

DELAWARE COMPENSATION RATING BUREAU, INC.
F CLASS FILING

U. S. Longshore and Harbor Workers' Compensation Coverage Percentage

In support of a modification to the United States Longshore and Harbor Workers' Compensation Coverage Percentage, which represents a load factor applied to state act coverage rates, the DCRB presents the following exhibits. In these exhibits, we compare benefit levels as prescribed under Delaware (DE) law to those given by the Federal (USL) law.

Exhibit I outlines the essential features of current USL and DE workers compensation laws. Note that in footnotes on page 2 are the national and statewide average weekly wages that were used in developing the exhibits that follow.

Exhibit II summarizes the DCRB's findings. The ratios in column 2 are drawn from the subsequent exhibits. The weights represent the distribution of losses by type of injury from the December 1, 2019 Rate and Loss Cost Filing. We propose that the USL percentage be increased from 105.34% to 110.36%.

Starting with Exhibit III and proceeding through Exhibit XII, we develop the factors that are used in Exhibit II. For each type of injury, we develop first the benefit level under the state act, then the corresponding benefit under the USL act. The respective ratios of these benefits are carried forward to Exhibit II.

The distribution of dependents in Exhibits III-A and III-B and of cases in Exhibits V-A and V-B are from the Workers Compensation Injury Table. The distribution of widows on Exhibits III-C and III-D were compiled from the Bureau's own data in Pennsylvania for the ten most recent policy years. All annuity values are derived from the 2013 United States Life Tables.

Please note that the USL&H loading factor does not include the Federal Assessment, which is shown in the Expense Loading.

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EXHIBIT I

COMPARISON OF U.S.L. AND DELAWARE BENEFITS

<u>Fatal</u>	<u>U.S.L.</u>	<u>Delaware</u>
% Rate of Compensation		
Widow Alone	50%	66 2/3%
Widow and Children	66 2/3%	66 2/3% w/1 child, 70% for 2, 75% for 3 80% for 4 or more
One Orphan	50%	66 2/3%
Two or more Orphans	66 2/3%	66 2/3% for 2, 76 2/3% for 3, 80% for 4 or more
One Parent	25%	20%
Two Parents	50%	20%
Brother / Sister / Other dependent	20% for each	15% + 5% for each additional, to 25%
Maximum % Rate of Compensation	66 2/3%	
Minimum Weekly Benefit	50% NAWW (a)	22 2/9 % SAWW (b)
Maximum Weekly Benefit	200% NAWW (a)	SAWW (b)
Duration	Life or Remarriage; Age 18 for Child, or 23 if student	Life or Remarriage for widow, Age 18 for Child, 25 if student 400 weeks for others.
Burial Expense	\$3,000	\$3,500
Remarriage Award	2 years lump sum	2 years lump sum
Special Fund (Non-dependency cases)	\$5,000	None
Escalation (e)	4.0%	None
<u>Permanent Total Disability</u>		
% Rate of Compensation	66 2/3%	66 2/3%
Minimum Weekly Benefit	Minimum of AWW (c) or 50% NAWW (a)	Minimum of AWW (c) or 22 2/9% SAWW (b)
Maximum Weekly Benefit	200% NAWW (a)	66 2/3% SAWW (b)
Duration	Length of Disability	Length of Disability
Escalation (e)	4.0%	None

EXHIBIT I (CONTINUED)

COMPARISON OF U.S.L. AND DELAWARE BENEFITS

<u>Temporary Total Disability</u>	<u>U.S.L.</u>	<u>Delaware</u>
% Rate of Compensation	66 2/3 %	66 2/3 %
Minimum Weekly Benefit	Minimum of AWW (c) or 50% NAWW (a)	Minimum of AWW (c) or 22 2/9% SAWW (b)
Maximum Weekly Benefit	200% NAWW (a)	66 2/3% SAWW (b)
Duration	Length of Disability	Length of Disability
Waiting Period/ Retroactive after, days	3 / 14	3 / 7
<u>Permanent Partial Disability</u>		
<u>Scheduled Injuries :</u>		
% Rate of Compensation	66 2/3 %	66 2/3 %
Minimum / Maximum Weekly Benefit	- / 200% NAWW (a)	Minimum of AWW (c) or 22 2/9% SAWW (b) / 66 2/3% SAWW (b)
Duration	As per Schedule	As per Schedule
<u>Non-Scheduled Injuries :</u>		
% Rate of Compensation	66 2/3 % LOEC (d)	66 2/3 % LOEC (d)
Minimum / Maximum Weekly Benefit	- / 200% NAWW (a)	- / 66 2/3% SAWW (b)
Duration	Length of Disability	Length of Disability, with maximum of 300 weeks

(a) NAWW, Effective 10/1/2019 \$ 780.04
 50% NAWW \$ 390.02
 200% NAWW \$ 1,560.08

(b) SAWW, Effective 7/1/2020 \$ 1,121.49

(c) AWW = Average Workers' Wage

(d) LOEC = Loss of Earning Capacity,
 Assumed to be equal to Wage Loss

(e) Adjusted annually each October 1 by increase in NAWW,
 limited to 5%.

EXHIBIT II
OVERALL DIFFERENCE IN BENEFITS

<u>Type of Injury</u>	<u>(1) Losses (a)</u>	<u>(2) Ratio</u>	<u>(3) (1) * (2) Modified Losses</u>	<u>(4) Indem/Med Split (b)</u>
Death	213,614	1.9889	424,857	
Permanent Total	232,026	2.2757	528,022	
Major Permanent Partial	1,953,874	2.5376	4,958,151	
Minor Permanent Partial	798,806	2.7097	2,164,525	
Temporary Total	485,821	1.2089	587,309	
Total Indemnity	3,684,141	2.3510	8,662,864	37.03%
Medical (c)		1.9581		62.97%
Total Effect		2.1036		
Proposed USL&HW Coverage Percentage			110.36%	
Current USL&HW Coverage Percentage (as per DE Manual, effective date 12/1/17)			105.34%	

(a) Delaware 5 year losses in hundreds, from Table II,
December 1, 2019 Rate and Loss Cost Filing.

(b) 12/1/19 Brown Book Page 1

(c) Effects of Senate Bill 1, Senate Bill 238, House Bill 175 and House Bill 373 = 1/.5107 = 1.9581

EXHIBIT III

CALCULATION OF DIFFERENCE IN BENEFITS FOR FATAL CASES

	Delaware	U.S.L.
1. Cost of Dependency (Exhibits III-A, III-B)	470,929,738	944,210,408
2. Remarriage Award (a), (b)	6,721,531	9,039,253
3. Burial Cost (Allowance * 1,000 Cases)	3,500,000	3,000,000
4. Second Injury Fund (147 Cases * \$5,000)	-	735,000
5. Total Cost { (1)+(2)+(3)+(4) }	481,151,269	956,984,661
6. Ratio U.S.L. to Delaware		1.9889

(a) Calculation of Remarriage Award	Delaware	U.S.L.
1. Number of Cases, Widow Alone	356	356
2. Remarriage Value (Exhibit III-C, III-D)	0.0800	0.1102
3. Number of Cases, Widow w/ children	427	427
4. Remarriage Value (Exhibit III-C, III-D)	0.1856	0.2578
5. Average Weekly Benefit (Exhibit VII, VIII)	599.92	582.11
6. Award: ((#1 * #2) + (#3 * #4)) * #5 * 104 weeks	6,721,531	9,039,253

(a) USL&H Includes 4.0% escalation

(b) From 2013 US Life Tables for Total Female Population.

Remarriage Values from 1979 NCCI Remarriage Table, 1982 PCAS Vol. LXIX, pg. 94

EXHIBIT III-A
VALUATION OF DELAWARE FATAL BENEFITS LAW

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
# Of Cases	Person Receiving Compensation	# Of Dependents	Average Pension Age	Annuity Symbol	Annuity Value	Average Weekly Benefit (b)	Monetary Cost (1)x(6)x(7)
147	None	None	xxx	xxx	xxx	xxx	xxx
356	Widow alone	1	53	a 53:life	895.86	599.92	191,329,328
136	Widow with child	1	40	9.5 a 40:life	588.90	599.92	48,047,833
129	Widow with children	1	40	9.5 a 40:life	588.90	599.92	45,574,783
82	Widow with children	2	10	a 494	421.54	629.29	34,219,947
42	Widow with children	1	40	9.5 a 40:life	588.90	599.92	28,970,017
22	Widow with children	3	10	a 494	421.54	673.73	23,288,340
16	Widow with children (>5)	1	40	9.5 a 40:life	588.90	599.92	14,838,301
16	Orphan	4	10	a 494	421.54	718.29	12,717,095
10	Orphans	1	40	9.5 a 40:life	588.90	599.92	7,772,444
7	Orphans	5	10	a 494	421.54	718.29	6,661,335
3	Orphans	1	40	9.5 a 40:life	588.90	599.92	5,652,686
1	Orphans (more than 4)	7 (a)	10	a 494	421.54	718.29	4,844,607
13	Parent	1	58	a 58:40q	339.98	179.12	791,664
17	Parents	2	48	a 48:40q	346.01	179.12	1,053,614
1	Brother or Sister	1	23	a 23:40q	350.12	134.34	47,035
2	Other Dependents	1 (a)	21	a 21:40q	350.22	134.34	94,097
1000	Total						470,929,738

(a) Average
(b) Exhibit VII

EXHIBIT III-B

VALUATION OF U.S.L. FATAL BENEFITS LAW

(1) # Of Cases	(2) Person Receiving Compensation	(3) # Of Dependents	(4) Average Pension Age	(5) Annuity Symbol	(6) Annuity Value (b)	(7) Average Weekly Benefit (c)	(8) Monetary Cost (1)x(6)x(7)
147	None	None	xxx	xxx	xxx	xxx	xxx
356	Widow alone	1	53	a '53:life]	1,617.46	582.11	335,188,112
136	Widow with child	1	40	9.5 a^40:life]	1,630.72	582.11	129,099,145
129	Widow with children	1	40	a 494]	505.46	755.06	51,904,757
82	Widow with children	2	10	a 494]	505.46	755.06	49,233,189
42	Widow with children	1	40	9.5 a^40:life]	1,630.72	582.11	77,839,190
22	Widow with children	4	10	a 494]	505.46	755.06	16,029,410
16	Widow with children (>5)	5	10	a 494]	505.46	755.06	8,396,358
		1	40	9.5 a^40:life]	1,630.72	582.11	15,188,135
		7 (a)	10	a 494]	505.46	755.06	6,106,442
16	Orphan	1	9	a 546]	560.02	582.11	5,215,892
10	Orphans	2	9	a 546]	560.02	755.06	4,228,487
7	Orphans	3	9	a 546]	560.02	755.06	2,959,941
3	Orphans	4	9	a 546]	560.02	755.06	1,268,546
1	Orphans (more than 4)	5 (a)	9	a 546]	560.02	755.06	422,849
13	Parent	1	58	a 58:life]	1,387.04	294.59	5,311,905
17	Parents	2	48	a 48:life]	1,902.64	582.11	18,828,278
1	Brother or Sister	1	23	a 23:life]	3,426.95	235.89	808,383
2	Other Dependents	1 (a)	21	a 21:life]	3,558.86	235.89	1,678,999
1000	Total						944,210,408

(a) Average

(b) Includes 4.0% escalation

(c) Exhibit VIII

EXHIBIT III-C

CALCULATION OF REMARRIAGE VALUES - DELAWARE

(1) Average Age x	(2) # of Cases		(4) $R[x]$ D[x] (b)	(5) $(2) \times (4)$	(6) $(3) \times (4)$
	Widow Alone	Widow w/ children			
17	-	-	0.77122	-	-
22	6	4	0.53645	3.21870	2.14580
27	10	15	0.39252	3.92520	5.88780
32	7	22	0.27364	1.91548	6.02008
37	14	20	0.18380	2.57320	3.67600
42	28	20	0.12047	3.37316	2.40940
47	40	22	0.07770	3.10800	1.70940
52	51	13	0.04925	2.51175	0.64025
57	69	5	0.03044	2.10036	0.15220
62	29	-	0.01810	0.52490	-
67	19	-	0.01014	0.19266	-
72	13	1	0.00527	0.06851	0.00527
77	7	-	0.00255	0.01785	-
82	1	-	0.00112	0.00112	-
87	-	-	0.00045	-	-
Total	294	122	2.47312	23.53089	22.64620

Remarriage Values (a)

$$\begin{aligned} \text{Widow alone} &= (5 \text{ Total}) / (2 \text{ Total}) = & 0.0800 \\ \text{Widow with children} &= (6 \text{ Total}) / (3 \text{ Total}) = & 0.1856 \end{aligned}$$

(a) Present value of percent of distribution remarrying

(b) From 2013 US Life Tables for Total Female Population.

Remarriage Values from 1979 NCCI Remarriage Table, 1982 PCAS Vol. LXIX, pg. 94

EXHIBIT III-D

CALCULATION OF REMARRIAGE VALUES - U.S.L. LAW

(1) Average Age x	(2) # of Cases		(4) $R[x]$ (b)	(5) $(2) \times (4)$	(6) $(3) \times (4)$
	Widow Alone	Widow w/ children			
17	-	-	0.97254	-	-
22	6	4	0.71788	4.30728	2.87152
27	10	15	0.54062	5.40620	8.10930
32	7	22	0.38301	2.68107	8.42622
37	14	20	0.25899	3.62586	5.17980
42	28	20	0.16951	4.74628	3.39020
47	40	22	0.10830	4.33200	2.38260
52	51	13	0.06756	3.44556	0.87828
57	69	5	0.04086	2.81934	0.20430
62	29	-	0.02368	0.68672	-
67	19	-	0.01291	0.24529	-
72	13	1	0.00654	0.08502	0.00654
77	7	-	0.00307	0.02149	-
82	1	-	0.00132	0.00132	-
87	-	-	0.00051	-	-
Total	294	122	3.30730	32.40343	31.44876

Remarriage Values (a)

$$\begin{aligned} \text{Widow alone} &= (5 \text{ Total}) / (2 \text{ Total}) = & 0.1102 \\ \text{Widow with children} &= (6 \text{ Total}) / (3 \text{ Total}) = & 0.2578 \end{aligned}$$

(a) Present value of percent of distribution remarrying, includes 4.0% escalation

(b) From 2013 US Life Tables for Total Female Population.

Remarriage Values from 1979 NCCI Remarriage Table, 1982 PCAS Vol. LXIX, pg. 94

EXHIBIT IV

CALCULATION OF DIFFERENCE IN BENEFITS
PERMANENT TOTAL DISABILITY CASES

	Delaware	U.S.L.
1. Annuity Symbol	$\bar{a} \ 51:\overline{\text{life}}$	$\bar{a} \ 51:\overline{\text{life}}$
2. Annuity Value (b)	941.32	1,740.98 (a)
3. Average Weekly Benefit (Exhibits IX, X)	598.70	736.66
4. Cost of 1,000 Cases { (2)x(3)x1,000 }	563,568,284	1,282,510,327
5. Ratio U.S.L. to Delaware		2.2757

(a) Includes 4.0% escalation per annum

(b) From 2013 US Life Tables for Total Population

EXHIBIT V

COMPARISON OF DELAWARE & U.S.L. BENEFITS
MAJOR & MINOR PERMANENT PARTIAL

(1)	(2)	(3)	(4)	(5)	(6)
Type	Number (a)	Duration (a)	(2)*(3)	Average Weekly Benefit	Total Cost (4)*(5)
<u>A. Major Permanent</u>					
Delaware Benefit Level:					
Dismemberment	27	228.89	6,180	599.92 (b)	3,707,506
Healing Period	503	25.76	12,957	598.70 (c)	7,757,356
Other (Loss of Use)	476	125.59	59,781	599.92	35,863,818
Non-Schedule	497 (d)	300.00	149,100	295.51 (f)	44,060,541
Total Cost					91,389,221
U.S.L. Benefit Level:					
Dismemberment	27	245.85	6,638	728.22 (b)	4,833,924
Healing Period	503	25.76	12,957	736.66 (e)	9,544,904
Other (Loss of Use)	476	141.87	67,530	728.22	49,176,697
Non-Schedule	497 (d)	1,132.54 (g)	562,872	299.10 (f)	168,355,015
Total Cost					231,910,540
Ratio U.S.L. to Delaware					2.5376
<u>B. Minor Permanent</u>					
Delaware Benefit Level:					
Dismemberment	194	27.80	5,393	599.92	3,235,369
Healing Period	2,196	7.30	16,031	598.70	9,597,760
Other (Loss of Use)	2,002	25.95	51,952	599.92	31,167,044
Non-Schedule	1,120 (d)	300.00	336,000	186.95 (f)	62,815,200
Total Cost					106,815,373
U.S.L. Benefit Level:					
Dismemberment	194	24.69	4,790	728.22	3,488,174
Healing Period	2,196	7.30	16,031	736.66	11,809,396
Other (Loss of Use)	2,002	25.38	50,811	728.22	37,001,586
Non-Schedule	1,120 (d)	1,132.54 (g)	1,268,445	186.95 (f)	237,135,793
Total Cost					289,434,949
Ratio U.S.L. to Delaware					2.7097

(a) Exhibits V-A, V-B

(b) Exhibit XI

(c) Exhibit IX

(d) "Workers' Compensation Injury Table" published by the
National Council on Compensation Insurance, Inc.

(e) Exhibit X

(f) Exhibit XII

(g) (N 37 / D 37) * 52, no escalation, from
2013 US Life Table for Total Population

EXHIBIT V-A

SCHEDULE BENEFIT PROVISIONS - DELAWARE LAW
MAJOR & MINOR PERMANENT DISABILITY

Type of Benefit	(1) # of Cases (a)	(2) Avg. % Loss	(3) Schedule at 100%	(4) (2) * (3) Duration	(5) Healing Period
I. Major Permanent					
A. Dismemberment Cases					
Arm (at or above elbow)	4	100	250	250	33
Arm (below elbow)	3	100	250	250	18
Hand	5	100	220	220	29
Leg (at or above knee)	6	100	250	250	34
Leg (below knee)	3	100	250	250	39
Foot	3	100	160	160	26
Eye (enucleation)	3	100	200	200	20
Total or Average (b)	27			228.89	29.26
B. Other Than Dismemberment					
Arm (loss of use)	81	53	250	132.50	27
Hand (loss of use)	139	56	220	123.20	20
Leg (loss of use)	145	53	250	132.50	34
Foot (loss of use)	69	51	160	81.60	25
Eye (loss of use)	38	88	200	176.00	14
Hearing (loss of hearing)	4	56	175	98.00	3
Total or Average (b)	476			125.59	25.56
Average Major Member Healing Period (b)					25.76
II. Minor Permanent					
A. Dismemberment Cases					
Thumb - 1st phalange	23	100	37.50	37.50	6
Thumb - 2nd phalange	5	100	75.00	75.00	6
Index Finger - 1st phalange	48	100	25.00	25.00	5
Index Finger - 2nd phalange	18	100	50.00	50.00	8
Middle Finger - 1st phalange	32	100	20.00	20.00	3
Middle Finger - 2nd phalange	11	100	40.00	40.00	7
Ring Finger - 1st phalange	19	100	15.00	15.00	4
Ring Finger - 2nd phalange	8	100	30.00	30.00	4
Little Finger - 1st phalange	15	100	10.00	10.00	2
Little Finger - 2nd phalange	8	100	20.00	20.00	5
Great Toe - 1st phalange	2	100	20.00	20.00	6
Great Toe - 2nd phalange	1	100	40.00	40.00	12
Other Toes	4	100	15.00	15.00	9
Total or Average (b)	194			27.80	4.96
B. Other Than Dismemberment Cases					
Hearing - One ear	10	37	75	27.75	3
Thumb (loss of use)	164	25	75	18.75	4
Index Finger (loss of use)	216	32	50	16.00	4
Middle Finger (loss of use)	152	29	40	11.60	3
Ring Finger (loss of use)	98	31	30	9.30	3
Little Finger (loss of use)	95	36	20	7.20	3
Great Toe (loss of use)	50	26	40	10.40	4
Other Toes (loss of use)	21	29	15	4.35	2
Other Major Members (loss of use)	1,196			34.43	10.24
Total or Average (b)	2,002			25.95	7.53
Average Major Member Healing Period (b)					7.30

(a) From the "Workers' Compensation Injury Table," published by the National Council on Compensation Insurance, Inc.
(b) Total for column (1), Average for columns (4) and (5) using column (1) as weights.

EXHIBIT V-B

SCHEDULE BENEFIT PROVISIONS - U.S.L. LAW
MAJOR & MINOR PERMANENT DISABILITY

Type of Benefit	(1) # of Cases (a)	(2) Avg. % Loss	(3) Schedule at 100%	(4) (2) * (3) Duration	(5) Healing Period
I. Major Permanent					
A. Dismemberment Cases					
Arm (at or above elbow)	4	100	312	312	33
Arm (below elbow)	3	100	244	244	18
Hand	5	100	244	244	29
Leg (at or above knee)	6	100	288	288	34
Leg (below knee)	3	100	205	205	39
Foot	3	100	205	205	26
Eye (enucleation)	3	100	160	160	20
Total or Average (b)	27			245.85	29.26
B. Other Than Dismemberment					
Arm (loss of use)	81	53	312	165.36	27
Hand (loss of use)	139	56	244	136.64	20
Leg (loss of use)	145	53	288	152.64	34
Foot (loss of use)	69	51	205	104.55	25
Eye (loss of use)	38	88	160	140.80	14
Hearing (loss of hearing)	4	56	200	112.00	3
Total or Average (b)	476			141.87	25.56
Average Major Member Healing Period (b)					25.76
II. Minor Permanent					
A. Dismemberment Cases					
Thumb - 1st phalange	23	100	37.50	37.50	6
Thumb - 2nd phalange	5	100	75.00	75.00	6
Index Finger - 1st phalange	48	100	23.00	23.00	5
Index Finger - 2nd phalange	18	100	46.00	46.00	8
Middle Finger - 1st phalange	32	100	15.00	15.00	3
Middle Finger - 2nd phalange	11	100	30.00	30.00	7
Ring Finger - 1st phalange	19	100	12.50	12.50	4
Ring Finger - 2nd phalange	8	100	25.00	25.00	4
Little Finger - 1st phalange	15	100	7.50	7.50	2
Little Finger - 2nd phalange	8	100	15.00	15.00	5
Great Toe - 1st phalange	2	100	19.00	19.00	6
Great Toe - 2nd phalange	1	100	38.00	38.00	12
Other Toes	4	100	16.00	16.00	9
Total or Average (b)	194			24.69	4.96
B. Other Than Dismemberment Cases					
Hearing - One ear	10	37	52	19.24	3
Thumb (loss of use)	164	25	75	18.75	4
Index Finger (loss of use)	216	32	46	14.72	4
Middle Finger (loss of use)	152	29	30	8.70	3
Ring Finger (loss of use)	98	31	25	7.75	3
Little Finger (loss of use)	95	36	15	5.40	3
Great Toe (loss of use)	50	26	38	9.88	4
Other Toes (loss of use)	21	29	16	4.64	2
Other Major Members (loss of use)	1,196			34.43	10.24
Total or Average (b)	2,002			25.38	7.53
Average Major Member Healing Period (b)					7.30

(a) From the "Workers' Compensation Injury Table," published by the National Council on Compensation Insurance, Inc.

(b) Total for column (1), Average for columns (4) and (5) using column (1) as weights.

EXHIBIT VI

CALCULATION OF DIFFERENCE IN BENEFITS
TEMPORARY TOTAL DISABILITY CASES

	Delaware	U.S.L.
1. Waiting Period	3	3
2. Retroactive After	7	14
3. Total Days Disability Based on #1 (a)	2,776,360	2,776,360
4. Additional Days Disability Based on #2 (a), (b)	169,320	117,735
5. Cost in Units of Weeks Wages [(#3+#4)/7]	420,811	413,442
6. Average Weekly Benefit (Exhibits IX,X)	598.70	736.66
7. Total Monetary Cost (#5*#6)	251,939,546	304,566,184
8. Ratio U.S.L. to Delaware		1.2089

(a) Exhibit VI-A

(b) #1 * Value from Exhibit VI-A based on #2

EXHIBIT VI-A

WORKERS COMPENSATION INJURY TABLE*
TEMPORARY TOTAL DISABILITY

(1) Duration (Days)	(2) # of Cases	(3) Summa. of (2) Upward	(4) Total Disability (Days)	(1) Duration (Days)	(2) # of Cases	(3) Summa. of (2) Upward	(4) Total Disability (Days)
1	8,973	103,371	3,060,329	22	854	28,879	1,909,602
2	8,198	94,398	2,956,958	23	910	28,025	1,880,723
3	6,236	86,200	2,862,560	24	961	27,115	1,852,698
4	7,077	79,964	2,776,360	25	762	26,154	1,825,583
5	6,437	72,887	2,696,396	26	590	25,392	1,799,429
6	5,156	66,450	2,623,509	27	467	24,802	1,774,037
7	4,854	61,294	2,557,059	28	1,480	24,335	1,749,235
8	2,351	56,440	2,495,765	29	532	22,855	1,724,900
9	2,407	54,089	2,439,325	30	604	22,323	1,702,045
10	2,865	51,682	2,385,236	31	655	21,719	1,679,722
11	2,665	48,817	2,333,554	32	603	21,064	1,658,003
12	2,156	46,152	2,284,737	33	437	20,461	1,636,939
13	1,891	43,996	2,238,585	34	376	20,024	1,616,478
14	2,860	42,105	2,194,589	35	894	19,648	1,596,454
15	1,563	39,245	2,152,484	36	389	18,754	1,576,806
16	1,621	37,682	2,113,239	37	390	18,365	1,558,052
17	1,703	36,061	2,075,557	38	442	17,975	1,539,687
18	1,486	34,358	2,039,496	39	424	17,533	1,521,712
19	1,096	32,872	2,005,138	40	287	17,109	1,504,179
20	888	31,776	1,972,266	41	274	16,822	1,487,070
21	2,009	30,888	1,940,490	42	1,160	16,548	1,470,248

*Excerpt from National Council on Compensation Insurance, Inc. 1976 Injury Table

EXHIBIT VII

CALCULATION OF AVERAGE WEEKLY BENEFIT - FATAL
DELAWARE ACT

1. Effective Date of Comp Law					7/1/2020
2. Rate of Compensation (a)	0.1500	0.2000	0.6667	0.6667	0.7000
3. Minimum Weekly Benefit	0.00	0.00	10.00	249.22	249.22
4. Maximum Weekly Benefit (SAWW * #2)	168.22	224.30	747.66	747.66	785.04
5. Effective Wage for #3 (#3 / #2)	0.00	0.00	15.00	373.83	356.03
6. Effective Wage for #4 (SAWW)	1,121.49	1,121.49	1,121.49	1,121.49	1,121.49
7. Average Weekly Wage	1,121.49	1,121.49	1,121.49	1,121.49	1,121.49
8. Ratio to Average for #5 (#5 / #7)	0.000	0.000	0.013	0.333	0.317
9. Ratio to Average for #6 (#6 / #7)	1.000	1.000	1.000	1.000	1.000
10. Line #8 Adjusted to Nearest .01	0.00	0.00	0.01	0.33	0.32
11. Line #9 Adjusted to Nearest .01	1.00	1.00	1.00	1.00	1.00
12. B for #10	0.00	0.00	0.00	2.14	1.91
13. B for #11	53.16	53.16	53.16	53.16	53.16
14. #13 - #12	53.16	53.16	53.16	51.02	51.25
15. A for #10	0.00	0.00	0.03	7.56	6.97
16. A for #11	73.30	73.30	73.30	73.30	73.30
17. #8 * #15	0.00	0.00	0.00	2.52	2.21
18. #9 * (100 - #16)	26.70	26.70	26.70	26.70	26.70
19. Limit Factor as % (#14 + #17 + #18)	79.86	79.86	79.86	80.24	80.16
20. Effective Average Weekly Wage (#19 * #7 / 100)	895.62	895.62	895.62	899.88	898.99
21. Average Weekly Benefit (#20 * #2)	134.34	179.12	597.08	599.92	629.29

1. Effective Date of Comp Law				7/1/2020
2. Rate of Compensation (a)	0.7500	0.7667	0.8000	0.8000
3. Minimum Weekly Benefit	249.22	10.00	10.00	249.22
4. Maximum Weekly Benefit	841.12	859.81	897.19	897.19
5. Effective Wage for #3 (#3/#2)	332.29	13.04	12.50	311.53
6. Effective Wage for #4 (#4/#2)	1,121.49	1,121.49	1,121.49	1,121.49
7. Average Weekly Wage	1,121.49	1,121.49	1,121.49	1,121.49
8. Ratio to Average for #5 (#5/#7)	0.296	0.012	0.011	0.278
9. Ratio to Average for #6 (#6/#7)	1.000	1.000	1.000	1.000
10. Line #8 Adjusted to Nearest .01	0.30	0.01	0.01	0.28
11. Line #9 Adjusted to Nearest .01	1.00	1.00	1.00	1.00
12. B for #10	1.50	0.00	0.00	1.17
13. B for #11	53.16	53.16	53.16	53.16
14. #13 - #12	51.66	53.16	53.16	51.99
15. A for #10	5.88	0.03	0.03	4.93
16. A for #11	73.30	73.30	73.30	73.30
17. #8 * #15	1.74	0.00	0.00	1.37
18. #9 * (100-#16)	26.70	26.70	26.70	26.70
19. Limit Factor as % (#14+#17+#18)	80.10	79.86	79.86	80.06
20. Effective Average Weekly Wage (#19*#7/100)	898.31	895.62	895.62	897.86
21. Average Weekly Benefit (#20*#2)	673.73	686.64	716.50	718.29

(a) From Fatal Benefit Levels, Exhibit I

EXHIBIT VIII

CALCULATION OF AVERAGE WEEKLY BENEFIT - FATAL
U.S.L. ACT

1. Effective Date of Comp Law	10/1/2019			
2. Rate of Compensation (a)	0.2000	0.2500	0.5000	0.6667
3. Minimum Weekly Benefit	xx	xx	xx	xx
4. Maximum Weekly Benefit	1,560.08	1,560.08	1,560.08	1,560.08
5. Effective Wage for #3 (NAWW)	780.04	780.04	780.04	780.04
6. Effective Wage for #4 (#4 / #2)	7,800.40	6,240.32	3,120.16	2,340.12
7. Average Weekly Wage	1,121.49	1,121.49	1,121.49	1,121.49
8. Ratio to Average for #3 (#2 * #5 / #7)	0.139	0.174	0.348	0.464
9. Ratio to Average for #5 (#5 / #7)	0.696	0.696	0.696	0.696
10. Ratio to Average for #6 (#6 / #7)	6.955	5.564	2.782	2.087
11. Line #8 Adjusted to Nearest .01	0.14	0.17	0.35	0.46
12. Line #9 Adjusted to Nearest .01	0.70	0.70	0.70	0.70
13. Line #10 Adjusted to Nearest .01	6.96	5.56	2.78	2.09
14. B for #11	0.12	0.21	2.67	7.42
15. B for #12	28.43	28.43	28.43	28.43
16. B for #13	100.00	100.00	97.45	91.85
17. #16 - #15	71.57	71.57	69.02	63.42
18. #14 / #2	0.60	0.84	5.34	11.13
19. A for #11	1.06	1.56	8.84	18.47
20. A for #12	48.48	48.48	48.48	48.48
21. A for #13	100.00	100.00	99.33	97.34
22. #9 * (#20 - #19)	33.00	32.66	27.59	20.89
23. #10 * (100 - #21)	0.00	0.00	1.86	5.55
24. Limit Factor as % (#17 + #18 + #22 + #23)	105.17	105.07	103.81	100.99
25. Effective Average Weekly Wage (#24 * #7 / 100)	1,179.47	1,178.35	1,164.22	1,132.59
26. Average Weekly Benefit (#25 * #2)	235.89	294.59	582.11	755.06

(a) From Fatal Benefit Levels, Exhibit I

EXHIBIT IX

CALCULATION OF AVERAGE WEEKLY BENEFIT - TOTAL DISABILITY
DELAWARE ACT

<u>(I) Workers at Maximum</u>	
1. Maximum Weekly Compensation	747.66
2. Statewide Average Weekly Wage	1,121.49
3. Minimum Wage to Receive Maximum Benefits	1,121.49
4. Ratio #3 / #2	1.000
5. #4 to Nearest 0.01	1.00
6. A for #5	73.30
7. 100 - #6	26.70
8. #1 * #7 / 100	199.6252
<u>(II) Workers at 2/3 Wages</u>	
9. Maximum Wage	1,121.48
10. Minimum Wage	373.85
11. #9 / #2	1.000
12. #10 / #2	0.333
13. #11 to Nearest 0.01	1.00
14. #12 to Nearest 0.01	0.33
15. B for #13	53.16
16. B for #14	2.14
17. #15 - #16	51.02
18. (2/3) * #2 * #17 / 100	381.4561
<u>(III) Workers at Intermediate Minimum (2/9 SAWW)</u>	
19. Maximum Wage	373.84
20. Minimum Wage	249.23
21. #19 / #2	0.333
22. #20 / #2	0.222
23. #21 to Nearest 0.01	0.33
24. #22 to Nearest 0.01	0.22
25. A for #23	7.56
26. A for #24	2.74
27. #25 - #26	4.82
28. 2/9 SAWW * #27 / 100	12.0124
<u>(IV) Workers at 100% of Wages</u>	
29. Maximum Wage	249.22
30. #29 / #2	0.222
31. #30 to Nearest 0.01	0.22
32. B for #31	0.50
33. #2 * #32 / 100	5.6075
34. #8 + #18 + #28 + #33	598.70

EXHIBIT X

CALCULATION OF AVERAGE WEEKLY BENEFIT - TOTAL DISABILITY
U.S.L. ACT

(I) Workers at Maximum	
1. Maximum Weekly Compensation	1,560.08
2. Statewide Average Weekly Wage	1,121.49
3. Minimum Wage to Receive Maximum Benefits	2,340.13
4. Ratio #3 / #2	2.087
5. #4 to Nearest 0.01	2.09
6. A for #5	97.34
7. 100 - #6	2.66
8. #1 * #7 / 100	41.4981
(II) Workers at 2/3 Wages	
9. Maximum Wage	2,340.12
10. Minimum Wage	585.04
11. #9 / #2	2.087
12. #10 / #2	0.522
13. #11 to Nearest 0.01	2.09
14. #12 to Nearest 0.01	0.52
15. B for #13	91.85
16. B for #14	11.50
17. #15 - #16	80.35
18. (2/3) * #2 * #17 / 100	600.7448
(III) Workers at 1/2 NAWW	
19. Maximum Wage	585.03
20. Minimum Wage	390.03
21. #19 / #2	0.522
22. #20 / #2	0.348
23. #21 to Nearest 0.01	0.52
24. #22 to Nearest 0.01	0.35
25. A for #23	25.37
26. A for #24	8.84
27. #25 - #26	16.53
28. 1/2 NAWW * #27 / 100	64.4703
(IV) Workers at 100% of Wages	
29. Maximum Wage	390.02
30. #29 / #2	0.348
31. #30 to Nearest 0.01	0.35
32. B for #31	2.67
33. #2 * #32 / 100	29.9438
34. #8 + #18 + #28 + #33	736.66

EXHIBIT XI

CALCULATION OF AVERAGE WEEKLY BENEFIT - SCHEDULE PERMANENT PARTIAL DISABILITY

Delaware

	(1)	(2)	(3)	(4)	(5)	(6)
	<u>Wage Interval</u>	% of Avg. Wage (1) / AWW	% in Wage Bracket <u>Workers</u>	<u>Wages</u>	Avg. Wage AWW*(4)/(3))	Avg. Weekly Benefit
Under	373.83 (a)	0.00 - 0.33	7.56	2.14	317.46	249.22 (Min)
Between	373.83 and 1,121.49 (b)	0.33 - 1.00	65.74	51.02	870.37	580.25 [(5)*.6667]
Over	1,121.49	Over 1.00	26.70	46.84	1967.44	747.66 (Max)

$$\frac{\text{SUM OF } ((3) * (6))}{100} = 599.92$$

$$(a) 2/9 AWW / (.6667) = 249.22 / 0.6667 = 373.83$$

$$(b) 2/3 AWW / (.6667) = 747.66 / 0.6667 = 1,121.49$$

U. S. L.

	(1)	(2)	(3)	(4)	(5)	(6)
	<u>Wage Interval</u>	% of Avg. Wage (1) / AWW	% in Wage Bracket <u>Workers</u>	<u>Wages</u>	Avg. Wage AWW*(4)/(3))	Avg. Weekly Benefit
Under	2,340.12 (a)	0.00 - 2.09	97.34	91.85	1058.24	705.49 [(5)*.6667]
Over	2,340.12	Over - 2.09	2.66	8.15	3436.14	1560.08 (Max)

$$\frac{\text{SUM OF } ((3) * (6))}{100} = 728.22$$

$$(a) 2 NAWW / (.6667) = 1,560.08 / 0.6667 = 2,340.12$$

EXHIBIT XII

CALCULATION OF AVERAGE WEEKLY BENEFIT
NON-SCHEDULE PERMANENT PARTIAL

	<u>Delaware</u>		<u>U.S.L.</u>	
	Major	Minor	Major	Minor
1. Class of Injury				
2. Effective Date of Comp Law	7/1/2020		10/1/2019	
3. Rate of Compensation	0.2667	0.1667	0.2667	0.1667
4. Minimum Weekly Benefit	0.00	0.00	0.00	0.00
5. Maximum Weekly Benefit	747.66	747.66	1,560.08	1,560.08
6. Effective Weekly Wage for Min. (#4 / #3)	0.00	0.00	0.00	0.00
7. Effective Weekly Wage for Max. (#5 / #3)	2,803.37	4,485.06	5,849.57	9,358.61
8. Average Weekly Wage	1,121.49	1,121.49	1,121.49	1,121.49
9. Ratio to AWW for Min. (#6 / #8)	0.000	0.000	0.000	0.000
10. Ratio to AWW for Max. (#7 / #8)	2.500	3.999	5.216	8.345
11. Line #9 Adjusted to Nearest .01	0.00	0.00	0.00	0.00
12. Line #10 Adjusted to Nearest .01	2.50	4.00	5.22	8.35
13. B for #11	0.00	0.00	0.00	0.00
14. B for #12	95.87	100.00	100.00	100.00
15. #14 - #13	95.87	100.00	100.00	100.00
16. A for #11	0.00	0.00	0.00	0.00
17. A for #12	98.83	100.00	100.00	100.00
18. 100 - #17	1.17	0.00	0.00	0.00
19. #9 * #16	0.00	0.00	0.00	0.00
20. #10 * #18	2.93	0.00	0.00	0.00
21. Limit Factor as % (#15 + #19 + #20)	98.80	100.00	100.00	100.00
22. Effective Average Weekly Wage (#21 * #8 / 100)	1,108.03	1,121.49	1,121.49	1,121.49
23. Average Weekly Benefit (#22 * #3)	295.51	186.95	299.10	186.95

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
0.01	0.0300	0.0000	0.55	29.1400	13.9200	1.09	78.0400	59.0900
0.02	0.0700	0.0000	0.56	30.4300	14.7800	1.10	78.5200	59.7100
0.03	0.1100	0.0000	0.57	31.7300	15.6600	1.11	78.9800	60.3200
0.04	0.1600	0.0100	0.58	33.0300	16.5700	1.12	79.4300	60.9300
0.05	0.2100	0.0100	0.59	34.3500	17.4900	1.13	79.8800	61.5200
0.06	0.2700	0.0100	0.60	35.6700	18.4400	1.14	80.3100	62.1100
0.07	0.3400	0.0200	0.61	36.9900	19.3900	1.15	80.7300	62.6900
0.08	0.4100	0.0200	0.62	38.3100	20.3700	1.16	81.1500	63.2700
0.09	0.4900	0.0300	0.63	39.6200	21.3600	1.17	81.5600	63.8300
0.10	0.5900	0.0400	0.64	40.9300	22.3500	1.18	81.9500	64.3900
0.11	0.6900	0.0600	0.65	42.2200	23.3600	1.19	82.3400	64.9500
0.12	0.8000	0.0700	0.66	43.5100	24.3700	1.20	82.7200	65.4900
0.13	0.9200	0.0900	0.67	44.7800	25.3800	1.21	83.0900	66.0300
0.14	1.0600	0.1200	0.68	46.0400	26.4000	1.22	83.4600	66.5600
0.15	1.2100	0.1400	0.69	47.2700	27.4200	1.23	83.8100	67.0800
0.16	1.3800	0.1700	0.70	48.4800	28.4300	1.24	84.1600	67.5900
0.17	1.5600	0.2100	0.71	49.6700	29.4300	1.25	84.5000	68.1000
0.18	1.7600	0.2500	0.72	50.8400	30.4300	1.26	84.8400	68.6000
0.19	1.9700	0.3000	0.73	51.9700	31.4200	1.27	85.1600	69.0900
0.20	2.2100	0.3600	0.74	53.0800	32.4000	1.28	85.4800	69.5800
0.21	2.4600	0.4200	0.75	54.1600	33.3600	1.29	85.7900	70.0600
0.22	2.7400	0.5000	0.76	55.2100	34.3100	1.30	86.1000	70.5300
0.23	3.0400	0.5800	0.77	56.2200	35.2400	1.31	86.4000	71.0000
0.24	3.3700	0.6700	0.78	57.2000	36.1500	1.32	86.6900	71.4500
0.25	3.7200	0.7800	0.79	58.1400	37.0400	1.33	86.9700	71.9100
0.26	4.0900	0.8900	0.80	59.0500	37.9000	1.34	87.2500	72.3500
0.27	4.5000	1.0200	0.81	59.9200	38.7500	1.35	87.5200	72.7900
0.28	4.9300	1.1700	0.82	60.7500	39.5600	1.36	87.7900	73.2200
0.29	5.3900	1.3300	0.83	61.5700	40.3700	1.37	88.0500	73.6500
0.30	5.8800	1.5000	0.84	62.3700	41.1700	1.38	88.3100	74.0700
0.31	6.4100	1.7000	0.85	63.1600	41.9600	1.39	88.5600	74.4800
0.32	6.9700	1.9100	0.86	63.9300	42.7500	1.40	88.8000	74.8900
0.33	7.5600	2.1400	0.87	64.6900	43.5400	1.41	89.0400	75.2900
0.34	8.1800	2.3900	0.88	65.4300	44.3200	1.42	89.2700	75.6800
0.35	8.8400	2.6700	0.89	66.1600	45.0900	1.43	89.5000	76.0700
0.36	9.5400	2.9700	0.90	66.8700	45.8600	1.44	89.7200	76.4500
0.37	10.2700	3.2900	0.91	67.5800	46.6200	1.45	89.9400	76.8300
0.38	11.0400	3.6400	0.92	68.2600	47.3800	1.46	90.1500	77.2000
0.39	11.8400	4.0100	0.93	68.9400	48.1200	1.47	90.3600	77.5700
0.40	12.6800	4.4100	0.94	69.6000	48.8600	1.48	90.5700	77.9300
0.41	13.5600	4.8400	0.95	70.2500	49.6000	1.49	90.7600	78.2800
0.42	14.4700	5.3000	0.96	70.8800	50.3200	1.50	90.9600	78.6300
0.43	15.4200	5.7800	0.97	71.5000	51.0400	1.51	91.1500	78.9700
0.44	16.4000	6.3000	0.98	72.1100	51.7500	1.52	91.3400	79.3100
0.45	17.4200	6.8400	0.99	72.7100	52.4600	1.53	91.5200	79.6400
0.46	18.4700	7.4200	1.00	73.3000	53.1600	1.54	91.7000	79.9700
0.47	19.5500	8.0300	1.01	73.8700	53.8500	1.55	91.8700	80.2900
0.48	20.6600	8.6600	1.02	74.4300	54.5300	1.56	92.0400	80.6100
0.49	21.8000	9.3300	1.03	74.9800	55.2000	1.57	92.2100	80.9200
0.50	22.9700	10.0200	1.04	75.5200	55.8700	1.58	92.3700	81.2300
0.51	24.1600	10.7500	1.05	76.0400	56.5300	1.59	92.5300	81.5300
0.52	25.3700	11.5000	1.06	76.5600	57.1800	1.60	92.6900	81.8300
0.53	26.6100	12.2800	1.07	77.0600	57.8200	1.61	92.8400	82.1200
0.54	27.8700	13.0900	1.08	77.5600	58.4600	1.62	92.9900	82.4100

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
1.63	93.1400	82.7000	2.17	97.7400	92.8500	2.71	99.2300	97.1200
1.64	93.2800	82.9800	2.18	97.7800	92.9700	2.72	99.2400	97.1700
1.65	93.4200	83.2500	2.19	97.8200	93.0900	2.73	99.2600	97.2200
1.66	93.5600	83.5200	2.20	97.8700	93.2000	2.74	99.2700	97.2700
1.67	93.6900	83.7900	2.21	97.9100	93.3100	2.75	99.2900	97.3200
1.68	93.8200	84.0500	2.22	97.9500	93.4200	2.76	99.3000	97.3600
1.69	93.9500	84.3100	2.23	97.9900	93.5300	2.77	99.3200	97.4100
1.70	94.0800	84.5600	2.24	98.0300	93.6300	2.78	99.3300	97.4500
1.71	94.2000	84.8100	2.25	98.0700	93.7400	2.79	99.3400	97.5000
1.72	94.3200	85.0600	2.26	98.1100	93.8400	2.80	99.3600	97.5400
1.73	94.4400	85.3000	2.27	98.1500	93.9400	2.81	99.3700	97.5900
1.74	94.5500	85.5400	2.28	98.1800	94.0400	2.82	99.3800	97.6300
1.75	94.6600	85.7700	2.29	98.2200	94.1400	2.83	99.4000	97.6700
1.76	94.7700	86.0000	2.30	98.2500	94.2400	2.84	99.4100	97.7100
1.77	94.8800	86.2300	2.31	98.2900	94.3300	2.85	99.4200	97.7500
1.78	94.9900	86.4500	2.32	98.3200	94.4200	2.86	99.4300	97.7900
1.79	95.0900	86.6700	2.33	98.3600	94.5200	2.87	99.4400	97.8300
1.80	95.1900	86.8900	2.34	98.3900	94.6100	2.88	99.4500	97.8700
1.81	95.2900	87.1000	2.35	98.4200	94.7000	2.89	99.4700	97.9100
1.82	95.3800	87.3100	2.36	98.4500	94.7800	2.90	99.4800	97.9500
1.83	95.4800	87.5200	2.37	98.4800	94.8700	2.91	99.4900	97.9900
1.84	95.5700	87.7200	2.38	98.5100	94.9500	2.92	99.5000	98.0200
1.85	95.6600	87.9200	2.39	98.5400	95.0400	2.93	99.5100	98.0600
1.86	95.7500	88.1100	2.40	98.5700	95.1200	2.94	99.5200	98.0900
1.87	95.8400	88.3100	2.41	98.6000	95.2000	2.95	99.5300	98.1300
1.88	95.9200	88.5000	2.42	98.6200	95.2800	2.96	99.5400	98.1600
1.89	96.0000	88.6800	2.43	98.6500	95.3600	2.97	99.5500	98.2000
1.90	96.0900	88.8700	2.44	98.6800	95.4400	2.98	99.5600	98.2300
1.91	96.1600	89.0500	2.45	98.7000	95.5100	2.99	99.5700	98.2700
1.92	96.2400	89.2300	2.46	98.7300	95.5900	3.00	99.5800	98.3000
1.93	96.3200	89.4000	2.47	98.7600	95.6600	3.01	99.5800	98.3300
1.94	96.3900	89.5700	2.48	98.7800	95.7300	3.02	99.5900	98.3600
1.95	96.4700	89.7400	2.49	98.8000	95.8000	3.03	99.6000	98.3900
1.96	96.5400	89.9100	2.50	98.8300	95.8700	3.04	99.6100	98.4200
1.97	96.6100	90.0700	2.51	98.8500	95.9400	3.05	99.6200	98.4500
1.98	96.6800	90.2300	2.52	98.8700	96.0100	3.06	99.6300	98.4800
1.99	96.7400	90.3900	2.53	98.9000	96.0800	3.07	99.6400	98.5100
2.00	96.8100	90.5500	2.54	98.9200	96.1400	3.08	99.6400	98.5400
2.01	96.8700	90.7000	2.55	98.9400	96.2100	3.09	99.6500	98.5700
2.02	96.9400	90.8500	2.56	98.9600	96.2700	3.10	99.6600	98.6000
2.03	97.0000	91.0000	2.57	98.9800	96.3400	3.11	99.6700	98.6300
2.04	97.0600	91.1500	2.58	99.0000	96.4000	3.12	99.6700	98.6500
2.05	97.1200	91.2900	2.59	99.0200	96.4600	3.13	99.6800	98.6800
2.06	97.1700	91.4400	2.60	99.0400	96.5200	3.14	99.6900	98.7100
2.07	97.2300	91.5800	2.61	99.0600	96.5800	3.15	99.6900	98.7300
2.08	97.2900	91.7100	2.62	99.0800	96.6400	3.16	99.7000	98.7600
2.09	97.3400	91.8500	2.63	99.0900	96.6900	3.17	99.7100	98.7800
2.10	97.3900	91.9800	2.64	99.1100	96.7500	3.18	99.7100	98.8100
2.11	97.4500	92.1100	2.65	99.1300	96.8100	3.19	99.7200	98.8300
2.12	97.5000	92.2400	2.66	99.1500	96.8600	3.20	99.7300	98.8600
2.13	97.5500	92.3700	2.67	99.1600	96.9100	3.21	99.7300	98.8800
2.14	97.5900	92.4900	2.68	99.1800	96.9700	3.22	99.7400	98.9000
2.15	97.6400	92.6100	2.69	99.2000	97.0200	3.23	99.7500	98.9300
2.16	97.6900	92.7300	2.70	99.2100	97.0700	3.24	99.7500	98.9500

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
3.25	99.7600	98.9700	3.52	99.8800	99.4700	3.79	99.9600	99.8100
3.26	99.7600	98.9900	3.53	99.8800	99.4900	3.80	99.9600	99.8200
3.27	99.7700	99.0200	3.54	99.8900	99.5000	3.81	99.9600	99.8300
3.28	99.7700	99.0400	3.55	99.8900	99.5200	3.82	99.9700	99.8400
3.29	99.7800	99.0600	3.56	99.9000	99.5300	3.83	99.9700	99.8500
3.30	99.7800	99.0800	3.57	99.9000	99.5400	3.84	99.9700	99.8600
3.31	99.7900	99.1000	3.58	99.9000	99.5600	3.85	99.9700	99.8700
3.32	99.8000	99.1200	3.59	99.9000	99.5700	3.86	99.9700	99.8800
3.33	99.8000	99.1400	3.60	99.9100	99.5900	3.87	99.9800	99.8900
3.34	99.8100	99.1600	3.61	99.9100	99.6000	3.88	99.9800	99.9000
3.35	99.8100	99.1800	3.62	99.9100	99.6100	3.89	99.9800	99.9100
3.36	99.8100	99.2000	3.63	99.9200	99.6200	3.90	99.9800	99.9200
3.37	99.8200	99.2200	3.64	99.9200	99.6400	3.91	99.9800	99.9300
3.38	99.8200	99.2400	3.65	99.9200	99.6500	3.92	99.9900	99.9300
3.39	99.8300	99.2500	3.66	99.9300	99.6600	3.93	99.9900	99.9400
3.40	99.8300	99.2700	3.67	99.9300	99.6800	3.94	99.9900	99.9500
3.41	99.8400	99.2900	3.68	99.9300	99.6900	3.95	99.9900	99.9600
3.42	99.8400	99.3100	3.69	99.9300	99.7000	3.96	99.9900	99.9700
3.43	99.8500	99.3300	3.70	99.9400	99.7100	3.97	99.9900	99.9800
3.44	99.8500	99.3400	3.71	99.9400	99.7200	3.98	100.0000	99.9800
3.45	99.8500	99.3600	3.72	99.9400	99.7300	3.99	100.0000	99.9900
3.46	99.8600	99.3800	3.73	99.9400	99.7500	4.00	100.0000	100.0000
3.47	99.8600	99.3900	3.74	99.9500	99.7600	4.01	100.0000	100.0000
3.48	99.8700	99.4100	3.75	99.9500	99.7700	4.02	100.0000	100.0000
3.49	99.8700	99.4200	3.76	99.9500	99.7800	4.03	100.0000	100.0000
3.50	99.8700	99.4400	3.77	99.9500	99.7900	4.04	100.0000	100.0000
3.51	99.8800	99.4600	3.78	99.9600	99.8000	4.05	100.0000	100.0000

*Based on data from the Delaware Department of Labor from 2014 through 2019.