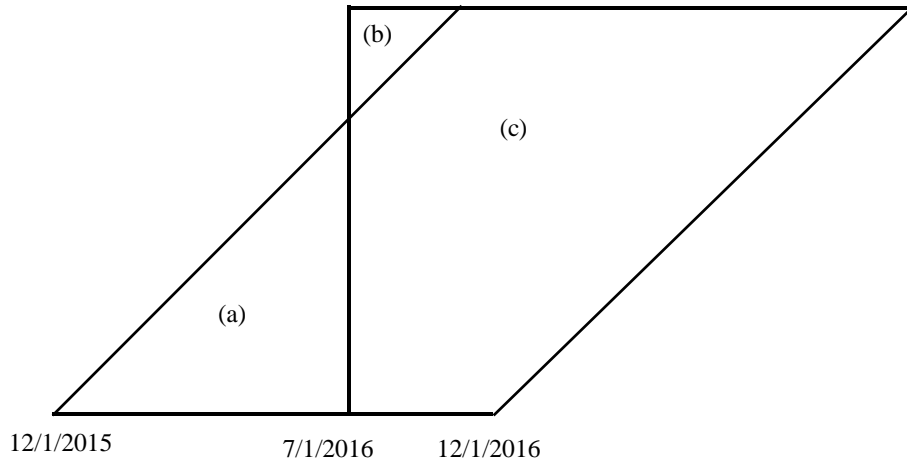


DELAWARE COMPENSATION RATING BUREAU, INC.

Effect of 7/1/16 Benefit Change

Effect of 7/1/2016 Benefit Change on a 12/1/15 Effective Date



(a) This portion of the graph reflects the exposure of the 7/1/2015 Benefit Level on new and renewal policies as respects the current loss cost filing. This area covers 0.17014 policy years.

(b) This portion of the graph reflects the exposure of the 7/1/2016 Benefit Level on outstanding policies as respects the current loss cost filing. This area covers 0.08681 policy years.

(c) This portion of the graph reflects the exposure of the 7/1/2016 Benefit Level on new and renewal policies as respects the current loss cost filing. This area covers 0.82986 policy years.

(d) Benefit Change (Page 10.2) = 1.0070

(e) Adjustment to reflect one-year period available to collect premium on 0.9167 years of exposure = 0.9167

(f) Overall effect of 7/1/2016 Benefit Change $(1+(e)[(d)-1.0])$ = 1.0064

DELAWARE BENEFIT CHANGES

<u>Injury Type</u>	Five Year Losses From Table II <u>(1)</u>	Increase Factor <u>(2)</u>	Losses at 7/01/16 Level (1)*(2) <u>(3)</u>
DEATH	\$5,195,600	1.0099	\$5,247,036
PERMANENT TOTAL	21,770,700	1.0197	22,199,583
MAJOR			
Specific Loss	272,844,479	1.0197	278,219,515
Loss of Earnings	24,508,421	1.0008	24,528,028
MINOR			
Specific Loss	87,217,539	1.0197	88,935,725
Loss of Earnings	5,448,661	0.9988	5,442,123
TEMPORARY	60,075,100	1.0197	61,258,579
INDEMNITY	477,060,500	1.0184	485,830,589
MEDICAL	780,203,400	1.0000	780,203,400
TOTAL	\$1,257,263,900		\$1,266,033,989

Total Effect of 07/01/2016 Benefit Change:

$$\text{[Total of (3) } \div \text{ Total of (1)]} = 1.0070$$

Calculation of Delaware Statewide Average Weekly Wage

<u>Calendar Year</u>	<u>Quarter</u>		<u>Average Quarterly Employment (+)</u>	<u>Total Quarterly Wages (+)</u>
2013	1	Actual	395,496	5,480,699,872
2013	2	Actual	408,299	5,107,333,997
2013	3	Actual	412,435	5,009,919,050
2013	4	Actual	414,433	5,565,544,100
2014	1	Actual	404,845	5,822,674,536
2014	2	Actual	419,040	5,298,824,233
2014	3	Actual	422,593	5,244,543,115
2014	4	Actual	425,610	5,793,792,967
2015	1	Projected	404,845	5,907,103,317 = \$5,822,674,536.00 * 1.0145 (++)
2015	2	Projected	419,040	5,375,657,184 = \$5,298,824,233.00 * 1.0145 (++)
2015	3	Projected	422,593	5,320,588,990 = \$5,244,543,115.00 * 1.0145 (++)
2015	4	Projected	425,610	5,877,802,965 = \$5,793,792,967.00 * 1.0145 (++)

(1) Sum of Qtrs 1 Through 4 of Projected Total Qtrly Wages for Calendar Year 2015 = 22,481,152,456

(2) Average of Qtrs 1 Through 4 of Projected Average Qtrly Employment for CY 2015 = 418,022

(3) Calendar Year 2015 Projected Average Weekly Wage = (1)/((2)*52) = 1,034.23

(+) Source: Office of Occupational and Labor Market Information, ES202 data underlying the Statewide Average Weekly Wage set forth in June by the Secretary of Labor

(++) 1.0145 is an estimate for annual rate of wage inflation.

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2016

EFFECT ON SECTION 2330 BENEFITS - DEATH CASES

Statewide Average Weekly Wage = 1034.23

(I) Workers Capped at Maximum > 2/3 SAWW	PRESENT	2016
(1) Maximum Weekly Compensation	676.15	689.49
(2) Statewide Average Weekly Wage	1034.23	1034.23
(3) Min. Wage to be Limited to Maximum Benefit	1014.23	1034.24
(4) Ratio: (3) ÷ (2)	0.9807	1.0000
(5) (4) to Nearest 1%	0.98	1.00
(6) (A) for (5)	72.5000	73.7800
(7) 100 - (6)	27.5000	26.2200
(8) [(1)] * (7) ÷ 100	185.9413	180.7843
(II) Workers at 2/3 Wages		
(9) Maximum Wage; SAWW	1014.22	1034.23
(10) Minimum Wage; 1/3 SAWW	338.08	344.75
(11) (9) ÷ (2)	0.9807	1.0000
(12) (10) ÷ (2)	0.3269	0.3333
(13) (11) to Nearest 1%	0.98	1.00
(14) (12) to Nearest 1%	0.33	0.33
(15) (B) for (13)	53.9400	55.4700
(16) (B) for (14)	1.7000	1.7000
(17) (15) - (16)	52.2400	53.7700
(18) [2/3 * (2)] * (17) ÷ 100	360.1878	370.7370
(III) Workers Raised to Minimum < 2/9 SAWW		
(19) Minimum Weekly Compensation	225.38	229.83
(20) Maximum Wage to be Limited to Minimum Benefit	338.07	344.74
(21) (19) ÷ (2)	0.2179	0.2222
(22) (21) to Nearest 1%	0.22	0.22
(23) (A) for (22)	1.8800	1.8800
(24) [(19)] * (23) ÷ 100	4.2371	4.3208
(25) [(8) + (18) + (24)]	550.3662	555.8421

Effect of Change: $555.84 \div 550.37 = 1.0099$

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2016
EFFECT ON SECTION 2324 and 2326 BENEFITS - TOTAL DISABILITY CASES
(TEMPORARY & PERMANENT), and PERMANENT PARTIAL SCHEDULED CASES

Statewide Average Weekly Wage = 1034.23

(I) Workers Capped at Maximum > 2/3 SAWW	PRESENT	2016
(1) Maximum Weekly Compensation	676.15	689.49
(2) Statewide Average Weekly Wage	1034.23	1034.23
(3) Min. Wage to be Limited to Maximum Benefit	1014.23	1034.24
(4) Ratio: (3) ÷ (2)	1.0000	1.0000
(5) (4) to Nearest 1%	1.00	1.00
(6) (A) for (5)	73.7800	73.7800
(7) 100 - (6)	26.2200	26.2200
(8) [(1)] * (7) ÷ 100	177.2865	180.7843
(II) Workers at 2/3 Wages		
(9) Maximum Wage; SAWW	1014.22	1034.23
(10) Minimum Wage; 1/3 SAWW	338.08	344.75
(11) (9) ÷ (2)	1.0000	1.0000
(12) (10) ÷ (2)	0.3333	0.3333
(13) (11) to Nearest 1%	1.00	1.00
(14) (12) to Nearest 1%	0.33	0.33
(15) (B) for (13)	55.4700	55.4700
(16) (B) for (14)	1.7000	1.7000
(17) (15) - (16)	53.7700	53.7700
(18) [2/3 * (2)] * (17) ÷ 100	363.5676	370.7370
(III) Workers at Intermediate Minimum < 2/9 SAWW		
(19) Intermediate Minimum Weekly Compensation	225.38	229.83
(20) Maximum Wage; 1/3 SAWW	338.07	344.74
(21) Minimum Wage; 2/9 SAWW	225.39	229.84
(22) (20) ÷ (2)	0.3333	0.3333
(23) (21) ÷ (2)	0.2222	0.2222
(24) (22) to Nearest 1%	0.33	0.33
(25) (23) to Nearest 1%	0.22	0.22
(26) (A) for (24)	5.8100	5.8100
(27) (A) for (25)	1.8800	1.8800
(28) (26) - (27)	3.9300	3.9300
(29) [(19)] * (28) ÷ 100	8.8574	9.0323
(IV) Workers at 100% of Wages		
(30) Maximum Wage;> 2/9 SAWW	225.38	229.83
(31) (30) ÷ (2)	0.2222	0.2222
(32) (31) to Nearest 1%	0.22	0.22
(33) (B) for (32)	0.3500	0.3500
(34) [1.0 * (2)] * (33) ÷ 100	3.5498	3.6198
(35) [(8) + (18) + (29) + (34)]	553.2613	564.1734

Effect of Change: 564.17 ÷ 553.26 = 1.0197

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2016

EFFECT OF SECTION 2325 BENEFITS - MAJOR CASES

Statewide Average Weekly Wage = 1034.23

	<u>PRESENT</u>	<u>2016</u>
(1) % of Lost Earnings Compensated	2/3	2/3
(2) Average Loss of Earning Power	0.40	0.40
(3) Nominal % of Compensation: (1)*(2)	0.267	0.267
(4) Maximum Weekly Compensation	676.15	689.49
(5) Eff. Wkly. Wage for Max. Benefits: (4)÷(3)	2532.40	2582.36
(6) Average Weekly Wage	1034.23	1034.23
(7) Ratio to Average %: (5)÷(6)	2.4486	2.4969
(8) Line (7) adjusted to nearest 1%	2.45	2.50
(9) (B) for (8) from Wage Table	97.1000	97.3600
(10) (A) for (8) from Wage Table	99.1500	99.2400
(11) Difference: 100.00-(10)	0.8500	0.7600
(12) Product: (7)*(11)	2.0813	1.8976
(13) Limit Factor: [(9)+(12)] %	99.1813	99.2576
(14) Effective Average Weekly Wage: (13)*(6)÷100	1025.76	1026.55
(15) Average Benefit: (14)*(3)	273.88	274.09

Effect of Change: $274.09 \div 273.88 = 1.0008$

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2016

EFFECT OF SECTION 2325 BENEFITS - MINOR CASES

Statewide Average Weekly Wage = 1034.23

	PRESENT	2016
(1) % of Lost Earnings Compensated	2/3	2/3
(2) Average Loss of Earning Power	0.25	0.25
(3) Nominal % of Compensation: (1)*(2)	0.167	0.167
(4) Maximum Weekly Compensation	676.15	689.49
(5) Eff. Wkly. Wage for Max. Benefits: (4)÷(3)	4048.80	4128.68
(6) Average Weekly Wage	1034.23	1034.23
(7) Ratio to Average %: (5)÷(6)	3.9148	3.9920
(8) Line (7) adjusted to nearest 1%	3.91	3.99
(9) (B) for (8) from Wage Table	99.9600	100.0000
(10) (A) for (8) from Wage Table	99.9600	100.0000
(11) Difference: 100.00-(10)	0.0400	0.0000
(12) Product: (7)*(11)	0.1566	0.0000
(13) Limit Factor: [(9)+(12)] %	100.1166	100.0000
(14) Effective Average Weekly Wage: (13)*(6)÷100	1035.44	1034.23
(15) Average Benefit: (14)*(3)	172.92	172.72

Effect of Change: $172.72 \div 172.92 = 0.9988$

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
0.01	0.0200	0.0000	0.55	26.4200	13.0700	1.09	78.9100	61.9000
0.02	0.0400	0.0000	0.56	27.7300	13.9600	1.10	79.4100	62.5700
0.03	0.0600	0.0000	0.57	29.0700	14.8700	1.11	79.9100	63.2300
0.04	0.0900	0.0000	0.58	30.4200	15.8000	1.12	80.3900	63.8700
0.05	0.1200	0.0000	0.59	31.7800	16.7600	1.13	80.8600	64.5100
0.06	0.1600	0.0100	0.60	33.1500	17.7500	1.14	81.3200	65.1400
0.07	0.2000	0.0100	0.61	34.5300	18.7600	1.15	81.7700	65.7600
0.08	0.2400	0.0100	0.62	35.9200	19.7800	1.16	82.2100	66.3700
0.09	0.2900	0.0200	0.63	37.3000	20.8300	1.17	82.6400	66.9700
0.10	0.3500	0.0300	0.64	38.6800	21.8900	1.18	83.0600	67.5700
0.11	0.4200	0.0400	0.65	40.0600	22.9600	1.19	83.4700	68.1500
0.12	0.4900	0.0500	0.66	41.4300	24.0400	1.20	83.8700	68.7200
0.13	0.5700	0.0600	0.67	42.7800	25.1200	1.21	84.2600	69.2900
0.14	0.6700	0.0800	0.68	44.1200	26.2200	1.22	84.6400	69.8400
0.15	0.7700	0.0900	0.69	45.4500	27.3100	1.23	85.0100	70.3900
0.16	0.8800	0.1200	0.70	46.7500	28.4000	1.24	85.3800	70.9300
0.17	1.0100	0.1400	0.71	48.0300	29.4900	1.25	85.7300	71.4600
0.18	1.1500	0.1700	0.72	49.2800	30.5700	1.26	86.0800	71.9800
0.19	1.3100	0.2100	0.73	50.5100	31.6400	1.27	86.4100	72.4900
0.20	1.4800	0.2500	0.74	51.7100	32.7000	1.28	86.7400	72.9900
0.21	1.6700	0.3000	0.75	52.8700	33.7500	1.29	87.0600	73.4900
0.22	1.8800	0.3500	0.76	54.0100	34.7800	1.30	87.3700	73.9800
0.23	2.1100	0.4100	0.77	55.1000	35.7900	1.31	87.6800	74.4500
0.24	2.3600	0.4900	0.78	56.1600	36.7800	1.32	87.9800	74.9300
0.25	2.6300	0.5700	0.79	57.1900	37.7500	1.33	88.2700	75.3900
0.26	2.9300	0.6600	0.80	58.1700	38.6900	1.34	88.5500	75.8400
0.27	3.2500	0.7700	0.81	59.1200	39.6100	1.35	88.8300	76.2900
0.28	3.6000	0.8800	0.82	60.0300	40.5000	1.36	89.1000	76.7300
0.29	3.9800	1.0100	0.83	60.9300	41.4000	1.37	89.3600	77.1600
0.30	4.3900	1.1600	0.84	61.8100	42.2800	1.38	89.6200	77.5800
0.31	4.8300	1.3200	0.85	62.6800	43.1600	1.39	89.8700	78.0000
0.32	5.3000	1.5000	0.86	63.5300	44.0400	1.40	90.1100	78.4100
0.33	5.8100	1.7000	0.87	64.3600	44.9000	1.41	90.3500	78.8100
0.34	6.3500	1.9200	0.88	65.1800	45.7700	1.42	90.5800	79.2100
0.35	6.9200	2.1700	0.89	65.9800	46.6200	1.43	90.8100	79.6000
0.36	7.5400	2.4300	0.90	66.7600	47.4700	1.44	91.0300	79.9800
0.37	8.1900	2.7200	0.91	67.5300	48.3000	1.45	91.2500	80.3500
0.38	8.8800	3.0300	0.92	68.2900	49.1300	1.46	91.4600	80.7200
0.39	9.6100	3.3700	0.93	69.0300	49.9600	1.47	91.6600	81.0800
0.40	10.3800	3.7400	0.94	69.7500	50.7700	1.48	91.8600	81.4400
0.41	11.1800	4.1400	0.95	70.4600	51.5800	1.49	92.0600	81.7800
0.42	12.0300	4.5600	0.96	71.1500	52.3700	1.50	92.2500	82.1300
0.43	12.9200	5.0200	0.97	71.8300	53.1600	1.51	92.4400	82.4600
0.44	13.8500	5.5100	0.98	72.5000	53.9400	1.52	92.6200	82.7900
0.45	14.8200	6.0300	0.99	73.1500	54.7100	1.53	92.7900	83.1100
0.46	15.8200	6.5800	1.00	73.7800	55.4700	1.54	92.9700	83.4300
0.47	16.8700	7.1700	1.01	74.4000	56.2200	1.55	93.1300	83.7400
0.48	17.9500	7.7900	1.02	75.0100	56.9700	1.56	93.3000	84.0500
0.49	19.0700	8.4500	1.03	75.6100	57.7000	1.57	93.4600	84.3500
0.50	20.2200	9.1400	1.04	76.1900	58.4200	1.58	93.6100	84.6500
0.51	21.4000	9.8600	1.05	76.7600	59.1400	1.59	93.7700	84.9400
0.52	22.6100	10.6100	1.06	77.3100	59.8400	1.60	93.9100	85.2200
0.53	23.8600	11.4000	1.07	77.8600	60.5400	1.61	94.0600	85.5000
0.54	25.1300	12.2200	1.08	78.3900	61.2300	1.62	94.2000	85.7700

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
1.63	94.3400	86.0400	2.17	98.4000	95.0300	2.71	99.5300	98.2500
1.64	94.4700	86.3100	2.18	98.4400	95.1200	2.72	99.5400	98.2800
1.65	94.6000	86.5600	2.19	98.4800	95.2200	2.73	99.5500	98.3200
1.66	94.7300	86.8200	2.20	98.5100	95.3100	2.74	99.5600	98.3500
1.67	94.8600	87.0700	2.21	98.5400	95.4000	2.75	99.5700	98.3800
1.68	94.9800	87.3100	2.22	98.5800	95.4800	2.76	99.5800	98.4200
1.69	95.1000	87.5500	2.23	98.6100	95.5700	2.77	99.5900	98.4500
1.70	95.2100	87.7900	2.24	98.6400	95.6500	2.78	99.6000	98.4800
1.71	95.3300	88.0200	2.25	98.6700	95.7400	2.79	99.6100	98.5100
1.72	95.4400	88.2500	2.26	98.7000	95.8200	2.80	99.6200	98.5400
1.73	95.5400	88.4700	2.27	98.7300	95.9000	2.81	99.6200	98.5700
1.74	95.6500	88.6900	2.28	98.7600	95.9700	2.82	99.6300	98.6000
1.75	95.7500	88.9000	2.29	98.7900	96.0500	2.83	99.6400	98.6200
1.76	95.8500	89.1100	2.30	98.8100	96.1300	2.84	99.6500	98.6500
1.77	95.9500	89.3200	2.31	98.8400	96.2000	2.85	99.6600	98.6800
1.78	96.0400	89.5200	2.32	98.8700	96.2700	2.86	99.6700	98.7000
1.79	96.1300	89.7200	2.33	98.8900	96.3400	2.87	99.6700	98.7300
1.80	96.2300	89.9100	2.34	98.9200	96.4100	2.88	99.6800	98.7600
1.81	96.3100	90.1000	2.35	98.9400	96.4800	2.89	99.6900	98.7800
1.82	96.4000	90.2900	2.36	98.9600	96.5500	2.90	99.6900	98.8100
1.83	96.4800	90.4800	2.37	98.9900	96.6100	2.91	99.7000	98.8300
1.84	96.5700	90.6600	2.38	99.0100	96.6800	2.92	99.7100	98.8500
1.85	96.6500	90.8300	2.39	99.0300	96.7400	2.93	99.7100	98.8800
1.86	96.7200	91.0100	2.40	99.0500	96.8000	2.94	99.7200	98.9000
1.87	96.8000	91.1800	2.41	99.0700	96.8600	2.95	99.7300	98.9200
1.88	96.8700	91.3400	2.42	99.1000	96.9200	2.96	99.7300	98.9400
1.89	96.9500	91.5100	2.43	99.1200	96.9800	2.97	99.7400	98.9700
1.90	97.0200	91.6700	2.44	99.1300	97.0400	2.98	99.7500	98.9900
1.91	97.0900	91.8300	2.45	99.1500	97.1000	2.99	99.7500	99.0100
1.92	97.1500	91.9800	2.46	99.1700	97.1500	3.00	99.7600	99.0300
1.93	97.2200	92.1300	2.47	99.1900	97.2100	3.01	99.7600	99.0500
1.94	97.2800	92.2800	2.48	99.2100	97.2600	3.02	99.7700	99.0700
1.95	97.3500	92.4300	2.49	99.2300	97.3100	3.03	99.7700	99.0900
1.96	97.4100	92.5700	2.50	99.2400	97.3600	3.04	99.7800	99.1100
1.97	97.4700	92.7100	2.51	99.2600	97.4100	3.05	99.7800	99.1300
1.98	97.5300	92.8500	2.52	99.2800	97.4600	3.06	99.7900	99.1500
1.99	97.5800	92.9900	2.53	99.2900	97.5100	3.07	99.7900	99.1600
2.00	97.6400	93.1200	2.54	99.3100	97.5600	3.08	99.8000	99.1800
2.01	97.6900	93.2500	2.55	99.3200	97.6100	3.09	99.8000	99.2000
2.02	97.7500	93.3800	2.56	99.3400	97.6500	3.10	99.8100	99.2200
2.03	97.8000	93.5000	2.57	99.3500	97.7000	3.11	99.8100	99.2300
2.04	97.8500	93.6300	2.58	99.3700	97.7400	3.12	99.8200	99.2500
2.05	97.9000	93.7500	2.59	99.3800	97.7900	3.13	99.8200	99.2700
2.06	97.9400	93.8700	2.60	99.4000	97.8300	3.14	99.8300	99.2800
2.07	97.9900	93.9800	2.61	99.4100	97.8700	3.15	99.8300	99.3000
2.08	98.0400	94.1000	2.62	99.4200	97.9100	3.16	99.8400	99.3100
2.09	98.0800	94.2100	2.63	99.4400	97.9500	3.17	99.8400	99.3300
2.10	98.1300	94.3200	2.64	99.4500	97.9900	3.18	99.8400	99.3400
2.11	98.1700	94.4300	2.65	99.4600	98.0300	3.19	99.8500	99.3600
2.12	98.2100	94.5300	2.66	99.4700	98.0700	3.20	99.8500	99.3700
2.13	98.2500	94.6400	2.67	99.4800	98.1100	3.21	99.8500	99.3900
2.14	98.2900	94.7400	2.68	99.5000	98.1400	3.22	99.8600	99.4000
2.15	98.3300	94.8400	2.69	99.5100	98.1800	3.23	99.8600	99.4200
2.16	98.3700	94.9300	2.70	99.5200	98.2200	3.24	99.8700	99.4300

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
3.25	99.8700	99.4400	3.52	99.9400	99.7300	3.79	99.9800	99.9100
3.26	99.8700	99.4600	3.53	99.9400	99.7300	3.80	99.9800	99.9100
3.27	99.8800	99.4700	3.54	99.9400	99.7400	3.81	99.9800	99.9200
3.28	99.8800	99.4800	3.55	99.9400	99.7500	3.82	99.9800	99.9200
3.29	99.8800	99.4900	3.56	99.9500	99.7600	3.83	99.9800	99.9300
3.30	99.8800	99.5100	3.57	99.9500	99.7700	3.84	99.9900	99.9300
3.31	99.8900	99.5200	3.58	99.9500	99.7700	3.85	99.9900	99.9400
3.32	99.8900	99.5300	3.59	99.9500	99.7800	3.86	99.9900	99.9400
3.33	99.8900	99.5400	3.60	99.9500	99.7900	3.87	99.9900	99.9500
3.34	99.9000	99.5500	3.61	99.9500	99.8000	3.88	99.9900	99.9500
3.35	99.9000	99.5600	3.62	99.9600	99.8000	3.89	99.9900	99.9500
3.36	99.9000	99.5700	3.63	99.9600	99.8100	3.90	99.9900	99.9600
3.37	99.9000	99.5900	3.64	99.9600	99.8200	3.91	99.9900	99.9600
3.38	99.9100	99.6000	3.65	99.9600	99.8200	3.92	99.9900	99.9700
3.39	99.9100	99.6100	3.66	99.9600	99.8300	3.93	99.9900	99.9700
3.40	99.9100	99.6200	3.67	99.9600	99.8400	3.94	100.0000	99.9800
3.41	99.9100	99.6300	3.68	99.9700	99.8400	3.95	100.0000	99.9800
3.42	99.9200	99.6400	3.69	99.9700	99.8500	3.96	100.0000	99.9800
3.43	99.9200	99.6500	3.70	99.9700	99.8600	3.97	100.0000	99.9900
3.44	99.9200	99.6600	3.71	99.9700	99.8600	3.98	100.0000	99.9900
3.45	99.9200	99.6700	3.72	99.9700	99.8700	3.99	100.0000	100.0000
3.46	99.9300	99.6700	3.73	99.9700	99.8700	4.00	100.0000	100.0000
3.47	99.9300	99.6800	3.74	99.9700	99.8800	4.01	100.0000	100.0000
3.48	99.9300	99.6900	3.75	99.9800	99.8800	4.02	100.0000	100.0000
3.49	99.9300	99.7000	3.76	99.9800	99.8900	4.03	100.0000	100.0000
3.50	99.9300	99.7100	3.77	99.9800	99.9000	4.04	100.0000	100.0000
3.51	99.9400	99.7200	3.78	99.9800	99.9000	4.05	100.0000	100.0000

*Based on data from the Delaware Department of Labor from 2008 through 2013.