

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/15 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	905	NR	Architectural Consulting Firm	0.51	0.47	0.47	-7.84	0.48
1	416	NR	Car Mfg. - Railroad	6.11	5.75	5.75	-5.89	5.92
3	955		Engineering Consulting Firm	0.40	0.38	0.38	-5.00	0.39
3	988		Bank	0.34	0.33	0.33	-2.94	0.34
1	744	NR	Aircraft Mfg.	1.65	1.62	1.62	-1.82	1.67
1	411	NR	Steel Fabricating	13.61	13.52	13.52	-0.66	13.92
3	9985	NR	Supplemental Radiation Loading	A	A	A	0.00	A
1	506	NR	Powder Metal Products Mfg.	4.39	4.42	4.42	0.68	4.55
2	603	NR	Sewer Construction	12.99	13.11	13.11	0.92	14.73
1	305	NR	Carpentry Shop	10.58	10.71	10.71	1.23	11.03
1	311	NR	Cabinet Works	6.46	6.61	6.61	2.32	6.81
3	984		Insurance Company	0.40	0.41	0.41	2.50	0.42
3	889		Employment Contractor - Temporary Clerical Staff	0.32	0.42	0.33	3.13	0.34
3	953		Clerical Office	0.32	0.33	0.33	3.13	0.34
2	607	NR	Drilling	11.09	11.64	11.64	4.96	12.74
2	602	NR	Road or Street Construction: Subsurface work	8.62	9.05	9.05	4.99	10.14
1	472	NR	Electronic Component Mfg., N.O.C.	2.40	2.52	2.52	5.00	2.59
1	497	NR	Employment Contractor - Temporary Electronic Component Mfg. Staff	2.40	2.87	2.52	5.00	2.59
3	0034		Animal Raising	5.65	5.95	5.95	5.31	6.13
1	445	NR	Hardware Mfg., N.O.C.	6.42	6.79	6.79	5.76	6.99
2	654		Concrete Construction	9.54	10.09	10.09	5.77	11.08
3	963		Church	0.69	0.73	0.73	5.80	0.75
1	404	NR	Steel Mfg.	6.60	6.99	6.99	5.91	7.20
3	961		Hospital	1.33	1.41	1.41	6.02	1.45
2	660		Alarm Or Sound System - Installation or Repair	3.75	3.98	3.98	6.13	4.10
3	808		Parcel Delivery	11.44	12.15	12.15	6.21	12.51
2	677		Boiler Installation or Repair	5.62	5.98	5.98	6.41	6.58
1	227		Oilcloth Mfg.	4.46	4.75	4.75	6.50	4.89
1	581		Oil Refining	2.83	3.02	3.02	6.71	3.11
3	975		Restaurant, N.O.C.	2.49	2.66	2.66	6.83	2.74
1	459	NR	Eyelet Mfg.	2.19	2.34	2.34	6.85	2.41
1	457	NR	Wire Goods Mfg.	7.01	7.51	7.51	7.13	7.73
3	971		Commercial Buildings	5.40	5.79	5.79	7.22	5.96
1	449	NR	Electroplating	4.51	4.84	4.84	7.32	4.98
2	665		Painting	12.90	13.86	13.86	7.44	15.02
3	968	NR	Sports, Recreational Or Amusement Facility, indoor	2.15	2.31	2.31	7.44	2.38
1	489	NR	Dental Laboratory	3.07	3.30	3.30	7.49	3.40
3	936		Broadcasting Station	0.66	0.71	0.71	7.58	0.73
1	263	NR	Paper Coating/Finishing - By Contractor	4.46	4.81	4.81	7.85	4.95
3	952		Office Machine Service or Repair	0.89	0.96	0.96	7.87	0.99
2	651		Carpentry - Commercial Structures	9.13	9.85	9.85	7.89	10.98
2	693	NR	Employment Contractor - Temporary Commercial Structure Carpentry St	9.13	12.66	9.85	7.89	10.98

NR refers to classes that are Non-Reviewed

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	910	NR	Meat Dealer - Wholesale	9.30	10.04	10.04	7.96	10.34
2	609		Excavation	7.52	8.12	8.12	7.98	8.89
2	691	NR	Employment Contractor - Temporary Excavation Staff	7.52	9.35	8.12	7.98	8.89
3	937		Employment Contractor - Temporary Staff - Heavy Service	14.07	15.22	15.22	8.17	15.67
1	486	NR	Incandescent Light Bulb Or Electronic Tube Mfg.	3.29	3.56	3.56	8.21	3.67
2	601		Road or Street Construction: Paving or Repaving	14.23	15.40	15.40	8.22	17.26
2	663		Plumbing	6.11	6.63	6.63	8.51	7.20
2	615	NR	Tunneling	16.38	17.78	17.78	8.55	19.68
3	943		Home Health Care - Nonprofessional Staff	7.47	8.11	8.11	8.57	8.35
1	261	NR	Corrugated Paper And/Or Corrugated Products Mfg.	5.47	5.94	5.94	8.59	6.12
3	897		Fast Food Restaurant	3.12	3.39	3.39	8.65	3.49
3	820	NR	Automobile Auction	4.27	4.64	4.64	8.67	4.78
1	488		Electronic Measuring Or Analytical Instrument Mfg.	1.36	1.48	1.48	8.82	1.52
1	507	NR	Graphite Products Mfg.	4.52	4.92	4.92	8.85	5.07
3	949		Employment Contractor - Temporary Marketing	1.13	1.23	1.23	8.85	1.27
2	653		Masonry	11.10	12.10	12.10	9.01	13.36
2	655		Iron Erection	21.92	23.90	23.90	9.03	26.50
3	0913		Domestic Workers - Inside	708.25	772.24	772.24	9.03	795.10
1	458	NR	Jewelry Mfg.	3.87	4.22	4.22	9.04	4.34
1	551		Chemical Mfg., N.O.C.	2.54	2.77	2.77	9.06	2.85
1	119	NR	Meat Products Mfg., N.O.C.	7.61	8.30	8.30	9.07	8.55
2	608		Flat Cement Work	8.27	9.02	9.02	9.07	10.40
1	225	NR	Rubber Goods Mfg.	5.28	5.76	5.76	9.09	5.93
3	911		Grocery - Wholesale	6.66	7.27	7.27	9.16	7.49
3	0908		Domestic Workers - Inside - Occasional	323.72	353.41	353.41	9.17	363.87
1	451	NR	Automobile Body Mfg.	6.41	7.00	7.00	9.20	7.21
1	495	NR	Employment Contractor - Temporary Auto Body Mfg. Staff	6.41	8.08	7.00	9.20	7.21
3	890	NR	Library - Public	0.87	0.95	0.95	9.20	0.98
2	617		Gas, Steam or Water Main Construction	8.35	9.13	9.13	9.34	10.19
3	7424		Aircraft Operation. N.O.C.	4.21	4.61	4.61	9.50	4.75
3	903		Labor Union	0.63	0.69	0.69	9.52	0.71
3	7413		Aircraft Operation - Commuter Air Carriers	1.47	1.61	1.61	9.52	1.66
1	403	NR	Rolling, Drawing Or Extruding Nonferrous Metals	4.82	5.28	5.28	9.54	5.44
1	491	NR	Employment Contractor - Temporary Rolling, Drawing or Extruding Nonf	4.82	6.10	5.28	9.54	5.44
3	7421		Aircraft Operation - Business	1.78	1.95	1.95	9.55	2.01
3	802	NR	Mobile Crane Rental With Operators	10.94	11.99	11.99	9.60	12.34
3	857	NR	Metal Service Center (Ferrous or Nonferrous Metals)	9.56	10.48	10.48	9.62	10.79
2	676	NR	Sheet Metal Installation	6.94	7.61	7.61	9.65	8.36
1	446	NR	Precision Machined Parts Mfg., N.O.C.	3.10	3.40	3.40	9.68	3.50
3	7453		Non-Ratable Element - Class 7413	0.31	0.34	0.34	9.68	0.35
1	431	NR	Forging	10.29	11.30	11.30	9.82	11.63
1	512	NR	Brick Mfg., N.O.C.	9.05	9.94	9.94	9.83	10.23

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1	402	NR	Smelting Or Galvanizing	8.70	9.56	9.56	9.89	9.84
3	887		Museum	1.82	2.00	2.00	9.89	2.06
1	471	NR	Printed Circuit Board Assembly - By Contractor	1.92	2.11	2.11	9.90	2.17
1	0175	NR	Supplemental Loading For Class 512	1.81	1.99	1.99	9.94	2.05
3	922		Furniture Store - Retail	4.83	5.31	5.31	9.94	5.47
1	441	NR	Tool Mfg., N.O.C.	2.51	2.76	2.76	9.96	2.84
3	015	NR	Logging Or Lumbering - Mechanized	24.05	26.45	26.45	9.98	27.23
1	477	NR	Electric Motor Mfg. Or Repair	4.01	4.41	4.41	9.98	4.54
3	915	NR	Meat, Fish and/or Poultry Store - Retail	4.41	4.85	4.85	9.98	4.99
2	709	NR	Tallymen And Checking Clerks	2.99	3.29	3.29	10.03	3.39
1	563		Paint Mfg.	2.59	2.85	2.85	10.04	2.93
1	587	NR	Employment Contractor - Temporary Paint or Colors Mfg. Staff	2.59	3.38	2.85	10.04	2.93
3	935	NR	Lumber and/or Building Material Dealer - Store Employees	2.29	2.52	2.52	10.04	2.59
3	0016	NR	Orchard	4.56	5.02	5.02	10.09	5.17
2	716	NR	Marina	4.15	4.57	4.57	10.12	4.71
2	625	NR	Conduit Construction	9.00	9.92	9.92	10.22	10.92
3	907	NR	Fruit Or Vegetable Dealer - Wholesale	7.08	7.81	7.81	10.31	8.04
1	161	NR	Apparel Mfg.	3.78	4.17	4.17	10.32	4.29
1	191	NR	Employment Contractor - Temporary Apparel Mfg. Staff	3.78	4.88	4.17	10.32	4.29
1	433	NR	Tool Mfg. - Forged	5.61	6.19	6.19	10.34	6.37
3	882	NR	Residential Interior Cleaning Services - By Contractor	10.13	11.18	11.18	10.37	11.51
3	896	NR	Club, N.O.C.	2.99	3.30	3.30	10.37	3.40
1	132		Spinning Or Weaving	2.77	3.06	3.06	10.47	3.15
1	104		Food Products Mfg., N.O.C.	6.37	7.04	7.04	10.52	7.25
1	185	NR	Employment Contract - Temporary Food Sundries Mfg., N.O.C. Staff	6.37	8.15	7.04	10.52	7.25
1	751	NR	Gas Utility	4.46	4.93	4.93	10.54	5.08
1	114	NR	Rendering Works	12.80	14.15	14.15	10.55	14.57
1	222		Plastic Articles Mfg., N.O.C.	6.62	7.32	7.32	10.57	7.54
1	276	NR	Employment Contractor - Temporary Plastic Articles Mfg. N.O.C. Staff	6.62	7.68	7.32	10.57	7.54
1	319	NR	Furniture Assembly	7.45	8.24	8.24	10.60	8.48
1	535	NR	Glass Or Glassware Mfg.	5.18	5.73	5.73	10.62	5.90
1	407		Tube Mfg.	6.57	7.27	7.27	10.65	7.49
3	954		Security Agency	4.60	5.09	5.09	10.65	5.24
1	435	NR	Spring Mfg. - Hot Wound	8.04	8.90	8.90	10.70	9.16
1	752	NR	Oil Or Gas Pipeline Operation	1.86	2.06	2.06	10.75	2.12
2	718	NR	Boat Building Or Repair	4.46	4.94	4.94	10.76	5.09
1	753		Waterworks	6.69	7.41	7.41	10.76	7.63
3	859	NR	Nonferrous Scrap Metal Dealer	12.27	13.59	13.59	10.76	13.99
2	649	NR	Ceiling Installation	4.71	5.22	5.22	10.83	5.91
1	473	NR	Electrical Apparatus Mfg., N.O.C.	3.59	3.98	3.98	10.86	4.10
2	656	NR	Electric Line Construction	11.20	12.42	12.42	10.89	13.75
1	101	NR	Grain Milling	5.82	6.46	6.46	11.00	6.65

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3	995	Rubbish Or Garage Removal	11.53	12.80	12.80	11.01	13.18
2	055	NR Sand Excavation	6.60	7.33	7.33	11.06	7.55
3	809	Fuel Distribution - Retail or Wholesale	6.15	6.83	6.83	11.06	7.03
3	992	Sanitation Company	6.15	6.83	6.83	11.06	7.03
3	814	Dealer In Mobile, Self-Propelled Equipment	5.96	6.62	6.62	11.07	6.82
1	454	Sheet Metal Products Fabrication, N.O.C., Shop Only	10.38	11.53	11.53	11.08	11.87
3	918	NR Bakery Shop - Retail	4.24	4.71	4.71	11.08	4.85
1	509	NR Asbestos Goods Mfg.	10.53	11.70	11.70	11.11	12.05
3	962	Accounting Or Financial Auditing Firm	0.18	0.20	0.20	11.11	0.21
3	969	Amusement, Outdoor	6.64	7.38	7.38	11.14	7.60
1	475	Battery Mfg.	5.11	5.68	5.68	11.15	5.85
1	499	NR Employment Contractor - Temporary Battery Mfg. Staff	5.11	6.21	5.68	11.15	5.85
3	0013	NR Nursery	6.72	7.47	7.47	11.16	7.69
1	281	NR Printing, N.O.C.	4.02	4.47	4.47	11.19	4.60
1	297	Employment Contractor - Temporary Printing Class	4.02	4.59	4.47	11.19	4.60
2	657	NR Rigging, N.O.C.	12.67	14.09	14.09	11.21	15.53
1	108	NR Brewery	6.94	7.72	7.72	11.24	7.95
1	265	NR Stationery Products Mfg.	5.06	5.63	5.63	11.26	5.80
2	611	NR Pile Driving	14.09	15.68	15.68	11.28	17.36
1	421	NR Steel Foundry	10.19	11.34	11.34	11.29	11.68
3	942	Home Health Care - Professional Staff	3.63	4.04	4.04	11.29	4.16
1	464	NR Machinery Mfg., N.O.C.	5.39	6.00	6.00	11.32	6.18
1	309	NR Woodenware Mfg., N.O.C.	5.35	5.96	5.96	11.40	6.14
3	009	NR Logging Or Lumbering, N.O.C.	38.48	42.87	42.87	11.41	44.14
3	904	NR Investigative Agency	2.09	2.33	2.33	11.48	2.40
3	862	NR Recycling Center	11.72	13.07	13.07	11.52	13.46
1	571	Soap Mfg.	4.67	5.21	5.21	11.56	5.36
1	553	Gases - Mfg.	6.74	7.52	7.52	11.57	7.74
3	885	Plumbing Supplies Dealer Or Pipe Merchant	4.64	5.18	5.18	11.64	5.33
3	858	NR Ferrous Scrap Metal Dealer	11.49	12.83	12.83	11.66	13.21
2	679	NR Advertising Company, Outdoor	12.43	13.88	13.88	11.67	14.29
3	005	NR Tree Pruning	26.10	29.15	29.15	11.69	30.01
2	652	Carpentry - Residential	12.39	13.84	13.84	11.70	14.74
1	110	NR Ice Cream Mfg.	5.68	6.35	6.35	11.80	6.54
3	977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.76	0.85	0.85	11.84	0.88
2	645	Wallboard Installation	9.51	10.64	10.64	11.88	12.60
1	755	Electric Utilities	3.62	4.05	4.05	11.88	4.17
3	946	Employment Contractor - Temporary Medical Staffing	4.70	5.26	5.26	11.91	5.42
2	059	NR Mineral Milling	7.27	8.14	8.14	11.97	8.38
3	976	Community Center	2.17	2.43	2.43	11.98	2.50
1	105	NR Bakery, Wholesale	5.92	6.63	6.63	11.99	6.83
1	112	Beverage Mfg., N.O.C.	17.76	19.89	19.89	11.99	20.48

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1	141	Laundry, N.O.C.	8.49	9.51	9.51	12.01	9.79
3	0083	NR Livestock Farm	7.40	8.29	8.29	12.03	8.54
3	883	NR Employment Contractor - Temporary Retail Store, N.O.C. Staff	3.81	4.81	4.27	12.07	4.40
3	928	Retail Store, N.O.C.	3.81	4.27	4.27	12.07	4.40
3	933	NR Vending Or Coin-Operated Machine - Installation, Service or repair	7.17	8.04	8.04	12.13	8.28
3	803	NR Taxicab Company	27.36	30.69	30.69	12.17	31.60
3	974	Retirement Or Life Care Community	4.60	5.16	5.16	12.17	5.31
3	811	Trucking, N.O.C.	11.16	12.52	12.52	12.19	12.89
3	4777	Explosives Distributor	11.16	12.52	12.52	12.19	12.89
1	135	NR Hosiery Mfg.	4.92	5.52	5.52	12.20	5.68
2	670	NR House Furnishing Installation N.O.C.	8.03	9.01	9.01	12.20	9.28
2	681	NR Canvas Goods Erection	8.03	9.01	9.01	12.20	9.28
3	981	Casino Gambling	4.10	4.60	4.60	12.20	4.74
2	682	NR Employment Contractor - Temporary Staff - Construction or Erection Op	26.87	30.15	30.15	12.21	31.04
3	947	NR Employment Contractor - Temporary Staff - Maintenance Or Service	9.17	10.29	10.29	12.21	10.59
3	983	NR Housing Authority	11.13	12.49	12.49	12.22	12.86
1	425	NR Iron Foundry, N.O.C.	13.66	15.33	15.33	12.23	15.78
2	675	Machinery or Equipment Erection or Repair	6.37	7.15	7.15	12.24	7.45
3	0036	NR Dairy Farm	6.12	6.87	6.87	12.25	7.07
3	960	Nursing and Convalescent Home	5.06	5.68	5.68	12.25	5.85
3	929	NR Employment Contractor - Temporary Staff - Mercantile Operations	6.36	7.14	7.14	12.26	7.35
3	980	City, Town, Village or County	5.54	6.22	6.22	12.27	6.40
3	818	Automobile Dealer	2.52	2.83	2.83	12.30	2.91
1	429	NR Die Casting Mfg.	8.28	9.30	9.30	12.32	9.58
2	673	NR Advertising Signs Mfg., Erection or Repair	8.25	9.27	9.27	12.36	9.54
3	860	NR Junk Dealer	13.10	14.72	14.72	12.37	15.16
2	659	NR Roofing	26.79	30.11	30.11	12.39	32.79
3	927	Pharmacy - Retail	1.53	1.72	1.72	12.42	1.77
1	721	NR Railroad Operation, N.O.C.	17.49	19.67	19.67	12.46	20.25
2	669	NR Plastering	10.28	11.57	11.57	12.55	12.80
3	804	School Transportation	4.62	5.20	5.20	12.55	5.35
1	544	Employment Contractor - Temporary Staff - Manufacturing or Light Indus	11.21	12.62	12.62	12.58	12.99
2	667	NR Paper Hanging	2.84	3.20	3.20	12.68	3.56
1	413	Iron Works - Shop	11.70	13.19	13.19	12.74	13.58
1	139	NR Dyeing	7.52	8.48	8.48	12.77	8.73
1	327	NR Furniture Upholstering, Shop	6.17	6.96	6.96	12.80	7.17
1	259	Paper Products Mfg., N.O.C.	3.98	4.49	4.49	12.81	4.62
3	877	NR Employment Contractor - Temporary Department Store Staff	4.21	4.74	4.75	12.83	4.89
3	914	Department Store	4.21	4.75	4.75	12.83	4.89
2	674	NR Swimming Pool Construction	7.24	8.17	8.17	12.85	9.04
2	661	Electrical Wiring - Within Buildings	4.12	4.65	4.65	12.86	5.27
2	695	NR Employment Contractor - Temporary Electrical Wiring (Within Buildings)	4.12	5.83	4.65	12.86	5.27

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DELAWARE COMPENSATION RATING BUREAU, INC.
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3	895	NR	Employment Contactor - Temporary College or School Staff	0.70	1.06	0.79	12.86	0.81
3	965		College Or School, N.O.C.	0.70	0.79	0.79	12.86	0.81
3	007	NR	Farm Machinery Operation	7.74	8.74	8.74	12.92	9.00
3	881	NR	Employment Contractor - Temporary Hardware Store - Wholesale Staff	4.49	6.08	5.07	12.92	5.22
3	926		Hardware Store - Wholesale	4.49	5.07	5.07	12.92	5.22
1	113	NR	Preserving Or Canning Of Food	4.17	4.71	4.71	12.95	4.85
1	134	NR	Knit Goods Mfg.	6.22	7.03	7.03	13.02	7.24
1	109	NR	Dairy Products Mfg.	7.83	8.85	8.85	13.03	9.11
3	886	NR	Electrical Supplies Dealer	3.57	4.04	4.04	13.17	4.16
1	107	NR	Candy Mfg.	4.55	5.15	5.15	13.19	5.30
1	187	NR	Employment Contractor - Temporary Candy Mfg. Staff	4.55	5.99	5.15	13.19	5.30
1	201	NR	Tanning	7.28	8.24	8.24	13.19	8.48
1	511	NR	Concrete Products Mfg.	10.16	11.50	11.50	13.19	11.84
3	0011	NR	Flower Raising	5.30	6.00	6.00	13.21	6.18
1	502	NR	Plaster Statuary Mfg.	6.20	7.02	7.02	13.23	7.23
3	951		Salesperson - Outside	0.68	0.77	0.77	13.24	0.79
1	513	NR	Pottery, N.O.C.	5.96	6.75	6.75	13.26	6.95
1	166	NR	Canvas or Burlap Products Mfg.	5.20	5.89	5.89	13.27	6.06
2	643	NR	Asbestos Contractor	16.94	19.19	19.19	13.28	21.14
2	647	NR	Insulation Work, N.O.C.	11.29	12.79	12.79	13.29	13.98
2	605	NR	Railroad Construction	11.12	12.60	12.60	13.31	13.95
1	0176	NR	Supplemental Loading For Class 513	0.60	0.68	0.68	13.33	0.70
3	813		Warehousing, Other than Furniture Moving or Storage	7.24	8.21	8.21	13.40	8.45
3	867	NR	Employment Contractor - Temporary Warehousing Staff	7.24	9.55	8.21	13.40	8.45
3	999	NR	Cemetery	7.09	8.04	8.04	13.40	8.28
1	447	NR	Nonferrous Metal Foundry	8.72	9.89	9.89	13.42	10.18
1	136	NR	Embroidery Mfg.	4.61	5.23	5.23	13.45	5.38
3	970	NR	Athletic Team - Contact Sports	10.93	12.40	12.40	13.45	12.77
3	991	NR	Athletic Team: Non-Contact Sports	10.93	12.40	12.40	13.45	12.77
1	204	NR	Shoe Mfg.	4.45	5.05	5.05	13.48	5.20
1	130	NR	Textile Waste Mfg.	9.56	10.85	10.85	13.49	11.17
1	461		Machine Shop	6.29	7.14	7.14	13.51	7.35
3	879	NR	Employment Contractor - Temporary Packaging - Contract - Non-crating	4.07	5.38	4.62	13.51	4.76
3	923	NR	Packaging - Contract - Non-Crating	4.07	4.62	4.62	13.51	4.76
3	7428		Airport Operation - Ground Crew	2.65	3.01	3.01	13.58	3.10
3	816	NR	Automobile Filling Station	3.45	3.92	3.92	13.62	4.04
3	898		Caterer	5.87	6.67	6.67	13.63	6.87
2	646	NR	Furniture or Fixtures Installation	8.21	9.33	9.33	13.64	10.17
3	0909	NR	Domestic Workers - Outside - Occasional	126.45	143.70	143.70	13.64	147.95
1	257	NR	Box Mfg. - Paper	4.69	5.33	5.33	13.65	5.49
3	917		Grocery - Retail	5.13	5.83	5.83	13.65	6.00
1	465	NR	Conveyor or Hoisting Systems Mfg.	6.00	6.82	6.82	13.67	7.02

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1	301	NR Sawmill	9.91	11.27	11.27	13.72	11.60
3	855	Lumber and/or Building Material Dealer	8.21	9.34	9.34	13.76	9.62
1	306	NR Wood Turned Products Mfg.	7.19	8.18	8.18	13.77	8.42
3	944	Club - Country, Golf or Yachting	4.28	4.87	4.87	13.79	5.01
2	666	NR Plate Glass Installation	9.68	11.02	11.02	13.84	12.08
3	945	NR Hotel Restaurant	4.24	4.83	4.83	13.92	4.97
2	648	Carpentry - Installation of Cabinet Work	7.80	8.89	8.89	13.97	9.46
3	920	Jewelry Store - Wholesale or Retail	1.00	1.14	1.14	14.00	1.17
3	924	Wholesale Store, N.O.C.	4.49	5.12	5.12	14.03	5.27
1	415	NR Fabricated Plate Work	5.75	6.56	6.56	14.09	6.75
1	487	NR Surgical Or Optical Instrument Mfg.	1.91	2.18	2.18	14.14	2.24
1	285	NR Printing - Sheet Fed Press	4.73	5.40	5.40	14.16	5.56
3	899	NR Bar, Nightclub	2.19	2.50	2.50	14.16	2.57
3	939	NR Carnival - Traveling	8.61	9.83	9.83	14.17	10.12
1	427	NR Malleable Iron Foundry	6.91	7.89	7.89	14.18	8.12
3	985	Police or Firefighters, Salaried	6.19	7.07	7.07	14.22	7.28
3	919	NR Florist Store - Retail or Wholesale	3.58	4.09	4.09	14.25	4.21
1	485	NR Communications, Search, Detection Or Signal Processing Equipment Mf	2.42	2.77	2.77	14.46	2.85
3	828	NR Paratransit Service	12.51	14.32	14.32	14.47	14.74
2	658	NR Iron Erection or Installation - Non-Structural	13.17	15.09	15.09	14.58	16.60
3	932	Copying Or Duplicating Service	1.16	1.33	1.33	14.66	1.37
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	4.54	5.21	5.21	14.76	5.36
3	807	NR Ambulance Service - Salaried Employees	9.07	10.41	10.41	14.77	10.72
3	959	Veterinarian	2.30	2.64	2.64	14.78	2.72
3	821	Beverage Distributor, Wholesale	9.40	10.79	10.79	14.79	11.11
1	106	NR Processed Meat Products Mfg.	9.93	11.40	11.40	14.80	11.74
2	664	Heating, Ventilating or Air Conditioning Contractor	6.68	7.67	7.67	14.82	8.87
3	978	NR Camps, Summer Or Winter, N.O.C.	3.71	4.26	4.26	14.82	4.39
1	536	NR Glass Products Mfg.	9.07	10.42	10.42	14.88	10.73
3	979	Residential Facility For The Elderly - Non-Medical	5.89	6.77	6.77	14.94	6.97
1	205	NR Leather Goods Mfg.	5.19	5.97	5.97	15.03	6.15
1	0771	NR Non-Ratable Element - Class 4771	1.13	1.30	1.30	15.04	1.34
3	941	Social Rehabilitation Facility	3.91	4.50	4.50	15.09	4.63
1	573	NR Fertilizer Mfg.	6.67	7.68	7.68	15.14	7.91
1	406	NR Rolling Mill - Ferrous Metals	9.22	10.62	10.62	15.18	10.93
3	815	Automobile Service Center	4.08	4.70	4.70	15.20	4.84
1	555	Drug or Medicine Mfg.	1.64	1.89	1.89	15.24	1.95
3	805	NR Milk Hauling - By Contractor	8.44	9.73	9.73	15.28	10.02
3	871	Employment Contractor - Temporary Furniture Store - Wholesale Staff	8.54	9.85	9.85	15.34	10.14
3	921	NR Furniture Store - Wholesale	8.54	9.85	9.85	15.34	10.14
3	934	Automobile Parts And Accessory Store - Retail and/or Wholesale	4.04	4.66	4.66	15.35	4.80
3	0006	NR Field Crop or Vegetable Farm	5.97	6.89	6.89	15.41	7.09

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3	801	Stable	10.60	12.24	12.24	15.47	12.60
3	964	Work Center	4.07	4.70	4.70	15.48	4.84
3	997	NR Undertakers	1.48	1.71	1.71	15.54	1.76
1	476	NR Industrial Control Systems Manufacture/Assembly	2.38	2.75	2.75	15.55	2.83
1	115	NR Tobacco Products Mfg.	3.40	3.93	3.93	15.59	4.05
1	142	NR Dry Cleaning Plant	3.71	4.29	4.29	15.63	4.42
1	483	NR Office Machine Mfg.	2.42	2.80	2.80	15.70	2.88
3	806	NR Furniture Moving and/or Storage	14.12	16.34	16.34	15.72	16.82
1	255	NR Paper Mfg.	4.41	5.11	5.11	15.87	5.26
2	662	NR Appliance - Electrical - Service or Repair	7.01	8.15	8.15	16.26	8.39
3	812	NR Mail Hauling Company	10.05	11.69	11.69	16.32	12.04
3	0012	Landscape Contractor	6.30	7.33	7.33	16.35	7.55
1	163	Textile Products Mfg., N.O.C.	7.15	8.32	8.32	16.36	8.57
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	8.18	9.52	9.52	16.38	10.42
1	165	NR Mattress Mfg.	8.53	9.95	9.95	16.65	10.24
3	825	NR Automobile Storage Garage or Parking Station or Lot	4.88	5.70	5.70	16.80	5.87
1	467	NR Ball Bearing Mfg.	6.98	8.16	8.16	16.91	8.40
3	884	Health Or Exercise Club	1.24	1.45	1.45	16.94	1.49
3	940	NR Residential Care Facility for Individuals With Intellectual Disabilities	6.59	7.71	7.71	17.00	7.94
3	916	Clothing Or Dry Goods Store - Wholesale or Retail	2.88	3.37	3.37	17.01	3.47
1	501	NR Cement Mfg.	5.21	6.10	6.10	17.08	6.28
3	817	Bus Operation	10.14	11.88	11.88	17.16	12.23
3	967	Theaters	1.28	1.50	1.50	17.19	1.54
1	757	Telecommunications Company	3.18	3.73	3.73	17.30	3.84
3	986	Shelter or Halfway House - Residential - Non-Medical	2.48	2.91	2.91	17.34	3.00
1	221	Plastic Articles Mfg., Injection Molding	4.38	5.15	5.15	17.58	5.30
1	275	NR Employment Contractor - Temporary Plastics Articles Mfg. - Injection Mo	4.38	5.53	5.15	17.58	5.30
3	973	Hotel, All Other Employees	4.36	5.13	5.13	17.66	5.28
1	282	NR Newspaper Printing	10.35	12.18	12.18	17.68	12.54
1	463	NR Automobile Mfg.	4.56	5.37	5.37	17.76	5.53
3	880	Apartment House	8.08	9.61	9.61	18.94	9.89
2	966	NR Television, Video, Audio or Radio Equipment Service Or Repair	3.32	3.95	3.95	18.98	4.07
3	0912	NR Domestic Workers - Outside	454.27	541.02	541.02	19.10	557.03
3	925	Hardware Store - Retail	3.33	3.98	3.98	19.52	4.10
3	948	Mailing or Addressing Company	2.40	2.88	2.88	20.00	2.97
3	891	Pre-School (Child Care Or Early Education) Services	1.78	2.14	2.14	20.22	2.20
3	956	Law Firm	0.19	0.23	0.23	21.05	0.24
1	456	Metal Furniture Mfg.	6.99	8.55	8.55	22.32	8.80
1	759	Cable Television Operations	6.81	8.34	8.34	22.47	8.59
1	323	NR Furniture Mfg. - Wood	5.77	7.07	7.07	22.53	7.28
3	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	2.64	3.29	3.29	24.62	3.39
3	957	Physician or Dentist	0.81	1.01	1.01	24.69	1.04

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3	958	Rehabilitation Hospital	1.74	2.17	2.17	24.71	2.23
3	819	NR Mobile, Self-Propelled Equipment Salesperson	1.40	1.75	1.75	25.00	1.80
3	7445	NR Non-Ratable Element - Class 7405	0.88	1.10	1.10	25.00	1.13
3	0008	NR Mushroom Raising	4.50	5.64	5.64	25.33	5.81
1	111	NR Slaughter - Wholesale	6.46	8.18	8.18	26.63	8.42
3	865	Poultry and/or Fish Dealer/Processor	3.74	4.83	4.83	29.14	4.97
1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	2.18	2.92	2.92	33.94	3.01

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