

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Class Code

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31a presents this information sorted by class code.

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/21 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
3	005	NR	Tree Pruning	16.93	12.51	12.51	-26.11	12.80
3	0006	NR	Field Crop or Vegetable Farm	5.35	4.20	4.20	-21.50	4.30
3	007	NR	Farm Machinery Operation	6.71	5.38	5.38	-19.82	5.51
3	0008	NR	Mushroom Raising	5.03	3.89	3.89	-22.66	3.98
3	009	NR	Logging Or Lumbering, N.O.C.	26.99	20.50	20.50	-24.05	20.98
3	0011	NR	Flower Raising	3.71	2.77	2.77	-25.34	2.84
3	0012		Landscape Contractor	4.92	3.88	3.88	-21.14	3.97
3	0013	NR	Nursery	4.46	3.30	3.30	-26.01	3.38
3	015	NR	Logging Or Lumbering - Mechanized	14.31	10.82	10.82	-24.39	11.07
3	0016	NR	Orchard	3.32	2.53	2.53	-23.80	2.59
3	0034		Animal Raising	3.60	2.82	2.82	-21.67	2.89
3	0036	NR	Diary Farm	4.30	3.27	3.27	-23.95	3.35
2	055	NR	Sand Excavation	5.79	4.83	4.83	-16.58	4.94
2	059	NR	Mineral Milling	7.11	6.01	6.01	-15.47	6.15
3	0083	NR	Livestock Farm	4.93	3.71	3.71	-24.75	3.80
1	101	NR	Grain Milling	4.71	3.64	3.64	-22.72	3.73
1	104		Food Products Mfg., N.O.C.	4.78	3.69	3.69	-22.80	3.78
1	105	NR	Bakery, Wholesale	5.69	4.49	4.49	-21.09	4.60
1	106	NR	Processed Meat Products Mfg.	8.74	6.83	6.83	-21.85	6.99
1	107	NR	Candy Mfg.	4.05	3.17	3.17	-21.73	3.24
1	108	NR	Brewery	4.48	3.28	3.28	-26.79	3.36
1	109	NR	Dairy Products Mfg.	6.26	4.78	4.78	-23.64	4.89
1	110	NR	Ice Cream Mfg.	4.48	3.43	3.43	-23.44	3.51
1	111	NR	Slaughter - Wholesale	10.09	7.84	7.84	-22.30	8.02
1	112		Beverage Mfg., N.O.C.	14.71	11.54	11.54	-21.55	11.81
1	113	NR	Preserving Or Canning Of Food	3.24	2.42	2.42	-25.31	2.48
1	114	NR	Rendering Works	9.43	7.24	7.24	-23.22	7.41
1	115	NR	Tobacco Products Mfg.	3.59	2.86	2.86	-20.33	2.93
1	119	NR	Meat Products Mfg., N.O.C.	5.35	4.11	4.11	-23.18	4.21
1	130	NR	Textile Waste Mfg.	7.89	6.03	6.03	-23.57	6.17
1	132	NR	Spinning Or Weaving	2.10	2.13	2.13	1.43	2.18
1	134	NR	Knit Goods Mfg.	4.90	3.73	3.73	-23.88	3.82
1	135	NR	Hosiery Mfg.	3.89	2.97	2.97	-23.65	3.04
1	136	NR	Embroidery Mfg.	4.27	3.31	3.31	-22.48	3.39
1	139	NR	Dyeing	6.43	5.01	5.01	-22.08	5.13
1	141		Laundry, N.O.C.	7.24	5.65	5.65	-21.96	5.78
1	142	NR	Dry Cleaning Plant	3.48	2.69	2.69	-22.70	2.75
1	161	NR	Apparel Mfg.	3.10	2.49	2.49	-19.68	2.55
1	163		Textile Products Mfg., N.O.C.	5.75	4.42	4.42	-23.13	4.52
1	165	NR	Mattress Mfg.	8.92	6.98	6.98	-21.75	7.14
1	166	NR	Canvas or Burlap Products Mfg.	4.66	3.64	3.64	-21.89	3.73
1	0175	NR	Supplemental Loading For Class 512	1.28	0.97	0.97	-24.22	0.99

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1	0176	NR	Supplemental Loading For Class 513	0.48	0.37	0.37	-22.92	0.38
1	201	NR	Tanning	6.16	4.74	4.74	-23.05	4.85
1	204	NR	Shoe Mfg.	4.36	3.47	3.47	-20.41	3.55
1	205	NR	Leather Goods Mfg.	4.49	3.44	3.44	-23.39	3.52
1	221	NR	Plastic Articles Mfg., Injection Molding	3.24	2.54	2.54	-21.60	2.60
1	222		Plastic Articles Mfg., N.O.C.	5.21	4.09	4.09	-21.50	4.19
1	225	NR	Rubber Goods Mfg.	4.03	3.09	3.09	-23.33	3.16
1	227		Oilcloth Mfg.	2.87	2.19	2.19	-23.69	2.24
1	255	NR	Paper Mfg.	3.89	2.89	2.89	-25.71	2.96
1	257	NR	Box Mfg. - Paper	3.92	2.94	2.94	-25.00	3.01
1	259		Paper Products Mfg., N.O.C.	3.46	2.75	2.75	-20.52	2.81
1	261	NR	Corrugated Paper And/Or Corrugated Products Mfg.	4.34	3.43	3.43	-20.97	3.51
1	263	NR	Paper Coating/Finishing - By Contractor	3.11	2.35	2.35	-24.44	2.41
1	265	NR	Stationery Products Mfg.	3.89	2.95	2.95	-24.16	3.02
1	281	NR	Printing, N.O.C.	3.53	2.79	2.79	-20.96	2.86
1	282	NR	Newspaper Printing	8.41	6.34	6.34	-24.61	6.49
1	285	NR	Printing - Sheet Fed Press	3.37	2.47	2.47	-26.71	2.53
1	301	NR	Sawmill	8.65	6.69	6.69	-22.66	6.85
1	305	NR	Carpentry Shop	6.55	5.07	5.07	-22.60	5.19
1	306	NR	Wood Turned Products Mfg.	5.62	4.28	4.28	-23.84	4.38
1	309	NR	Woodenware Mfg., N.O.C.	4.23	3.29	3.29	-22.22	3.37
1	311	NR	Cabinet Works	4.36	3.41	3.41	-21.79	3.49
1	319	NR	Furniture Assembly	6.21	4.87	4.87	-21.58	4.98
1	323	NR	Furniture Mfg. - Wood	5.52	4.15	4.15	-24.82	4.25
1	327	NR	Furniture Upholstering, Shop	4.25	3.17	3.17	-25.41	3.24
1	402	NR	Smelting Or Galvanizing	5.86	4.39	4.39	-25.09	4.49
1	403	NR	Rolling, Drawing Or Extruding Nonferrous Metals	4.15	3.21	3.21	-22.65	3.29
1	404	NR	Steel Mfg.	4.41	3.36	3.36	-23.81	3.44
1	406	NR	Rolling Mill - Ferrous Metals	5.36	3.89	3.89	-27.43	3.98
1	407	NR	Tube Mfg.	5.02	3.90	3.90	-22.31	3.99
1	411	NR	Steel Fabricating	7.60	5.72	5.72	-24.74	5.85
1	413	NR	Iron Works - Shop	8.88	6.52	6.52	-26.58	6.67
1	415	NR	Fabricated Plate Work	4.93	3.83	3.83	-22.31	3.92
1	416	NR	Car Mfg. - Railroad	3.03	2.36	2.36	-22.11	2.42
1	421	NR	Steel Foundry	9.80	7.82	7.82	-20.20	8.00
1	425	NR	Iron Foundry, N.O.C.	11.06	8.50	8.50	-23.15	8.70
1	427	NR	Malleable Iron Foundry	6.20	5.03	5.03	-18.87	5.15
1	429	NR	Die Casting Mfg.	5.85	4.38	4.38	-25.13	4.48
1	431	NR	Forging	7.91	6.08	6.08	-23.14	6.22
1	433	NR	Tool Mfg. - Forged	4.95	3.94	3.94	-20.40	4.03
1	435	NR	Spring Mfg. - Hot Wound	5.69	4.30	4.30	-24.43	4.40
1	441	NR	Tool Mfg., N.O.C.	1.79	1.33	1.33	-25.70	1.36

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1	445	NR	Hardware Mfg., N.O.C.	3.53	2.59	2.59	-26.63	2.65
1	446	NR	Precision Machined Parts Mfg., N.O.C.	1.97	1.47	1.47	-25.38	1.50
1	447	NR	Nonferrous Metal Foundry	6.45	4.75	4.75	-26.36	4.86
1	449	NR	Electroplating	3.31	2.56	2.56	-22.66	2.62
1	451	NR	Automobile Body Mfg.	5.06	3.97	3.97	-21.54	4.06
1	454		Sheet Metal Products Fabrication, N.O.C., Shop Only	8.42	6.62	6.62	-21.38	6.78
1	456		Metal Furniture Mfg.	6.88	5.28	5.28	-23.26	5.40
1	457	NR	Wire Goods Mfg.	4.87	3.78	3.78	-22.38	3.87
1	458	NR	Jewelry Mfg.	2.65	2.00	2.00	-24.53	2.05
1	459	NR	Eyelet Mfg.	1.36	1.02	1.02	-25.00	1.04
1	461		Machine Shop	5.32	4.13	4.13	-22.37	4.23
1	463	NR	Automobile Mfg.	4.13	3.13	3.13	-24.21	3.20
1	464		Machinery Mfg., N.O.C.	4.27	3.32	3.32	-22.25	3.40
1	465	NR	Conveyor or Hoisting Systems Mfg.	4.89	3.75	3.75	-23.31	3.84
1	467	NR	Ball Bearing Mfg.	5.99	4.51	4.51	-24.71	4.62
1	471	NR	Printed Circuit Board Assembly - By Contractor	1.72	1.38	1.38	-19.77	1.41
1	472	NR	Electronic Component Mfg., N.O.C.	1.56	1.14	1.14	-26.92	1.17
1	473	NR	Electrical Apparatus Mfg., N.O.C.	3.54	2.66	2.66	-24.86	2.72
1	474	NR	Electric Power Or Electric Transmission Equipment Mfg.	2.90	2.27	2.27	-21.72	2.32
1	475		Battery Mfg.	3.83	2.96	2.96	-22.72	3.03
1	476	NR	Industrial Control Systems Manufacture/Assembly	1.85	1.41	1.41	-23.78	1.44
1	477	NR	Electric Motor Mfg. Or Repair	2.84	2.14	2.14	-24.65	2.19
1	483	NR	Office Machine Mfg.	2.27	1.76	1.76	-22.47	1.80
1	485	NR	Communications, Search, Detection Or Signal Processing Equipment Mfg.	1.77	1.34	1.34	-24.29	1.37
1	486	NR	Incandescent Light Bulb Or Electronic Tube Mfg.	2.08	1.60	1.60	-23.08	1.64
1	487	NR	Surgical Or Optical Instrument Mfg.	1.56	1.20	1.20	-23.08	1.23
1	488		Electronic Measuring Or Analytical Instrument Mfg.	1.24	1.05	1.05	-15.32	1.07
1	489	NR	Dental Laboratory	1.85	1.39	1.39	-24.86	1.42
1	501	NR	Cement Mfg.	5.73	4.52	4.52	-21.12	4.63
1	502	NR	Plaster Statuary Mfg.	5.10	3.91	3.91	-23.33	4.00
1	506	NR	Powder Metal Products Mfg.	2.76	2.16	2.16	-21.74	2.21
1	507	NR	Graphite Products Mfg.	3.28	2.46	2.46	-25.00	2.52
1	509	NR	Asbestos Goods Mfg.	8.22	6.29	6.29	-23.48	6.44
1	511	NR	Concrete Products Mfg.	8.58	6.71	6.71	-21.79	6.87
1	512	NR	Brick Mfg., N.O.C.	6.39	4.83	4.83	-24.41	4.94
1	513	NR	Pottery, N.O.C.	4.75	3.67	3.67	-22.74	3.76
1	535	NR	Glass Or Glassware Mfg.	4.08	3.18	3.18	-22.06	3.25
1	536	NR	Glass Products Mfg.	8.28	6.35	6.35	-23.31	6.50
1	551		Chemical Mfg., N.O.C.	1.75	1.30	1.30	-25.71	1.33
1	553		Gases - Mfg.	5.43	4.23	4.23	-22.10	4.33
1	555		Drug or Medicine Mfg.	1.50	1.25	1.25	-16.67	1.28

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1	563	Paint Mfg.	2.02	1.59	1.59	-21.29	1.63
1	571	Soap Mfg.	3.76	2.92	2.92	-22.34	2.99
1	573	NR Fertilizer Mfg.	5.76	4.40	4.40	-23.61	4.50
1	581	Oil Refining	1.92	1.53	1.53	-20.31	1.57
2	601	Road or Street Construction: Paving or Repaving	10.36	8.36	8.36	-19.31	9.16
2	603	NR Sewer Construction	8.26	6.67	6.67	-19.25	7.28
2	605	NR Railroad Construction	9.79	8.06	8.06	-17.67	8.71
2	607	NR Drilling	4.69	3.45	3.45	-26.44	3.66
2	608	Flat Cement Work	5.38	4.28	4.28	-20.45	4.81
2	609	Excavation	5.36	4.38	4.38	-18.28	4.84
2	611	NR Pile Driving	12.60	10.43	10.43	-17.22	11.11
2	615	NR Tunneling	12.36	10.23	10.23	-17.23	11.05
2	617	Gas, Steam or Water Main Construction	4.67	3.77	3.77	-19.27	4.19
2	625	Conduit Construction	6.73	5.43	5.43	-19.32	5.80
2	643	NR Asbestos Contractor	14.97	12.23	12.23	-18.30	13.04
2	645	Wallboard Installation	7.39	5.86	5.86	-20.70	6.20
2	646	NR Furniture or Fixtures Installation	7.16	5.77	5.77	-19.41	6.12
2	647	NR Insulation Work, N.O.C.	9.98	8.15	8.15	-18.34	8.60
2	648	Carpentry - Installation of Cabinet Work	6.01	4.91	4.91	-18.30	5.10
2	649	NR Ceiling Installation	5.14	4.42	4.42	-14.01	4.79
2	651	Carpentry - Commercial Structures	6.34	5.08	5.08	-19.87	5.45
2	652	Carpentry - Residential	10.63	8.86	8.86	-16.65	9.23
2	653	Masonry	8.07	6.54	6.54	-18.96	6.93
2	654	Concrete Construction	6.02	4.79	4.79	-20.43	5.25
2	655	NR Iron Erection	15.50	12.02	12.02	-22.45	12.74
2	656	NR Electric Line Construction	7.79	6.15	6.15	-21.05	6.64
2	657	NR Rigging, N.O.C.	11.20	9.22	9.22	-17.68	9.96
2	658	NR Iron Erection or Installation - Non-Structural	12.00	9.81	9.81	-18.25	10.39
2	659	NR Roofing	22.00	17.67	17.67	-19.68	18.77
2	660	Alarm Or Sound System - Installation or Repair	2.49	2.01	2.01	-19.28	2.17
2	661	Electrical Wiring - Within Buildings	3.42	2.78	2.78	-18.71	3.05
2	662	NR Appliance - Electrical - Service or Repair	7.71	6.61	6.61	-14.27	7.14
2	663	Plumbing	4.48	3.59	3.59	-19.87	3.90
2	664	Heating, Ventilating or Air Conditioning Contractor	4.95	3.87	3.87	-21.82	4.36
2	665	Painting	8.59	6.84	6.84	-20.37	7.21
2	666	NR Plate Glass Installation	9.50	7.88	7.88	-17.05	8.39
2	667	NR Paper Hanging	2.58	2.16	2.16	-16.28	2.34
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	9.86	8.37	8.37	-15.11	8.98
2	669	NR Plastering	8.93	7.49	7.49	-16.13	8.16
2	670	NR House Furnishing Installation N.O.C.	7.81	6.63	6.63	-15.11	7.16
2	673	NR Advertising Signs Mfg., Erection or Repair	7.71	6.45	6.45	-16.34	6.97
2	674	NR Swimming Pool Construction	6.79	5.66	5.66	-16.64	6.12

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2	675	Machinery or Equipment Erection or Repair	4.55	3.65	3.65	-19.78	3.80
2	676	NR Sheet Metal Installation	6.28	5.27	5.27	-16.08	5.68
2	677	Boiler Installation or Repair	3.66	2.95	2.95	-19.40	3.19
2	679	NR Advertising Company, Outdoor	11.02	9.12	9.12	-17.24	9.85
2	681	NR Canvas Goods Erection	7.81	6.63	6.63	-15.11	7.16
2	709	NR Tallymen And Checking Clerks	2.49	2.08	2.08	-16.47	2.13
2	716	NR Marina	3.78	3.18	3.18	-15.87	3.25
2	718	NR Boat Building Or Repair	3.82	3.18	3.18	-16.75	3.25
1	721	NR Railroad Operation, N.O.C.	14.06	10.77	10.77	-23.40	11.02
1	744	NR Aircraft Mfg.	0.68	0.52	0.52	-23.53	0.53
1	751	NR Gas Utility	2.28	1.60	1.60	-29.82	1.64
1	752	NR Oil Or Gas Pipeline Operation	1.37	1.02	1.02	-25.55	1.04
1	753	Waterworks	5.57	4.37	4.37	-21.54	4.47
1	755	Electric Utilities	2.63	1.99	1.99	-24.33	2.04
1	757	Telecommunications Company	3.11	2.48	2.48	-20.26	2.54
1	759	Cable Television Operations	7.60	6.03	6.03	-20.66	6.17
1	0771	### Non-Ratable Element - Class 4771	1.22	0.96	0.96	-21.31	0.98
3	801	NR Stable	9.86	7.55	7.55	-23.43	7.73
3	802	NR Mobile Crane Rental With Operators	6.46	4.72	4.72	-26.93	4.83
3	803	NR Taxicab Company	18.43	14.24	14.24	-22.73	14.57
3	804	School Transportation	3.90	3.14	3.14	-19.49	3.21
3	805	NR Milk Hauling - By Contractor	6.91	5.34	5.34	-22.72	5.47
3	806	NR Furniture Moving and/or Storage	12.54	9.67	9.67	-22.89	9.90
3	807	NR Ambulance Service - Salaried Employees	6.92	5.22	5.22	-24.57	5.34
3	808	Parcel Delivery	6.89	5.46	5.46	-20.75	5.59
3	809	Fuel Distribution - Retail or Wholesale	5.33	4.18	4.18	-21.58	4.28
3	811	Trucking, N.O.C.	9.45	7.65	7.65	-19.05	7.83
3	812	NR Mail Hauling Company	9.14	7.21	7.21	-21.12	7.38
3	813	Warehousing, Other than Furniture Moving or Storage	5.51	4.35	4.35	-21.05	4.45
3	814	Dealer In Mobile, Self-Propelled Equipment	4.09	3.17	3.17	-22.49	3.24
3	815	Automobile Service Center	3.45	2.73	2.73	-20.87	2.79
3	816	NR Automobile Filling Station	2.96	2.26	2.26	-23.65	2.31
3	817	NR Bus Operation	11.47	7.82	7.82	-31.82	8.00
3	818	Automobile Dealer	1.88	1.47	1.47	-21.81	1.50
3	819	NR Mobile, Self-Propelled Equipment Salesperson	1.58	1.15	1.15	-27.22	1.18
3	820	NR Automobile Auction	3.15	2.53	2.53	-19.68	2.59
3	821	Beverage Distributor, Wholesale	8.32	6.60	6.60	-20.67	6.76
3	825	NR Automobile Storage Garage or Parking Station or Lot	4.93	3.94	3.94	-20.08	4.03
3	828	NR Paratransit Service	8.89	6.80	6.80	-23.51	6.96
3	855	Lumber and/or Building Material Dealer	6.35	4.98	4.98	-21.57	5.10
3	857	NR Metal Service Center (Ferrous or Nonferrous Metals)	6.00	4.48	4.48	-25.33	4.59
3	858	NR Ferrous Scrap Metal Dealer	8.12	6.17	6.17	-24.01	6.31

**DELAWARE COMPENSATION RATING BUREAU, INC.
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3	859	NR Nonferrous Scrap Metal Dealer	8.67	6.63	6.63	-23.53	6.79
3	860	NR Junk Dealer	8.93	6.67	6.67	-25.31	6.83
3	862	NR Recycling Center	8.61	6.65	6.65	-22.76	6.81
3	865	Poultry and/or Fish Dealer/Processor	2.98	2.29	2.29	-23.15	2.34
3	880	Apartment House	7.74	5.97	5.97	-22.87	6.11
3	882	NR Residential Interior Cleaning Services - By Contractor	7.37	5.70	5.70	-22.66	5.83
3	884	Health Or Exercise Club	1.00	0.77	0.77	-23.00	0.79
3	885	NR Plumbing Supplies Dealer Or Pipe Merchant	4.41	3.17	3.17	-28.12	3.24
3	886	NR Electrical Supplies Dealer	2.57	1.96	1.96	-23.74	2.01
3	887	Museum	1.23	0.95	0.95	-22.76	0.97
3	888	NR Homeowners Association	5.88	4.69	4.69	-20.24	4.80
3	890	NR Library - Public	0.62	0.48	0.48	-22.58	0.49
3	891	Pre-School (Child Care Or Early Education) Services	1.73	1.37	1.37	-20.81	1.40
3	896	NR Club, N.O.C.	1.90	1.41	1.41	-25.79	1.44
3	897	Fast Food Restaurant	2.05	1.56	1.56	-23.90	1.60
3	898	Caterer	4.79	3.76	3.76	-21.50	3.85
3	899	NR Bar, Nightclub	1.65	1.23	1.23	-25.45	1.26
3	903	NR Labor Union	0.34	0.24	0.24	-29.41	0.25
3	904	NR Investigative Agency	1.75	1.38	1.38	-21.14	1.41
3	905	NR Architectural Consulting Firm	0.14	0.09	0.09	-35.71	0.09
3	907	NR Fruit Or Vegetable Dealer - Wholesale	5.41	4.17	4.17	-22.92	4.27
3	0908	Domestic Workers - Inside - Occasional	207.96	158.58	158.58	-23.74	162.31
3	0909	NR Domestic Workers - Outside - Occasional	87.97	66.13	66.13	-24.83	67.68
3	910	NR Meat Dealer - Wholesale	6.24	4.71	4.71	-24.52	4.82
3	911	Grocery - Wholesale	4.40	3.41	3.41	-22.50	3.49
3	0912	NR Domestic Workers - Outside	524.09	431.65	431.65	-17.64	441.79
3	0913	Domestic Workers - Inside	516.26	383.66	383.66	-25.68	392.68
3	914	Department Store	3.09	2.44	2.44	-21.04	2.50
3	915	NR Meat, Fish and/or Poultry Store - Retail	2.83	2.11	2.11	-25.44	2.16
3	916	Clothing Or Dry Goods Store - Wholesale or Retail	2.33	1.81	1.81	-22.32	1.85
3	917	Grocery - Retail	3.97	3.11	3.11	-21.66	3.18
3	918	NR Bakery Shop - Retail	2.73	2.03	2.03	-25.64	2.08
3	919	NR Florist Store - Retail or Wholesale	2.45	1.82	1.82	-25.71	1.86
3	920	Jewelry Store - Wholesale or Retail	0.72	0.55	0.55	-23.61	0.56
3	921	NR Furniture Store - Wholesale	6.52	4.90	4.90	-24.85	5.02
3	922	Furniture Store - Retail	3.08	2.42	2.42	-21.43	2.48
3	923	NR Packaging - Contract - Non-Crating	3.14	2.38	2.38	-24.20	2.44
3	924	Wholesale Store, N.O.C.	4.32	3.45	3.45	-20.14	3.53
3	925	Hardware Store - Retail	3.03	2.49	2.49	-17.82	2.55
3	926	Hardware Store - Wholesale	3.42	2.67	2.67	-21.93	2.73
3	927	Pharmacy - Retail	1.37	1.00	1.00	-27.01	1.02
3	928	Retail Store, N.O.C.	3.26	2.57	2.57	-21.17	2.63

**DELAWARE COMPENSATION RATING BUREAU, INC.
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3	932	NR	Copying Or Duplicating Service	0.84	0.70	0.70	-16.67	0.72
3	933	NR	Vending Or Coin-Operated Machine - Installation, Service or Repair	4.79	3.57	3.57	-25.47	3.65
3	934		Automobile Parts And Accessory Store - Retail and/or Wholesale	3.78	3.04	3.04	-19.58	3.11
3	935	NR	Lumber and/or Building Material Dealer - Store Employees	1.59	1.23	1.23	-22.64	1.26
3	936		Broadcasting Station	0.39	0.32	0.32	-17.95	0.33
3	939	NR	Carnival - Traveling	6.65	5.17	5.17	-22.26	5.29
3	940	NR	Residential Care Facility for Individuals With Intellectual Disabilities	5.77	4.19	4.19	-27.38	4.29
3	941		Social Rehabilitation Facility	4.27	3.49	3.49	-18.27	3.57
3	942		Home Health Care - Professional Staff	3.17	2.54	2.54	-19.87	2.60
3	943		Home Health Care - Nonprofessional Staff	5.64	4.47	4.47	-20.74	4.58
3	944		Club - Country, Golf or Yachting	3.15	2.37	2.37	-24.76	2.43
3	945		Hotel Restaurant	3.47	2.72	2.72	-21.61	2.78
3	948	NR	Mailing or Addressing Company	2.33	1.78	1.78	-23.61	1.82
3	951		Salesperson - Outside	0.58	0.45	0.45	-22.41	0.46
3	952		Office Machine Service or Repair	0.70	0.55	0.55	-21.43	0.56
3	953		Clerical Office	0.17	0.14	0.14	-17.65	0.14
3	954		Security Agency	3.27	2.54	2.54	-22.32	2.60
3	955		Engineering Consulting Firm	0.17	0.12	0.12	-29.41	0.12
3	956		Law Firm	0.16	0.11	0.11	-31.25	0.11
3	957		Physician or Dentist	0.68	0.58	0.58	-14.71	0.59
3	958		Rehabilitation Hospital	1.98	1.57	1.57	-20.71	1.61
3	959		Veterinarian	1.76	1.39	1.39	-21.02	1.42
3	960		Nursing and Convalescent Home	4.37	3.33	3.33	-23.80	3.41
3	961		Hospital	0.89	0.66	0.66	-25.84	0.68
3	962		Accounting Or Financial Auditing Firm	0.17	0.12	0.12	-29.41	0.12
3	963		Church	0.48	0.43	0.43	-10.42	0.44
3	964		Work Center	3.49	2.73	2.73	-21.78	2.79
3	965		College Or School, N.O.C.	0.50	0.39	0.39	-22.00	0.40
2	966	NR	Television, Video, Audio or Radio Equipment Service Or Repair	3.86	3.11	3.11	-19.43	3.18
3	967		Theaters	1.12	0.89	0.89	-20.54	0.91
3	968	NR	Sports, Recreational Or Amusement Facility, indoor	1.56	1.25	1.25	-19.87	1.28
3	969		Amusement, Outdoor	4.47	3.49	3.49	-21.92	3.57
3	970	NR	Athletic Team - Contact Sports	7.53	6.84	6.84	-9.16	7.00
3	971		Commercial Buildings	3.81	2.95	2.95	-22.57	3.02
3	973		Hotel, All Other Employees	3.55	2.72	2.72	-23.38	2.78
3	974		Retirement Or Life Care Community	3.54	2.79	2.79	-21.19	2.86
3	975		Restaurant, N.O.C.	1.95	1.50	1.50	-23.08	1.54
3	976		Community Center	2.09	1.67	1.67	-20.10	1.71
3	977		Barber Shop, Beauty Parlor Or Hair Styling Salon	0.56	0.43	0.43	-23.21	0.44
3	978	NR	Camps, Summer Or Winter, N.O.C.	3.29	2.58	2.58	-21.58	2.64

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3	979	Residential Facility For The Elderly - Non-Medical	4.58	3.55	3.55	-22.49	3.63
3	980	City, Town, Village or County	4.15	3.17	3.17	-23.61	3.24
3	981	Casino Gambling	2.84	2.14	2.14	-24.65	2.19
3	983	NR Housing Authority	8.52	6.49	6.49	-23.83	6.64
3	984	Insurance Company	0.23	0.17	0.17	-26.09	0.17
3	985	Police or Firefighters, Salaried	4.50	3.50	3.50	-22.22	3.58
3	986	Shelter or Halfway House - Residential - Non-Medical	2.19	1.75	1.75	-20.09	1.79
3	988	Bank	0.19	0.15	0.15	-21.05	0.15
3	991	NR Athletic Team: Non-Contact Sports	6.00	4.65	4.65	-22.50	4.76
3	992	Sanitation Company	5.33	4.18	4.18	-21.58	4.28
3	995	Rubbish Or Garage Removal	8.50	6.57	6.57	-22.71	6.72
3	997	NR Undertakers	1.03	0.79	0.79	-23.30	0.81
3	999	NR Cemetery	5.60	4.41	4.41	-21.25	4.51
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	4.88	3.82	3.82	-21.72	3.91
3	4777	Explosives Distributor	9.45	7.65	7.65	-19.05	7.83
3	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	2.22	1.71	1.71	-22.97	1.75
3	7413	Aircraft Operation - Commuter Air Carriers	0.98	0.76	0.76	-22.45	0.78
3	7421	Aircraft Operation - Business	1.18	0.92	0.92	-22.03	0.94
3	7424	Aircraft Operation. N.O.C.	2.79	2.16	2.16	-22.58	2.21
3	7428	Airport Operation - Ground Crew	2.28	1.77	1.77	-22.37	1.81
3	7445	NR Non-Ratable Element - Class 7405	0.74	0.57	0.57	-22.97	0.58
3	7453	NR Non-Ratable Element - Class 7413	0.21	0.16	0.16	-23.81	0.16
3	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A