32	5.29	5.29	22.45	5.47
3	973		Hotel, All Other Employees	3.29	4.03	4.03	22.49	4.17
1	447	NR	Non-Ferrous Metals Foundry	6.03	7.39	7.39	22.55	7.64
1	456		Metal Furniture Mfg	4.51	5.53	5.53	22.62	5.72
1	201	NR	Tanning	5.08	6.23	6.23	22.64	6.44
3	988		Bank	0.26	0.32	0.32	23.08	0.33
3	0909	NR	Outservants - Occasional	92.81	114.39	114.39	23.25	118.29
2	662	NR	Household Appliance Service	5.11	6.30	6.30	23.29	6.51
1	104		Food Sundries Mfg, NOC	4.48	5.53	5.53	23.44	5.72
1	185	NR	Food Sundries Mfg, NOC - Temporary Staffing Class	4.48	5.74	5.53	23.44	5.72
1	165	NR	Mattress Mfg	5.71	7.06	7.06	23.64	7.30
2	682	NR	Temp Labor - Const/Erection	16.78	20.76	20.76	23.72	21.47
3	947	NR	Temp Labor - Light Service	5.72	7.08	7.08	23.78	7.32
3	883	NR	Retail Store, NOC - Temporary Staffing Class	2.91	3.83	3.61	24.05	3.73
3	928		Retail Store, NOC	2.91	3.61	3.61	24.05	3.73
3	865		Poultry/Fish Dealer/Processor	2.36	2.93	2.93	24.15	3.03
3	986		Shelter or Halfway House	1.78	2.21	2.21	24.16	2.29
3	806	NR	Furniture Moving/Storage	10.37	12.88	12.88	24.20	13.32
1	406		Rolling Mill - Ferrous	6.05	7.52	7.52	24.30	7.78
1	463	NR	Automobile Mfg	2.87	3.57	3.57	24.39	3.69
1	489	NR	Dental Laboratory	2.17	2.70	2.70	24.42	2.79
3	0912	NR	Outservants	315.69	392.78	392.78	24.42	406.17
1	483	NR	Office Machine Mfg	1.59	1.98	1.98	24.53	2.05
1	751	NR	Gas Utility	3.05	3.80	3.80	24.59	3.93
1	134	NR	Knit Goods Mfg	4.22	5.27	5.27	24.88	5.45
2	664		HVAC Contractors	4.81	6.01	6.01	24.95	6.75
3	828	NR	Paratransit Service	8.82	11.03	11.03	25.06	11.41
3	0008	NR	Mushroom Grower	2.79	3.49	3.49	25.09	3.61
1	467	NR	Ball Bearing Mfg	4.45	5.57	5.57	25.17	5.76
1	555		Drug & Medicine Mfg.	1.11	1.39	1.39	25.23	1.44
3	916		Dry Goods Stores or Clothing	1.91	2.40	2.40	25.65	2.48
1	465	NR	Conveyor Or Hoisting Systems Mfg	3.92	4.93	4.93	25.77	5.10
1	106	NR	Processed Meat Products Mfg	6.30	7.94	7.94	26.03	8.21
1	282	NR	Newspaper Publishing	6.27	7.91	7.91	26.16	8.18
1	323	NR	Furniture Mfg - Wood	3.40	4.29	4.29	26.18	4.44
1	112	NR	Beverage Mfg, NOC	11.32	14.34	14.34	26.68	14.83
1	163		Textile Prod Mfg, NOC	4.59	5.85	5.85	27.45	6.05
3	961		Hospital	1.05	1.34	1.34	27.62	1.39
3	933	NR	Vending Machine Installation/Service/Repair	5.14	6.60	6.60	28.40	6.83

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU
SUMMARY OF 12/1/12 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	752	NR Oil/Gas Pipeline Operation	1.22	1.57	1.57	28.69	1.62
3	984	Insurance Company	0.31	0.40	0.40	29.03	0.41
3	0913	NR Inservants	525.21	677.80	677.80	29.05	700.91
1	757	Telecommunication Co.	1.87	2.42	2.42	29.41	2.50
1	506	Powder Metal Prod Mfg	3.17	4.11	4.11	29.65	4.25
3	0908	NR Inservants - Occasional	197.88	273.45	273.45	38.19	282.77
1	474	NR Electric Power or Electric Transmission Equipment Mfg.	0.94	1.30	1.30	38.30	1.34
3	7405	NR Aircraft Operation Scheduled	1.38	1.91	1.91	38.41	1.98
3	7445	NR Non-Rateable Element - Class 7405	0.46	0.64	0.64	39.13	0.66

NR refers to classes that are Non-Reviewed