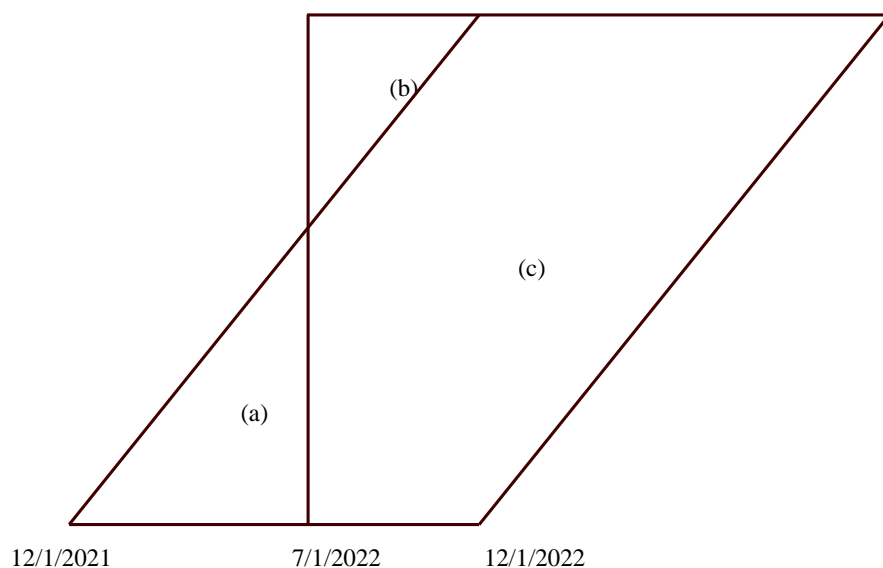


DELAWARE COMPENSATION RATING BUREAU, INC.

Effect of 7/1/22 Benefit Change

Effect of 7/1/2022 Benefit Change on a 12/1/2021 Effective Date



(a) This portion of the graph reflects the exposure of the 7/1/2021 Benefit Level on new and renewal policies as respects the current loss cost filing. This area covers 0.17014 policy years.

(b) This portion of the graph reflects the exposure of the 7/1/2022 Benefit Level on outstanding policies as respects the current loss cost filing. This area covers 0.08681 policy years.

(c) This portion of the graph reflects the exposure of the 7/1/2022 Benefit Level on new and renewal policies as respects the current loss cost filing. This area covers 0.82986 policy years.

(d) Benefit Change (Page 10.2) = 1.0039

(e) Adjustment to reflect one-year period available to collect premium on 0.9167 years of exposure = 0.9167

(f) Overall effect of 7/1/2022 Benefit Change $(1 + [(e) * [(d) - 1]])$ = 1.0036

DELAWARE BENEFIT CHANGES

<u>Injury Type</u>	<u>Five Year Losses From Table II (1)</u>	<u>Increase Factor (2)</u>	<u>Losses at 07/01/22 Level (1)*(2) (3)</u>
DEATH	\$13,712,400	1.0115	\$13,870,093
PERMANENT TOTAL	19,961,900	1.0139	20,239,370
MAJOR			
Specific Loss	175,683,062	1.0139	178,125,057
Loss of Earnings	15,780,838	1.0016	15,806,087
MINOR			
Specific Loss	60,779,950	1.0139	61,624,791
Loss of Earnings	3,797,050	1.0002	3,797,809
TEMPORARY	42,627,400	1.0139	43,219,921
INDEMNITY	332,342,600	1.0131	336,683,128
MEDICAL	776,015,000	1.0000	776,015,000
TOTAL	\$1,108,357,600		\$1,112,698,128

Total Effect of 07/01/2022 Benefit Change:

Total of (3) / Total of (1) = 1.0039

Calculation of Delaware Statewide Average Weekly Wage

<u>Calendar Year</u>	<u>Quarter</u>		<u>Average Quarterly Employment (+)</u>	<u>Total Quarterly Wages (+)</u>
2019	1	Actual	437,766	6,987,103,760
2019	2	Actual	448,292	6,154,824,133
2019	3	Actual	451,653	6,307,589,280
2019	4	Actual	449,512	6,607,171,121
2020	1	Actual	441,918	7,138,433,499
2020	2	Actual	394,050	5,838,546,788
2020	3	Actual	422,315	6,288,504,786
2020	4	Preliminary	427,683	6,968,551,592
2021	1	Projected	429,982	6,592,063,824
2021	2	Projected	432,293	6,631,082,998
2021	3	Projected	434,617	6,670,333,131
2021	4	Projected	436,953	6,709,815,590

(1) Sum of Quarters 1 Through 4 of Projected Total Quarterly Wages for Calendar Year 2021	=	26,603,295,543
(2) Average of Quarters 1 Through 4 of Projected Average Quarterly Employment for Calendar Year 2021	=	433,461
(3) Calendar Year 2021 Projected Average Weekly Wage = (1) / [(2) * 52]	=	1,180.27

NOTE: Average Quarterly Employment for 2021 was projected using an annual factor of 1.0327 based on pre-pandemic 2018 employment data. Total Quarterly Wages for 2021 were projected using an annual factor of 1.0239 based on pre-pandemic 2018 and 2019 wage data.

(+) Source: Office of Occupational and Labor Market Information, ES202 data underlying the Statewide Average Weekly Wage set forth by the Secretary of Labor.

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2022

EFFECT ON SECTION 2330 BENEFITS - DEATH CASES

Statewide Average Weekly Wage = 1180.27

	PRESENT	2022
(I) Workers Capped at Maximum > 2/3 SAWW		
(1) Maximum Weekly Compensation	765.52	786.85
(2) Statewide Average Weekly Wage	1180.27	1180.27
(3) Minimum Wage to be Limited to Maximum Benefit	1148.29	1180.28
(4) Ratio: (3) / (2)	0.9729	1.0000
(5) (4) to Nearest 1%	0.97	1.00
(6) (A) for (5)	71.2900	73.0900
(7) 100 - (6)	28.7100	26.9100
(8) (1) * [(7) / 100]	219.7808	211.7413
(II) Workers at 2/3 Wages		
(9) Maximum Wage; SAWW	1148.28	1180.27
(10) Minimum Wage; 1/3 SAWW	382.77	393.43
(11) (9) / (2)	0.9729	1.0000
(12) (10) / (2)	0.3243	0.3333
(13) (11) to Nearest 1%	0.97	1.00
(14) (12) to Nearest 1%	0.32	0.33
(15) (B) for (13)	50.7900	52.9100
(16) (B) for (14)	1.8800	2.1100
(17) (15) - (16)	48.9100	50.8000
(18) 2/3 * (2) * [(17) / 100]	384.8467	399.7181
(III) Workers Raised to Minimum < 2/9 SAWW		
(19) Minimum Weekly Compensation	255.17	262.28
(20) Maximum Wage to be Limited to Minimum Benefit	382.76	393.42
(21) (19) / (2)	0.2162	0.2222
(22) (21) to Nearest 1%	0.22	0.22
(23) (A) for (22)	2.6900	2.6900
(24) (19) * [(23) / 100]	6.8641	7.0553
(25) (8) + (18) + (24)	611.4916	618.5147

Effect of Change: 618.51 / 611.49 = 1.0115

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2022
EFFECT ON SECTION 2324 and 2326 BENEFITS - TOTAL DISABILITY CASES
(TEMPORARY & PERMANENT), and PERMANENT PARTIAL SCHEDULED CASES

Statewide Average Weekly Wage = 1180.27

(I) Workers Capped at Maximum > 2/3 SAWW	PRESENT	2022
(1) Maximum Weekly Compensation	765.52	786.85
(2) Statewide Average Weekly Wage	1180.27	1180.27
(3) Minimum Wage to be Limited to Maximum Benefit	1148.29	1180.28
(4) Ratio: (3) / (2)	0.9729	1.0000
(5) (4) to Nearest 1%	0.97	1.00
(6) (A) for (5)	71.2900	73.0900
(7) 100 - (6)	28.7100	26.9100
(8) (1) * [(7) / 100]	219.7808	211.7413
(II) Workers at 2/3 Wages		
(9) Maximum Wage; SAWW	1148.28	1180.27
(10) Minimum Wage; 1/3 SAWW	382.77	393.43
(11) (9) / (2)	0.9729	1.0000
(12) (10) / (2)	0.3243	0.3333
(13) (11) to Nearest 1%	0.97	1.00
(14) (12) to Nearest 1%	0.32	0.33
(15) (B) for (13)	50.7900	52.9100
(16) (B) for (14)	1.8800	2.1100
(17) (15) - (16)	48.9100	50.8000
(18) 2/3 * (2) * [(17) / 100]	384.8467	399.7181
(III) Workers at Intermediate Minimum < 2/9 SAWW		
(19) Intermediate Minimum Weekly Compensation	255.17	262.28
(20) Maximum Wage; 1/3 SAWW	382.76	393.42
(21) Minimum Wage; 2/9 SAWW	255.18	262.29
(22) (20) / (2)	0.3243	0.3333
(23) (21) / (2)	0.2162	0.2222
(24) (22) to Nearest 1%	0.32	0.33
(25) (23) to Nearest 1%	0.22	0.22
(26) (A) for (24)	6.8800	7.4600
(27) (A) for (25)	2.6900	2.6900
(28) (26) - (27)	4.1900	4.7700
(29) (19) * [(28) / 100]	10.6916	12.5108
(IV) Workers at 100% of Wages		
(30) Maximum Wage; > 2/9 SAWW	255.17	262.28
(31) (30) / (2)	0.2222	0.2222
(32) (31) to Nearest 1%	0.22	0.22
(33) (B) for (32)	0.4900	0.4900
(34) 1 * (2) * [(33) / 100]	5.7833	5.7833
(35) (8) + (18) + (29) + (34)	621.1024	629.7535

Effect of Change: 629.75 / 621.10 = 1.0139

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2022

EFFECT OF SECTION 2325 BENEFITS - MAJOR CASES

Statewide Average Weekly Wage = 1180.27

	PRESENT	2022
(1) % of Lost Earnings Compensated	2/3	2/3
(2) Average Loss of Earning Power	0.40	0.40
(3) Nominal % of Compensation: (1) * (2)	0.267	0.267
(4) Maximum Weekly Compensation	765.52	786.85
(5) Effective Weekly Wage for Maximum Benefits: (4) / (3)	2867.12	2947.00
(6) Statewide Average Weekly Wage	1180.27	1180.27
(7) Ratio to Average %: (5) / (6)	2.4292	2.4969
(8) Line (7) adjusted to nearest 1%	2.43	2.50
(9) (B) for (8) from Wage Table	95.3000	95.8200
(10) (A) for (8) from Wage Table	98.6300	98.8100
(11) Difference: 100 - (10)	1.3700	1.1900
(12) Product: (7) * (11)	3.3280	2.9713
(13) Limit Factor: [(9) + (12)] %	98.6280	98.7913
(14) Effective Average Weekly Wage: (6) * [(13) / 100]	1164.08	1166.00
(15) Average Benefit: (3) * (14)	310.81	311.32

Effect of Change: $311.32 / 310.81 = 1.0016$

STATEWIDE AVERAGE WEEKLY WAGE REVISION - 07/01/2022

EFFECT OF SECTION 2325 BENEFITS - MINOR CASES

Statewide Average Weekly Wage = 1180.27

	PRESENT	2022
(1) % of Lost Earnings Compensated	2/3	2/3
(2) Average Loss of Earning Power	0.25	0.25
(3) Nominal % of Compensation: (1) * (2)	0.167	0.167
(4) Maximum Weekly Compensation	765.52	786.85
(5) Effective Weekly Wage for Maximum Benefits: (4) / (3)	4583.95	4711.68
(6) Statewide Average Weekly Wage	1180.27	1180.27
(7) Ratio to Average %: (5) / (6)	3.8838	3.9920
(8) Line (7) adjusted to nearest 1%	3.88	3.99
(9) (B) for (8) from Wage Table	99.9000	99.9900
(10) (A) for (8) from Wage Table	99.9800	100.0000
(11) Difference: 100 - (10)	0.0200	0.0000
(12) Product: (7) * (11)	0.0777	0.0000
(13) Limit Factor: [(9) + (12)] %	99.9777	99.9900
(14) Effective Average Weekly Wage: (6) * [(13) / 100]	1180.01	1180.15
(15) Average Benefit: (3) * (14)	197.06	197.09

Effect of Change: 197.09 / 197.06 = 1.0002

DELAWARE WAGE DISTRIBUTION TABLE*

R = Ratio to Average Wage

A = Percentage of workers receiving not more than the percentage of the average wage indicated by Column R

B = Percentage of wages received by the percentage of workers in Column A

R	A	B	R	A	B	R	A	B
0.01	0.0300	0.0000	0.55	28.9500	13.8100	1.09	77.8600	58.8400
0.02	0.0700	0.0000	0.56	30.2400	14.6600	1.10	78.3300	59.4600
0.03	0.1100	0.0000	0.57	31.5300	15.5400	1.11	78.8000	60.0800
0.04	0.1500	0.0000	0.58	32.8400	16.4400	1.12	79.2500	60.6800
0.05	0.2100	0.0100	0.59	34.1500	17.3600	1.13	79.7000	61.2800
0.06	0.2600	0.0100	0.60	35.4700	18.2900	1.14	80.1400	61.8700
0.07	0.3300	0.0200	0.61	36.7900	19.2500	1.15	80.5600	62.4600
0.08	0.4000	0.0200	0.62	38.1000	20.2200	1.16	80.9800	63.0300
0.09	0.4800	0.0300	0.63	39.4100	21.2000	1.17	81.3900	63.6000
0.10	0.5700	0.0400	0.64	40.7200	22.1900	1.18	81.7900	64.1600
0.11	0.6700	0.0600	0.65	42.0200	23.1900	1.19	82.1800	64.7100
0.12	0.7800	0.0700	0.66	43.3000	24.2000	1.20	82.5600	65.2600
0.13	0.9000	0.0900	0.67	44.5700	25.2100	1.21	82.9400	65.8000
0.14	1.0400	0.1100	0.68	45.8200	26.2200	1.22	83.3000	66.3300
0.15	1.1900	0.1400	0.69	47.0500	27.2300	1.23	83.6600	66.8500
0.16	1.3500	0.1700	0.70	48.2700	28.2400	1.24	84.0100	67.3700
0.17	1.5300	0.2100	0.71	49.4500	29.2400	1.25	84.3500	67.8700
0.18	1.7200	0.2500	0.72	50.6200	30.2400	1.26	84.6900	68.3800
0.19	1.9400	0.3000	0.73	51.7500	31.2200	1.27	85.0200	68.8700
0.20	2.1700	0.3500	0.74	52.8600	32.1900	1.28	85.3400	69.3600
0.21	2.4200	0.4100	0.75	53.9300	33.1500	1.29	85.6500	69.8400
0.22	2.6900	0.4900	0.76	54.9800	34.0900	1.30	85.9600	70.3100
0.23	2.9900	0.5700	0.77	55.9900	35.0200	1.31	86.2600	70.7800
0.24	3.3100	0.6600	0.78	56.9700	35.9200	1.32	86.5500	71.2400
0.25	3.6600	0.7600	0.79	57.9100	36.8100	1.33	86.8400	71.6900
0.26	4.0300	0.8800	0.80	58.8200	37.6700	1.34	87.1200	72.1400
0.27	4.4300	1.0000	0.81	59.6900	38.5100	1.35	87.3900	72.5800
0.28	4.8600	1.1500	0.82	60.5200	39.3200	1.36	87.6600	73.0100
0.29	5.3100	1.3000	0.83	61.3300	40.1200	1.37	87.9300	73.4400
0.30	5.8000	1.4800	0.84	62.1400	40.9200	1.38	88.1800	73.8600
0.31	6.3200	1.6700	0.85	62.9200	41.7200	1.39	88.4300	74.2800
0.32	6.8800	1.8800	0.86	63.7000	42.5100	1.40	88.6800	74.6900
0.33	7.4600	2.1100	0.87	64.4600	43.2900	1.41	88.9200	75.0900
0.34	8.0800	2.3600	0.88	65.2000	44.0700	1.42	89.1500	75.4800
0.35	8.7400	2.6300	0.89	65.9300	44.8500	1.43	89.3800	75.8700
0.36	9.4300	2.9300	0.90	66.6500	45.6100	1.44	89.6100	76.2600
0.37	10.1600	3.2500	0.91	67.3500	46.3700	1.45	89.8300	76.6400
0.38	10.9200	3.5900	0.92	68.0400	47.1300	1.46	90.0400	77.0100
0.39	11.7200	3.9600	0.93	68.7200	47.8700	1.47	90.2500	77.3800
0.40	12.5600	4.3600	0.94	69.3800	48.6100	1.48	90.4600	77.7400
0.41	13.4300	4.7900	0.95	70.0300	49.3500	1.49	90.6600	78.0900
0.42	14.3400	5.2400	0.96	70.6700	50.0700	1.50	90.8600	78.4500
0.43	15.2800	5.7200	0.97	71.2900	50.7900	1.51	91.0500	78.7900
0.44	16.2600	6.2300	0.98	71.9100	51.5000	1.52	91.2400	79.1300
0.45	17.2700	6.7700	0.99	72.5100	52.2100	1.53	91.4200	79.4600
0.46	18.3100	7.3400	1.00	73.0900	52.9100	1.54	91.6000	79.7900
0.47	19.3900	7.9400	1.01	73.6700	53.6000	1.55	91.7800	80.1200
0.48	20.5000	8.5800	1.02	74.2300	54.2800	1.56	91.9500	80.4400
0.49	21.6300	9.2400	1.03	74.7800	54.9500	1.57	92.1200	80.7500
0.50	22.8000	9.9300	1.04	75.3200	55.6200	1.58	92.2800	81.0600
0.51	23.9800	10.6500	1.05	75.8500	56.2800	1.59	92.4400	81.3600
0.52	25.2000	11.4000	1.06	76.3700	56.9300	1.60	92.6000	81.6600
0.53	26.4300	12.1700	1.07	76.8800	57.5800	1.61	92.7600	81.9600
0.54	27.6800	12.9800	1.08	77.3700	58.2100	1.62	92.9100	82.2500

1.63	93.0500	82.5300	2.17	97.7000	92.7700	2.71	99.2200	97.0800
1.64	93.2000	82.8200	2.18	97.7500	92.8900	2.72	99.2300	97.1300
1.65	93.3400	83.0900	2.19	97.7900	93.0000	2.73	99.2500	97.1800
1.66	93.4800	83.3600	2.20	97.8400	93.1200	2.74	99.2600	97.2300
1.67	93.6100	83.6300	2.21	97.8800	93.2300	2.75	99.2800	97.2800
1.68	93.7500	83.9000	2.22	97.9200	93.3400	2.76	99.2900	97.3300
1.69	93.8800	84.1600	2.23	97.9600	93.4500	2.77	99.3100	97.3700
1.70	94.0000	84.4100	2.24	98.0000	93.5600	2.78	99.3200	97.4200
1.71	94.1300	84.6600	2.25	98.0400	93.6600	2.79	99.3300	97.4600
1.72	94.2500	84.9100	2.26	98.0800	93.7600	2.80	99.3500	97.5100
1.73	94.3700	85.1500	2.27	98.1200	93.8700	2.81	99.3600	97.5500
1.74	94.4800	85.3900	2.28	98.1500	93.9700	2.82	99.3700	97.6000
1.75	94.5900	85.6300	2.29	98.1900	94.0700	2.83	99.3900	97.6400
1.76	94.7100	85.8600	2.30	98.2300	94.1600	2.84	99.4000	97.6800
1.77	94.8100	86.0900	2.31	98.2600	94.2600	2.85	99.4100	97.7200
1.78	94.9200	86.3100	2.32	98.3000	94.3500	2.86	99.4200	97.7600
1.79	95.0200	86.5400	2.33	98.3300	94.4500	2.87	99.4300	97.8000
1.80	95.1300	86.7500	2.34	98.3600	94.5400	2.88	99.4500	97.8400
1.81	95.2300	86.9700	2.35	98.3900	94.6300	2.89	99.4600	97.8800
1.82	95.3200	87.1800	2.36	98.4300	94.7200	2.90	99.4700	97.9200
1.83	95.4200	87.3900	2.37	98.4600	94.8000	2.91	99.4800	97.9600
1.84	95.5100	87.5900	2.38	98.4900	94.8900	2.92	99.4900	97.9900
1.85	95.6000	87.7900	2.39	98.5200	94.9700	2.93	99.5000	98.0300
1.86	95.6900	87.9900	2.40	98.5500	95.0600	2.94	99.5100	98.0700
1.87	95.7800	88.1800	2.41	98.5700	95.1400	2.95	99.5200	98.1000
1.88	95.8700	88.3700	2.42	98.6000	95.2200	2.96	99.5300	98.1400
1.89	95.9500	88.5600	2.43	98.6300	95.3000	2.97	99.5400	98.1700
1.90	96.0300	88.7500	2.44	98.6600	95.3800	2.98	99.5500	98.2100
1.91	96.1100	88.9300	2.45	98.6800	95.4500	2.99	99.5600	98.2400
1.92	96.1900	89.1100	2.46	98.7100	95.5300	3.00	99.5700	98.2700
1.93	96.2700	89.2800	2.47	98.7300	95.6000	3.01	99.5800	98.3000
1.94	96.3400	89.4600	2.48	98.7600	95.6800	3.02	99.5900	98.3400
1.95	96.4200	89.6300	2.49	98.7800	95.7500	3.03	99.5900	98.3700
1.96	96.4900	89.8000	2.50	98.8100	95.8200	3.04	99.6000	98.4000
1.97	96.5600	89.9600	2.51	98.8300	95.8900	3.05	99.6100	98.4300
1.98	96.6300	90.1300	2.52	98.8500	95.9600	3.06	99.6200	98.4600
1.99	96.7000	90.2900	2.53	98.8800	96.0300	3.07	99.6300	98.4900
2.00	96.7600	90.4400	2.54	98.9000	96.0900	3.08	99.6400	98.5200
2.01	96.8300	90.6000	2.55	98.9200	96.1600	3.09	99.6400	98.5500
2.02	96.8900	90.7500	2.56	98.9400	96.2200	3.10	99.6500	98.5800
2.03	96.9500	90.9000	2.57	98.9600	96.2900	3.11	99.6600	98.6000
2.04	97.0100	91.0500	2.58	98.9800	96.3500	3.12	99.6700	98.6300
2.05	97.0700	91.1900	2.59	99.0000	96.4100	3.13	99.6700	98.6600
2.06	97.1300	91.3400	2.60	99.0200	96.4700	3.14	99.6800	98.6900
2.07	97.1900	91.4800	2.61	99.0400	96.5300	3.15	99.6900	98.7100
2.08	97.2500	91.6200	2.62	99.0600	96.5900	3.16	99.7000	98.7400
2.09	97.3000	91.7500	2.63	99.0800	96.6500	3.17	99.7000	98.7600
2.10	97.3500	91.8900	2.64	99.1000	96.7100	3.18	99.7100	98.7900
2.11	97.4100	92.0200	2.65	99.1200	96.7600	3.19	99.7200	98.8100
2.12	97.4600	92.1500	2.66	99.1300	96.8200	3.20	99.7200	98.8400
2.13	97.5100	92.2800	2.67	99.1500	96.8700	3.21	99.7300	98.8600
2.14	97.5600	92.4000	2.68	99.1700	96.9200	3.22	99.7300	98.8900
2.15	97.6100	92.5300	2.69	99.1800	96.9800	3.23	99.7400	98.9100
2.16	97.6500	92.6500	2.70	99.2000	97.0300	3.24	99.7500	98.9300

3.25	99.7500	98.9600	3.52	99.8800	99.4600	3.79	99.9600	99.8100
3.26	99.7600	98.9800	3.53	99.8800	99.4800	3.80	99.9600	99.8200
3.27	99.7600	99.0000	3.54	99.8900	99.4900	3.81	99.9600	99.8300
3.28	99.7700	99.0200	3.55	99.8900	99.5100	3.82	99.9700	99.8400
3.29	99.7800	99.0400	3.56	99.8900	99.5200	3.83	99.9700	99.8500
3.30	99.7800	99.0700	3.57	99.9000	99.5400	3.84	99.9700	99.8600
3.31	99.7900	99.0900	3.58	99.9000	99.5500	3.85	99.9700	99.8700
3.32	99.7900	99.1100	3.59	99.9000	99.5600	3.86	99.9700	99.8800
3.33	99.8000	99.1300	3.60	99.9100	99.5800	3.87	99.9800	99.8900
3.34	99.8000	99.1500	3.61	99.9100	99.5900	3.88	99.9800	99.9000
3.35	99.8100	99.1700	3.62	99.9100	99.6100	3.89	99.9800	99.9100
3.36	99.8100	99.1900	3.63	99.9200	99.6200	3.90	99.9800	99.9200
3.37	99.8200	99.2100	3.64	99.9200	99.6300	3.91	99.9800	99.9200
3.38	99.8200	99.2200	3.65	99.9200	99.6400	3.92	99.9900	99.9300
3.39	99.8300	99.2400	3.66	99.9200	99.6600	3.93	99.9900	99.9400
3.40	99.8300	99.2600	3.67	99.9300	99.6700	3.94	99.9900	99.9500
3.41	99.8300	99.2800	3.68	99.9300	99.6800	3.95	99.9900	99.9600
3.42	99.8400	99.3000	3.69	99.9300	99.6900	3.96	99.9900	99.9700
3.43	99.8400	99.3100	3.70	99.9400	99.7100	3.97	99.9900	99.9800
3.44	99.8500	99.3300	3.71	99.9400	99.7200	3.98	100.0000	99.9800
3.45	99.8500	99.3500	3.72	99.9400	99.7300	3.99	100.0000	99.9900
3.46	99.8600	99.3700	3.73	99.9400	99.7400	4.00	100.0000	100.0000
3.47	99.8600	99.3800	3.74	99.9500	99.7500	4.01	100.0000	100.0000
3.48	99.8600	99.4000	3.75	99.9500	99.7600	4.02	100.0000	100.0000
3.49	99.8700	99.4200	3.76	99.9500	99.7800	4.03	100.0000	100.0000
3.50	99.8700	99.4300	3.77	99.9500	99.7900	4.04	100.0000	100.0000
3.51	99.8800	99.4500	3.78	99.9600	99.8000	4.05	100.0000	100.0000

*Based on data from the Delaware Department of Labor from 2015 through 2020.