Exhibit 20 Filing 1305

DELAWARE COMPENSATION RATING BUREAU, INC

Review of Experience Rating Plan Parameters

Page 20.1 contains Collectible Premium Ratios.

Page 20.2 contains Expected Loss Cost Factors. They are applied to residual market rates by classification to produce Table A, Expected Loss Factors, which are the basis for the calculation of Expected Losses.

Page 20.3 contains the derivation of various factors, i.e., maximum single loss size, self-rating point, that are used to produce Table B.

COLLECTIBLE PREMIUM RATIOS *

Manual Years 2008 to 2010 Unit Data

Manual	Dramium at	Collectible				
Manual	Premium at Manual Rates	(Excluding Constants) Premiu				
(1)	(2)	(3)	(4)			
	AL	LINDUSTRIES				
2008	243,097,942	280,276,902	0.8673			
2009	181,556,059	213,108,442	0.8519			
2010	166,708,775	186,914,327	0.8919			
TOTAL	591,362,776	680,299,671	0.8693			
SELECTED			0.8706			
	MANUFAC	TURING AND UTILITIES				
2008	34,507,866	39.629.869	0.8708			
2009	26,710,076	30,394,115	0.8788			
2010	21,270,234	21,925,978	0.9701			
TOTAL	82,488,176	91,949,962	0.8971			
SELECTED			0.9171			
	CONTRAC	TING AND QUARRYING				
2008	49 082 708	51 322 117	0 9564			
2009	34.678.748	36.949.879	0.9385			
2010	33,570,584	34,298,854	0.9788			
TOTAL	117,332,040	122,570,850	0.9573			
SELECTED			0.9579			
	OTH	IER INDUSTRIES				
2008	159 507 368	189 324 916	0 8425			
2009	120,167,235	145.764.448	0.8244			
2010	111,867,957	130,689,495	0.8560			
	, ,	,,				
TOTAL	391,542,560	465,778,859	0.8406			
SELECTED			0.8393			

* Excludes classifications and coverages not subject to experience rating.

EXPECTED LOSS RATE FACTORS

CALCULATION OF EXPECTED LOSS RATE FACTORS

Policy Year Beginning	Average Law	Adjustment Factor	Loss Ratio Development	Expense Allowance **	Trend	Product (2) * (3) * (4) *(5) * (6)	Expected Loss Rate Factor
(1)		(3)		(5)		(3) (6)	(8)
(')	(2)	(3)	(+)	(3)	(0)	(7)	(0)
Manufacturing and Utilities							
2009	0.9173	1.0000	1.7667	1.5666	1.4879	3.7775	0.2647
2010	0.9277	1.0000	2.0062	1.5666	1.3452	3.9222	0.2550
2011	0.9340	1.0000	3.2447	1.5666	1.2174	5.7798	0.1730
Contracting and Quarrying							
2009	0.9173	1.0000	1.8546	1.6363	1.4879	4.1419	0.2414
2010	0.9277	1.0000	2.2313	1.6363	1.3452	4.5563	0.2195
2011	0.9340	1.0000	3.1901	1.6363	1.2174	5.9354	0.1685
Other Industries							
2009	0.9173	1.0000	1.7581	1.4337	1.4879	3.4402	0.2907
2010	0.9277	1.0000	2.0774	1.4337	1.3452	3.7168	0.2690
2011	0.9340	1.0000	2.9887	1.4337	1.2174	4.8722	0.2052

**	Permissible Loss Ratio =	0.5854
	Collectible Premium Ratios	
	Manufacturing =	0.9171
	Contracting =	0.9579
	All Other =	0.8393

Experience Rating Plan Parameters

(1)	Eligibility Point = (3,161 = 1 yr Prem)	3 yr =	\$9,483	
(2)	Permissible Loss Ratio =		0.6724	(a)
(3)	Expected Losses needed to achieve 5% crect $(1)^*(2) = $ \$9,483*0.6724 =	dibility	\$6,376	
(4)	Max Value : 0.25 * \$6,376 = 0.05			\$31,880
(5)	K-Value a) If (3) is assigned 5% credibility, then $K = \frac{E(1-c)}{c} = \frac{\frac{6}{3.05} + (105)}{.05} = \frac{1}{3.05}$			\$121,144
(6)	.055 Credibility Interval - the .0525 left endpoint corresponds to $E = \frac{(K * C)}{(1-C)} =$	bint <u>121,144 * .0525</u> = .9475		\$6,712
(7)	Right endpoint for .05 credibility interval =		\$6,711	
(8)	Self rating point = 25 * average serious claim	1		
	= 25 * 344,468 =		\$8,611,700	

6% of (8) rounded to the nearest \$1,000 =

Selected = 517,000

517,000

(a) Standard LR / CPR = Manual LR 0.5854/0.8706 = 0.6724