



November 2, 2021

VIA SERFF

The Honorable Trinidad Navarro
Insurance Commissioner
Insurance Department
State of Delaware
1351 West North Street, Suite 101
Dover, DE 19904

Attention: Tanisha Merced, Deputy Insurance Commissioner

RE: Addendum to DCRB Amended Filing No. 2104
Workers Compensation Residual Market Rate and Voluntary Market Loss Cost Filing
Proposed Effective December 1, 2021

Dear Commissioner Navarro:

On behalf of the members of the Delaware Compensation Rating Bureau, Inc. (DCRB), we hereby submit an addendum to the DCRB Amended Filing No. 2104, to be **effective 12:01 a.m., December 1, 2021** with respect to new and renewal policies having rating effective dates on or after that date.

DCRB Filing No. 2102, which was approved effective December 1, 2021, revised the procedure for determining temporary staffing rates and loss costs in Delaware. As described in that filing, in addition to the creation of 289 new temporary staffing classifications, 29 temporary staffing codes are eliminated: 21 “one-to-one” classes and eight “several-to-one” classes.

When the several-to-one temporary staffing codes are discontinued effective December 1, 2021, the experience for risks in those classifications could not be reassigned to any new or continuing classifications. For experience rating purposes, the exposures and losses previously reported for those classifications will continue to be used for several years in determining experience modification factors. Due to this, expected loss factors are calculated in Exhibit 1 and will be applied to those classifications in the calculation of experience modification factors for policies with rating effective dates on or after December 1, 2021. Exhibit 2 presents a mapping of temporary staffing codes to the discontinued class codes underlying Exhibit 1. A manual page for the DCRB Workers Compensation Basic Manual is also included in the filing.

The 21 one-to-one classes are not affected. The expected loss factors calculated for each of the 21 new temporary staffing classifications corresponding to each of the previous one-to-one temporary staffing classifications will be used in experience modification calculations. No other changes to Amended Filing No. 2104 are being submitted in this addendum.

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The DCRB appreciates your timely review of this filing, allowing implementation on a new and renewal basis effective December 1, 2021.

Please direct all questions to Brent Otto, Vice President of Actuarial Services & Chief Actuary, or to Kenneth Creighton, Director of Actuarial Services.

Sincerely,

William V. Taylor
President

Temporary Staffing Classifications
 Experience Rating Plan
 Expected Loss Rate Factors (Table A) For Classes Discontinued Effective December 1, 2021

Class Code	(1)	(2)	(3)=	Expected Loss Factors *		
	Three-year Payroll (\$000)	Premium Based on Proposed Rates	(2)/[(1)*10] Implicit Rate	A-1	A-2	A-3
544	55,239	3,522,988	6.38	1.55	1.97	2.27
682	8,146	986,350	12.11	3.04	3.70	4.02
889	444,026	754,845	0.17	0.05	0.06	0.07
929	3,989	147,087	3.69	1.08	1.35	1.51
937	96,744	6,863,620	7.09	2.08	2.60	2.90
946	54,339	1,227,177	2.26	0.66	0.83	0.93
947	42,002	1,635,540	3.89	1.14	1.43	1.59
949	17,804	85,790	0.48	0.14	0.18	0.20

Notes: 1.) Columns (1) and (2) are from Exhibit 4 within DCRB Amended Filing No. 2104, Filing Exhibit 32, Temporary Staffing Rates
 2.) Loss costs are shown on pre-surcharge basis

* Expected Loss Rate Factors from DCRB Amended Filing No. 2104, Filing Exhibit 20, Page 2 multiplied by implicit rates

Mapping of Temporary Staffing Codes effective December 1, 2021
to Discontinued Class Codes Underlying Exhibit 1

544			682	889	937	947	
2101	2319	2485	2601	2953	2005	2011	2936
2105	2323	2486	2603	2956	2009	2012	2939
2106	2327	2487	2605	2962	2015	2013	2941
2108	2402	2488	2607		2055	2141	2944
2109	2404	2489	2608		2059	2142	2945
2110	2406	2501	2611	929	2721	2662	2948
2111	2407	2502	2615	2885	2801	2716	2952
2112	2411	2506	2617	2886	2802	2751	2954
2113	2413	2507	2625	2910	2803	2752	2963
2114	2415	2509	2643	2915	2804	2753	2964
2115	2416	2511	2645	2916	2805	2755	2966
2119	2421	2512	2646	2917	2806	2757	2967
2130	2425	2513	2647	2918	2807	2759	2968
2132	2427	2535	2648	2919	2808	2814	2969
2134	2429	2536	2649	2920	2809	2815	2970
2135	2431	2551	2652	2922	2811	2816	2971
2136	2433	2553	2653	2925	2812	2818	2973
2139	2435	2555	2654	2927	2817	2820	2975
2163	2441	2571	2655	2932	2821	2825	2976
2165	2445	2573	2656	2933	2828	2880	2977
2166	2446	2581	2657	2934	2855	2882	2978
2201	2447	2718	2658	2935	2857	2884	2981
2204	2449	2744	2659		2858	2887	2983
2205	2454	6771	2660	946	2859	2888	2984
2225	2456	6777	2663	2940	2860	2890	2986
2227	2457		2664	2957	2862	2891	2988
2255	2458		2665	2958	2865	2896	2991
2257	2459		2666	2959	2907	2897	2997
2259	2461		2667	2960	2911	2898	2999
2261	2463		2668	2961	2924	2899	9428
2263	2464		2669	2974	2980		
2265	2465		2670	2979	2992		
2282	2467		2673		2995		
2285	2471		2674	949			
2301	2473		2675	2709			
2305	2474		2676	2819			
2306	2476		2677	2903			
2309	2477		2679	2904			
2311	2483		2681	2905			
				2951			
				2955			

Source: Exhibit 4 within DCRB Amended Filing No. 2104, Filing Exhibit 32, Temporary Staffing Rates

Section 2

CLASSIFICATION & RATING VALUES

ADDITION

EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS FOR DISCONTINUED CLASSES

When the following temporary staffing classifications were discontinued effective December 1, 2021, the experience for risks in those classifications could not be reassigned to any new or continuing classifications. For experience rating purposes, the exposures and losses previously reported for the classifications listed below will continue to be used in determining experience modification factors. The following expected loss factors will apply:

<u>Code Number</u>	<u>Experience Rating Plan Expected Loss Factors Table</u>		
	<u>A-1</u>	<u>A-2</u>	<u>A-3</u>
544	\$ 1.55	\$ 1.97	\$ 2.27
682	3.04	3.70	4.02
889	0.05	0.06	0.07
929	1.08	1.35	1.51
937	2.08	2.60	2.90
946	0.66	0.83	0.93
947	1.14	1.43	1.59
949	0.14	0.18	0.20
