Exhibit 16 As Filed

# DELAWARE COMPENSATION RATING BUREAU, INC.

# Small Deductible Program

The attached exhibits review the impact of deductibles on loss costs and residual market manual rates. Staff has proposed slight decreases to the loss elimination ratios and premium credit factors currently in effect.

### 2013 DELAWARE DEDUCTIBLE STUDY

## Proposed Effective Date 12/1/13

Deduct. Level	Effect of Deductible on Losses	Selected	Loss Elimination Ratio	Current Loss Elimination Ratio
		(12)	(13)	(14)
500	0.9883	0.985	0.015	0.015
1,000	0.9774	0.975	0.025	0.030
1,500	0.9681	0.965	0.035	0.040
2,000	0.9600	0.955	0.045	0.050
2,500	0.9529	0.945	0.055	0.060
3,000	0.9466	0.940	0.060	0.065
3,500	0.9409	0.935	0.065	0.075
4,000	0.9357	0.930	0.070	0.080
4,500	0.9309	0.925	0.075	0.085
5,000	0.9265	0.920	0.080	0.090
	Effect of	0.1	Duning	Current
Deduct.	Deductible	Selected	Premium	Premium
Deduct. Level		Selected	Premium Credit	
	Deductible	Selected (15)		Premium
	Deductible		Credit	Premium Credit
Level	Deductible on Man.Rate	(15)	Credit (16)	Premium Credit (17)
Level	Deductible on Man.Rate 0.9909	(15) 0.990	Credit (16) 0.010	Premium Credit (17) 0.010
Level 500 1,000	Deductible on Man.Rate 0.9909 0.9825	(15) 0.990 0.980	Credit (16) 0.010 0.020	Premium Credit (17) 0.010 0.020
500 1,000 1,500	Deductible on Man.Rate 0.9909 0.9825 0.9753	(15) 0.990 0.980 0.970	Credit (16) 0.010 0.020 0.030 0.035 0.040	Premium Credit (17) 0.010 0.020 0.030
500 1,000 1,500 2,000 2,500 3,000	Deductible on Man.Rate 0.9909 0.9825 0.9753 0.9690 0.9635 0.9586	(15) 0.990 0.980 0.970 0.965 0.960 0.955	Credit (16) 0.010 0.020 0.030 0.035 0.040 0.045	Premium Credit (17) 0.010 0.020 0.030 0.040 0.045 0.050
500 1,000 1,500 2,000 2,500 3,000 3,500	Deductible on Man.Rate 0.9909 0.9825 0.9753 0.9690 0.9635 0.9586 0.9542	<ul> <li>(15)</li> <li>0.990</li> <li>0.980</li> <li>0.970</li> <li>0.965</li> <li>0.960</li> <li>0.955</li> <li>0.950</li> </ul>	Credit (16) 0.010 0.020 0.030 0.035 0.040 0.045 0.050	Premium Credit (17) 0.010 0.020 0.030 0.040 0.045 0.050 0.055
500 1,000 1,500 2,000 2,500 3,000 3,500 4,000	Deductible on Man.Rate 0.9909 0.9825 0.9753 0.9690 0.9635 0.9586 0.9542 0.9501	<ul> <li>(15)</li> <li>0.990</li> <li>0.980</li> <li>0.970</li> <li>0.965</li> <li>0.960</li> <li>0.955</li> <li>0.950</li> <li>0.945</li> </ul>	Credit (16) 0.010 0.020 0.030 0.035 0.040 0.045 0.050 0.055	Premium Credit (17) 0.010 0.020 0.030 0.040 0.045 0.050 0.055 0.060
500 1,000 1,500 2,000 2,500 3,000 3,500	Deductible on Man.Rate 0.9909 0.9825 0.9753 0.9690 0.9635 0.9586 0.9542	<ul> <li>(15)</li> <li>0.990</li> <li>0.980</li> <li>0.970</li> <li>0.965</li> <li>0.960</li> <li>0.955</li> <li>0.950</li> </ul>	Credit (16) 0.010 0.020 0.030 0.035 0.040 0.045 0.050	Premium Credit (17) 0.010 0.020 0.030 0.040 0.045 0.050 0.055

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### 2013 DELAWARE DEDUCTIBLE STUDY

Loss Range		Total Incurred Losses (1)	Adj Factor (2)	Adj Factor (3)	Adjusted Losses (1)*(2)*(3) (4)
LUSS Range		(1)	(2) a	(3) b	(4)
			a	D	
0 -	499	949,728	1.000	0.9996	949,348
500 -	999	4,150,998	0.995	0.9996	4,128,591
1,000 -	1,499	5,730,109	0.990	0.9996	5,670,539
1,500 -	1,999	6,606,017	0.985	0.9996	6,504,324
2,000 -	2,499	6,619,692	0.980	0.9996	6,484,703
2,500 -	2,999	6,256,831	0.975	0.9996	6,097,970
3,000 -	3,499	5,798,249	0.970	0.9996	5,622,052
3,500 -	3,999	5,421,491	0.965	0.9996	5,229,646
4,000 -	4,499	5,111,966	0.960	0.9996	4,905,524
4,500 -	4,999	4,765,900	0.955	0.9996	4,549,614
5,000 -	& UP	1,282,175,750	0.950	0.9996	1,217,579,736
		# Claims	Adj Losses		Adj Tot Ded
	Deduct.	>= Deduct	< Deduct.	[(2)*(3)*	Collected
	Level	Level	Level	(5)*(6)]	(7)+(8)
	(5)	(6)	(7)	(8)	(9)
			С		
	500	41,238	949,348	20,507,699	21,457,047
	1,000	35,635	5,077,939	35,264,539	40,342,478
	1,500	31,034	10,748,478	45,834,394	56,582,872
	2,000	27,243	17,252,802	53,374,921	70,627,723
	2,500	24,294	23,737,505	59,192,938	82,930,443
	3,000	22,009	29,835,475	64,020,572	93,856,047
	3,500	20,221	35,457,527	68,269,109	103,726,636
	4,000	40,775	40,007,470	70,007,400	440 754 005

40,687,173

45,592,697

50,142,311

72,067,162

75,481,168

78,661,773

112,754,335

121,073,865 128,804,084

Deduct. Level (5)	Effect of Deductible on Losses (10) d	Effect of Deductible on Manual Rate (11) e
500	0.9883	0.9909
1,000	0.9774	0.9825
1,500	0.9681	0.9753
2,000	0.9600	0.9690
2,500	0.9529	0.9635
3,000	0.9466	0.9586
3,500	0.9409	0.9542
4,000	0.9357	0.9501
4,500	0.9309	0.9464
5,000	0.9265	0.9430

18,775

17,571

16,567

4,000

4,500

5,000

#### 2013 DELAWARE DEDUCTIBLE STUDY

- a Adjustment factor for the amount of the deductible which will actually be reimbursed to the insurer by the insured.
- b Adjustment factor to put deductibles on a per occurrence basis instead of a per claim basis = 0.9996
- c Downward accumulation of Column (4).
- d Effect of deductible on Losses

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= [ A/B - Col(9) + P\*C\*Col(3) ] /(A/B)

A = Total incurred indemnity o total incurred medical on all				
sum of Column (4) =	1,267,722,047			
B = Death indemnity losses plu	us all medical losses			
as a % of all losses =	0.730			
Per Table II 2013, Sect (	2			
1.All Losses	1,835,284,464			
2.Death Indem (00)	94,994			
3.All Medical (00)	13,303,096			
4.[((2)+(3))/(1)]	0.730			
*100				
C = # of death indemnity claims plus # of claims with				
some medical portion =	44,834			
P = Processing expense per c	laim =			
	25.00			
Effect of deductible on Manual Rate = [(Column (10) * permissible loss ratio) + fixed expenses] / (1 - variable expenses)				

Fixed expenses = LAE + General + Admin = 0.1696 Variable expenses = Acquisition + P&C + Prem Tax + Workers' Comp. Fund + Misc. Tax + Prem Discount + Uncollectible Premium = 0.2450 Permissible Loss Ratio = 0.5854