

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Class Code

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31a presents this information sorted by class code.

**DELAWARE COMPENSATION RATING BUREAU, INC.  
SUMMARY OF 12/1/15 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	005	NR Tree Pruning	26.10	29.15	29.15	11.69	30.01
3	0006	NR Field Crop or Vegetable Farm	5.97	6.89	6.89	15.41	7.09
3	007	NR Farm Machinery Operation	7.74	8.74	8.74	12.92	9.00
3	0008	NR Mushroom Raising	4.50	5.64	5.64	25.33	5.81
3	009	NR Logging Or Lumbering, N.O.C.	38.48	42.87	42.87	11.41	44.14
3	0011	NR Flower Raising	5.30	6.00	6.00	13.21	6.18
3	0012	Landscape Contractor	6.30	7.33	7.33	16.35	7.55
3	0013	NR Nursery	6.72	7.47	7.47	11.16	7.69
3	015	NR Logging Or Lumbering - Mechanized	24.05	26.45	26.45	9.98	27.23
3	0016	NR Orchard	4.56	5.02	5.02	10.09	5.17
3	0034	Animal Raising	5.65	5.95	5.95	5.31	6.13
3	0036	NR Dairy Farm	6.12	6.87	6.87	12.25	7.07
2	055	NR Sand Excavation	6.60	7.33	7.33	11.06	7.55
2	059	NR Mineral Milling	7.27	8.14	8.14	11.97	8.38
3	0083	NR Livestock Farm	7.40	8.29	8.29	12.03	8.54
1	101	NR Grain Milling	5.82	6.46	6.46	11.00	6.65
1	104	Food Products Mfg., N.O.C.	6.37	7.04	7.04	10.52	7.25
1	105	NR Bakery, Wholesale	5.92	6.63	6.63	11.99	6.83
1	106	NR Processed Meat Products Mfg.	9.93	11.40	11.40	14.80	11.74
1	107	NR Candy Mfg.	4.55	5.15	5.15	13.19	5.30
1	108	NR Brewery	6.94	7.72	7.72	11.24	7.95
1	109	NR Dairy Products Mfg.	7.83	8.85	8.85	13.03	9.11
1	110	NR Ice Cream Mfg.	5.68	6.35	6.35	11.80	6.54
1	111	NR Slaughter - Wholesale	6.46	8.18	8.18	26.63	8.42
1	112	Beverage Mfg., N.O.C.	17.76	19.89	19.89	11.99	20.48
1	113	NR Preserving Or Canning Of Food	4.17	4.71	4.71	12.95	4.85
1	114	NR Rendering Works	12.80	14.15	14.15	10.55	14.57
1	115	NR Tobacco Products Mfg.	3.40	3.93	3.93	15.59	4.05
1	119	NR Meat Products Mfg., N.O.C.	7.61	8.30	8.30	9.07	8.55
1	130	NR Textile Waste Mfg.	9.56	10.85	10.85	13.49	11.17
1	132	Spinning Or Weaving	2.77	3.06	3.06	10.47	3.15
1	134	NR Knit Goods Mfg.	6.22	7.03	7.03	13.02	7.24
1	135	NR Hosiery Mfg.	4.92	5.52	5.52	12.20	5.68
1	136	NR Embroidery Mfg.	4.61	5.23	5.23	13.45	5.38
1	139	NR Dyeing	7.52	8.48	8.48	12.77	8.73
1	141	Laundry, N.O.C.	8.49	9.51	9.51	12.01	9.79
1	142	NR Dry Cleaning Plant	3.71	4.29	4.29	15.63	4.42
1	161	NR Apparel Mfg.	3.78	4.17	4.17	10.32	4.29
1	163	Textile Products Mfg., N.O.C.	7.15	8.32	8.32	16.36	8.57
1	165	NR Mattress Mfg.	8.53	9.95	9.95	16.65	10.24
1	166	NR Canvas or Burlap Products Mfg.	5.20	5.89	5.89	13.27	6.06
1	0175	NR Supplemental Loading For Class 512	1.81	1.99	1.99	9.94	2.05

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1	0176	NR Supplemental Loading For Class 513	0.60	0.68	0.68	13.33	0.70
1	185	NR Employment Contract - Temporary Food Sundries Mfg., N.O.C. Staff	6.37	8.15	7.04	10.52	7.25
1	187	NR Employment Contractor - Temporary Candy Mfg. Staff	4.55	5.99	5.15	13.19	5.30
1	191	NR Employment Contractor - Temporary Apparel Mfg. Staff	3.78	4.88	4.17	10.32	4.29
1	201	NR Tanning	7.28	8.24	8.24	13.19	8.48
1	204	NR Shoe Mfg.	4.45	5.05	5.05	13.48	5.20
1	205	NR Leather Goods Mfg.	5.19	5.97	5.97	15.03	6.15
1	221	Plastic Articles Mfg., Injection Molding	4.38	5.15	5.15	17.58	5.30
1	222	Plastic Articles Mfg., N.O.C.	6.62	7.32	7.32	10.57	7.54
1	225	NR Rubber Goods Mfg.	5.28	5.76	5.76	9.09	5.93
1	227	Oilcloth Mfg.	4.46	4.75	4.75	6.50	4.89
1	255	NR Paper Mfg.	4.41	5.11	5.11	15.87	5.26
1	257	NR Box Mfg. - Paper	4.69	5.33	5.33	13.65	5.49
1	259	Paper Products Mfg., N.O.C.	3.98	4.49	4.49	12.81	4.62
1	261	NR Corrugated Paper And/Or Corrugated Products Mfg.	5.47	5.94	5.94	8.59	6.12
1	263	NR Paper Coating/Finishing - By Contractor	4.46	4.81	4.81	7.85	4.95
1	265	NR Stationery Products Mfg.	5.06	5.63	5.63	11.26	5.80
1	275	NR Employment Contractor - Temporary Plastics Articles Mfg. - Injection Molc	4.38	5.53	5.15	17.58	5.30
1	276	NR Employment Contractor - Temporary Plastic Articles Mfg. N.O.C. Staff	6.62	7.68	7.32	10.57	7.54
1	281	NR Printing, N.O.C.	4.02	4.47	4.47	11.19	4.60
1	282	NR Newspaper Printing	10.35	12.18	12.18	17.68	12.54
1	285	NR Printing - Sheet Fed Press	4.73	5.40	5.40	14.16	5.56
1	297	NR Employment Contractor - Temporary Printing Class	4.02	4.59	4.47	11.19	4.60
1	301	NR Sawmill	9.91	11.27	11.27	13.72	11.60
1	305	NR Carpentry Shop	10.58	10.71	10.71	1.23	11.03
1	306	NR Wood Turned Products Mfg.	7.19	8.18	8.18	13.77	8.42
1	309	NR Woodenware Mfg., N.O.C.	5.35	5.96	5.96	11.40	6.14
1	311	NR Cabinet Works	6.46	6.61	6.61	2.32	6.81
1	319	NR Furniture Assembly	7.45	8.24	8.24	10.60	8.48
1	323	NR Furniture Mfg. - Wood	5.77	7.07	7.07	22.53	7.28
1	327	NR Furniture Upholstering, Shop	6.17	6.96	6.96	12.80	7.17
1	402	NR Smelting Or Galvanizing	8.70	9.56	9.56	9.89	9.84
1	403	NR Rolling, Drawing Or Extruding Nonferrous Metals	4.82	5.28	5.28	9.54	5.44
1	404	NR Steel Mfg.	6.60	6.99	6.99	5.91	7.20
1	406	NR Rolling Mill - Ferrous Metals	9.22	10.62	10.62	15.18	10.93
1	407	Tube Mfg.	6.57	7.27	7.27	10.65	7.49
1	411	NR Steel Fabricating	13.61	13.52	13.52	-0.66	13.92
1	413	Iron Works - Shop	11.70	13.19	13.19	12.74	13.58
1	415	NR Fabricated Plate Work	5.75	6.56	6.56	14.09	6.75
1	416	NR Car Mfg. - Railroad	6.11	5.75	5.75	-5.89	5.92
1	421	NR Steel Foundry	10.19	11.34	11.34	11.29	11.68
1	425	NR Iron Foundry, N.O.C.	13.66	15.33	15.33	12.23	15.78

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1	427	NR Malleable Iron Foundry	6.91	7.89	7.89	14.18	8.12
1	429	NR Die Casting Mfg.	8.28	9.30	9.30	12.32	9.58
1	431	NR Forging	10.29	11.30	11.30	9.82	11.63
1	433	NR Tool Mfg. - Forged	5.61	6.19	6.19	10.34	6.37
1	435	NR Spring Mfg. - Hot Wound	8.04	8.90	8.90	10.70	9.16
1	441	NR Tool Mfg., N.O.C.	2.51	2.76	2.76	9.96	2.84
1	445	NR Hardware Mfg., N.O.C.	6.42	6.79	6.79	5.76	6.99
1	446	NR Precision Machined Parts Mfg., N.O.C.	3.10	3.40	3.40	9.68	3.50
1	447	NR Nonferrous Metal Foundry	8.72	9.89	9.89	13.42	10.18
1	449	NR Electroplating	4.51	4.84	4.84	7.32	4.98
1	451	NR Automobile Body Mfg.	6.41	7.00	7.00	9.20	7.21
1	454	Sheet Metal Products Fabrication, N.O.C., Shop Only	10.38	11.53	11.53	11.08	11.87
1	456	Metal Furniture Mfg.	6.99	8.55	8.55	22.32	8.80
1	457	NR Wire Goods Mfg.	7.01	7.51	7.51	7.13	7.73
1	458	NR Jewelry Mfg.	3.87	4.22	4.22	9.04	4.34
1	459	NR Eyelet Mfg.	2.19	2.34	2.34	6.85	2.41
1	461	Machine Shop	6.29	7.14	7.14	13.51	7.35
1	463	NR Automobile Mfg.	4.56	5.37	5.37	17.76	5.53
1	464	NR Machinery Mfg., N.O.C.	5.39	6.00	6.00	11.32	6.18
1	465	NR Conveyor or Hoisting Systems Mfg.	6.00	6.82	6.82	13.67	7.02
1	467	NR Ball Bearing Mfg.	6.98	8.16	8.16	16.91	8.40
1	471	NR Printed Circuit Board Assembly - By Contractor	1.92	2.11	2.11	9.90	2.17
1	472	NR Electronic Component Mfg., N.O.C.	2.40	2.52	2.52	5.00	2.59
1	473	NR Electrical Apparatus Mfg., N.O.C.	3.59	3.98	3.98	10.86	4.10
1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	2.18	2.92	2.92	33.94	3.01
1	475	Battery Mfg.	5.11	5.68	5.68	11.15	5.85
1	476	NR Industrial Control Systems Manufacture/Assembly	2.38	2.75	2.75	15.55	2.83
1	477	NR Electric Motor Mfg. Or Repair	4.01	4.41	4.41	9.98	4.54
1	483	NR Office Machine Mfg.	2.42	2.80	2.80	15.70	2.88
1	485	NR Communications, Search, Detection Or Signal Processing Equipment Mfg	2.42	2.77	2.77	14.46	2.85
1	486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	3.29	3.56	3.56	8.21	3.67
1	487	NR Surgical Or Optical Instrument Mfg.	1.91	2.18	2.18	14.14	2.24
1	488	NR Electronic Measuring Or Analytical Instrument Mfg.	1.36	1.48	1.48	8.82	1.52
1	489	NR Dental Laboratory	3.07	3.30	3.30	7.49	3.40
1	491	NR Employment Contractor - Temporary Rolling, Drawing or Extruding Nonfer	4.82	6.10	5.28	9.54	5.44
1	495	NR Employment Contractor - Temporary Auto Body Mfg. Staff	6.41	8.08	7.00	9.20	7.21
1	497	NR Employment Contractor - Temporary Electronic Component Mfg. Staff	2.40	2.87	2.52	5.00	2.59
1	499	NR Employment Contractor - Temporary Battery Mfg. Staff	5.11	6.21	5.68	11.15	5.85
1	501	NR Cement Mfg.	5.21	6.10	6.10	17.08	6.28
1	502	NR Plaster Statuary Mfg.	6.20	7.02	7.02	13.23	7.23
1	506	NR Powder Metal Products Mfg.	4.39	4.42	4.42	0.68	4.55
1	507	NR Graphite Products Mfg.	4.52	4.92	4.92	8.85	5.07

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1	509	NR Asbestos Goods Mfg.	10.53	11.70	11.70	11.11	12.05
1	511	NR Concrete Products Mfg.	10.16	11.50	11.50	13.19	11.84
1	512	NR Brick Mfg., N.O.C.	9.05	9.94	9.94	9.83	10.23
1	513	NR Pottery, N.O.C.	5.96	6.75	6.75	13.26	6.95
1	535	NR Glass Or Glassware Mfg.	5.18	5.73	5.73	10.62	5.90
1	536	NR Glass Products Mfg.	9.07	10.42	10.42	14.88	10.73
1	544	Employment Contractor - Temporary Staff - Manufacturing or Light Industri	11.21	12.62	12.62	12.58	12.99
1	551	Chemical Mfg., N.O.C.	2.54	2.77	2.77	9.06	2.85
1	553	Gases - Mfg.	6.74	7.52	7.52	11.57	7.74
1	555	Drug or Medicine Mfg.	1.64	1.89	1.89	15.24	1.95
1	563	Paint Mfg.	2.59	2.85	2.85	10.04	2.93
1	571	Soap Mfg.	4.67	5.21	5.21	11.56	5.36
1	573	NR Fertilizer Mfg.	6.67	7.68	7.68	15.14	7.91
1	581	Oil Refining	2.83	3.02	3.02	6.71	3.11
1	587	NR Employment Contractor - Temporary Paint or Colors Mfg. Staff	2.59	3.38	2.85	10.04	2.93
2	601	Road or Street Construction: Paving or Repaving	14.23	15.40	15.40	8.22	17.26
2	602	NR Road or Street Construction: Subsurface work	8.62	9.05	9.05	4.99	10.14
2	603	NR Sewer Construction	12.99	13.11	13.11	0.92	14.73
2	605	NR Railroad Construction	11.12	12.60	12.60	13.31	13.95
2	607	NR Drilling	11.09	11.64	11.64	4.96	12.74
2	608	Flat Cement Work	8.27	9.02	9.02	9.07	10.40
2	609	Excavation	7.52	8.12	8.12	7.98	8.89
2	611	NR Pile Driving	14.09	15.68	15.68	11.28	17.36
2	615	NR Tunneling	16.38	17.78	17.78	8.55	19.68
2	617	Gas, Steam or Water Main Construction	8.35	9.13	9.13	9.34	10.19
2	625	NR Conduit Construction	9.00	9.92	9.92	10.22	10.92
2	643	NR Asbestos Contractor	16.94	19.19	19.19	13.28	21.14
2	645	Wallboard Installation	9.51	10.64	10.64	11.88	12.60
2	646	NR Furniture or Fixtures Installation	8.21	9.33	9.33	13.64	10.17
2	647	NR Insulation Work, N.O.C.	11.29	12.79	12.79	13.29	13.98
2	648	Carpentry - Installation of Cabinet Work	7.80	8.89	8.89	13.97	9.46
2	649	NR Ceiling Installation	4.71	5.22	5.22	10.83	5.91
2	651	Carpentry - Commercial Structures	9.13	9.85	9.85	7.89	10.98
2	652	Carpentry - Residential	12.39	13.84	13.84	11.70	14.74
2	653	Masonry	11.10	12.10	12.10	9.01	13.36
2	654	Concrete Construction	9.54	10.09	10.09	5.77	11.08
2	655	Iron Erection	21.92	23.90	23.90	9.03	26.50
2	656	NR Electric Line Construction	11.20	12.42	12.42	10.89	13.75
2	657	NR Rigging, N.O.C.	12.67	14.09	14.09	11.21	15.53
2	658	NR Iron Erection or Installation - Non-Structural	13.17	15.09	15.09	14.58	16.60
2	659	NR Roofing	26.79	30.11	30.11	12.39	32.79
2	660	Alarm Or Sound System - Installation or Repair	3.75	3.98	3.98	6.13	4.10

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2	661	Electrical Wiring - Within Buildings	4.12	4.65	4.65	12.86	5.27
2	662	NR Appliance - Electrical - Service or Repair	7.01	8.15	8.15	16.26	8.39
2	663	Plumbing	6.11	6.63	6.63	8.51	7.20
2	664	Heating, Ventilating or Air Conditioning Contractor	6.68	7.67	7.67	14.82	8.87
2	665	Painting	12.90	13.86	13.86	7.44	15.02
2	666	NR Plate Glass Installation	9.68	11.02	11.02	13.84	12.08
2	667	NR Paper Hanging	2.84	3.20	3.20	12.68	3.56
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	8.18	9.52	9.52	16.38	10.42
2	669	NR Plastering	10.28	11.57	11.57	12.55	12.80
2	670	NR House Furnishing Installation N.O.C.	8.03	9.01	9.01	12.20	9.28
2	673	NR Advertising Signs Mfg., Erection or Repair	8.25	9.27	9.27	12.36	9.54
2	674	NR Swimming Pool Construction	7.24	8.17	8.17	12.85	9.04
2	675	Machinery or Equipment Erection or Repair	6.37	7.15	7.15	12.24	7.45
2	676	NR Sheet Metal Installation	6.94	7.61	7.61	9.65	8.36
2	677	Boiler Installation or Repair	5.62	5.98	5.98	6.41	6.58
2	679	NR Advertising Company, Outdoor	12.43	13.88	13.88	11.67	14.29
2	681	NR Canvas Goods Erection	8.03	9.01	9.01	12.20	9.28
2	682	NR Employment Contractor - Temporary Staff - Construction or Erection Oper	26.87	30.15	30.15	12.21	31.04
2	691	NR Employment Contractor - Temporary Excavation Staff	7.52	9.35	8.12	7.98	8.89
2	693	NR Employment Contractor - Temporary Commercial Structure Carpentry Staff	9.13	12.66	9.85	7.89	10.98
2	695	NR Employment Contractor - Temporary Electrical Wiring (Within Buildings) S	4.12	5.83	4.65	12.86	5.27
2	709	NR Tallymen And Checking Clerks	2.99	3.29	3.29	10.03	3.39
2	716	NR Marina	4.15	4.57	4.57	10.12	4.71
2	718	NR Boat Building Or Repair	4.46	4.94	4.94	10.76	5.09
1	721	NR Railroad Operation, N.O.C.	17.49	19.67	19.67	12.46	20.25
1	744	NR Aircraft Mfg.	1.65	1.62	1.62	-1.82	1.67
1	751	NR Gas Utility	4.46	4.93	4.93	10.54	5.08
1	752	NR Oil Or Gas Pipeline Operation	1.86	2.06	2.06	10.75	2.12
1	753	Waterworks	6.69	7.41	7.41	10.76	7.63
1	755	Electric Utilities	3.62	4.05	4.05	11.88	4.17
1	757	Telecommunications Company	3.18	3.73	3.73	17.30	3.84
1	759	Cable Television Operations	6.81	8.34	8.34	22.47	8.59
1	0771	NR Non-Ratable Element - Class 4771	1.13	1.30	1.30	15.04	1.34
3	801	Stable	10.60	12.24	12.24	15.47	12.60
3	802	NR Mobile Crane Rental With Operators	10.94	11.99	11.99	9.60	12.34
3	803	NR Taxicab Company	27.36	30.69	30.69	12.17	31.60
3	804	School Transportation	4.62	5.20	5.20	12.55	5.35
3	805	NR Milk Hauling - By Contractor	8.44	9.73	9.73	15.28	10.02
3	806	NR Furniture Moving and/or Storage	14.12	16.34	16.34	15.72	16.82
3	807	NR Ambulance Service - Salaried Employees	9.07	10.41	10.41	14.77	10.72
3	808	Parcel Delivery	11.44	12.15	12.15	6.21	12.51
3	809	Fuel Distribution - Retail or Wholesale	6.15	6.83	6.83	11.06	7.03

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3	811	Trucking, N.O.C.	11.16	12.52	12.52	12.19	12.89
3	812	NR Mail Hauling Company	10.05	11.69	11.69	16.32	12.04
3	813	Warehousing, Other than Furniture Moving or Storage	7.24	8.21	8.21	13.40	8.45
3	814	Dealer In Mobile, Self-Propelled Equipment	5.96	6.62	6.62	11.07	6.82
3	815	Automobile Service Center	4.08	4.70	4.70	15.20	4.84
3	816	NR Automobile Filling Station	3.45	3.92	3.92	13.62	4.04
3	817	Bus Operation	10.14	11.88	11.88	17.16	12.23
3	818	Automobile Dealer	2.52	2.83	2.83	12.30	2.91
3	819	NR Mobile, Self-Propelled Equipment Salesperson	1.40	1.75	1.75	25.00	1.80
3	820	NR Automobile Auction	4.27	4.64	4.64	8.67	4.78
3	821	Beverage Distributor, Wholesale	9.40	10.79	10.79	14.79	11.11
3	825	NR Automobile Storage Garage or Parking Station or Lot	4.88	5.70	5.70	16.80	5.87
3	828	NR Paratransit Service	12.51	14.32	14.32	14.47	14.74
3	855	Lumber and/or Building Material Dealer	8.21	9.34	9.34	13.76	9.62
3	857	NR Metal Service Center (Ferrous or Nonferrous Metals)	9.56	10.48	10.48	9.62	10.79
3	858	NR Ferrous Scrap Metal Dealer	11.49	12.83	12.83	11.66	13.21
3	859	NR Nonferrous Scrap Metal Dealer	12.27	13.59	13.59	10.76	13.99
3	860	NR Junk Dealer	13.10	14.72	14.72	12.37	15.16
3	862	NR Recycling Center	11.72	13.07	13.07	11.52	13.46
3	865	Poultry and/or Fish Dealer/Processor	3.74	4.83	4.83	29.14	4.97
3	867	NR Employment Contractor - Temporary Warehousing Staff	7.24	9.55	8.21	13.40	8.45
3	871	Employment Contractor - Temporary Furniture Store - Wholesale Staff	8.54	9.85	9.85	15.34	10.14
3	877	NR Employment Contractor - Temporary Department Store Staff	4.21	4.74	4.75	12.83	4.89
3	879	NR Employment Contractor - Temporary Packaging - Contract - Non-crating &	4.07	5.38	4.62	13.51	4.76
3	880	Apartment House	8.08	9.61	9.61	18.94	9.89
3	881	NR Employment Contractor - Temporary Hardware Store - Wholesale Staff	4.49	6.08	5.07	12.92	5.22
3	882	NR Residential Interior Cleaning Services - By Contractor	10.13	11.18	11.18	10.37	11.51
3	883	NR Employment Contractor - Temporary Retail Store, N.O.C. Staff	3.81	4.81	4.27	12.07	4.40
3	884	Health Or Exercise Club	1.24	1.45	1.45	16.94	1.49
3	885	Plumbing Supplies Dealer Or Pipe Merchant	4.64	5.18	5.18	11.64	5.33
3	886	NR Electrical Supplies Dealer	3.57	4.04	4.04	13.17	4.16
3	887	Museum	1.82	2.00	2.00	9.89	2.06
3	889	Employment Contractor - Temporary Clerical Staff	0.32	0.42	0.33	3.13	0.34
3	890	NR Library - Public	0.87	0.95	0.95	9.20	0.98
3	891	Pre-School (Child Care Or Early Education) Services	1.78	2.14	2.14	20.22	2.20
3	895	NR Employment Contactor - Temporary College or School Staff	0.70	1.06	0.79	12.86	0.81
3	896	NR Club, N.O.C.	2.99	3.30	3.30	10.37	3.40
3	897	Fast Food Restaurant	3.12	3.39	3.39	8.65	3.49
3	898	Caterer	5.87	6.67	6.67	13.63	6.87
3	899	NR Bar, Nightclub	2.19	2.50	2.50	14.16	2.57
3	903	Labor Union	0.63	0.69	0.69	9.52	0.71
3	904	NR Investigative Agency	2.09	2.33	2.33	11.48	2.40

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**DELAWARE COMPENSATION RATING BUREAU, INC.  
SUMMARY OF 12/1/15 PROPOSED RESIDUAL MARKET RATES**

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3	905	NR Architectural Consulting Firm	0.51	0.47	0.47	-7.84	0.48
3	907	NR Fruit Or Vegetable Dealer - Wholesale	7.08	7.81	7.81	10.31	8.04
3	0908	Domestic Workers - Inside - Occasional	323.72	353.41	353.41	9.17	363.87
3	0909	NR Domestic Workers - Outside - Occasional	126.45	143.70	143.70	13.64	147.95
3	910	NR Meat Dealer - Wholesale	9.30	10.04	10.04	7.96	10.34
3	911	Grocery - Wholesale	6.66	7.27	7.27	9.16	7.49
3	0912	NR Domestic Workers - Outside	454.27	541.02	541.02	19.10	557.03
3	0913	Domestic Workers - Inside	708.25	772.24	772.24	9.03	795.10
3	914	Department Store	4.21	4.75	4.75	12.83	4.89
3	915	NR Meat, Fish and/or Poultry Store - Retail	4.41	4.85	4.85	9.98	4.99
3	916	Clothing Or Dry Goods Store - Wholesale or Retail	2.88	3.37	3.37	17.01	3.47
3	917	Grocery - Retail	5.13	5.83	5.83	13.65	6.00
3	918	NR Bakery Shop - Retail	4.24	4.71	4.71	11.08	4.85
3	919	NR Florist Store - Retail or Wholesale	3.58	4.09	4.09	14.25	4.21
3	920	Jewelry Store - Wholesale or Retail	1.00	1.14	1.14	14.00	1.17
3	921	NR Furniture Store - Wholesale	8.54	9.85	9.85	15.34	10.14
3	922	Furniture Store - Retail	4.83	5.31	5.31	9.94	5.47
3	923	NR Packaging - Contract - Non-Crating	4.07	4.62	4.62	13.51	4.76
3	924	Wholesale Store, N.O.C.	4.49	5.12	5.12	14.03	5.27
3	925	Hardware Store - Retail	3.33	3.98	3.98	19.52	4.10
3	926	Hardware Store - Wholesale	4.49	5.07	5.07	12.92	5.22
3	927	Pharmacy - Retail	1.53	1.72	1.72	12.42	1.77
3	928	Retail Store, N.O.C.	3.81	4.27	4.27	12.07	4.40
3	929	NR Employment Contractor - Temporary Staff - Mercantile Operations	6.36	7.14	7.14	12.26	7.35
3	932	Copying Or Duplicating Service	1.16	1.33	1.33	14.66	1.37
3	933	NR Vending Or Coin-Operated Machine - Installation, Service or repair	7.17	8.04	8.04	12.13	8.28
3	934	Automobile Parts And Accessory Store - Retail and/or Wholesale	4.04	4.66	4.66	15.35	4.80
3	935	NR Lumber and/or Building Material Dealer - Store Employees	2.29	2.52	2.52	10.04	2.59
3	936	Broadcasting Station	0.66	0.71	0.71	7.58	0.73
3	937	Employment Contractor - Temporary Staff - Heavy Service	14.07	15.22	15.22	8.17	15.67
3	939	NR Carnival - Traveling	8.61	9.83	9.83	14.17	10.12
3	940	NR Residential Care Facility for Individuals With Intellectual Disabilities	6.59	7.71	7.71	17.00	7.94
3	941	Social Rehabilitation Facility	3.91	4.50	4.50	15.09	4.63
3	942	Home Health Care - Professional Staff	3.63	4.04	4.04	11.29	4.16
3	943	Home Health Care - Nonprofessional Staff	7.47	8.11	8.11	8.57	8.35
3	944	Club - Country, Golf or Yachting	4.28	4.87	4.87	13.79	5.01
3	945	NR Hotel Restaurant	4.24	4.83	4.83	13.92	4.97
3	946	Employment Contractor - Temporary Medical Staffing	4.70	5.26	5.26	11.91	5.42
3	947	NR Employment Contractor - Temporary Staff - Maintenance Or Service	9.17	10.29	10.29	12.21	10.59
3	948	Mailing or Addressing Company	2.40	2.88	2.88	20.00	2.97
3	949	Employment Contractor - Temporary Marketing	1.13	1.23	1.23	8.85	1.27
3	951	Salesperson - Outside	0.68	0.77	0.77	13.24	0.79

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3	952	Office Machine Service or Repair	0.89	0.96	0.96	7.87	0.99
3	953	Clerical Office	0.32	0.33	0.33	3.13	0.34
3	954	Security Agency	4.60	5.09	5.09	10.65	5.24
3	955	Engineering Consulting Firm	0.40	0.38	0.38	-5.00	0.39
3	956	Law Firm	0.19	0.23	0.23	21.05	0.24
3	957	Physician or Dentist	0.81	1.01	1.01	24.69	1.04
3	958	Rehabilitation Hospital	1.74	2.17	2.17	24.71	2.23
3	959	Veterinarian	2.30	2.64	2.64	14.78	2.72
3	960	Nursing and Convalescent Home	5.06	5.68	5.68	12.25	5.85
3	961	Hospital	1.33	1.41	1.41	6.02	1.45
3	962	Accounting Or Financial Auditing Firm	0.18	0.20	0.20	11.11	0.21
3	963	Church	0.69	0.73	0.73	5.80	0.75
3	964	Work Center	4.07	4.70	4.70	15.48	4.84
3	965	College Or School, N.O.C.	0.70	0.79	0.79	12.86	0.81
2	966	NR Television, Video, Audio or Radio Equipment Service Or Repair	3.32	3.95	3.95	18.98	4.07
3	967	Theaters	1.28	1.50	1.50	17.19	1.54
3	968	NR Sports, Recreational Or Amusement Facility, indoor	2.15	2.31	2.31	7.44	2.38
3	969	Amusement, Outdoor	6.64	7.38	7.38	11.14	7.60
3	970	NR Athletic Team - Contact Sports	10.93	12.40	12.40	13.45	12.77
3	971	Commercial Buildings	5.40	5.79	5.79	7.22	5.96
3	973	Hotel, All Other Employees	4.36	5.13	5.13	17.66	5.28
3	974	Retirement Or Life Care Community	4.60	5.16	5.16	12.17	5.31
3	975	Restaurant, N.O.C.	2.49	2.66	2.66	6.83	2.74
3	976	Community Center	2.17	2.43	2.43	11.98	2.50
3	977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.76	0.85	0.85	11.84	0.88
3	978	NR Camps, Summer Or Winter, N.O.C.	3.71	4.26	4.26	14.82	4.39
3	979	Residential Facility For The Elderly - Non-Medical	5.89	6.77	6.77	14.94	6.97
3	980	City, Town, Village or County	5.54	6.22	6.22	12.27	6.40
3	981	Casino Gambling	4.10	4.60	4.60	12.20	4.74
3	983	NR Housing Authority	11.13	12.49	12.49	12.22	12.86
3	984	Insurance Company	0.40	0.41	0.41	2.50	0.42
3	985	Police or Firefighters, Salaried	6.19	7.07	7.07	14.22	7.28
3	986	Shelter or Halfway House - Residential - Non-Medical	2.48	2.91	2.91	17.34	3.00
3	988	Bank	0.34	0.33	0.33	-2.94	0.34
3	991	NR Athletic Team: Non-Contact Sports	10.93	12.40	12.40	13.45	12.77
3	992	Sanitation Company	6.15	6.83	6.83	11.06	7.03
3	995	Rubbish Or Garage Removal	11.53	12.80	12.80	11.01	13.18
3	997	NR Undertakers	1.48	1.71	1.71	15.54	1.76
3	999	NR Cemetery	7.09	8.04	8.04	13.40	8.28
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	4.54	5.21	5.21	14.76	5.36
3	4777	Explosives Distributor	11.16	12.52	12.52	12.19	12.89
3	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	2.64	3.29	3.29	24.62	3.39

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3	7413	Aircraft Operation - Commuter Air Carriers	1.47	1.61	1.61	9.52	1.66
3	7421	Aircraft Operation - Business	1.78	1.95	1.95	9.55	2.01
3	7424	Aircraft Operation. N.O.C.	4.21	4.61	4.61	9.50	4.75
3	7428	Airport Operation - Ground Crew	2.65	3.01	3.01	13.58	3.10
3	7445	NR Non-Ratable Element - Class 7405	0.88	1.10	1.10	25.00	1.13
3	7453	NR Non-Ratable Element - Class 7413	0.31	0.34	0.34	9.68	0.35
3	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A

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