

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Calculated Indicated and Selected Indicated
Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, calculated indicated and selected indicated rates along with the selected indicated percentage change, all on a pre-surcharge basis. Also shown is the selected indicated post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

**DELAWARE COMPENSATION RATING BUREAU
SUMMARY OF 12/1/13 INDICATED RESIDUAL MARKET RATES**

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Calculated Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Selected Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Selected Indicated % Change</u> | <u>Selected Indicated Rate Incl DCCPAP Post Surcharge</u> | |
|----------------|-------------------|--------------------------|---|---|---|------------------------------------|---|--------|
| 3 | 9108 | NR | Aircraft Passenger Surcharge | 100.00 | 100.00 | 100.00 | 0.00 | 103.33 |
| 3 | 9985 | NR | Radiation Exposure | A | A | A | 0.00 | A |
| 3 | 7421 | | Aircraft Operation Business | 2.11 | 2.55 | 2.55 | 20.85 | 2.63 |
| 3 | 7424 | | Aircraft Operation, NOC | 4.96 | 6.02 | 6.02 | 21.37 | 6.22 |
| 3 | 7413 | | Aircraft Operation Commuter | 1.73 | 2.10 | 2.10 | 21.39 | 2.17 |
| 3 | 7453 | | Non-Rateable Element - Class 7413 | 0.36 | 0.45 | 0.45 | 25.00 | 0.46 |
| 1 | 416 | NR | Car Mfg. | 7.54 | 9.43 | 9.43 | 25.07 | 9.74 |
| 3 | 953 | | Clerical Office | + 0.35 | 0.44 | 0.44 | 25.71 | 0.45 |
| 1 | 744 | NR | Aircraft Mfg | 1.88 | 2.42 | 2.42 | 28.72 | 2.50 |
| 3 | 889 | | Clerical Office - Temporary Staffing Class | 0.34 | 0.57 | 0.44 | 29.41 | 0.45 |
| 3 | 968 | NR | Indoor Amusements | 2.40 | 3.11 | 3.11 | 29.58 | 3.21 |
| 3 | 871 | NR | Temporary Furniture Store | 8.75 | 11.34 | 11.34 | 29.60 | 11.72 |
| 1 | 472 | NR | Electronic Component Mfg | 2.63 | 3.41 | 3.41 | 29.66 | 3.52 |
| 1 | 497 | NR | Electronic Component Mfg - Temporary Staffing Class | 2.63 | 3.65 | 3.41 | 29.66 | 3.52 |
| 2 | 649 | NR | Ceiling Installation | 5.04 | 6.57 | 6.57 | 30.36 | 7.33 |
| 2 | 676 | NR | Sheet Metal Installation | 7.21 | 9.59 | 9.59 | 33.01 | 10.43 |
| 3 | 960 | | Nursing Homes - Skilled | 5.31 | 7.08 | 7.08 | 33.33 | 7.32 |
| 3 | 949 | | Temp Labor - Marketing | 1.19 | 1.59 | 1.59 | 33.61 | 1.64 |
| 3 | 910 | NR | Meat Dealer, Wholesale | 9.83 | 13.15 | 13.15 | 33.77 | 13.59 |
| 3 | 0034 | | Animal Raising | 6.01 | 8.08 | 8.08 | 34.44 | 8.35 |
| 1 | 442 | NR | Hand Tool Mfg. - Non-Forged | 6.57 | 8.85 | 8.85 | 34.70 | 9.14 |
| 1 | 443 | NR | Saw Blade/Industrial Knife Mfg | 6.57 | 8.85 | 8.85 | 34.70 | 9.14 |
| 1 | 445 | NR | Hardware Mfg, NOC | 6.57 | 8.85 | 8.85 | 34.70 | 9.14 |
| 3 | 937 | | Temp Labor -Heavy Labor | 14.72 | 19.85 | 19.85 | 34.85 | 20.51 |
| 3 | 978 | NR | Camps, Summer/Winter, NOC | 3.78 | 5.10 | 5.10 | 34.92 | 5.27 |
| 3 | 943 | | Home Health Care - Nonprofessional | 7.78 | 10.50 | 10.50 | 34.96 | 10.85 |
| 3 | 904 | NR | Investigative Agency | 2.15 | 2.91 | 2.91 | 35.35 | 3.01 |
| 2 | 966 | NR | TV, Audio/Video Equipment Repair | 3.20 | 4.34 | 4.34 | 35.63 | 4.48 |
| 3 | 952 | | Office Machine Installation/Service/Repair | 0.97 | 1.32 | 1.32 | 36.08 | 1.36 |
| 3 | 963 | | Churches | 0.72 | 0.98 | 0.98 | 36.11 | 1.01 |
| 3 | 971 | | Buildings | 5.48 | 7.46 | 7.46 | 36.13 | 7.71 |
| 3 | 903 | | Labor Union | 0.69 | 0.94 | 0.94 | 36.23 | 0.97 |
| 3 | 975 | | Restaurant | 2.61 | 3.56 | 3.56 | 36.40 | 3.68 |
| 3 | 808 | | Parcel Delivery | 11.77 | 16.07 | 16.07 | 36.53 | 16.61 |
| 1 | 457 | NR | Wire Goods Mfg | 7.02 | 9.59 | 9.59 | 36.61 | 9.91 |
| 3 | 915 | NR | Meat/Fish/Poultry Store - Retail | 4.50 | 6.15 | 6.15 | 36.67 | 6.35 |
| 3 | 857 | NR | Iron/Steel Merchant | 9.76 | 13.34 | 13.34 | 36.68 | 13.78 |
| 2 | 677 | | Boiler Installation | 5.62 | 7.69 | 7.69 | 36.83 | 8.42 |
| 3 | 896 | NR | Club N.O.C | 3.04 | 4.16 | 4.16 | 36.84 | 4.30 |
| 3 | 976 | | YMCA/YWCA | 2.14 | 2.93 | 2.93 | 36.92 | 3.03 |
| 3 | 0016 | NR | Orchard | 4.65 | 6.37 | 6.37 | 36.99 | 6.58 |
| 3 | 905 | | Architectural Consulting Firm | + 0.62 | 0.85 | 0.85 | 37.10 | 0.88 |

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+ Class composition changed in Filing No. 1302 effective December 1, 2013

**DELAWARE COMPENSATION RATING BUREAU
SUMMARY OF 12/1/13 INDICATED RESIDUAL MARKET RATES**

| <u>Ind Grp</u> | <u>Class Code</u> | <u>Class Description</u> | <u>Current Rate Pre DCCPAP Pre Surcharge</u> | <u>Calculated Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Selected Indicated Rate Pre DCCPAP Pre Surcharge</u> | <u>Selected Indicated % Change</u> | <u>Selected Indicated Rate Incl DCCPAP Post Surcharge</u> |
|----------------|-------------------|---|--|---|---|------------------------------------|---|
| 2 | 716 | NR Marina | 4.12 | 5.65 | 5.65 | 37.14 | 5.84 |
| 2 | 607 | NR Drilling | 11.13 | 15.27 | 15.27 | 37.20 | 16.59 |
| 3 | 955 | Engineer, Consulting | + 0.51 | 0.70 | 0.70 | 37.25 | 0.72 |
| 3 | 855 | Lumber/Building Material Dealer | 8.04 | 11.05 | 11.05 | 37.44 | 11.42 |
| 3 | 988 | Bank | 0.32 | 0.44 | 0.44 | 37.50 | 0.45 |
| 2 | 660 | Alarms/Sound Systems | 3.77 | 5.19 | 5.19 | 37.67 | 5.36 |
| 3 | 995 | Sanitation Services | 11.43 | 15.74 | 15.74 | 37.71 | 16.26 |
| 2 | 615 | NR Tunneling | 16.17 | 22.27 | 22.27 | 37.72 | 24.39 |
| 3 | 927 | Drugstore | 1.51 | 2.08 | 2.08 | 37.75 | 2.15 |
| 3 | 911 | Grocery, Wholesale | 6.72 | 9.27 | 9.27 | 37.95 | 9.58 |
| 3 | 879 | NR Contract Packaging - Temporary Staffing Class | 4.08 | 6.17 | 5.63 | 37.99 | 5.82 |
| 3 | 923 | NR Contract Packaging | 4.08 | 5.63 | 5.63 | 37.99 | 5.82 |
| 1 | 581 | Oil Refining | 2.71 | 3.74 | 3.74 | 38.01 | 3.86 |
| 3 | 907 | NR Fruit/Vegetable Dealer, Wholesale | 7.12 | 9.83 | 9.83 | 38.06 | 10.16 |
| 2 | 055 | NR Sand Excavation | 6.42 | 8.88 | 8.88 | 38.32 | 9.18 |
| 2 | 709 | NR Tallymen/Checking Clerks | 2.92 | 4.04 | 4.04 | 38.36 | 4.17 |
| 2 | 718 | NR Boat Bldg/Repair | 4.35 | 6.02 | 6.02 | 38.39 | 6.22 |
| 1 | 227 | Oilcloth Mfg | 4.32 | 5.98 | 5.98 | 38.43 | 6.18 |
| 2 | 657 | NR Rigging, NOC | 12.38 | 17.14 | 17.14 | 38.45 | 18.77 |
| 3 | 0036 | NR Dairy Farm | 6.05 | 8.38 | 8.38 | 38.51 | 8.66 |
| 3 | 970 | NR Athletic Teams | 10.80 | 14.96 | 14.96 | 38.52 | 15.46 |
| 3 | 991 | NR Athletic Team:Non-Contract Sports | 10.80 | 14.96 | 14.96 | 38.52 | 15.46 |
| 3 | 015 | NR Logging or Lumbering - Mechanized | 24.00 | 33.27 | 33.27 | 38.63 | 34.38 |
| 2 | 602 | Road/Street Subsurface Construction | 8.62 | 11.95 | 11.95 | 38.63 | 13.18 |
| 3 | 884 | Health And Exercise Clubs, | 1.19 | 1.65 | 1.65 | 38.66 | 1.70 |
| 1 | 0771 | NR Non-Rateable Element - Class 4771 | 1.06 | 1.47 | 1.47 | 38.68 | 1.52 |
| 3 | 946 | Temp Labor - Medical Staffing | 4.60 | 6.38 | 6.38 | 38.70 | 6.59 |
| 1 | 4771 | NR Explosives or Ammunition Mfg., NOC | 4.26 | 5.91 | 5.91 | 38.73 | 6.11 |
| 2 | 655 | NR Iron Erection | 21.07 | 29.25 | 29.25 | 38.82 | 32.49 |
| 3 | 885 | Plumbing Supplies Dealer | 4.30 | 5.97 | 5.97 | 38.84 | 6.17 |
| 3 | 935 | NR Lumber/Building Material Dealer- Store Employees | 2.29 | 3.18 | 3.18 | 38.86 | 3.29 |
| 2 | 603 | Sewer Construction | 14.34 | 19.94 | 19.94 | 39.05 | 22.25 |
| 3 | 882 | NR House Cleaning | 10.06 | 13.99 | 13.99 | 39.07 | 14.46 |
| 2 | 611 | NR Pile Driving | 13.58 | 18.89 | 18.89 | 39.10 | 20.89 |
| 2 | 679 | NR Advertising Companies - Outdoor | 11.96 | 16.64 | 16.64 | 39.13 | 17.19 |
| 3 | 0083 | NR Livestock Farm | 7.28 | 10.13 | 10.13 | 39.15 | 10.47 |
| 3 | 899 | NR Bar and Tavern | 2.12 | 2.95 | 2.95 | 39.15 | 3.05 |
| 3 | 859 | NR Nonferrous Scrap Metal Dealer | 12.19 | 16.97 | 16.97 | 39.21 | 17.54 |
| 3 | 802 | NR Mobile Crane Rental with Operator | + 10.91 | 15.19 | 15.19 | 39.23 | 15.70 |
| 3 | 820 | NR Automobile Auction | 4.28 | 5.96 | 5.96 | 39.25 | 6.16 |
| 2 | 651 | NR Carpentry, NOC | 8.85 | 12.33 | 12.33 | 39.32 | 13.88 |
| 2 | 693 | NR Carpentry, NOC - Temporary Staffing Class | 8.85 | 14.51 | 12.33 | 39.32 | 13.88 |

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|----------------|-------------------|--------------------------|---|---|---|------------------------------------|---|-------|
| 1 | 263 | NR | Paper Coating/Finishing | 4.36 | 6.08 | 6.08 | 39.45 | 6.28 |
| 3 | 814 | | Mobile, Self-Propelled Equipment Dealers | 5.89 | 8.22 | 8.22 | 39.56 | 8.49 |
| 3 | 817 | NR | Bus Operation | 9.85 | 13.75 | 13.75 | 39.59 | 14.21 |
| 3 | 886 | NR | Electrical Supplies Dealer | 3.46 | 4.83 | 4.83 | 39.60 | 4.99 |
| 2 | 654 | | Concrete Construction | 9.26 | 12.93 | 12.93 | 39.63 | 14.03 |
| 1 | 261 | NR | Corrugated Paper and/or Corrugated Products Mfg | 5.29 | 7.39 | 7.39 | 39.70 | 7.64 |
| 1 | 404 | NR | Steel Mfg | 6.41 | 8.96 | 8.96 | 39.78 | 9.26 |
| 2 | 663 | | Plumbing | 5.95 | 8.32 | 8.32 | 39.83 | 8.89 |
| 3 | 0013 | NR | Gardeners, Nurserymen | 6.59 | 9.22 | 9.22 | 39.91 | 9.53 |
| 2 | 667 | NR | Paper Hanging | 2.70 | 3.78 | 3.78 | 40.00 | 4.15 |
| 3 | 890 | NR | Library - Public | 0.85 | 1.19 | 1.19 | 40.00 | 1.23 |
| 3 | 932 | | Copying or Duplicating Service | 1.10 | 1.54 | 1.54 | 40.00 | 1.59 |
| 3 | 984 | | Insurance Company | 0.40 | 0.56 | 0.56 | 40.00 | 0.58 |
| 3 | 917 | | Grocery Store - Retail | 4.97 | 6.96 | 6.96 | 40.04 | 7.19 |
| 3 | 897 | | Fast Food Restaurant | 3.07 | 4.30 | 4.30 | 40.07 | 4.44 |
| 2 | 652 | | Carpentry - Detached Dwelling | 11.75 | 16.46 | 16.46 | 40.09 | 17.52 |
| 3 | 862 | NR | Recycling Center | 11.45 | 16.04 | 16.04 | 40.09 | 16.57 |
| 3 | 942 | | Home Health Care - Professional | 3.64 | 5.10 | 5.10 | 40.11 | 5.27 |
| 2 | 674 | NR | Swimming Pool Construction | 6.88 | 9.64 | 9.64 | 40.12 | 10.56 |
| 2 | 669 | NR | Plastering | 9.79 | 13.72 | 13.72 | 40.14 | 15.22 |
| 3 | 922 | | Furniture Store - Retail | 4.73 | 6.63 | 6.63 | 40.17 | 6.85 |
| 3 | 969 | | Outdoor Amusements | 6.47 | 9.07 | 9.07 | 40.19 | 9.37 |
| 3 | 4777 | | Explosives Distributor | 10.76 | 15.09 | 15.09 | 40.24 | 15.59 |
| 3 | 009 | NR | Logging or Lumbering | 37.64 | 52.79 | 52.79 | 40.25 | 54.55 |
| 3 | 815 | | Auto Service Centers | 3.95 | 5.54 | 5.54 | 40.25 | 5.72 |
| 3 | 999 | NR | Cemeteries | 6.85 | 9.61 | 9.61 | 40.29 | 9.93 |
| 3 | 961 | | Hospital | 1.34 | 1.88 | 1.88 | 40.30 | 1.94 |
| 3 | 007 | NR | Farm Machinery Operation | 7.49 | 10.51 | 10.51 | 40.32 | 10.86 |
| 3 | 944 | | Country Club | 4.14 | 5.81 | 5.81 | 40.34 | 6.00 |
| 3 | 811 | | Trucking, NOC | + 10.75 | 15.09 | 15.09 | 40.37 | 15.59 |
| 3 | 858 | NR | Ferrous Scrap Metal Dealer | 11.22 | 15.75 | 15.75 | 40.37 | 16.27 |
| 3 | 934 | | Auto Parts/Accessory Store | 3.95 | 5.55 | 5.55 | 40.51 | 5.73 |
| 2 | 601 | | Road/Street Paving/Repaving | 13.52 | 19.00 | 19.00 | 40.53 | 21.18 |
| 2 | 673 | NR | Advertising Signs | 7.82 | 10.99 | 10.99 | 40.54 | 11.36 |
| 1 | 507 | NR | Graphite Prod Mfg | 4.34 | 6.10 | 6.10 | 40.55 | 6.30 |
| 3 | 997 | | Undertakers | 1.38 | 1.94 | 1.94 | 40.58 | 2.00 |
| 2 | 665 | | Painting | 12.36 | 17.38 | 17.38 | 40.61 | 18.71 |
| 3 | 895 | NR | Colleges/Schools - Temporary Staffing Class | 0.64 | 1.15 | 0.90 | 40.63 | 0.93 |
| 3 | 965 | | Colleges/Schools | 0.64 | 0.90 | 0.90 | 40.63 | 0.93 |
| 2 | 661 | | Electrical Wiring in Buildings | 3.88 | 5.46 | 5.46 | 40.72 | 6.07 |
| 2 | 695 | NR | Electrical Wiring in Buildings - Temporary Staffing Class | 3.88 | 6.53 | 5.46 | 40.72 | 6.07 |
| 3 | 887 | | Museum | 1.79 | 2.52 | 2.52 | 40.78 | 2.60 |

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|----------------|-------------------|---|--|---|---|------------------------------------|---|
| 2 | 617 | Gas/Steam/Water Main Construction | 8.87 | 12.49 | 12.49 | 40.81 | 13.88 |
| 3 | 0006 | NR Field Crops/Vegetable Farms | 5.68 | 8.00 | 8.00 | 40.85 | 8.27 |
| 3 | 958 | Rehabilitation Hospital | 1.64 | 2.31 | 2.31 | 40.85 | 2.39 |
| 2 | 625 | NR Conduit Construction | 8.54 | 12.03 | 12.03 | 40.87 | 13.17 |
| 2 | 653 | Masonry | 10.51 | 14.81 | 14.81 | 40.91 | 16.79 |
| 2 | 675 | Machinery or Equipment Erection | 5.91 | 8.33 | 8.33 | 40.95 | 8.74 |
| 3 | 977 | Barber Shops | 0.73 | 1.03 | 1.03 | 41.10 | 1.06 |
| 1 | 449 | NR Electroplating | 4.33 | 6.11 | 6.11 | 41.11 | 6.31 |
| 3 | 962 | Accountant/Auditor | 0.17 | 0.24 | 0.24 | 41.18 | 0.25 |
| 1 | 488 | Electronic Measuring or Analytical Instrument Mfg. | 1.26 | 1.78 | 1.78 | 41.27 | 1.84 |
| 3 | 945 | NR Hotel Restaurant | 3.97 | 5.61 | 5.61 | 41.31 | 5.80 |
| 3 | 803 | NR Taxicab Companies | 26.35 | 37.24 | 37.24 | 41.33 | 38.48 |
| 2 | 609 | Excavation | 6.99 | 9.88 | 9.88 | 41.34 | 10.81 |
| 2 | 691 | NR Excavation - Temporary Staffing Class | 6.99 | 11.06 | 9.88 | 41.34 | 10.81 |
| 3 | 959 | Veterinarians | 2.17 | 3.07 | 3.07 | 41.47 | 3.17 |
| 2 | 605 | NR Railroad Construction | 10.30 | 14.59 | 14.59 | 41.65 | 15.98 |
| 3 | 940 | NR Residential - Developmentally Disabled | 6.19 | 8.77 | 8.77 | 41.68 | 9.06 |
| 3 | 918 | NR Bakery Shop - Retail | 4.07 | 5.77 | 5.77 | 41.77 | 5.96 |
| 3 | 974 | Retirement/Life Care Community | 4.27 | 6.06 | 6.06 | 41.92 | 6.26 |
| 1 | 319 | NR Furniture Assembly | 6.94 | 9.85 | 9.85 | 41.93 | 10.18 |
| 3 | 813 | Warehousing, Other than Furniture | 6.75 | 9.58 | 9.58 | 41.93 | 9.90 |
| 3 | 867 | NR Warehousing, Other than Furniture - Temporary Staffing | 6.75 | 10.77 | 9.58 | 41.93 | 9.90 |
| 1 | 119 | NR Meat Products Mfg, NOC | 7.13 | 10.12 | 10.12 | 41.94 | 10.46 |
| 2 | 656 | NR Electric Line Construction | 10.54 | 14.97 | 14.97 | 42.03 | 16.39 |
| 3 | 956 | Attorney | 0.19 | 0.27 | 0.27 | 42.11 | 0.28 |
| 3 | 809 | Fuel Distribution | 5.88 | 8.36 | 8.36 | 42.18 | 8.64 |
| 3 | 992 | Sanitary Company | 5.88 | 8.36 | 8.36 | 42.18 | 8.64 |
| 3 | 936 | Broadcasting Station | 0.64 | 0.91 | 0.91 | 42.19 | 0.94 |
| 3 | 821 | Beverage Distributor | 8.91 | 12.67 | 12.67 | 42.20 | 13.09 |
| 2 | 643 | NR Asbestos Contractor | 15.65 | 22.26 | 22.26 | 42.24 | 24.55 |
| 2 | 664 | HVAC Contractors | 6.01 | 8.55 | 8.55 | 42.26 | 9.63 |
| 2 | 647 | NR Insulation Work, NOC | 10.43 | 14.84 | 14.84 | 42.28 | 16.10 |
| 3 | 983 | NR Housing Authority | 10.62 | 15.12 | 15.12 | 42.37 | 15.62 |
| 3 | 0011 | NR Flower Growing | 5.05 | 7.19 | 7.19 | 42.38 | 7.43 |
| 2 | 666 | NR Plate Glass Installation | 8.89 | 12.66 | 12.66 | 42.41 | 13.76 |
| 3 | 0012 | Flower Growing | 5.89 | 8.39 | 8.39 | 42.44 | 8.67 |
| 3 | 954 | Security/Investigative Agency | 4.49 | 6.40 | 6.40 | 42.54 | 6.61 |
| 3 | 005 | NR Tree Pruning | 24.75 | 35.29 | 35.29 | 42.59 | 36.47 |
| 1 | 563 | Paint Mfg | 2.37 | 3.38 | 3.38 | 42.62 | 3.49 |
| 1 | 587 | NR Paint Mfg - Temporary Staffing Class | 2.37 | 3.95 | 3.38 | 42.62 | 3.49 |
| 1 | 105 | NR Bakery, Wholesale | 5.48 | 7.82 | 7.82 | 42.70 | 8.08 |
| 1 | 471 | NR Printed Circuit Board Assembly | 1.78 | 2.54 | 2.54 | 42.70 | 2.62 |

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|----------------|-------------------|--------------------------|--|---|---|------------------------------------|---|-------|
| 3 | 860 | NR | Scrap Metal Dealer | 12.41 | 17.71 | 17.71 | 42.71 | 18.30 |
| 3 | 981 | | Slot Machine Gambling | 3.90 | 5.57 | 5.57 | 42.82 | 5.76 |
| 2 | 645 | | Wallboard Installation | 8.70 | 12.43 | 12.43 | 42.87 | 14.15 |
| 3 | 941 | | Social Rehabilitation Facility | 3.66 | 5.23 | 5.23 | 42.90 | 5.40 |
| 2 | 059 | NR | Mineral Milling | 6.73 | 9.62 | 9.62 | 42.94 | 9.94 |
| 1 | 487 | | Instrument Mfg | 1.72 | 2.46 | 2.46 | 43.02 | 2.54 |
| 2 | 646 | NR | Furniture/Fixtures Installation | 7.53 | 10.77 | 10.77 | 43.03 | 11.67 |
| 3 | 877 | NR | Department Stores - Temporary Staffing Class | 4.02 | 5.45 | 5.75 | 43.03 | 5.94 |
| 3 | 914 | | Department Stores | 4.02 | 5.75 | 5.75 | 43.03 | 5.94 |
| 1 | 221 | NR | Plastics Mfg, Injection Molding | 4.04 | 5.78 | 5.78 | 43.07 | 5.97 |
| 1 | 275 | NR | Plastics Mfg, Injection Molding - Temp. Staffing Class | 4.04 | 6.35 | 5.78 | 43.07 | 5.97 |
| 1 | 225 | NR | Rubber Goods Mfg | 4.91 | 7.03 | 7.03 | 43.18 | 7.26 |
| 3 | 957 | | Doctors/Dentists | 0.74 | 1.06 | 1.06 | 43.24 | 1.10 |
| 1 | 222 | | Plastics Mfg, NOC | 6.03 | 8.64 | 8.64 | 43.28 | 8.93 |
| 1 | 276 | NR | Plastics Mfg, NOC - Temporary Staffing Class | 6.03 | 8.81 | 8.64 | 43.28 | 8.93 |
| 3 | 825 | NR | Auto Storage Garage | 4.50 | 6.45 | 6.45 | 43.33 | 6.66 |
| 3 | 891 | | Pre School Child Care | 1.66 | 2.38 | 2.38 | 43.37 | 2.46 |
| 1 | 257 | NR | Paper Container Mfg | 4.21 | 6.04 | 6.04 | 43.47 | 6.24 |
| 3 | 921 | NR | Furniture Store - Wholesale | 7.90 | 11.34 | 11.34 | 43.54 | 11.72 |
| 3 | 898 | | Caterer | 5.46 | 7.84 | 7.84 | 43.59 | 8.10 |
| 3 | 979 | | Residential Elderly - Nonmedical | 5.55 | 7.97 | 7.97 | 43.60 | 8.24 |
| 2 | 608 | | Flat Cement Work | 7.68 | 11.03 | 11.03 | 43.62 | 12.36 |
| 3 | 985 | | Police/Firemen | 5.74 | 8.25 | 8.25 | 43.73 | 8.52 |
| 3 | 881 | NR | Hardware Store - Wholesale - Temporary Staffing Class | 4.23 | 6.85 | 6.08 | 43.74 | 6.28 |
| 3 | 926 | | Hardware Store - Wholesale | 4.23 | 6.08 | 6.08 | 43.74 | 6.28 |
| 1 | 161 | NR | Apparel Mfg | 3.45 | 4.96 | 4.96 | 43.77 | 5.13 |
| 1 | 191 | NR | Apparel Mfg - Temporary Staffing Class | 3.45 | 5.49 | 4.96 | 43.77 | 5.13 |
| 2 | 659 | NR | Roofing | 24.55 | 35.30 | 35.30 | 43.79 | 38.52 |
| 2 | 658 | NR | Iron Erection/Installation | 11.96 | 17.20 | 17.20 | 43.81 | 18.86 |
| 3 | 919 | NR | Florist Store | 3.26 | 4.69 | 4.69 | 43.87 | 4.85 |
| 1 | 403 | NR | Rolling, Drawing, or Extruding Non-Ferrous Metal | 4.41 | 6.35 | 6.35 | 43.99 | 6.56 |
| 1 | 491 | NR | Rolling, Drawing, or Extruding Non-Ferrous Metal - Temp. | 4.41 | 6.98 | 6.35 | 43.99 | 6.56 |
| 2 | 670 | | House Furnishing Installation | 7.43 | 10.70 | 10.70 | 44.01 | 11.06 |
| 2 | 681 | | Canvas Goods Erection | 7.43 | 10.70 | 10.70 | 44.01 | 11.06 |
| 1 | 511 | NR | Concrete Products Mfg | 9.20 | 13.25 | 13.25 | 44.02 | 13.69 |
| 3 | 883 | NR | Retail Store, NOC - Temporary Staffing Class | 3.61 | 5.62 | 5.20 | 44.04 | 5.37 |
| 3 | 928 | | Retail Store, NOC | 3.61 | 5.20 | 5.20 | 44.04 | 5.37 |
| 1 | 132 | | Spinning & Weaving | 2.52 | 3.63 | 3.63 | 44.05 | 3.75 |
| 1 | 433 | NR | Tool Mfg - Forged | 5.17 | 7.45 | 7.45 | 44.10 | 7.70 |
| 2 | 668 | NR | Tile/Stone/Mosaic/Terrazzo Work | 7.31 | 10.54 | 10.54 | 44.19 | 11.45 |
| 1 | 477 | NR | Electric Motor Mfg. Or Repair | 3.65 | 5.27 | 5.27 | 44.38 | 5.45 |
| 1 | 509 | NR | Asbestos Goods Mfg | 9.52 | 13.75 | 13.75 | 44.43 | 14.21 |

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**DELAWARE COMPENSATION RATING BUREAU
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|--------------------|-----------------------|--|--|---|---|--|---|
| 3 | 920 | Jewelry Store | 0.90 | 1.30 | 1.30 | 44.44 | 1.34 |
| 3 | 801 | Stable | 9.66 | 13.96 | 13.96 | 44.51 | 14.42 |
| 1 | 265 | NR Stationery Products Mfg | 4.58 | 6.62 | 6.62 | 44.54 | 6.84 |
| 1 | 458 | NR Jewelry Mfg | 3.57 | 5.16 | 5.16 | 44.54 | 5.33 |
| 1 | 113 | NR Preserving/Canning of Food | 3.77 | 5.45 | 5.45 | 44.56 | 5.63 |
| 2 | 662 | NR Household Appliance Service | 6.30 | 9.11 | 9.11 | 44.60 | 9.41 |
| 3 | 939 | NR Carnival | 7.86 | 11.39 | 11.39 | 44.91 | 11.77 |
| 3 | 973 | Hotel, All Other Employees | 4.03 | 5.84 | 5.84 | 44.91 | 6.03 |
| 3 | 925 | Hardware Stores - Retail | 3.00 | 4.35 | 4.35 | 45.00 | 4.49 |
| 1 | 255 | NR Paper Mfg | 3.86 | 5.60 | 5.60 | 45.08 | 5.79 |
| 1 | 259 | Paper Products Mfg | 3.52 | 5.11 | 5.11 | 45.17 | 5.28 |
| 3 | 0913 | NR Inservants | 677.80 | 983.97 | 983.97 | 45.17 | 1016.74 |
| 3 | 805 | NR Milk Hauling - By Contractor | 7.70 | 11.18 | 11.18 | 45.19 | 11.55 |
| 3 | 806 | NR Furniture Moving/Storage | 12.88 | 18.70 | 18.70 | 45.19 | 19.32 |
| 1 | 114 | NR Rendering Works | 11.57 | 16.81 | 16.81 | 45.29 | 17.37 |
| 3 | 812 | NR Mail Hauling/Delivery Service | 9.11 | 13.24 | 13.24 | 45.33 | 13.68 |
| 1 | 446 | NR Precision Machine Parts Mfg. NOC | 2.82 | 4.10 | 4.10 | 45.39 | 4.24 |
| 1 | 109 | NR Dairy Products Mfg. | 6.89 | 10.02 | 10.02 | 45.43 | 10.35 |
| 1 | 553 | Gases Mfg | 5.90 | 8.60 | 8.60 | 45.76 | 8.89 |
| 1 | 402 | NR Smelting & Galvanizing | 7.78 | 11.35 | 11.35 | 45.89 | 11.73 |
| 1 | 512 | NR Brick Mfg, NOC | 8.15 | 11.89 | 11.89 | 45.89 | 12.29 |
| 1 | 0175 | NR Supplemental Disease Loading for class 512 | 1.63 | 2.38 | 2.38 | 46.01 | 2.46 |
| 1 | 459 | NR Eyelet Mfg | 2.02 | 2.95 | 2.95 | 46.04 | 3.05 |
| 1 | 535 | NR Glassware Mfg, NOC | 4.67 | 6.82 | 6.82 | 46.04 | 7.05 |
| 3 | 933 | NR Vending Machine Installation/Service/Repair | 6.60 | 9.64 | 9.64 | 46.06 | 9.96 |
| 1 | 473 | Electrical Apparatus Mfg | 3.23 | 4.72 | 4.72 | 46.13 | 4.88 |
| 1 | 407 | Tube Mfg | 5.76 | 8.42 | 8.42 | 46.18 | 8.70 |
| 3 | 804 | School Bus Operation | 4.22 | 6.17 | 6.17 | 46.21 | 6.38 |
| 1 | 486 | NR Lightbulb/Electronic Tube Manufacturing | 2.98 | 4.36 | 4.36 | 46.31 | 4.51 |
| 1 | 421 | NR Steel Foundries | 9.13 | 13.36 | 13.36 | 46.33 | 13.80 |
| 3 | 807 | NR Ambulance Service - Nonvolunteer | 8.22 | 12.03 | 12.03 | 46.35 | 12.43 |
| 1 | 110 | NR Ice Cream Mfg | 5.04 | 7.38 | 7.38 | 46.43 | 7.63 |
| 3 | 818 | Auto Dealers | 2.26 | 3.31 | 3.31 | 46.46 | 3.42 |
| 1 | 431 | NR Forging | 9.25 | 13.55 | 13.55 | 46.49 | 14.00 |
| 1 | 415 | NR Fabricated Plate Work | 5.09 | 7.46 | 7.46 | 46.56 | 7.71 |
| 1 | 451 | NR Auto Body Mfg | 5.73 | 8.40 | 8.40 | 46.60 | 8.68 |
| 1 | 495 | NR Auto Body Mfg - Temporary Staffing Class | 5.73 | 9.23 | 8.40 | 46.60 | 8.68 |
| 3 | 980 | Cities/Towns | 4.93 | 7.24 | 7.24 | 46.86 | 7.48 |
| 3 | 0909 | NR Outservants - Occasional | 114.39 | 168.02 | 168.02 | 46.88 | 173.62 |
| 1 | 551 | Chemical Mfg, NOC | 2.43 | 3.57 | 3.57 | 46.91 | 3.69 |
| 1 | 204 | NR Shoe Mfg | 3.90 | 5.73 | 5.73 | 46.92 | 5.92 |
| 1 | 309 | NR Woodenware Mfg., N.O.C. | 4.73 | 6.95 | 6.95 | 46.93 | 7.18 |

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**DELAWARE COMPENSATION RATING BUREAU
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|----------------|-------------------|--|--|---|---|------------------------------------|---|
| 3 | 967 | Theatres | 1.15 | 1.69 | 1.69 | 46.96 | 1.75 |
| 1 | 454 | Sheet Metal Shop | 8.94 | 13.14 | 13.14 | 46.98 | 13.58 |
| 1 | 475 | Battery Mfg | 4.49 | 6.60 | 6.60 | 46.99 | 6.82 |
| 1 | 499 | NR Battery Mfg - Temporary Staffing Class | 4.49 | 7.13 | 6.60 | 46.99 | 6.82 |
| 1 | 111 | NR Slaughter House, Wholesale | 5.27 | 7.75 | 7.75 | 47.06 | 8.01 |
| 1 | 464 | NR Machinery Mfg., N.O.C. | 4.76 | 7.00 | 7.00 | 47.06 | 7.23 |
| 3 | 7428 | Aircraft Operation - Ground Crew | 2.38 | 3.50 | 3.50 | 47.06 | 3.62 |
| 1 | 301 | NR Sawmill | 8.60 | 12.65 | 12.65 | 47.09 | 13.07 |
| 3 | 816 | Auto Filling Stations | 3.20 | 4.71 | 4.71 | 47.19 | 4.87 |
| 1 | 104 | Food Sundries Mfg, NOC | 5.53 | 8.14 | 8.14 | 47.20 | 8.41 |
| 1 | 185 | NR Food Sundries Mfg, NOC - Temporary Staffing Class | 5.53 | 8.68 | 8.14 | 47.20 | 8.41 |
| 1 | 555 | Drug & Medicine Mfg. | 1.39 | 2.05 | 2.05 | 47.48 | 2.12 |
| 2 | 648 | Carpentry - Cabinets - Installation | 6.78 | 10.00 | 10.00 | 47.49 | 10.69 |
| 1 | 721 | NR Railroad Operation, NOC | 15.31 | 22.59 | 22.59 | 47.55 | 23.34 |
| 1 | 142 | NR Dry Cleaning Plant | 3.17 | 4.68 | 4.68 | 47.63 | 4.84 |
| 1 | 502 | NR Plaster Statuary Mfg | 5.39 | 7.96 | 7.96 | 47.68 | 8.23 |
| 1 | 281 | NR Printing | 3.52 | 5.20 | 5.20 | 47.73 | 5.37 |
| 1 | 297 | NR Printing - Temporary Staffing Class | 3.52 | 5.73 | 5.20 | 47.73 | 5.37 |
| 1 | 753 | Waterworks | 5.77 | 8.53 | 8.53 | 47.83 | 8.81 |
| 1 | 501 | NR Cement Mfg | 4.43 | 6.55 | 6.55 | 47.86 | 6.77 |
| 1 | 461 | Machine Shops | 5.39 | 7.97 | 7.97 | 47.87 | 8.24 |
| 1 | 115 | NR Tobacco Products Manufacturing | 2.92 | 4.32 | 4.32 | 47.95 | 4.46 |
| 1 | 435 | NR Spring Mfg - Hot Wound | 7.07 | 10.46 | 10.46 | 47.95 | 10.81 |
| 3 | 828 | NR Paratransit Service | 11.03 | 16.32 | 16.32 | 47.96 | 16.86 |
| 3 | 986 | Shelter or Halfway House | 2.21 | 3.27 | 3.27 | 47.96 | 3.38 |
| 1 | 429 | NR Die Casting Mfg | 7.20 | 10.66 | 10.66 | 48.06 | 11.01 |
| 1 | 544 | Temp Labor - Light Industrial | 9.61 | 14.23 | 14.23 | 48.07 | 14.70 |
| 1 | 425 | NR Iron Foundries, NOC | 11.86 | 17.59 | 17.59 | 48.31 | 18.18 |
| 3 | 948 | Mailing/Addressing Co | 2.09 | 3.10 | 3.10 | 48.33 | 3.20 |
| 1 | 573 | NR Fertilizer Mfg | 5.73 | 8.50 | 8.50 | 48.34 | 8.78 |
| 1 | 135 | NR Hosiery Mfg | 4.28 | 6.35 | 6.35 | 48.36 | 6.56 |
| 1 | 441 | NR Tool Mfg, NOC | 2.19 | 3.25 | 3.25 | 48.40 | 3.36 |
| 1 | 139 | NR Dyeing | 6.51 | 9.67 | 9.67 | 48.54 | 9.99 |
| 1 | 166 | NR Canvas/Burlap Products Mfg | 4.51 | 6.70 | 6.70 | 48.56 | 6.92 |
| 1 | 136 | NR Embroidery Mfg | 3.97 | 5.90 | 5.90 | 48.61 | 6.10 |
| 1 | 536 | NR Glass Products Mfg | 7.75 | 11.52 | 11.52 | 48.65 | 11.90 |
| 3 | 0912 | NR Outservants | 392.78 | 583.91 | 583.91 | 48.66 | 603.35 |
| 1 | 108 | NR Brewery | 6.02 | 8.96 | 8.96 | 48.84 | 9.26 |
| 1 | 411 | Steel Fabricating | 13.84 | 20.61 | 20.61 | 48.92 | 21.30 |
| 1 | 287 | Publisher - Product Distribution | 3.98 | 5.93 | 5.93 | 48.99 | 6.13 |
| 3 | 924 | Wholesale Store, NOC | 3.98 | 5.93 | 5.93 | 48.99 | 6.13 |
| 1 | 205 | NR Leather Goods Mfg, NOC | 4.41 | 6.58 | 6.58 | 49.21 | 6.80 |

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|----------------|-------------------|--------------------------|--|---|---|--|---|--------|
| 1 | 485 | NR | Communications, Search, Detection, or Signal Processing Equipment MI | 2.03 | 3.03 | 3.03 | 49.26 | 3.13 |
| 1 | 489 | NR | Dental Laboratory | 2.70 | 4.03 | 4.03 | 49.26 | 4.16 |
| 1 | 311 | | Cabinet Works | 6.35 | 9.48 | 9.48 | 49.29 | 9.80 |
| 1 | 130 | NR | Textile Waste Mfg | 8.19 | 12.23 | 12.23 | 49.33 | 12.64 |
| 1 | 327 | NR | Furniture Upholstering | 5.29 | 7.90 | 7.90 | 49.34 | 8.16 |
| 1 | 201 | NR | Tanning | 6.23 | 9.31 | 9.31 | 49.44 | 9.62 |
| 1 | 305 | | Carpentry Shops | 10.47 | 15.65 | 15.65 | 49.47 | 16.17 |
| 1 | 285 | NR | Printing - Sheet Fed Press | 3.99 | 5.97 | 5.97 | 49.62 | 6.17 |
| 1 | 571 | | Soap Mfg | 3.99 | 5.97 | 5.97 | 49.62 | 6.17 |
| 3 | 964 | | Sheltered Workshops | 3.56 | 5.33 | 5.33 | 49.72 | 5.51 |
| 3 | 880 | | Apartment House | 6.75 | 10.11 | 10.11 | 49.78 | 10.45 |
| 1 | 427 | NR | Malleable Foundries | 5.88 | 8.81 | 8.81 | 49.83 | 9.10 |
| 1 | 107 | NR | Candy Mfg | 3.89 | 5.83 | 5.83 | 49.87 | 6.02 |
| 1 | 187 | NR | Candy Mfg - Temporary Staffing Class | 3.89 | 6.46 | 5.83 | 49.87 | 6.02 |
| 1 | 306 | NR | Wood Turned Products Mfg | 6.08 | 9.12 | 9.12 | 50.00 | 9.42 |
| 1 | 476 | NR | Industrial Controls or Systems Manufacture/Assembly | 1.98 | 2.97 | 2.97 | 50.00 | 3.07 |
| 3 | 819 | NR | Auto Salesmen | 1.14 | 1.71 | 1.71 | 50.00 | 1.77 |
| 1 | 413 | | Iron Work | 9.87 | 14.83 | 14.83 | 50.25 | 15.32 |
| 1 | 751 | NR | Gas Utility | 3.80 | 5.71 | 5.71 | 50.26 | 5.90 |
| 1 | 755 | | Electric Utilities | 3.06 | 4.60 | 4.60 | 50.33 | 4.75 |
| 1 | 447 | NR | Non-Ferrous Metals Foundry | 7.39 | 11.12 | 11.12 | 50.47 | 11.49 |
| 1 | 513 | NR | Potteries, NOC | 5.02 | 7.56 | 7.56 | 50.60 | 7.81 |
| 1 | 141 | | Laundry, NOC | 7.17 | 10.80 | 10.80 | 50.63 | 11.16 |
| 1 | 134 | NR | Knit Goods Mfg | 5.27 | 7.96 | 7.96 | 51.04 | 8.23 |
| 1 | 101 | | Grain Milling | 5.15 | 7.78 | 7.78 | 51.07 | 8.04 |
| 1 | 165 | NR | Mattress Mfg | 7.06 | 10.70 | 10.70 | 51.56 | 11.06 |
| 3 | 0908 | NR | Inservants - Occasional | 273.45 | 415.45 | 415.45 | 51.93 | 429.28 |
| 1 | 0176 | NR | Supplemental Loading for class 513 | 0.50 | 0.76 | 0.76 | 52.00 | 0.79 |
| 1 | 406 | | Rolling Mill - Ferrous | 7.52 | 11.44 | 11.44 | 52.13 | 11.82 |
| 1 | 163 | | Textile Prod Mfg, NOC | 5.85 | 8.92 | 8.92 | 52.48 | 9.22 |
| 1 | 483 | NR | Office Machine Mfg | 1.98 | 3.02 | 3.02 | 52.53 | 3.12 |
| 1 | 456 | | Metal Furniture Mfg | 5.53 | 8.45 | 8.45 | 52.80 | 8.73 |
| 1 | 752 | NR | Oil/Gas Pipeline Operation | 1.57 | 2.40 | 2.40 | 52.87 | 2.48 |
| 3 | 916 | | Dry Goods Stores or Clothing | 2.40 | 3.68 | 3.68 | 53.33 | 3.80 |
| 1 | 759 | | Cable TV Operations | 5.30 | 8.13 | 8.13 | 53.40 | 8.40 |
| 1 | 465 | NR | Conveyor Or Hoisting Systems Mfg | 4.93 | 7.59 | 7.59 | 53.96 | 7.84 |
| 1 | 467 | NR | Ball Bearing Mfg | 5.57 | 8.60 | 8.60 | 54.40 | 8.89 |
| 1 | 112 | NR | Beverage Mfg, NOC | 14.34 | 22.21 | 22.21 | 54.88 | 22.95 |
| 1 | 463 | NR | Automobile Mfg | 3.57 | 5.53 | 5.53 | 54.90 | 5.71 |
| 1 | 106 | NR | Processed Meat Products Mfg | 7.94 | 12.31 | 12.31 | 55.04 | 12.72 |
| 3 | 0008 | NR | Mushroom Grower | 3.49 | 5.42 | 5.42 | 55.30 | 5.60 |
| 3 | 865 | | Poultry/Fish Dealer/Processor | 2.93 | 4.59 | 4.59 | 56.66 | 4.74 |

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|----------------|-------------------|---|--|---|---|--|---|
| 1 | 282 | NR Newspaper Publishing | 7.91 | 12.42 | 12.42 | 57.02 | 12.83 |
| 1 | 323 | NR Furniture Mfg - Wood | 4.29 | 6.82 | 6.82 | 58.97 | 7.05 |
| 1 | 506 | Powder Metal Prod Mfg | 4.11 | 6.58 | 6.58 | 60.10 | 6.80 |
| 3 | 951 | Salesmen - Outside | + 0.58 | 0.93 | 0.93 | 60.34 | 0.96 |
| 3 | 929 | NR Temp Labor - Mercantile | 4.91 | 7.89 | 7.89 | 60.69 | 8.15 |
| 2 | 682 | NR Temp Labor - Const/Erection | 20.76 | 33.37 | 33.37 | 60.71 | 34.48 |
| 3 | 947 | NR Temp Labor - Light Service | 7.08 | 11.38 | 11.38 | 60.73 | 11.76 |
| 1 | 757 | Telecommunication Co. | 2.42 | 3.89 | 3.89 | 60.74 | 4.02 |
| 3 | 7445 | NR Non-Rateable Element - Class 7405 | 0.64 | 1.06 | 1.06 | 65.63 | 1.10 |
| 3 | 7405 | NR Aircraft Operation Scheduled | 1.91 | 3.19 | 3.17 | 65.97 | 3.28 |
| 1 | 474 | NR Electric Power or Electric Transmission Equipment Mfg. | 1.30 | 2.30 | 2.23 | 71.54 | 2.30 |

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