

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

**DELAWARE COMPENSATION RATING BUREAU, INC.  
SUMMARY OF 12/1/16 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	905	NR	Architectural Consulting Firm	0.47	0.39	0.39	-17.02	0.40
1	744	NR	Aircraft Mfg.	1.62	1.42	1.42	-12.35	1.46
1	416	NR	Car Mfg. - Railroad	5.75	5.05	5.05	-12.17	5.19
2	617	NR	Gas, Steam or Water Main Construction	9.13	8.07	8.07	-11.61	8.86
3	889		Employment Contractor - Temporary Clerical Staff	0.33	0.40	0.30	-9.09	0.31
3	953		Clerical Office	0.33	0.30	0.30	-9.09	0.31
3	947	NR	Employment Contractor - Temporary Staff - Maintenance Or Service	10.29	9.39	9.39	-8.75	9.65
2	682	NR	Employment Contractor - Temporary Staff - Construction or Erection Oper	30.15	27.53	27.53	-8.69	28.28
3	929	NR	Employment Contractor - Temporary Staff - Mercantile Operations	7.14	6.52	6.52	-8.68	6.70
2	607	NR	Drilling	11.64	10.84	10.84	-6.87	11.75
1	411	NR	Steel Fabricating	13.52	12.60	12.60	-6.80	12.94
1	305	NR	Carpentry Shop	10.71	9.99	9.99	-6.72	10.26
1	506	NR	Powder Metal Products Mfg.	4.42	4.14	4.14	-6.33	4.25
1	406	NR	Rolling Mill - Ferrous Metals	10.62	9.97	9.97	-6.12	10.24
3	936		Broadcasting Station	0.71	0.67	0.67	-5.63	0.69
1	311	NR	Cabinet Works	6.61	6.29	6.29	-4.84	6.46
1	445	NR	Hardware Mfg., N.O.C.	6.79	6.50	6.50	-4.27	6.68
2	603	NR	Sewer Construction	13.11	12.55	12.55	-4.27	13.91
1	489	NR	Dental Laboratory	3.30	3.16	3.16	-4.24	3.25
1	221	NR	Plastic Articles Mfg., Injection Molding	5.15	4.94	4.94	-4.08	5.07
1	275	NR	Employment Contractor - Temporary Plastics Articles Mfg. - Injection Molc	5.15	5.70	4.94	-4.08	5.07
3	957		Physician or Dentist	1.01	0.97	0.97	-3.96	1.00
1	404	NR	Steel Mfg.	6.99	6.72	6.72	-3.86	6.90
1	751	NR	Gas Utility	4.93	4.75	4.75	-3.65	4.88
1	472	NR	Electronic Component Mfg., N.O.C.	2.52	2.43	2.43	-3.57	2.50
1	497	NR	Employment Contractor - Temporary Electronic Component Mfg. Staff	2.52	2.81	2.43	-3.57	2.50
3	808		Parcel Delivery	12.15	11.73	11.73	-3.46	12.05
1	581		Oil Refining	3.02	2.92	2.92	-3.31	3.00
1	449	NR	Electroplating	4.84	4.69	4.69	-3.10	4.82
1	459	NR	Eyelet Mfg.	2.34	2.27	2.27	-2.99	2.33
1	457	NR	Wire Goods Mfg.	7.51	7.29	7.29	-2.93	7.49
3	903	NR	Labor Union	0.69	0.67	0.67	-2.90	0.69
2	654		Concrete Construction	10.09	9.80	9.80	-2.87	10.89
2	602	NR	Road or Street Construction: Subsurface work	9.05	8.81	8.81	-2.65	9.79
1	486	NR	Incandescent Light Bulb Or Electronic Tube Mfg.	3.56	3.47	3.47	-2.53	3.56
2	677		Boiler Installation or Repair	5.98	5.83	5.83	-2.51	6.35
3	984		Insurance Company	0.41	0.40	0.40	-2.44	0.41
1	227		Oilcloth Mfg.	4.75	4.65	4.65	-2.11	4.78
2	608		Flat Cement Work	9.02	8.83	8.83	-2.11	9.83
1	752	NR	Oil Or Gas Pipeline Operation	2.06	2.02	2.02	-1.94	2.07
1	458	NR	Jewelry Mfg.	4.22	4.14	4.14	-1.90	4.25
1	263	NR	Paper Coating/Finishing - By Contractor	4.81	4.72	4.72	-1.87	4.85

NR refers to classes that are Non-Reviewed

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	119	NR	Meat Products Mfg., N.O.C.	8.30	8.15	8.15	-1.81	8.37
1	446	NR	Precision Machined Parts Mfg., N.O.C.	3.40	3.34	3.34	-1.76	3.43
1	225	NR	Rubber Goods Mfg.	5.76	5.66	5.66	-1.74	5.81
2	675		Machinery or Equipment Erection or Repair	7.15	7.03	7.03	-1.68	7.25
1	402	NR	Smelting Or Galvanizing	9.56	9.41	9.41	-1.57	9.67
1	551		Chemical Mfg., N.O.C.	2.77	2.73	2.73	-1.44	2.80
3	963		Church	0.73	0.72	0.72	-1.37	0.74
3	968	NR	Sports, Recreational Or Amusement Facility, indoor	2.31	2.28	2.28	-1.30	2.34
1	161	NR	Apparel Mfg.	4.17	4.12	4.12	-1.20	4.23
1	191	NR	Employment Contractor - Temporary Apparel Mfg. Staff	4.17	4.85	4.12	-1.20	4.23
1	261	NR	Corrugated Paper And/Or Corrugated Products Mfg.	5.94	5.87	5.87	-1.18	6.03
2	665		Painting	13.86	13.71	13.71	-1.08	14.71
1	0175	NR	Supplemental Loading For Class 512	1.99	1.97	1.97	-1.01	2.02
1	451	NR	Automobile Body Mfg.	7.00	6.93	6.93	-1.00	7.12
1	495	NR	Employment Contractor - Temporary Auto Body Mfg. Staff	7.00	8.10	6.93	-1.00	7.12
3	937		Employment Contractor - Temporary Staff - Heavy Service	15.22	15.08	15.08	-0.92	15.49
3	820	NR	Automobile Auction	4.64	4.60	4.60	-0.86	4.73
1	512	NR	Brick Mfg., N.O.C.	9.94	9.86	9.86	-0.80	10.13
3	910	NR	Meat Dealer - Wholesale	10.04	9.96	9.96	-0.80	10.23
2	660		Alarm Or Sound System - Installation or Repair	3.98	3.95	3.95	-0.75	4.06
3	975		Restaurant, N.O.C.	2.66	2.64	2.64	-0.75	2.71
2	601		Road or Street Construction: Paving or Repaving	15.40	15.29	15.29	-0.71	16.89
3	911		Grocery - Wholesale	7.27	7.22	7.22	-0.69	7.42
1	488		Electronic Measuring Or Analytical Instrument Mfg.	1.48	1.47	1.47	-0.68	1.51
3	969		Amusement, Outdoor	7.38	7.33	7.33	-0.68	7.53
1	435	NR	Spring Mfg. - Hot Wound	8.90	8.84	8.84	-0.67	9.08
1	507	NR	Graphite Products Mfg.	4.92	4.89	4.89	-0.61	5.02
1	471	NR	Printed Circuit Board Assembly - By Contractor	2.11	2.10	2.10	-0.47	2.16
1	477	NR	Electric Motor Mfg. Or Repair	4.41	4.39	4.39	-0.45	4.51
1	108	NR	Brewery	7.72	7.69	7.69	-0.39	7.90
3	857	NR	Metal Service Center (Ferrous or Nonferrous Metals)	10.48	10.44	10.44	-0.38	10.72
1	441	NR	Tool Mfg., N.O.C.	2.76	2.75	2.75	-0.36	2.82
3	802	NR	Mobile Crane Rental With Operators	11.99	11.95	11.95	-0.33	12.28
1	114	NR	Rendering Works	14.15	14.11	14.11	-0.28	14.49
2	615	NR	Tunneling	17.78	17.74	17.74	-0.22	19.46
1	403	NR	Rolling, Drawing Or Extruding Nonferrous Metals	5.28	5.27	5.27	-0.19	5.41
1	491	NR	Employment Contractor - Temporary Rolling, Drawing or Extruding Nonfer	5.28	6.11	5.27	-0.19	5.41
1	535	NR	Glass Or Glassware Mfg.	5.73	5.72	5.72	-0.17	5.88
1	327	NR	Furniture Upholstering, Shop	6.96	6.95	6.95	-0.14	7.14
1	407		Tube Mfg.	7.27	7.26	7.26	-0.14	7.46
1	429	NR	Die Casting Mfg.	9.30	9.29	9.29	-0.11	9.54
3	015	NR	Logging Or Lumbering - Mechanized	26.45	26.43	26.43	-0.08	27.15

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1	431	NR Forging	11.30	11.30	11.30	0.00	11.61
1	475	Battery Mfg.	5.68	5.68	5.68	0.00	5.83
1	499	NR Employment Contractor - Temporary Battery Mfg. Staff	5.68	6.09	5.68	0.00	5.83
2	653	Masonry	12.10	12.10	12.10	0.00	13.15
1	755	Electric Utilities	4.05	4.05	4.05	0.00	4.16
3	890	NR Library - Public	0.95	0.95	0.95	0.00	0.98
3	895	NR Employment Contactor - Temporary College or School Staff	0.79	1.10	0.79	0.00	0.81
3	918	NR Bakery Shop - Retail	4.71	4.71	4.71	0.00	4.84
3	922	Furniture Store - Retail	5.31	5.31	5.31	0.00	5.45
3	935	NR Lumber and/or Building Material Dealer - Store Employees	2.52	2.52	2.52	0.00	2.59
3	961	Hospital	1.41	1.41	1.41	0.00	1.45
3	965	College Or School, N.O.C.	0.79	0.79	0.79	0.00	0.81
3	988	Bank	0.33	0.42	0.33	0.00	0.34
3	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A
2	656	NR Electric Line Construction	12.42	12.44	12.44	0.16	13.64
1	104	Food Products Mfg., N.O.C.	7.04	7.06	7.06	0.28	7.25
1	185	NR Employment Contract - Temporary Food Sundries Mfg., N.O.C. Staff	7.04	8.30	7.06	0.28	7.25
2	652	Carpentry - Residential	13.84	13.88	13.88	0.29	14.63
1	132	Spinning Or Weaving	3.06	3.07	3.07	0.33	3.15
1	563	Paint Mfg.	2.85	2.86	2.86	0.35	2.94
1	587	NR Employment Contractor - Temporary Paint or Colors Mfg. Staff	2.85	3.33	2.86	0.35	2.94
3	954	Security Agency	5.09	5.11	5.11	0.39	5.25
3	0908	Domestic Workers - Inside - Occasional	353.41	354.87	354.87	0.41	364.52
3	877	NR Employment Contractor - Temporary Department Store Staff	4.75	4.86	4.77	0.42	4.90
3	914	Department Store	4.75	4.77	4.77	0.42	4.90
1	281	NR Printing, N.O.C.	4.47	4.49	4.49	0.45	4.61
1	297	NR Employment Contractor - Temporary Printing Class	4.47	5.32	4.49	0.45	4.61
1	509	NR Asbestos Goods Mfg.	11.70	11.76	11.76	0.51	12.08
1	753	Waterworks	7.41	7.45	7.45	0.54	7.65
1	134	NR Knit Goods Mfg.	7.03	7.07	7.07	0.57	7.26
3	974	Retirement Or Life Care Community	5.16	5.19	5.19	0.58	5.33
2	625	NR Conduit Construction	9.92	9.98	9.98	0.60	10.87
2	651	Carpentry - Commercial Structures	9.85	9.91	9.91	0.61	10.76
2	693	NR Employment Contractor - Temporary Commercial Structure Carpentry Stal	9.85	12.76	9.91	0.61	10.76
1	485	NR Communications, Search, Detection Or Signal Processing Equipment Mfg	2.77	2.79	2.79	0.72	2.87
1	101	NR Grain Milling	6.46	6.51	6.51	0.77	6.69
3	907	NR Fruit Or Vegetable Dealer - Wholesale	7.81	7.87	7.87	0.77	8.08
3	882	NR Residential Interior Cleaning Services - By Contractor	11.18	11.27	11.27	0.81	11.58
3	915	NR Meat, Fish and/or Poultry Store - Retail	4.85	4.89	4.89	0.82	5.02
1	319	NR Furniture Assembly	8.24	8.31	8.31	0.85	8.54
3	943	Home Health Care - Nonprofessional Staff	8.11	8.18	8.18	0.86	8.40
1	265	NR Stationery Products Mfg.	5.63	5.68	5.68	0.89	5.83

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2	709	NR	Tallymen And Checking Clerks	3.29	3.32	3.32	0.91	3.41
3	814		Dealer In Mobile, Self-Propelled Equipment	6.62	6.68	6.68	0.91	6.86
3	896	NR	Club, N.O.C.	3.30	3.33	3.33	0.91	3.42
3	859	NR	Nonferrous Scrap Metal Dealer	13.59	13.72	13.72	0.96	14.09
1	433	NR	Tool Mfg. - Forged	6.19	6.25	6.25	0.97	6.42
1	464	NR	Machinery Mfg., N.O.C.	6.00	6.06	6.06	1.00	6.22
1	309	NR	Woodenware Mfg., N.O.C.	5.96	6.02	6.02	1.01	6.18
3	952		Office Machine Service or Repair	0.96	0.97	0.97	1.04	1.00
2	663		Plumbing	6.63	6.70	6.70	1.06	7.43
3	818		Automobile Dealer	2.83	2.86	2.86	1.06	2.94
3	7424		Aircraft Operation. N.O.C.	4.61	4.66	4.66	1.08	4.79
1	135	NR	Hosiery Mfg.	5.52	5.58	5.58	1.09	5.73
1	109	NR	Dairy Products Mfg.	8.85	8.95	8.95	1.13	9.19
1	571		Soap Mfg.	5.21	5.27	5.27	1.15	5.41
3	005	NR	Tree Pruning	29.15	29.49	29.49	1.17	30.29
3	977		Barber Shop, Beauty Parlor Or Hair Styling Salon	0.85	0.86	0.86	1.18	0.88
3	0013	NR	Nursery	7.47	7.56	7.56	1.20	7.77
3	0016	NR	Orchard	5.02	5.08	5.08	1.20	5.22
1	553		Gases - Mfg.	7.52	7.61	7.61	1.20	7.82
3	971		Commercial Buildings	5.79	5.86	5.86	1.21	6.02
1	425	NR	Iron Foundry, N.O.C.	15.33	15.52	15.52	1.24	15.94
2	648		Carpentry - Installation of Cabinet Work	8.89	9.00	9.00	1.24	9.42
3	7413	NR	Aircraft Operation - Commuter Air Carriers	1.61	1.63	1.63	1.24	1.67
1	110	NR	Ice Cream Mfg.	6.35	6.43	6.43	1.26	6.60
2	676	NR	Sheet Metal Installation	7.61	7.71	7.71	1.31	8.39
3	933	NR	Vending Or Coin-Operated Machine - Installation, Service or repair	8.04	8.15	8.15	1.37	8.37
3	862	NR	Recycling Center	13.07	13.26	13.26	1.45	13.62
3	009	NR	Logging Or Lumbering, N.O.C.	42.87	43.50	43.50	1.47	44.68
1	0176	NR	Supplemental Loading For Class 513	0.68	0.69	0.69	1.47	0.71
1	454		Sheet Metal Products Fabrication, N.O.C., Shop Only	11.53	11.70	11.70	1.47	12.02
1	465	NR	Conveyor or Hoisting Systems Mfg.	6.82	6.92	6.92	1.47	7.11
1	721	NR	Railroad Operation, N.O.C.	19.67	19.96	19.96	1.47	20.50
1	139	NR	Dyeing	8.48	8.61	8.61	1.53	8.84
3	7421		Aircraft Operation - Business	1.95	1.98	1.98	1.54	2.03
3	0083	NR	Livestock Farm	8.29	8.42	8.42	1.57	8.65
1	555		Drug or Medicine Mfg.	1.89	1.92	1.92	1.59	1.97
1	447	NR	Nonferrous Metal Foundry	9.89	10.05	10.05	1.62	10.32
1	513	NR	Pottery, N.O.C.	6.75	6.86	6.86	1.63	7.05
3	949		Employment Contractor - Temporary Marketing	1.23	1.25	1.25	1.63	1.28
2	055	NR	Sand Excavation	7.33	7.45	7.45	1.64	7.65
1	427	NR	Malleable Iron Foundry	7.89	8.02	8.02	1.65	8.24
2	655	NR	Iron Erection	23.90	24.30	24.30	1.67	26.62

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1	413	Iron Works - Shop	13.19	13.42	13.42	1.74	13.79
3	0036	NR Dairy Farm	6.87	6.99	6.99	1.75	7.18
3	920	Jewelry Store - Wholesale or Retail	1.14	1.16	1.16	1.75	1.19
2	718	NR Boat Building Or Repair	4.94	5.03	5.03	1.82	5.17
3	803	NR Taxicab Company	30.69	31.25	31.25	1.82	32.10
1	106	NR Processed Meat Products Mfg.	11.40	11.62	11.62	1.93	11.94
1	301	NR Sawmill	11.27	11.49	11.49	1.95	11.80
2	716	NR Marina	4.57	4.66	4.66	1.97	4.79
3	881	NR Employment Contractor - Temporary Hardware Store - Wholesale Staff	5.07	6.21	5.17	1.97	5.31
3	926	Hardware Store - Wholesale	5.07	5.17	5.17	1.97	5.31
1	502	NR Plaster Statuary Mfg.	7.02	7.16	7.16	1.99	7.35
1	511	NR Concrete Products Mfg.	11.50	11.73	11.73	2.00	12.05
3	887	Museum	2.00	2.04	2.04	2.00	2.10
3	967	Theaters	1.50	1.53	1.53	2.00	1.57
3	858	NR Ferrous Scrap Metal Dealer	12.83	13.09	13.09	2.03	13.45
1	285	NR Printing - Sheet Fed Press	5.40	5.51	5.51	2.04	5.66
3	860	NR Junk Dealer	14.72	15.02	15.02	2.04	15.43
1	222	Plastic Articles Mfg., N.O.C.	7.32	7.47	7.47	2.05	7.67
1	276	NR Employment Contractor - Temporary Plastic Articles Mfg. N.O.C. Staff	7.32	7.59	7.47	2.05	7.67
1	112	Beverage Mfg., N.O.C.	19.89	20.32	20.32	2.16	20.87
1	306	NR Wood Turned Products Mfg.	8.18	8.36	8.36	2.20	8.59
1	421	NR Steel Foundry	11.34	11.59	11.59	2.20	11.91
2	609	Excavation	8.12	8.30	8.30	2.22	9.08
2	691	NR Employment Contractor - Temporary Excavation Staff	8.12	9.35	8.30	2.22	9.08
1	259	Paper Products Mfg., N.O.C.	4.49	4.59	4.59	2.23	4.71
1	461	Machine Shop	7.14	7.30	7.30	2.24	7.50
1	487	NR Surgical Or Optical Instrument Mfg.	2.18	2.23	2.23	2.29	2.29
1	130	NR Textile Waste Mfg.	10.85	11.10	11.10	2.30	11.40
3	919	NR Florist Store - Retail or Wholesale	4.09	4.19	4.19	2.44	4.30
2	659	NR Roofing	30.11	30.85	30.85	2.46	33.15
2	657	NR Rigging, N.O.C.	14.09	14.44	14.44	2.48	15.84
1	136	NR Embroidery Mfg.	5.23	5.36	5.36	2.49	5.51
3	0011	NR Flower Raising	6.00	6.15	6.15	2.50	6.32
3	885	Plumbing Supplies Dealer Or Pipe Merchant	5.18	5.31	5.31	2.51	5.45
1	544	Employment Contractor - Temporary Staff - Manufacturing or Light Industr	12.62	12.94	12.94	2.54	13.29
3	0909	NR Domestic Workers - Outside - Occasional	143.70	147.39	147.39	2.57	151.40
3	904	NR Investigative Agency	2.33	2.39	2.39	2.58	2.46
1	201	NR Tanning	8.24	8.46	8.46	2.67	8.69
3	916	Clothing Or Dry Goods Store - Wholesale or Retail	3.37	3.46	3.46	2.67	3.55
3	813	Warehousing, Other than Furniture Moving or Storage	8.21	8.43	8.43	2.68	8.66
3	867	NR Employment Contractor - Temporary Warehousing Staff	8.21	10.03	8.43	2.68	8.66
3	828	NR Paratransit Service	14.32	14.71	14.71	2.72	15.11

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**DELAWARE COMPENSATION RATING BUREAU, INC.**  
**SUMMARY OF 12/1/16 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
2	645	Wallboard Installation	10.64	10.93	10.93	2.73	12.18
2	611	NR Pile Driving	15.68	16.11	16.11	2.74	17.61
1	163	Textile Products Mfg., N.O.C.	8.32	8.55	8.55	2.76	8.78
2	661	Electrical Wiring - Within Buildings	4.65	4.78	4.78	2.80	5.36
2	695	NR Employment Contractor - Temporary Electrical Wiring (Within Buildings) S	4.65	6.04	4.78	2.80	5.36
2	679	NR Advertising Company, Outdoor	13.88	14.27	14.27	2.81	14.66
3	985	Police or Firefighters, Salaried	7.07	7.27	7.27	2.83	7.47
3	946	Employment Contractor - Temporary Medical Staffing	5.26	5.41	5.41	2.85	5.56
3	0034	Animal Raising	5.95	6.12	6.12	2.86	6.29
1	166	NR Canvas or Burlap Products Mfg.	5.89	6.06	6.06	2.89	6.22
3	945	NR Hotel Restaurant	4.83	4.97	4.97	2.90	5.11
3	927	Pharmacy - Retail	1.72	1.77	1.77	2.91	1.82
3	997	NR Undertakers	1.71	1.76	1.76	2.92	1.81
2	669	NR Plastering	11.57	11.91	11.91	2.94	13.06
3	7453	NR Non-Ratable Element - Class 7413	0.34	0.35	0.35	2.94	0.36
3	897	Fast Food Restaurant	3.39	3.49	3.49	2.95	3.58
1	113	NR Preserving Or Canning Of Food	4.71	4.85	4.85	2.97	4.98
3	886	NR Electrical Supplies Dealer	4.04	4.16	4.16	2.97	4.27
1	257	NR Box Mfg. - Paper	5.33	5.49	5.49	3.00	5.64
3	932	Copying Or Duplicating Service	1.33	1.37	1.37	3.01	1.41
2	643	NR Asbestos Contractor	19.19	19.77	19.77	3.02	21.59
3	883	NR Employment Contractor - Temporary Retail Store, N.O.C. Staff	4.27	5.01	4.40	3.04	4.52
3	928	Retail Store, N.O.C.	4.27	4.40	4.40	3.04	4.52
2	647	NR Insulation Work, N.O.C.	12.79	13.18	13.18	3.05	14.26
3	939	NR Carnival - Traveling	9.83	10.13	10.13	3.05	10.41
3	944	Club - Country, Golf or Yachting	4.87	5.02	5.02	3.08	5.16
3	986	Shelter or Halfway House - Residential - Non-Medical	2.91	3.00	3.00	3.09	3.08
1	107	NR Candy Mfg.	5.15	5.31	5.31	3.11	5.45
1	187	NR Employment Contractor - Temporary Candy Mfg. Staff	5.15	6.28	5.31	3.11	5.45
3	0913	Domestic Workers - Inside	772.24	796.25	796.25	3.11	817.91
3	973	Hotel, All Other Employees	5.13	5.29	5.29	3.12	5.43
2	605	NR Railroad Construction	12.60	13.00	13.00	3.17	14.25
3	983	NR Housing Authority	12.49	12.89	12.89	3.20	13.24
2	649	NR Ceiling Installation	5.22	5.39	5.39	3.26	6.04
3	981	Casino Gambling	4.60	4.75	4.75	3.26	4.88
3	970	NR Athletic Team - Contact Sports	12.40	12.81	12.81	3.31	13.16
3	991	NR Athletic Team: Non-Contact Sports	12.40	12.81	12.81	3.31	13.16
2	664	Heating, Ventilating or Air Conditioning Contractor	7.67	7.93	7.93	3.39	9.17
2	059	NR Mineral Milling	8.14	8.42	8.42	3.44	8.65
2	670	NR House Furnishing Installation N.O.C.	9.01	9.32	9.32	3.44	9.57
2	681	NR Canvas Goods Erection	9.01	9.32	9.32	3.44	9.57
3	807	NR Ambulance Service - Salaried Employees	10.41	10.77	10.77	3.46	11.06

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**DELAWARE COMPENSATION RATING BUREAU, INC.  
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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	141	Laundry, N.O.C.	9.51	9.85	9.85	3.58	10.12
3	899	NR Bar, Nightclub	2.50	2.59	2.59	3.60	2.66
3	917	Grocery - Retail	5.83	6.04	6.04	3.60	6.20
1	476	NR Industrial Control Systems Manufacture/Assembly	2.75	2.85	2.85	3.64	2.93
3	855	Lumber and/or Building Material Dealer	9.34	9.68	9.68	3.64	9.94
3	7445	NR Non-Ratable Element - Class 7405	1.10	1.14	1.14	3.64	1.17
1	205	NR Leather Goods Mfg.	5.97	6.19	6.19	3.69	6.36
1	142	NR Dry Cleaning Plant	4.29	4.45	4.45	3.73	4.57
3	999	NR Cemetery	8.04	8.34	8.34	3.73	8.57
3	995	Rubbish Or Garage Removal	12.80	13.28	13.28	3.75	13.64
1	105	NR Bakery, Wholesale	6.63	6.88	6.88	3.77	7.07
3	007	NR Farm Machinery Operation	8.74	9.07	9.07	3.78	9.32
1	573	NR Fertilizer Mfg.	7.68	7.97	7.97	3.78	8.19
2	673	NR Advertising Signs Mfg., Erection or Repair	9.27	9.62	9.62	3.78	9.88
3	811	Trucking, N.O.C.	12.52	13.00	13.00	3.83	13.35
3	4777	Explosives Distributor	12.52	13.00	13.00	3.83	13.35
1	282	NR Newspaper Printing	12.18	12.66	12.66	3.94	13.00
3	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	3.29	3.42	3.42	3.95	3.51
1	204	NR Shoe Mfg.	5.05	5.25	5.25	3.96	5.39
1	467	NR Ball Bearing Mfg.	8.16	8.49	8.49	4.04	8.72
2	674	NR Swimming Pool Construction	8.17	8.50	8.50	4.04	9.32
2	667	NR Paper Hanging	3.20	3.33	3.33	4.06	3.66
1	415	NR Fabricated Plate Work	6.56	6.83	6.83	4.12	7.02
3	865	Poultry and/or Fish Dealer/Processor	4.83	5.03	5.03	4.14	5.17
2	658	NR Iron Erection or Installation - Non-Structural	15.09	15.72	15.72	4.17	17.08
3	979	Residential Facility For The Elderly - Non-Medical	6.77	7.06	7.06	4.28	7.25
2	646	NR Furniture or Fixtures Installation	9.33	9.74	9.74	4.39	10.56
1	463	NR Automobile Mfg.	5.37	5.61	5.61	4.47	5.76
1	536	NR Glass Products Mfg.	10.42	10.89	10.89	4.51	11.19
3	959	Veterinarian	2.64	2.76	2.76	4.55	2.84
3	804	School Transportation	5.20	5.44	5.44	4.62	5.59
3	0012	Landscape Contractor	7.33	7.67	7.67	4.64	7.88
1	483	NR Office Machine Mfg.	2.80	2.93	2.93	4.64	3.01
2	666	NR Plate Glass Installation	11.02	11.54	11.54	4.72	12.55
3	884	Health Or Exercise Club	1.45	1.52	1.52	4.83	1.56
3	816	NR Automobile Filling Station	3.92	4.11	4.11	4.85	4.22
1	255	NR Paper Mfg.	5.11	5.36	5.36	4.89	5.51
3	976	Community Center	2.43	2.55	2.55	4.94	2.62
3	898	Caterer	6.67	7.00	7.00	4.95	7.19
3	871	Employment Contractor - Temporary Furniture Store - Wholesale Staff	9.85	10.34	10.34	4.97	10.62
3	921	NR Furniture Store - Wholesale	9.85	10.34	10.34	4.97	10.62
1	473	NR Electrical Apparatus Mfg., N.O.C.	3.98	4.18	4.18	5.03	4.29

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3	934	Automobile Parts And Accessory Store - Retail and/or Wholesale	4.66	4.90	4.90	5.15	5.03
3	879	NR Employment Contractor - Temporary Packaging - Contract - Non-crating S	4.62	5.76	4.86	5.19	4.99
3	923	NR Packaging - Contract - Non-Crating	4.62	4.86	4.86	5.19	4.99
1	115	NR Tobacco Products Mfg.	3.93	4.14	4.14	5.34	4.25
3	805	NR Milk Hauling - By Contractor	9.73	10.26	10.26	5.45	10.54
1	757	Telecommunications Company	3.73	3.94	3.94	5.63	4.05
3	809	Fuel Distribution - Retail or Wholesale	6.83	7.22	7.22	5.71	7.42
3	992	Sanitation Company	6.83	7.22	7.22	5.71	7.42
1	501	NR Cement Mfg.	6.10	6.45	6.45	5.74	6.63
3	821	Beverage Distributor, Wholesale	10.79	11.41	11.41	5.75	11.72
3	980	City, Town, Village or County	6.22	6.58	6.58	5.79	6.76
3	0006	NR Field Crop or Vegetable Farm	6.89	7.29	7.29	5.81	7.49
3	806	NR Furniture Moving and/or Storage	16.34	17.30	17.30	5.88	17.77
1	165	NR Mattress Mfg.	9.95	10.54	10.54	5.93	10.83
3	978	NR Camps, Summer Or Winter, N.O.C.	4.26	4.52	4.52	6.10	4.64
3	942	Home Health Care - Professional Staff	4.04	4.29	4.29	6.19	4.41
3	812	NR Mail Hauling Company	11.69	12.43	12.43	6.33	12.77
3	925	Hardware Store - Retail	3.98	4.25	4.25	6.78	4.37
3	815	Automobile Service Center	4.70	5.02	5.02	6.81	5.16
1	0771	NR Non-Ratable Element - Class 4771	1.30	1.39	1.39	6.92	1.43
3	7428	Airport Operation - Ground Crew	3.01	3.22	3.22	6.98	3.31
1	456	Metal Furniture Mfg.	8.55	9.15	9.15	7.02	9.40
3	825	NR Automobile Storage Garage or Parking Station or Lot	5.70	6.10	6.10	7.02	6.27
3	964	Work Center	4.70	5.03	5.03	7.02	5.17
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	5.21	5.58	5.58	7.10	5.73
2	662	NR Appliance - Electrical - Service or Repair	8.15	8.73	8.73	7.12	8.97
3	960	Nursing and Convalescent Home	5.68	6.11	6.11	7.57	6.28
3	924	Wholesale Store, N.O.C.	5.12	5.51	5.51	7.62	5.66
3	951	Salesperson - Outside	0.77	0.83	0.83	7.79	0.85
1	323	NR Furniture Mfg. - Wood	7.07	7.64	7.64	8.06	7.85
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	9.52	10.29	10.29	8.09	11.22
3	940	NR Residential Care Facility for Individuals With Intellectual Disabilities	7.71	8.37	8.37	8.56	8.60
3	941	Social Rehabilitation Facility	4.50	4.89	4.89	8.67	5.02
3	958	Rehabilitation Hospital	2.17	2.36	2.36	8.76	2.42
3	0912	NR Domestic Workers - Outside	541.02	588.92	588.92	8.85	604.94
3	880	Apartment House	9.61	10.47	10.47	8.95	10.75
2	966	NR Television, Video, Audio or Radio Equipment Service Or Repair	3.95	4.36	4.36	10.38	4.48
1	759	Cable Television Operations	8.34	9.24	9.24	10.79	9.49
3	891	Pre-School (Child Care Or Early Education) Services	2.14	2.38	2.38	11.21	2.44
3	801	NR Stable	12.24	13.65	13.65	11.52	14.02
3	0008	NR Mushroom Raising	5.64	6.32	6.32	12.06	6.49
3	948	Mailing or Addressing Company	2.88	3.25	3.25	12.85	3.34

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3	956	Law Firm	0.23	0.26	0.26	13.04	0.27
3	955	Engineering Consulting Firm	0.38	0.43	0.43	13.16	0.44
3	817	Bus Operation	11.88	13.45	13.45	13.22	13.82
1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	2.92	3.31	3.31	13.36	3.40
3	819	NR Mobile, Self-Propelled Equipment Salesperson	1.75	1.99	1.99	13.71	2.04
1	111	NR Slaughter - Wholesale	8.18	9.62	9.62	17.60	9.88
3	962	Accounting Or Financial Auditing Firm	0.20	0.25	0.25	25.00	0.26

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