

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Class Code

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31a presents this information sorted by class code.

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	005	NR	Tree Pruning	28.16	26.10	26.10	-7.32	26.95
3	0006	NR	Field Crops/Vegetable Farms	6.38	5.97	5.97	-6.43	6.17
3	007	NR	Farm Machinery Operation	8.38	7.74	7.74	-7.64	7.99
3	0008	NR	Mushroom Grower	4.33	4.50	4.50	3.93	4.65
3	009	NR	Logging or Lumbering	42.11	38.48	38.48	-8.62	39.74
3	0011	NR	Flower Growing	5.74	5.30	5.30	-7.67	5.47
3	0012		Flower Growing	6.69	6.30	6.30	-5.83	6.51
3	0013	NR	Gardeners, Nurserymen	7.36	6.72	6.72	-8.70	6.94
3	015	NR	Logging or Lumbering - Mechanized	26.54	24.05	24.05	-9.38	24.84
3	0016	NR	Orchard	5.09	4.56	4.56	-10.41	4.71
3	0034		Animal Raising	6.45	5.65	5.65	-12.40	5.83
3	0036	NR	Dairy Farm	6.69	6.12	6.12	-8.52	6.32
2	055	NR	Sand Excavation	7.09	6.60	6.60	-6.91	6.82
2	059	NR	Mineral Milling	7.68	7.27	7.27	-5.34	7.51
3	0083	NR	Livestock Farm	8.08	7.40	7.40	-8.42	7.64
1	101	NR	Grain Milling	6.21	5.82	5.82	-6.28	6.01
1	104		Food Sundries Mfg, NOC	6.50	6.37	6.37	-2.00	6.58
1	105	NR	Bakery, Wholesale	6.24	5.92	5.92	-5.13	6.11
1	106	NR	Processed Meat Products Mfg	9.83	9.93	9.93	1.02	10.25
1	107	NR	Candy Mfg	4.65	4.55	4.55	-2.15	4.70
1	108	NR	Brewery	7.15	6.94	6.94	-2.94	7.17
1	109	NR	Dairy Products Mfg.	8.00	7.83	7.83	-2.13	8.09
1	110	NR	Ice Cream Mfg	5.89	5.68	5.68	-3.57	5.87
1	111	NR	Slaughter House, Wholesale	6.18	6.46	6.46	4.53	6.67
1	112	NR	Beverage Mfg, NOC	17.74	17.76	17.76	0.11	18.34
1	113	NR	Preserving/Canning of Food	4.35	4.17	4.17	-4.14	4.31
1	114	NR	Rendering Works	13.42	12.80	12.80	-4.62	13.22
1	115	NR	Tobacco Products Manufacturing	3.45	3.40	3.40	-1.45	3.51
1	119	NR	Meat Products Mfg, NOC	8.08	7.61	7.61	-5.82	7.86
1	130	NR	Textile Waste Mfg	9.76	9.56	9.56	-2.05	9.87
1	132		Spinning & Weaving	2.90	2.77	2.77	-4.48	2.86
1	134	NR	Knit Goods Mfg	6.35	6.22	6.22	-2.05	6.42
1	135	NR	Hosiery Mfg	5.07	4.92	4.92	-2.96	5.08
1	136	NR	Embroidery Mfg	4.71	4.61	4.61	-2.12	4.76
1	139	NR	Dyeing	7.72	7.52	7.52	-2.59	7.77
1	141		Laundry, NOC	8.62	8.49	8.49	-1.51	8.77
1	142	NR	Dry Cleaning Plant	3.74	3.71	3.71	-0.80	3.83
1	161	NR	Apparel Mfg	3.96	3.78	3.78	-4.55	3.90
1	163		Textile Prod Mfg, NOC	7.11	7.15	7.15	0.56	7.38
1	165	NR	Mattress Mfg	8.54	8.53	8.53	-0.12	8.81
1	166	NR	Canvas/Burlap Products Mfg	5.34	5.20	5.20	-2.62	5.37
1	0175	NR	Supplemental Disease Loading for class 512	1.90	1.81	1.81	-4.74	1.87

NR refers to classes that are Non-Reviewed

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	0176	NR Supplemental Loading for class 513	0.60	0.60	0.60	0.00	0.62
1	185	NR Food Sundries Mfg, NOC - Temporary Staffing Class	6.50	6.95	6.37	-2.00	6.58
1	187	NR Candy Mfg - Temporary Staffing Class	4.65	5.17	4.55	-2.15	4.70
1	191	NR Apparel Mfg - Temporary Staffing Class	3.96	4.31	3.78	-4.55	3.90
1	201	NR Tanning	7.43	7.28	7.28	-2.02	7.52
1	204	NR Shoe Mfg	4.58	4.45	4.45	-2.84	4.60
1	205	NR Leather Goods Mfg, NOC	5.26	5.19	5.19	-1.33	5.36
1	221	NR Plastics Mfg, Injection Molding	4.61	4.38	4.38	-4.99	4.52
1	222	NR Plastics Mfg, NOC	6.91	6.62	6.62	-4.20	6.84
1	225	NR Rubber Goods Mfg	5.60	5.28	5.28	-5.71	5.45
1	227	NR Oilcloth Mfg	4.79	4.46	4.46	-6.89	4.61
1	255	NR Paper Mfg	4.47	4.41	4.41	-1.34	4.55
1	257	NR Paper Container Mfg	4.82	4.69	4.69	-2.70	4.84
1	259	NR Paper Products Mfg	4.08	3.98	3.98	-2.45	4.11
1	261	NR Corrugated Paper and/or Corrugated Products Mfg	5.91	5.47	5.47	-7.45	5.65
1	263	NR Paper Coating/Finishing	4.86	4.46	4.46	-8.23	4.61
1	265	NR Stationery Products Mfg	5.29	5.06	5.06	-4.35	5.23
1	275	NR Plastics Mfg, Injection Molding - Temp. Staffing Class	4.61	4.95	4.38	-4.99	4.52
1	276	NR Plastics Mfg, NOC - Temporary Staffing Class	6.91	6.86	6.62	-4.20	6.84
1	281	NR Printing	4.15	4.02	4.02	-3.13	4.15
1	282	NR Newspaper Publishing	9.92	10.35	10.35	4.33	10.69
1	285	NR Printing - Sheet Fed Press	4.77	4.73	4.73	-0.84	4.88
1	287	NR Publisher - Product Distribution	4.72	4.49	4.49	-4.87	4.64
1	297	NR Printing - Temporary Staffing Class	4.15	4.56	4.02	-3.13	4.15
1	301	NR Sawmill	10.10	9.91	9.91	-1.88	10.23
1	305	NR Carpentry Shops	12.50	10.58	10.58	-15.36	10.93
1	306	NR Wood Turned Products Mfg	7.28	7.19	7.19	-1.24	7.43
1	309	NR Woodenware Mfg., N.O.C.	5.55	5.35	5.35	-3.60	5.52
1	311	NR Cabinet Works	7.57	6.46	6.46	-14.66	6.67
1	319	NR Furniture Assembly	7.86	7.45	7.45	-5.22	7.69
1	323	NR Furniture Mfg - Wood	5.45	5.77	5.77	5.87	5.96
1	327	NR Furniture Upholstering	6.31	6.17	6.17	-2.22	6.37
1	402	NR Smelting & Galvanizing	9.06	8.70	8.70	-3.97	8.98
1	403	NR Rolling, Drawing, or Extruding Non-Ferrous Metal	5.07	4.82	4.82	-4.93	4.98
1	404	NR Steel Mfg	7.16	6.60	6.60	-7.82	6.82
1	406	NR Rolling Mill - Ferrous	9.12	9.22	9.22	1.10	9.52
1	407	NR Tube Mfg	6.73	6.57	6.57	-2.38	6.78
1	411	NR Steel Fabricating	16.45	13.61	13.61	-17.26	14.06
1	413	NR Iron Work	11.84	11.70	11.70	-1.18	12.08
1	415	NR Fabricated Plate Work	5.95	5.75	5.75	-3.36	5.94
1	416	NR Car Mfg.	7.53	6.11	6.11	-18.86	6.31
1	421	NR Steel Foundries	10.66	10.19	10.19	-4.41	10.52

NR refers to classes that are Non-Reviewed

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SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES**

<u>Ind</u>	<u>Class</u>			<u>Current Rate</u>	<u>Indicated Rate</u>	<u>Proposed Rate</u>		<u>Proposed Rate</u>
<u>Grp</u>	<u>Code</u>	<u>Class Description</u>		<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Proposed</u>	<u>Incl DCCPAP</u>
				<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>% Change</u>	<u>Post Surcharge</u>
1	425	NR	Iron Foundries, NOC	14.04	13.66	13.66	-2.71	14.11
1	427	NR	Malleable Foundries	7.03	6.91	6.91	-1.71	7.14
1	429	NR	Die Casting Mfg	8.51	8.28	8.28	-2.70	8.55
1	431	NR	Forging	10.82	10.29	10.29	-4.90	10.63
1	433	NR	Tool Mfg - Forged	5.95	5.61	5.61	-5.71	5.79
1	435	NR	Spring Mfg - Hot Wound	8.35	8.04	8.04	-3.71	8.30
1	441	NR	Tool Mfg, NOC	2.60	2.51	2.51	-3.46	2.59
1	442	NR	Hand Tool Mfg. - Non-Forged	7.07	6.42	6.42	-9.19	6.63
1	443	NR	Saw Blade/Industrial Knife Mfg	7.07	6.42	6.42	-9.19	6.63
1	445	NR	Hardware Mfg, NOC	7.07	6.42	6.42	-9.19	6.63
1	446	NR	Precision Machine Parts Mfg. NOC	3.28	3.10	3.10	-5.49	3.20
1	447	NR	Non-Ferrous Metals Foundry	8.87	8.72	8.72	-1.69	9.01
1	449	NR	Electroplating	4.88	4.51	4.51	-7.58	4.66
1	451	NR	Auto Body Mfg	6.70	6.41	6.41	-4.33	6.62
1	454		Sheet Metal Shop	10.50	10.38	10.38	-1.14	10.72
1	456		Metal Furniture Mfg	6.74	6.99	6.99	3.71	7.22
1	457	NR	Wire Goods Mfg	7.66	7.01	7.01	-8.49	7.24
1	458	NR	Jewelry Mfg	4.12	3.87	3.87	-6.07	4.00
1	459	NR	Eyelet Mfg	2.35	2.19	2.19	-6.81	2.26
1	461		Machine Shops	6.37	6.29	6.29	-1.26	6.50
1	463	NR	Automobile Mfg	4.41	4.56	4.56	3.40	4.71
1	464	NR	Machinery Mfg., N.O.C.	5.59	5.39	5.39	-3.58	5.57
1	465	NR	Conveyor Or Hoisting Systems Mfg	6.06	6.00	6.00	-0.99	6.20
1	467	NR	Ball Bearing Mfg	6.86	6.98	6.98	1.75	7.21
1	471	NR	Printed Circuit Board Assembly	2.03	1.92	1.92	-5.42	1.98
1	472	NR	Electronic Component Mfg	2.72	2.40	2.40	-11.76	2.48
1	473	NR	Electrical Apparatus Mfg	3.77	3.59	3.59	-4.77	3.71
1	474	NR	Electric Power or Electric Transmission Equipment Mfg.	1.84	2.18	2.18	18.48	2.25
1	475		Battery Mfg	5.27	5.11	5.11	-3.04	5.28
1	476	NR	Industrial Controls or Systems Manufacture/Assembly	2.37	2.38	2.38	0.42	2.46
1	477	NR	Electric Motor Mfg. Or Repair	4.21	4.01	4.01	-4.75	4.14
1	483	NR	Office Machine Mfg	2.41	2.42	2.42	0.41	2.50
1	485	NR	Communications, Search, Detection, or Signal Processing Equipment Mfg.	2.42	2.42	2.42	0.00	2.50
1	486	NR	Lightbulb/Electronic Tube Manufacturing	3.48	3.29	3.29	-5.46	3.40
1	487	NR	Instrument Mfg	1.96	1.91	1.91	-2.55	1.97
1	488		Electronic Measuring or Analytical Instrument Mfg.	1.42	1.36	1.36	-4.23	1.40
1	489	NR	Dental Laboratory	3.21	3.07	3.07	-4.36	3.17
1	491	NR	Rolling, Drawing, or Extruding Non-Ferrous Metal - Temp.	5.07	5.46	4.82	-4.93	4.98
1	495	NR	Auto Body Mfg - Temporary Staffing Class	6.70	7.25	6.41	-4.33	6.62
1	497	NR	Electronic Component Mfg - Temporary Staffing Class	2.72	2.65	2.40	-11.76	2.48
1	499	NR	Battery Mfg - Temporary Staffing Class	5.27	5.62	5.11	-3.04	5.28
1	501	NR	Cement Mfg	5.23	5.21	5.21	-0.38	5.38

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	502	NR	Plaster Statuary Mfg	6.36	6.20	6.20	-2.52	6.40
1	506	NR	Powder Metal Prod Mfg	5.24	4.39	4.39	-16.22	4.53
1	507	NR	Graphite Prod Mfg	4.87	4.52	4.52	-7.19	4.67
1	509	NR	Asbestos Goods Mfg	10.98	10.53	10.53	-4.10	10.87
1	511	NR	Concrete Products Mfg	10.58	10.16	10.16	-3.97	10.49
1	512	NR	Brick Mfg, NOC	9.49	9.05	9.05	-4.64	9.35
1	513	NR	Potteries, NOC	6.04	5.96	5.96	-1.32	6.15
1	535	NR	Glassware Mfg, NOC	5.44	5.18	5.18	-4.78	5.35
1	536	NR	Glass Products Mfg	9.20	9.07	9.07	-1.41	9.37
1	544		Temp Labor - Light Industrial	11.36	11.21	11.21	-1.32	11.58
1	551		Chemical Mfg, NOC	2.85	2.54	2.54	-10.88	2.62
1	553		Gases Mfg	6.87	6.74	6.74	-1.89	6.96
1	555		Drug & Medicine Mfg.	1.63	1.64	1.64	0.61	1.69
1	563		Paint Mfg	2.70	2.59	2.59	-4.07	2.67
1	571		Soap Mfg	4.76	4.67	4.67	-1.89	4.82
1	573	NR	Fertilizer Mfg	6.78	6.67	6.67	-1.62	6.89
1	581		Oil Refining	2.99	2.83	2.83	-5.35	2.92
1	587	NR	Paint Mfg - Temporary Staffing Class	2.70	3.04	2.59	-4.07	2.67
2	601		Road/Street Paving/Repaving	15.17	14.23	14.23	-6.20	15.93
2	602	NR	Road/Street Subsurface Construction	9.55	8.62	8.62	-9.74	9.58
2	603	NR	Sewer Construction	15.92	12.99	12.99	-18.40	14.50
2	605	NR	Railroad Construction	11.65	11.12	11.12	-4.55	12.27
2	607	NR	Drilling	12.20	11.09	11.09	-9.10	12.16
2	608		Flat Cement Work	8.80	8.27	8.27	-6.02	9.42
2	609		Excavation	7.89	7.52	7.52	-4.69	8.25
2	611	NR	Pile Driving	15.09	14.09	14.09	-6.63	15.55
2	615	NR	Tunneling	17.78	16.38	16.38	-7.87	18.07
2	617	NR	Gas/Steam/Water Main Construction	9.97	8.35	8.35	-16.25	9.37
2	625	NR	Conduit Construction	9.60	9.00	9.00	-6.25	9.93
2	643		Asbestos Contractor	17.78	16.94	16.94	-4.72	18.84
2	645		Wallboard Installation	9.92	9.51	9.51	-4.13	10.99
2	646	NR	Furniture/Fixtures Installation	8.60	8.21	8.21	-4.53	8.93
2	647	NR	Insulation Work, NOC	11.85	11.29	11.29	-4.73	12.33
2	648		Carpentry - Cabinets - Installation	7.97	7.80	7.80	-2.13	8.47
2	649	NR	Ceiling Installation	5.25	4.71	4.71	-10.29	5.31
2	651		Carpentry, NOC	9.85	9.13	9.13	-7.31	10.23
2	652		Carpentry - Detached Dwelling	13.14	12.39	12.39	-5.71	13.04
2	653		Masonry	11.82	11.10	11.10	-6.09	12.49
2	654		Concrete Construction	10.33	9.54	9.54	-7.65	10.63
2	655	NR	Iron Erection	23.36	21.92	21.92	-6.16	24.23
2	656	NR	Electric Line Construction	11.95	11.20	11.20	-6.28	12.35
2	657	NR	Rigging, NOC	13.69	12.67	12.67	-7.45	13.98

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2	658	NR	Iron Erection/Installation	13.73	13.17	13.17	-4.08	14.46
2	659	NR	Roofing	28.18	26.79	26.79	-4.93	29.19
2	660		Alarms/Sound Systems	4.15	3.75	3.75	-9.64	3.87
2	661		Electrical Wiring in Buildings	4.36	4.12	4.12	-5.50	4.55
2	662	NR	Household Appliance Service	7.27	7.01	7.01	-3.58	7.24
2	663		Plumbing	6.65	6.11	6.11	-8.12	6.64
2	664		HVAC Contractors	6.82	6.68	6.68	-2.05	7.68
2	665		Painting	13.88	12.90	12.90	-7.06	14.06
2	666	NR	Plate Glass Installation	10.11	9.68	9.68	-4.25	10.59
2	667	NR	Paper Hanging	3.02	2.84	2.84	-5.96	3.16
2	668	NR	Tile/Stone/Mosaic/Terrazzo Work	8.41	8.18	8.18	-2.73	8.93
2	669	NR	Plastering	10.95	10.28	10.28	-6.12	11.43
2	670	NR	House Furnishing Installation	8.53	8.03	8.03	-5.86	8.29
2	673	NR	Advertising Signs	8.77	8.25	8.25	-5.93	8.52
2	674	NR	Swimming Pool Construction	7.70	7.24	7.24	-5.97	7.99
2	675		Machinery or Equipment Erection	6.65	6.37	6.37	-4.21	6.69
2	676	NR	Sheet Metal Installation	7.66	6.94	6.94	-9.40	7.62
2	677		Boiler Installation	6.15	5.62	5.62	-8.62	6.20
2	679	NR	Advertising Companies - Outdoor	13.29	12.43	12.43	-6.47	12.84
2	681	NR	Canvas Goods Erection	8.53	8.03	8.03	-5.86	8.29
2	682	NR	Temp Labor - Const/Erection	26.64	26.87	26.87	0.86	27.75
2	691	NR	Excavation - Temporary Staffing Class	7.89	8.53	7.52	-4.69	8.25
2	693	NR	Carpentry, NOC - Temporary Staffing Class	9.85	11.22	9.13	-7.31	10.23
2	695	NR	Electrical Wiring in Buildings - Temporary Staffing Class	4.36	5.14	4.12	-5.50	4.55
2	709	NR	Tallymen/Checking Clerks	3.22	2.99	2.99	-7.14	3.09
2	716	NR	Marina	4.51	4.15	4.15	-7.98	4.29
2	718	NR	Boat Bldg/Repair	4.81	4.46	4.46	-7.28	4.61
1	721	NR	Railroad Operation, NOC	18.03	17.49	17.49	-3.00	18.06
1	744	NR	Aircraft Mfg	1.93	1.65	1.65	-14.51	1.70
1	751	NR	Gas Utility	4.56	4.46	4.46	-2.19	4.61
1	752	NR	Oil/Gas Pipeline Operation	1.91	1.86	1.86	-2.62	1.92
1	753		Waterworks	6.81	6.69	6.69	-1.76	6.91
1	755		Electric Utilities	3.67	3.62	3.62	-1.36	3.74
1	757		Telecommunication Co.	3.09	3.18	3.18	2.91	3.28
1	759		Cable TV Operations	6.49	6.81	6.81	4.93	7.03
1	0771	NR	Non-Rateable Element - Class 4771	1.17	1.13	1.13	-3.42	1.17
3	801		Stable	11.11	10.60	10.60	-4.59	10.95
3	802	NR	Mobile Crane Rental with Operator	12.12	10.94	10.94	-9.74	11.30
3	803	NR	Taxicab Companies	29.71	27.36	27.36	-7.91	28.25
3	804		School Bus Operation	4.91	4.62	4.62	-5.91	4.77
3	805	NR	Milk Hauling - By Contractor	8.92	8.44	8.44	-5.38	8.72
3	806	NR	Furniture Moving/Storage	14.92	14.12	14.12	-5.36	14.58

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**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/14 PROPOSED RESIDUAL MARKET RATES**

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3	807	NR	Ambulance Service - Nonvolunteer	9.59	9.07	9.07	-5.42	9.37
3	808		Parcel Delivery	12.82	11.44	11.44	-10.76	11.81
3	809		Fuel Distribution	6.65	6.15	6.15	-7.52	6.35
3	811		Trucking, NOC	12.02	11.16	11.16	-7.15	11.52
3	812	NR	Mail Hauling/Delivery Service	10.56	10.05	10.05	-4.83	10.38
3	813		Warehousing, Other than Furniture	7.63	7.24	7.24	-5.11	7.48
3	814		Mobile, Self-Propelled Equipment Dealers	6.54	5.96	5.96	-8.87	6.15
3	815		Auto Service Centers	4.41	4.08	4.08	-7.48	4.21
3	816	NR	Auto Filling Stations	3.75	3.45	3.45	-8.00	3.56
3	817		Bus Operation	10.97	10.14	10.14	-7.57	10.47
3	818		Auto Dealers	2.64	2.52	2.52	-4.55	2.60
3	819	NR	Auto Salesmen	1.36	1.40	1.40	2.94	1.45
3	820	NR	Automobile Auction	4.75	4.27	4.27	-10.11	4.41
3	821		Beverage Distributor	10.09	9.40	9.40	-6.84	9.71
3	825	NR	Auto Storage Garage	5.15	4.88	4.88	-5.24	5.04
3	828	NR	Paratransit Service	13.02	12.51	12.51	-3.92	12.92
3	855		Lumber/Building Material Dealer	8.81	8.21	8.21	-6.81	8.48
3	857	NR	Iron/Steel Merchant	10.64	9.56	9.56	-10.15	9.87
3	858	NR	Ferrous Scrap Metal Dealer	12.56	11.49	11.49	-8.52	11.87
3	859	NR	Nonferrous Scrap Metal Dealer	13.54	12.27	12.27	-9.38	12.67
3	860	NR	Scrap Metal Dealer	14.13	13.10	13.10	-7.29	13.53
3	862	NR	Recycling Center	12.80	11.72	11.72	-8.44	12.10
3	865		Poultry/Fish Dealer/Processor	3.64	3.74	3.74	2.75	3.86
3	867	NR	Warehousing, Other than Furniture - Temporary Staffing	7.63	8.17	7.24	-5.11	7.48
3	871		Temporary Furniture Store	9.05	8.54	8.54	-5.64	8.82
3	877	NR	Department Stores - Temporary Staffing Class	4.58	4.13	4.21	-8.08	4.35
3	879	NR	Contract Packaging - Temporary Staffing Class	4.49	4.59	4.07	-9.35	4.20
3	880		Apartment House	8.04	8.08	8.08	0.50	8.34
3	881	NR	Hardware Store - Wholesale - Temporary Staffing Class	4.84	5.31	4.49	-7.23	4.64
3	882	NR	House Cleaning	11.16	10.13	10.13	-9.23	10.46
3	883	NR	Retail Store, NOC - Temporary Staffing Class	4.14	4.29	3.81	-7.97	3.93
3	884		Health And Exercise Clubs,	1.32	1.24	1.24	-6.06	1.28
3	885	NR	Plumbing Supplies Dealer	4.75	4.64	4.64	-2.32	4.79
3	886	NR	Electrical Supplies Dealer	3.86	3.57	3.57	-7.51	3.69
3	887		Museum	2.01	1.82	1.82	-9.45	1.88
3	889		Clerical Office - Temporary Staffing Class	0.36	0.36	0.32	-11.11	0.33
3	890	NR	Library - Public	0.95	0.87	0.87	-8.42	0.90
3	891		Pre School Child Care	1.89	1.78	1.78	-5.82	1.84
3	895	NR	Colleges/Schools - Temporary Staffing Class	0.72	0.88	0.70	-2.78	0.72
3	896	NR	Club N.O.C	3.32	2.99	2.99	-9.94	3.09
3	897		Fast Food Restaurant	3.43	3.12	3.12	-9.04	3.22
3	898		Caterer	6.24	5.87	5.87	-5.93	6.06

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DELAWARE COMPENSATION RATING BUREAU, INC.
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3	899	NR Bar and Tavern	2.35	2.19	2.19	-6.81	2.26
3	903	NR Labor Union	0.75	0.63	0.63	-16.00	0.65
3	904	NR Investigative Agency	2.32	2.09	2.09	-9.91	2.16
3	905	NR Architectural Consulting Firm	0.67	0.51	0.51	-23.88	0.53
3	907	NR Fruit/Vegetable Dealer, Wholesale	7.84	7.08	7.08	-9.69	7.31
3	0908	NR Inservants - Occasional	331.44	323.72	323.72	-2.33	334.31
3	0909	NR Outservants - Occasional	134.05	126.45	126.45	-5.67	130.58
3	910	NR Meat Dealer, Wholesale	10.49	9.30	9.30	-11.34	9.60
3	911	NR Grocery, Wholesale	7.39	6.66	6.66	-9.88	6.88
3	0912	NR Outservants	465.86	454.27	454.27	-2.49	469.12
3	0913	NR Inservants	785.06	708.25	708.25	-9.78	731.41
3	914	NR Department Stores	4.58	4.21	4.21	-8.08	4.35
3	915	NR Meat/Fish/Poultry Store - Retail	4.90	4.41	4.41	-10.00	4.55
3	916	NR Dry Goods Stores or Clothing	2.92	2.88	2.88	-1.37	2.97
3	917	NR Grocery Store - Retail	5.55	5.13	5.13	-7.57	5.30
3	918	NR Bakery Shop - Retail	4.60	4.24	4.24	-7.83	4.38
3	919	NR Florist Store	3.75	3.58	3.58	-4.53	3.70
3	920	NR Jewelry Store	1.03	1.00	1.00	-2.91	1.03
3	921	NR Furniture Store - Wholesale	9.05	8.54	8.54	-5.64	8.82
3	922	NR Furniture Store - Retail	5.28	4.83	4.83	-8.52	4.99
3	923	NR Contract Packaging	4.49	4.07	4.07	-9.35	4.20
3	924	NR Wholesale Store, NOC	4.72	4.49	4.49	-4.87	4.64
3	925	NR Hardware Stores - Retail	3.47	3.33	3.33	-4.03	3.44
3	926	NR Hardware Store - Wholesale	4.84	4.49	4.49	-7.23	4.64
3	927	NR Drugstore	1.66	1.53	1.53	-7.83	1.58
3	928	NR Retail Store, NOC	4.14	3.81	3.81	-7.97	3.93
3	929	NR Temp Labor - Mercantile	6.30	6.36	6.36	0.95	6.57
3	932	NR Copying or Duplicating Service	1.23	1.16	1.16	-5.69	1.20
3	933	NR Vending Machine Installation/Service/Repair	7.69	7.17	7.17	-6.76	7.40
3	934	NR Auto Parts/Accessory Store	4.42	4.04	4.04	-8.60	4.17
3	935	NR Lumber/Building Material Dealer- Store Employees	2.54	2.29	2.29	-9.84	2.36
3	936	NR Broadcasting Station	0.72	0.66	0.66	-8.33	0.68
3	937	NR Temp Labor -Heavy Labor	15.84	14.07	14.07	-11.17	14.53
3	939	NR Carnival	9.08	8.61	8.61	-5.18	8.89
3	940	NR Residential - Developmentally Disabled	7.00	6.59	6.59	-5.86	6.81
3	941	NR Social Rehabilitation Facility	4.16	3.91	3.91	-6.01	4.04
3	942	NR Home Health Care - Professional	4.07	3.63	3.63	-10.81	3.75
3	943	NR Home Health Care - Nonprofessional	8.38	7.47	7.47	-10.86	7.71
3	944	NR Country Club	4.63	4.28	4.28	-7.56	4.42
3	945	NR Hotel Restaurant	4.48	4.24	4.24	-5.36	4.38
3	946	NR Temp Labor - Medical Staffing	5.09	4.70	4.70	-7.66	4.85
3	947	NR Temp Labor - Light Service	9.09	9.17	9.17	0.88	9.47

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3	948	Mailing/Addressing Co	2.46	2.40	2.40	-2.44	2.48
3	949	Temp Labor - Marketing	1.27	1.13	1.13	-11.02	1.17
3	951	Salesmen - Outside	0.74	0.68	0.68	-8.11	0.70
3	952	Office Machine Installation/Service/Repair	1.06	0.89	0.89	-16.04	0.92
3	953	Clerical Office	0.36	0.32	0.32	-11.11	0.33
3	954	Security/Investigative Agency	5.10	4.60	4.60	-9.80	4.75
3	955	Engineer, Consulting	0.56	0.44	0.40	-28.57	0.41
3	956	Attorney	0.21	0.19	0.19	-9.52	0.20
3	957	Doctors/Dentists	0.85	0.81	0.81	-4.71	0.84
3	958	Rehabilitation Hospital	1.84	1.74	1.74	-5.43	1.80
3	959	Veterinarians	2.45	2.30	2.30	-6.12	2.38
3	960	Nursing Homes - Skilled	5.66	5.06	5.06	-10.60	5.23
3	961	Hospital	1.50	1.33	1.33	-11.33	1.37
3	962	Accountant/Auditor	0.19	0.18	0.18	-5.26	0.19
3	963	Churches	0.78	0.69	0.69	-11.54	0.71
3	964	Sheltered Workshops	4.24	4.07	4.07	-4.01	4.20
3	965	Colleges/Schools	0.72	0.70	0.70	-2.78	0.72
2	966	NR TV, Audio/Video Equipment Repair	3.46	3.32	3.32	-4.05	3.43
3	967	Theatres	1.34	1.28	1.28	-4.48	1.32
3	968	NR Indoor Amusements	2.48	2.15	2.15	-13.31	2.22
3	969	Outdoor Amusements	7.22	6.64	6.64	-8.03	6.86
3	970	NR Athletic Teams	11.93	10.93	10.93	-8.38	11.29
3	971	Buildings	5.95	5.40	5.40	-9.24	5.58
3	973	Hotel, All Other Employees	4.65	4.36	4.36	-6.24	4.50
3	974	Retirement/Life Care Community	4.83	4.60	4.60	-4.76	4.75
3	975	Restaurant	2.84	2.49	2.49	-12.32	2.57
3	976	YMCA/YWCA	2.34	2.17	2.17	-7.26	2.24
3	977	Barber Shops	0.82	0.76	0.76	-7.32	0.78
3	978	NR Camps, Summer/Winter, NOC	4.07	3.71	3.71	-8.85	3.83
3	979	Residential Elderly - Nonmedical	6.37	5.89	5.89	-7.54	6.08
3	980	Cities/Towns	5.76	5.54	5.54	-3.82	5.72
3	981	Slot Machine Gambling	4.43	4.10	4.10	-7.45	4.23
3	983	NR Housing Authority	12.07	11.13	11.13	-7.79	11.49
3	984	Insurance Company	0.45	0.40	0.40	-11.11	0.41
3	985	Police/Firemen	6.57	6.19	6.19	-5.78	6.39
3	986	Shelter or Halfway House	2.60	2.48	2.48	-4.62	2.56
3	988	Bank	0.35	0.34	0.34	-2.86	0.35
3	991	NR Athletic Team:Non-Contract Sports	11.93	10.93	10.93	-8.38	11.29
3	992	Sanitary Company	6.65	6.15	6.15	-7.52	6.35
3	995	Sanitation Services	12.55	11.53	11.53	-8.13	11.91
3	997	NR Undertakers	1.54	1.48	1.48	-3.90	1.53
3	999	NR Cemeteries	7.67	7.09	7.09	-7.56	7.32

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1	4771	NR Explosives or Ammunition Mfg., NOC	4.72	4.54	4.54	-3.81	4.69
3	4777	Explosives Distributor	12.02	11.16	11.16	-7.15	11.52
3	7405	NR Aircraft Operation Scheduled	2.55	2.64	2.64	3.53	2.73
3	7413	Aircraft Operation Commuter	1.68	1.47	1.47	-12.50	1.52
3	7421	Aircraft Operation Business	2.04	1.78	1.78	-12.75	1.84
3	7424	Aircraft Operation, NOC	4.79	4.21	4.21	-12.11	4.35
3	7428	Aircraft Operation - Ground Crew	2.78	2.65	2.65	-4.68	2.74
3	7445	NR Non-Rateable Element - Class 7405	0.85	0.88	0.88	3.53	0.91
3	7453	NR Non-Rateable Element - Class 7413	0.36	0.31	0.31	-13.89	0.32
3	9108	NR Aircraft Passenger Surcharge	100.00	100.00	100.00	0.00	103.27
3	9985	NR Radiation Exposure	A	A	A	0.00	A

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