

DELAWARE COMPENSATION RATING BUREAU, INC.

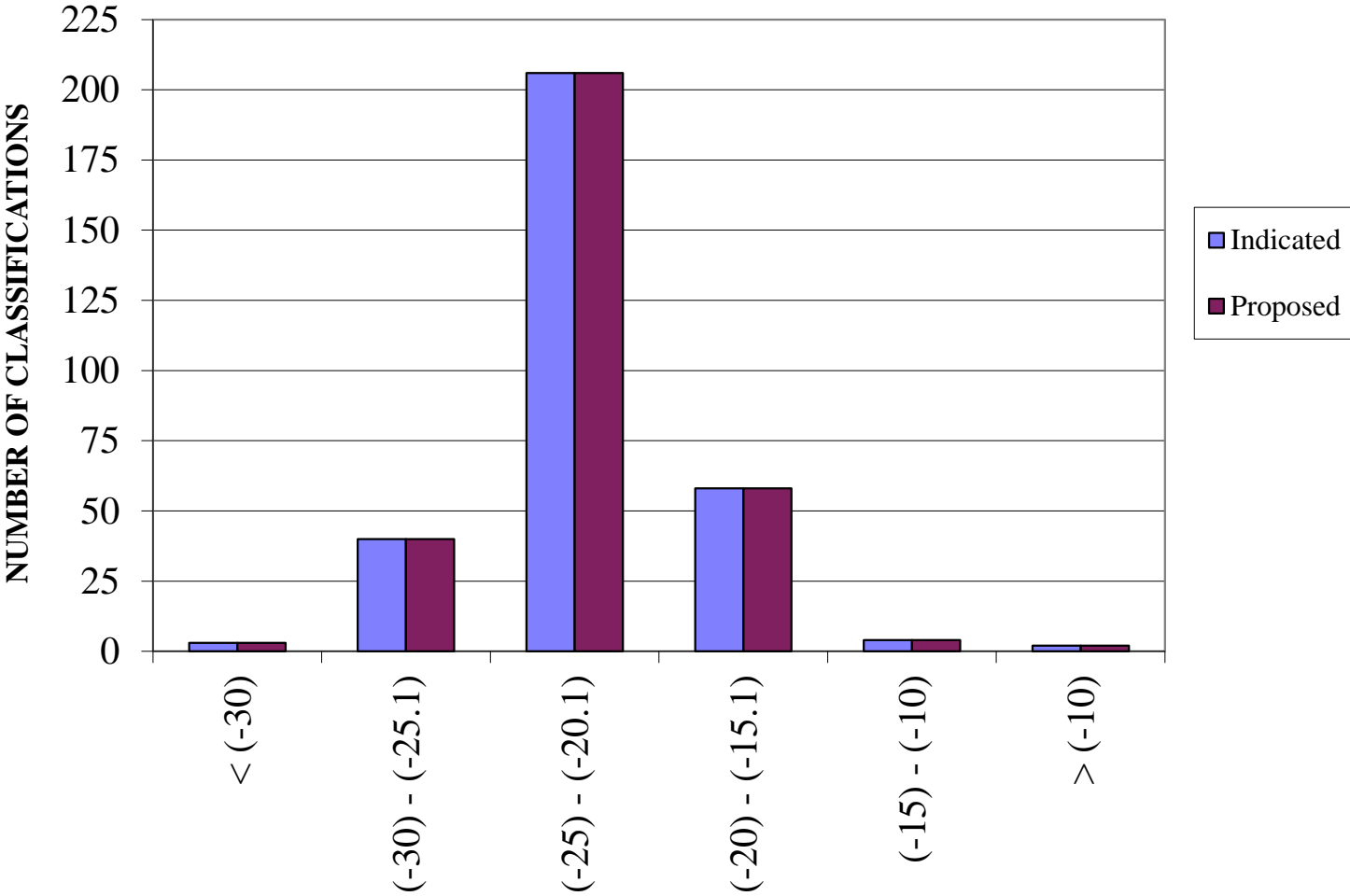
Distribution of Residual Market Rate Changes and
Classifications with Proposed Capped Changes

These percent changes are based on pre-surcharge rates.

This exhibit includes only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

DISTRIBUTION OF DELAWARE RESIDUAL MARKET RATE CHANGES



AVERAGE % CHANGE FOR 12/1/2021 AMENDED RATES