

DELAWARE COMPENSATION RATING BUREAU, INC.

Manual Rates, Loss Costs and Expected Loss Rates

This exhibit includes separate pages for the direct employment classes and the temporary staffing classes.

**Superseded**

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS  
FOR DELAWARE WORKERS COMPENSATION INSURANCE  
Proposed Effective December 1, 2021 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
005	9.24	13.07	2,000	3.67	4.58	5.12	F
0006	3.10	4.39	965	1.23	1.54	1.72	D
007	3.96	5.61	1,955	1.57	1.97	2.20	C
0008	2.87	4.05	1,505	1.14	1.42	1.59	D
009	15.13	21.40	2,000	6.01	7.51	8.39	G
0011	2.05	2.90	1,170	0.81	1.02	1.14	B
0012	2.86	4.04	1,500	1.14	1.42	1.59	D
0013	2.44	3.45	1,330	0.97	1.21	1.35	C
015	7.99	11.31	2,000	3.18	3.97	4.44	E
0016	1.86	2.64	715	0.74	0.93	1.04	C
0034	2.08	2.94	755	0.82	1.03	1.15	C
0036	2.41	3.41	825	0.96	1.20	1.34	C
055	3.56	5.04	1,790	1.21	1.47	1.60	F
059	4.43	6.27	2,000	1.51	1.84	1.99	E
0083	2.74	3.88	895	1.09	1.36	1.52	C
101	2.68	3.80	1,430	0.88	1.10	1.24	E
104	2.73	3.86	1,450	0.90	1.14	1.31	B
105	3.32	4.69	1,690	1.09	1.38	1.60	D
106	5.05	7.13	2,000	1.66	2.11	2.43	C
107	2.34	3.32	1,295	0.77	0.98	1.13	B
108	2.43	3.43	1,325	0.80	1.01	1.17	C
109	3.53	4.99	1,775	1.14	1.48	1.70	C
110	2.53	3.58	1,370	0.83	1.06	1.22	B
111	5.79	8.19	2,000	1.83	2.42	2.79	C
112	8.50	12.02	2,000	2.89	3.55	4.09	C
113	1.79	2.53	1,000	0.59	0.75	0.86	C
114	5.34	7.56	2,000	1.76	2.23	2.57	E
115	2.11	2.99	1,195	0.70	0.88	1.02	D
119	3.04	4.30	1,575	1.00	1.27	1.46	C
130	4.46	6.20	2,000	1.47	1.86	2.15	E
132	1.58	2.23	975	0.52	0.66	0.76	C
134	2.75	3.90	1,460	0.91	1.15	1.33	C
135	2.19	3.10	1,230	0.72	0.92	1.06	C
136	2.45	3.46	1,335	0.81	1.02	1.18	C
139	2.71	3.85	1,850	1.22	1.55	1.78	C
141	4.18	5.91	2,000	1.37	1.74	2.01	B
142	1.99	2.80	1,140	0.65	0.83	0.95	C
161		2.60	1,085	0.61	0.77	0.88	C
163	3.26	4.62	1,670	1.07	1.36	1.57	C
165	3.46	7.30	2,000	1.70	2.16	2.48	B
166	2.68	3.80	1,430	0.88	1.12	1.29	C
201	3.49	4.94	1,765	1.15	1.46	1.68	D
204	2.56	3.62	1,380	0.84	1.07	1.23	B
205	2.54	3.59	1,370	0.84	1.06	1.22	B

\* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

\*\* Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS  
FOR DELAWARE WORKERS COMPENSATION INSURANCE  
Proposed Effective December 1, 2021 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
221	1.87	2.65	1,100	0.62	0.78	0.90	C
222	3.02	4.27	1,570	0.99	1.26	1.45	C
225	2.28	3.22	1,265	0.75	0.95	1.10	C
227	1.62	2.29	995	0.53	0.68	0.78	C
255	2.14	3.02	1,205	0.70	0.89	1.03	E
257	2.17	3.07	1,220	0.71	0.91	1.05	C
259	2.04	2.88	1,165	0.67	0.85	0.98	C
261	2.53	3.58	1,370	0.83	1.06	1.22	C
263	1.74	2.46	1,045	0.57	0.73	0.86	C
265	2.18	3.08	1,225	0.72	0.91	1.05	C
281	2.06	2.91	1,175	0.68	0.86	0.99	B
282	4.68	6.62	2,000	1.54	1.96	2.21	D
285	1.82	2.58	1,080	0.60	0.76	0.89	B
301	4.94	6.99	2,000	1.63	2.07	2.38	F
305	3.75	5.30	1,865	1.23	1.57	1.80	D
306	3.15	4.46	1,625	1.04	1.28	1.48	B
309	2.44	3.44	1,330	0.80	1.02	1.17	B
311	2.52	3.56	1,360	0.83	1.05	1.21	C
319	3.60	5.10	1,810	1.19	1.51	1.74	A
323	3.07	4.34	1,590	1.01	1.26	1.48	C
327	2.34	3.32	1,295	0.77	0.98	1.13	C
402	3.24	4.59	1,660	1.06	1.35	1.56	E
403	2.37	3.36	1,305	0.78	0.99	1.14	C
404	2.49	3.51	1,350	0.81	1.04	1.20	E
406	2.88	4.07	1,500	0.93	1.20	1.39	E
407	2.89	4.08	1,500	0.95	1.21	1.39	C
411	4.23	5.98	2,000	1.39	1.77	2.03	E
413	4.82	6.82	2,000	1.59	2.01	2.32	E
415	2.82	4.00	1,490	0.93	1.18	1.36	E
416	1.74	2.45	945	0.57	0.73	0.84	C
421	5.78	8.18	2,000	1.90	2.42	2.78	E
425	6.28	8.98	2,000	2.07	2.62	3.02	E
427	3.72	5.22	1,855	1.22	1.55	1.79	E
429	3.24	4.59	1,660	1.07	1.35	1.56	D
431	1.48	2.11	2,000	1.48	1.87	2.16	C
433	2.91	4.11	1,520	0.96	1.22	1.40	C
435	3.17	4.49	1,630	1.05	1.33	1.53	C
441		1.39	735	0.32	0.41	0.47	C
445	1.91	2.70	1,115	0.63	0.80	0.92	C
446	1.08	1.54	775	0.36	0.45	0.52	B
447	3.51	4.96	1,770	1.16	1.47	1.69	E
449	1.89	2.67	1,105	0.62	0.79	0.91	D
451	2.93	4.15	1,535	0.97	1.22	1.41	D
454	4.89	6.92	2,000	1.61	2.04	2.36	C

\* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS  
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				A-1	A-2	A-3	
456	3.91	5.53	1,935	1.29	1.63	1.88	D
457	2.79	3.95	1,475	0.92	1.17	1.34	C
458	1.47	2.09	935	0.49	0.62	0.71	B
459	0.76	1.06	635	0.25	0.31	0.36	C
461	3.05	4.31	1,580	1.00	1.27	1.47	D
463	2.31	3.26	1,275	0.76	0.96	1.11	D
464	2.46	3.47	1,335	0.81	1.03	1.18	C
465	2.76	3.91	1,465	0.91	1.16	1.33	D
467	3.33	4.71	1,695	1.10	1.39	1.56	B
471	1.02	1.44	750	0.34	0.43	0.49	B
472	0.85	1.20	680	0.28	0.35	0.41	B
473	1.97	2.77	1,135	0.65	0.82	0.94	B
474	1.67	2.36	1,015	0.55	0.70	0.81	C
475	2.19	3.10	1,230	0.72	0.92	1.06	D
476	1.04	1.47	755	0.34	0.44	0.50	C
477	1.59	2.24	980	0.52	0.66	0.76	C
483	1.30	1.83	860	0.43	0.54	0.62	B
485	0.99	1.40	735	0.33	0.41	0.48	B
486	1.18	1.67	815	0.39	0.49	0.57	C
487	0.89	1.26	695	0.28	0.37	0.43	C
488	0.78	1.10	650	0.25	0.32	0.37	B
489	1.02	1.44	750	0.34	0.43	0.49	B
501	3.34	4.72	1,700	1.10	1.39	1.61	E
502	2.89	4.08	1,515	0.98	1.21	1.39	A
506	1.60	2.25	980	0.52	0.67	0.77	C
507	1.82	2.58	1,100	0.63	0.76	0.88	F
509	4.65	6.57	2,000	1.53	1.94	2.24	G
511	4.95	7.01	2,000	1.63	2.07	2.39	E
512	3.57	a 5.06	b 1,795	1.18	1.49	1.72	E
513	2.71	c 3.84	1,475	0.89	1.13	1.31	B
535	2.34	3.26	1,275	0.77	0.98	1.13	C
536	4.69	6.53	2,000	1.54	1.96	2.26	C
551	0.95	1.31	720	0.31	0.40	0.46	F
553	3.12	4.42	1,610	1.03	1.31	1.51	G
555	0.92	1.31	710	0.31	0.39	0.45	B
563	1.18	1.61	810	0.39	0.49	0.56	C
571	2.16	3.05	1,215	0.71	0.90	1.04	C
573		4.61	1,665	1.07	1.36	1.57	F
581	1.14	1.61	795	0.37	0.47	0.55	E
601	6.60	9.34	2,000	2.10	2.55	2.78	G
603	5.95	7.42	2,000	1.67	2.04	2.21	F

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a OD: \$0.72 Supplementary is not subject to experience or retrospective rating. Code as 0175.

b OD: \$1.01 Supplementary is not subject to experience or retrospective rating. Code as 0175.

c OD: \$0.28 Supplementary is not subject to experience or retrospective rating. Code as 0176.

d OD: \$0.39 Supplementary is not subject to experience or retrospective rating. Code as 0176.

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				A-1	A-2	A-3	
605	6.29	8.89	2,000	2.03	2.46	2.68	E
607	2.64	3.74	1,375	0.87	1.05	1.15	F
608	3.47	4.91	1,625	1.08	1.31	1.42	F
609	3.49	4.94	1,660	1.10	1.34	1.45	F
611	8.01	11.33	2,000	2.62	3.19	3.46	E
615	7.56	10.70	2,000	2.57	3.13	3.40	G
617	3.02	4.28	1,475	0.95	1.15	1.25	F
625	4.19	5.92	1,975	1.36	1.66	1.80	F
643	9.41	13.31	2,000	3.07	3.74	4.26	G
645	4.47	6.32	2,000	1.47	1.79	1.94	F
646	4.42	6.25	2,000	1.45	1.76	1.92	E
647	6.21	8.78	2,000	2.05	2.49	2.76	D
648	3.68	5.21	1,820	1.24	1.50	1.65	E
649	3.45	4.88	1,670	1.11	1.35	1.47	E
651	3.93	5.56	1,865	1.28	1.55	1.69	F
652	6.66	9.42	2,000	2.23	2.76	3.02	F
653	5.00	7.07	2,000	1.64	2.00	2.17	F
654	3.78	5.35	1,775	1.20	1.46	1.59	F
655	9.20	13.00	2,000	3.02	3.67	3.99	G
656	4.79	6.77	2,000	1.54	1.88	2.04	G
657	7.18	10.17	2,000	2.32	2.82	3.06	F
658	7.50	10.60	2,000	2.40	3.00	3.26	F
659	13.54	19.16	2,000	4.44	5.40	5.87	G
660	1.57	2.21	940	0.61	0.61	0.67	E
661	2.20	3.11	1,165	0.73	0.85	0.92	E
662	5.15	7.28	2,000	1.66	2.02	2.19	E
663	2.82	3.98	1,420	0.90	1.10	1.19	E
664	3.15	4.45	1,500	0.97	1.18	1.29	E
665	5.20	7.36	2,000	1.72	2.09	2.27	F
666	6.04	8.30	2,000	1.98	2.40	2.61	E
667	1.69	2.38	985	0.54	0.66	0.72	F
668	6.48	9.16	2,000	2.10	2.56	2.78	E
669	5.89	8.33	2,000	1.88	2.29	2.49	F
670	5.16	7.30	2,000	1.66	2.02	2.20	E
673	5.02	7.07	2,000	1.62	1.97	2.14	F
674	4.42	6.24	2,000	1.42	1.73	1.88	E
675	2.74	3.87	1,435	0.92	1.11	1.21	F
676	5.80	8.16	1,930	1.32	1.61	1.75	E
677	2.31	3.26	1,225	0.74	0.90	0.98	G
679	7.41	10.06	2,000	2.29	2.79	3.03	F
681	5.16	7.30	2,000	1.66	2.02	2.20	F
709	1.54	2.17	960	0.52	0.63	0.69	G
716	2.34	3.32	1,295	0.80	0.97	1.05	E
718	2.34	3.32	1,295	0.80	0.97	1.05	E

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				A-1	A-2	A-3	
721	7.95	11.25	2,000	2.62	3.32	3.83	F
744	0.38	0.54	485	0.13	0.16	0.18	D
751	1.19	1.68	815	0.39	0.50	0.57	E
752	0.76	1.06	635	0.25	0.31	0.36	G
753	3.22	4.56	1,650	1.06	1.35	1.55	C
755	1.47	2.09	935	0.49	0.62	0.71	F
757	1.84	2.60	1,085	0.61	0.77	0.88	E
759	4.46	6.30	2,000	1.47	1.86	2.15	E
801	5.57	7.88	2,000	2.21	2.76	3.26	E
802	3.48	4.92	1,755	1.38	1.73	1.93	E
803	10.51	14.87	2,000	4.18	5.22	5.83	E
804	2.31	3.28	1,280	0.92	1.15	1.29	E
805	3.94	5.57	1,945	1.56	1.95	2.19	E
806	7.14	10.10	2,000	2.84	3.54	3.96	E
807	3.85	5.45	1,910	1.53	1.91	2.13	E
808	4.02	5.69	1,980	1.60	2.00	2.23	E
809	3.08	4.36	1,595	1.22	1.53	1.71	F
811	5.64	7.97	2,000	2.24	2.80	3.13	E
812	5.32	7.53	2,000	2.12	2.64	2.95	F
813	3.20	4.53	1,645	1.23	1.59	1.78	D
814	2.33	3.30	1,285	0.92	1.16	1.29	C
815	2.02	2.85	1,155	0.83	1.00	1.12	D
816	1.67	2.36	1,015	0.66	0.83	0.93	D
817	5.76	8.16	2,000	2.86	3.54	3.96	E
818	1.08	1.54	775	0.43	0.54	0.60	D
819	0.85	1.20	685	0.34	0.42	0.47	D
820	1.86	2.64	1,095	0.74	0.93	1.04	D
821	4.86	6.88	2,000	1.93	2.41	2.70	C
825	2.91	4.11	1,520	1.16	1.44	1.61	C
828	5.03	7.11	2,000	2.00	2.50	2.79	E
855	3.66	5.13	1,335	1.46	1.82	2.03	E
857	3.32	4.59	1,690	1.32	1.64	1.84	E
858	4.55	6.39	2,000	1.81	2.26	2.52	F
859	4.89	6.92	2,000	1.94	2.43	2.71	E
860	4.92	6.96	2,000	1.95	2.44	2.73	E
862	4.90	6.94	2,000	1.95	2.43	2.72	E
865	1.69	2.38	1,020	0.67	0.84	0.94	C
880	6.22	8.71	2,000	2.12	2.64	2.95	C
882	4.21	5.95	2,000	1.67	2.09	2.33	B
884	0.56	0.80	560	0.22	0.28	0.31	B
885	2.24	3.32	1,295	0.93	1.16	1.30	C
886	1.44	2.04	920	0.57	0.71	0.80	B
887	0.71	0.99	615	0.28	0.35	0.39	C
888	3.46	4.89	1,750	1.37	1.72	1.92	C
890	0.36	0.50	475	0.14	0.18	0.20	C
891	1.01	1.43	745	0.40	0.50	0.56	B
896	1.04	1.47	755	0.41	0.52	0.58	A
897	1.15	1.63	805	0.46	0.57	0.64	A

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				A-1	A-2	A-3	
898	2.77	3.92	1,465	1.10	1.37	1.54	C
899	0.91	1.29	705	0.36	0.45	0.51	C
903	0.17	0.25	405	0.07	0.09	0.10	E
904	1.02	1.44	750	0.41	0.51	0.57	E
905	0.06	0.09	355	0.03	0.03	0.04	D
907	3.08	4.36	1,595	1.22	1.53	1.71	B
910	3.47	4.91	1,755	1.38	1.72	1.93	C
911	2.51	3.55	1,360	1.00	1.25	1.49	B
914	1.80	2.55	1,070	0.72	0.89	1.06	B
915	1.56	2.20	970	0.62	0.77	0.86	C
916	1.33	1.88	875	0.53	0.66	0.74	B
917	2.29	3.24	1,270	0.91	1.14	1.31	C
918	1.49	2.12	945	0.59	0.74	0.85	C
919	1.35	1.90	880	0.53	0.67	0.75	B
920	0.41	0.57	495	0.16	0.20	0.22	C
921	3.62	5.12	1,815	1.44	1.80	2.07	D
922	1.78	2.52	1,060	0.71	0.88	0.99	D
923	1.76	2.49	1,050	0.70	0.87	0.98	B
924	2.54	3.59	1,370	1.01	1.26	1.41	B
925	1.84	2.60	1,085	0.72	0.91	1.02	B
926	1.97	2.78	1,135	0.78	0.96	1.09	B
927	0.74	1.04	630	0.26	0.37	0.41	B
928	1.89	2.67	1,105	0.75	0.94	1.05	B
932	0.52	0.74	545	0.26	0.26	0.29	C
933	2.63	3.73	1,415	1.05	1.31	1.46	C
934	2.23	3.16	1,115	0.89	1.11	1.24	C
935	0.90	1.28	700	0.36	0.45	0.50	C
936	0.24	0.33	425	0.09	0.11	0.13	D
939	3.82	5.40	1,895	1.52	1.90	2.12	F
940	3.09	4.37	1,515	1.23	1.53	1.71	C
941	2.58	3.68	1,385	1.02	1.28	1.43	C
942	1.86	2.64	1,095	0.74	0.93	1.04	C
943	3.30	4.60	1,685	1.31	1.64	1.83	C
944	1.74	2.47	1,045	0.69	0.87	0.97	B
945	2.01	2.84	1,155	0.80	0.99	1.11	A
948	1.31	1.84	865	0.52	0.65	0.73	A
951	0.34	0.47	465	0.13	0.17	0.18	E
952		0.57	495	0.16	0.20	0.22	C
953	0.11	0.15	375	0.04	0.05	0.06	C
954	1.87	2.65	1,100	0.74	0.93	1.04	E
955	0.08	0.12	365	0.03	0.04	0.05	D
956	0.06	0.11	360	0.03	0.04	0.04	D
957	0.43	0.60	505	0.17	0.21	0.24	C
958	1.16	1.64	805	0.46	0.57	0.64	C
959	1.02	1.45	750	0.41	0.51	0.57	C
960	2.46	3.47	1,335	0.97	1.22	1.36	C
961	0.48	0.69	530	0.19	0.24	0.27	C

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS  
FOR DELAWARE WORKERS COMPENSATION INSURANCE  
Proposed Effective December 1, 2021 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
962	0.08	0.12	365	0.03	0.04	0.05	F
963	0.32	0.45	460	0.13	0.16	0.18	B
964	2.02	2.85	1,155	0.80	1.00	1.12	B
965	0.29	0.41	450	0.11	0.14	0.16	B
966	2.30	3.25	1,275	0.78	0.95	1.03	E
967	0.66	0.93	600	0.26	0.33	0.37	D
968	0.92	1.31	710	0.37	0.46	0.51	B
969	2.58	3.64	1,385	1.02	1.28	1.43	C
970	5.05	7.14	2,000	2.01	2.51	2.76	B
971	2.17	3.07	1,220	0.86	1.08	1.20	C
973	2.01	2.84	1,155	0.80	0.99	1.11	B
974	2.06	2.91	1,175	0.82	1.02	1.13	C
975	1.11	1.57	785	0.44	0.55	0.61	A
976	1.23	1.74	835	0.49	0.61	0.68	B
977	0.32	0.45	460	0.13	0.16	0.18	A
978	1.90	2.69	1,110	0.76	0.94	1.04	C
979	2.61	3.69	1,400	1.04	1.30	1.45	C
980	2.33	3.31	1,290	0.93	1.16	1.30	E
981	1.57	2.22	975	0.62	0.78	0.87	A
983	4.79	6.78	2,000	1.91	2.38	2.66	C
984	0.12	0.17	380	0.05	0.06	0.07	C
985	2.58	3.65	1,390	1.00	1.28	1.43	E
986	1.29	1.82	860	0.51	0.64	0.71	C
988	0.11	0.15	375	0.04	0.05	0.06	C
991	3.44	4.86	1,710	1.37	1.71	1.91	A
992	3.08	4.36	1,510	1.22	1.53	1.71	E
995	4.84	6.85	2,000	1.92	2.40	2.68	F
997	0.58	0.82	570	0.23	0.29	0.32	D
999	3.24	4.60	1,665	1.29	1.61	1.80	D
4771	2.82	3.99	1,710	0.93	1.18	1.36	G
0771	0.71	1.00	450	0.25	0.31	0.34	G
4777	5.64	7.97	2,000	2.24	2.80	3.13	E
7405	1.26	1.75	1,015	0.50	0.62	0.70	E
7445	0.42	0.59	450	0.14	0.17	0.19	G
7413	0.55	0.79	605	0.22	0.28	0.31	G
7453	0.11	0.15	375	0.04	0.05	0.06	G
7421	0.68	0.96	610	0.27	0.34	0.38	F
7424	0.92	2.25	985	0.63	0.79	0.88	G
7428	1.30	1.84	865	0.52	0.65	0.72	E
9740	0.01	0.02	450	0.03	0.04	0.05	F
9741	0.01	0.01	450	0.03	0.04	0.05	F

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CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
<b>Per capita</b>							
<b>0908</b>	116.86	165.30	495	46.42	57.98	64.81	C
<b>0909</b>	48.81	69.04	399	19.39	24.21	27.07	B
<b>0912</b>	318.55	450.55	781	126.52	158.04	176.66	B
<b>0913</b>	282.69	399.84	730	112.28	140.25	156.77	C
<b>A rated</b>							
<b>9985</b>	A	A	A	A	A		

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Associated classes- both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

Superseded

**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS  
FOR DELAWARE WORKERS COMPENSATION INSURANCE  
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CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2005	6.47	9.15	2,000	2.57	3.21	3.59	F
2009	6.47	9.15	2,000	2.57	3.21	3.59	G
2011	4.24	5.99	2,000	1.68	2.10	2.35	B
2012	4.50	6.37	2,000	1.79	2.23	2.50	D
2013	4.50	6.37	2,000	1.79	2.23	2.50	C
2015	6.47	9.15	2,000	2.57	3.21	3.59	E
2055	6.59	9.32	2,000	2.24	2.73	2.96	G
2059	6.59	9.32	2,000	2.24	2.73	2.96	G
2101	5.49	7.76	2,000	1.81	2.29	2.64	F
2104	3.59	5.09	1,805	1.18	1.50	1.73	F
2105	7.01	9.92	2,000	2.31	2.93	3.38	F
2106	7.01	9.92	2,000	2.31	2.93	3.38	E
2107	3.05	4.31	1,580	1.00	1.27	1.47	E
2108	5.37	7.59	2,000	1.77	2.24	2.59	C
2109	7.01	9.92	2,000	2.31	2.93	3.38	B
2110	5.75	8.14	2,000	1.89	2.40	2.77	D
2111	7.01	9.92	2,000	2.31	2.93	3.38	C
2112	7.01	9.92	2,000	2.31	2.93	3.38	B
2113	3.92	5.55	1,940	1.29	1.64	1.89	C
2114	7.01	9.92	2,000	2.31	2.93	3.38	C
2115	4.61	6.51	2,000	1.52	1.92	2.22	B
2119	6.57	9.29	2,000	2.16	2.75	3.16	C
2130	7.01	9.92	2,000	2.31	2.93	3.38	C
2132	3.64	5.15	1,825	1.20	1.52	1.75	C
2134	5.82	8.24	2,000	1.92	2.43	2.80	E
2135	4.78	6.69	2,000	1.57	2.00	2.30	D
2136	5.43	7.69	2,000	1.79	2.27	2.62	C
2139	7.01	9.92	2,000	2.31	2.93	3.38	E
2141	4.46	6.29	2,000	1.47	1.86	2.15	C
2142	4.45	6.29	2,000	1.47	1.86	2.14	C
2161	2.33	3.29	1,285	0.77	0.97	1.12	C
2167	7.01	9.92	2,000	2.31	2.93	3.38	C
2168	7.01	9.92	2,000	2.31	2.93	3.38	C
2169	7.01	9.92	2,000	2.31	2.93	3.38	C
2169	7.01	9.92	2,000	2.31	2.93	3.38	C
2169	7.01	9.92	2,000	2.31	2.93	3.38	C
2201	7.01	9.92	2,000	2.31	2.93	3.38	C
2204	5.92	8.37	2,000	1.95	2.47	2.85	C
2205	5.53	7.82	2,000	1.82	2.31	2.66	C
2221	2.44	3.45	1,330	0.80	1.02	1.17	B
2222	3.92	5.55	1,940	1.29	1.64	1.89	C
2225	4.65	6.57	2,000	1.53	1.94	2.24	D

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				A-1	A-2	A-3	
2227	3.64	5.15	1,825	1.20	1.52	1.75	B
2255	4.67	6.60	2,000	1.54	1.95	2.25	B
2257	4.68	6.62	2,000	1.54	1.96	2.25	C
2259	4.22	5.97	2,000	1.39	1.76	2.03	C
2261	5.30	7.50	2,000	1.75	2.22	2.5	C
2263	3.66	5.18	1,830	1.21	1.53	1.76	C
2265	4.75	6.71	2,000	1.56	1.98	2.29	E
2281	2.65	3.76	1,420	0.87	1.11	1.28	C
2282	7.01	9.92	2,000	2.31	2.93	3.38	C
2285	3.95	5.59	1,950	1.30	1.65	2.0	C
2301	7.01	9.92	2,000	2.31	2.93	3.38	C
2305	7.01	9.92	2,000	2.31	2.93	3.38	B
2306	7.01	9.92	2,000	2.31	2.93	3.38	D
2309	5.30	7.49	2,000	1.74	2.21	2.55	B
2311	5.52	7.81	2,000	1.82	2.31	2.66	F
2319	7.01	9.92	2,000	2.31	2.93	3.38	D
2323	6.92	9.78	2,000	2.29	2.89	3.33	B
2327	5.55	7.84	2,000	1.74	2.32	2.67	C
2402	7.01	9.92	2,000	2.31	2.93	3.38	A
2403	3.12	4.42	1,610	0.83	1.31	1.51	C
2404	5.40	7.65	2,000	1.78	2.26	2.60	C
2406	6.27	8.87	2,000	2.07	2.62	3.02	E
2407	6.48	9.17	2,000	2.14	2.71	3.12	C
2411	7.01	9.92	2,000	2.31	2.93	3.38	E
2413	7.01	9.92	2,000	2.31	2.93	3.38	E
2415	5.92	8.92	2,000	1.95	2.47	2.85	C
2416	3.84	5.43	1,905	1.27	1.61	1.85	E
2421	7.01	9.92	2,000	2.31	2.93	3.38	E
2425	7.01	9.92	2,000	2.31	2.93	3.38	E
2427	7.01	9.92	2,000	2.31	2.93	3.38	C
2429	7.01	9.92	2,000	2.31	2.93	3.38	E
2431	7.01	9.92	2,000	2.31	2.93	3.38	E
2433	6.34	8.97	2,000	2.09	2.65	3.05	E
2435	7.01	9.92	2,000	2.28	2.89	3.33	D
2441	3.64	5.15	1,825	1.20	1.52	1.75	C
2445	4.19	5.92	2,000	1.38	1.75	2.01	C
2446	3.64	5.15	1,825	1.20	1.52	1.75	C
2447	7.01	9.92	2,000	2.31	2.93	3.38	C
2449	4.09	5.79	2,000	1.35	1.71	1.97	C
2451	3.81	5.38	1,890	1.25	1.59	1.83	B

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				A-1	A-2	A-3	
2454	7.01	9.92	2,000	2.31	2.93	3.38	E
2456	7.01	9.92	2,000	2.31	2.93	3.38	D
2457	5.86	8.30	2,000	1.93	2.45	2.83	D
2458	3.64	5.15	1,825	1.20	1.52	1.75	C
2459	3.64	5.15	1,825	1.20	1.52	1.75	D
2461	6.53	9.24	2,000	2.15	2.73	3.15	C
2463	5.31	7.51	2,000	1.75	2.22	2.56	B
2464	5.19	7.34	2,000	1.71	2.17	2.50	D
2465	5.91	8.35	2,000	1.94	2.47	2.84	D
2467	7.01	9.92	2,000	2.31	2.93	3.38	D
2471	3.64	5.15	1,825	1.20	1.52	1.75	D
2472	1.18	1.66	810	0.39	0.50	0.58	B
2473	4.24	5.99	2,000	1.39	1.77	2.04	B
2474	3.64	5.15	1,825	1.20	1.52	1.75	B
2475	2.88	4.07	1,510	0.95	1.20	1.39	B
2476	3.64	5.15	1,825	1.20	1.52	1.75	C
2477	3.64	5.15	1,825	1.20	1.52	1.75	D
2483	3.64	5.15	1,825	1.20	1.52	1.75	C
2485	3.64	5.15	1,825	1.20	1.52	1.75	C
2486	3.64	5.15	1,825	1.20	1.52	1.75	B
2487	3.64	5.15	1,825	1.20	1.52	1.75	B
2488	3.64	5.15	1,825	1.20	1.52	1.75	C
2489	3.64	5.15	1,825	1.20	1.52	1.75	C
2501	7.01	9.92	2,000	2.31	2.93	3.38	B
2502	6.28	8.89	2,000	2.07	2.63	3.03	B
2506	3.64	5.15	1,825	1.20	1.52	1.75	E
2507	3.89	5.51	1,930	1.28	1.63	1.87	A
2509	7.01	9.92	2,000	2.31	2.93	3.38	C
2511	7.01	9.92	2,000	2.31	2.93	3.38	F
2512	7.01	9.92	2,000	2.31	2.93	3.38	G
2513	5.92	8.35	2,000	1.95	2.47	2.85	E
2537	5.28	7.47	2,000	1.74	2.21	2.54	E
2545	7.01	9.92	2,000	2.31	2.93	3.38	B
2551	5.15	7.34	1,825	1.20	1.52	1.75	E
2553	6.21	8.79	2,000	2.05	2.60	2.99	C
2555	3.64	5.15	1,825	1.20	1.52	1.75	C
2563	5.15	2.15	955	0.50	0.64	0.73	F
2571	4.64	6.56	2,000	1.53	1.94	2.23	G
2573	6.88	9.73	2,000	2.27	2.88	3.31	B
2581	3.84	5.43	1,905	1.27	1.61	1.85	C

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				A-1	A-2	A-3	
2601	14.17	20.05	2,000	4.57	5.56	6.04	C
2603	11.54	16.31	2,000	3.72	4.52	4.91	F
2605	14.17	20.05	2,000	4.57	5.56	6.04	E
2607	7.55	10.69	2,000	2.43	2.96	3.22	G
2608	7.83	11.08	2,000	2.53	3.07	3.3	F
2609	4.39	6.20	2,000	1.41	1.72	1.87	E
2611	14.17	20.05	2,000	4.57	5.56	6.04	G
2615	14.17	20.05	2,000	4.57	5.56	6.04	F
2617	7.55	10.69	2,000	2.43	2.96	3.22	F
2625	9.80	13.86	2,000	3.16	3.84	4.77	F
2643	14.17	20.05	2,000	4.57	5.56	6.04	E
2645	10.62	15.03	2,000	3.42	4.11	4.52	G
2646	10.47	14.80	2,000	3.37	4.10	4.48	F
2647	14.17	20.05	2,000	4.57	5.56	6.04	F
2648	9.02	12.76	2,000	2.91	3.54	3.84	E
2649	8.05	11.39	2,000	2.59	3.16	3.43	D
2651	5.18	7.33	2,000	1.67	2.03	2.21	E
2652	14.17	20.05	2,000	4.57	5.56	6.04	E
2653	11.87	16.79	2,000	3.83	4.65	5.06	F
2654	8.38	11.85	2,000	3.00	3.28	3.57	F
2655	14.17	20.05	2,000	4.57	5.56	6.04	F
2656	10.49	14.83	2,000	3.38	4.11	4.47	F
2657	14.17	20.05	2,000	4.57	5.56	6.04	G
2658	14.17	20.05	2,000	4.57	5.56	6.04	G
2659	14.17	20.05	2,000	4.57	5.56	6.04	F
2660	7.55	10.69	2,000	2.43	2.96	3.22	F
2661	2.80	3.95	1,420	0.90	1.10	1.19	G
2662	4.84	8.84	2,000	1.56	1.90	2.06	G
2663	7.55	10.69	2,000	2.43	2.96	3.22	E
2664	7.55	10.69	2,000	2.43	2.96	3.22	E
2665	12.02	17.01	2,000	3.88	4.71	5.12	E
2666	14.12	19.97	2,000	4.55	5.53	6.01	E
2667	7.55	10.69	2,000	2.43	2.96	3.22	E
2668		20.05	2,000	4.57	5.56	6.04	F
2669	13.22	18.70	2,000	4.26	5.18	5.63	E
2670	12.63	17.86	2,000	4.07	4.95	5.38	F
2673	10.84	15.33	2,000	3.49	4.25	4.62	E
2674	10.63	15.04	2,000	3.43	4.17	4.53	F
2675	7.55	10.69	2,000	2.43	2.96	3.22	E
2676	9.66	13.67	2,000	3.11	3.79	4.12	F
2677	7.55	10.69	2,000	2.43	2.96	3.22	E

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS  
FOR DELAWARE WORKERS COMPENSATION INSURANCE  
Proposed Effective December 1, 2021 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2679	14.17	20.05	2,000	4.57	5.56	6.04	F
2681	12.48	17.64	2,000	4.02	4.89	5.31	E
2709	0.43	0.60	505	0.15	0.18	0.19	G
2716	4.59	6.48	2,000	1.56	1.90	2.06	F
2718	5.05	7.14	2,000	1.72	2.09	2.22	F
2721	6.41	9.06	2,000	2.11	2.68	3.08	G
2744	3.72	5.25	1,855	1.22	1.55	1.79	E
2751	2.53	3.57	1,365	0.83	1.06	1.22	F
2752	2.31	3.28	1,280	0.76	0.97	1.11	F
2753	4.46	6.30	2,000	1.47	1.86	2.05	D
2755	3.10	4.39	1,605	1.02	1.30	1.49	E
2757	4.06	5.75	2,000	1.34	1.71	1.96	G
2759	4.50	6.37	2,000	1.48	1.88	2.17	C
2801	6.59	9.32	2,000	2.62	3.27	3.66	F
2802	6.47	9.15	2,000	2.57	3.21	3.59	E
2803	6.47	9.15	2,000	2.57	3.21	3.59	E
2804	5.34	7.55	2,000	1.92	2.65	2.96	E
2805	6.47	9.15	2,000	2.57	3.21	3.59	E
2806	6.47	9.15	2,000	2.57	3.21	3.59	E
2807	6.47	9.15	2,000	2.57	3.21	3.59	E
2808	6.47	9.15	2,000	2.57	3.21	3.59	E
2809	6.42	9.08	2,000	2.55	3.18	3.56	E
2811	6.47	9.15	2,000	2.57	3.21	3.59	E
2812	6.47	9.15	2,000	2.57	3.21	3.59	E
2813	4.19	5.93	2,000	1.66	2.08	2.32	F
2814	4.50	6.37	2,000	1.79	2.23	2.50	F
2815	4.15	5.86	2,000	1.65	2.06	2.30	E
2816	3.47	4.90	1,750	1.38	1.72	1.92	F
2817	6.47	9.15	2,000	2.57	3.21	3.59	D
2818	2.35	3.34	1,300	0.94	1.17	1.31	C
2819	0.42	0.60	500	0.17	0.21	0.23	D
2820	4.02	5.69	1,980	1.60	2.00	2.23	D
2821	6.47	9.15	2,000	2.57	3.21	3.59	E
2822	6.47	6.37	2,000	1.79	2.23	2.50	D
2828	6.47	9.15	2,000	2.57	3.21	3.59	D
2855	6.47	9.15	2,000	2.57	3.21	3.59	D
2857	6.47	9.15	2,000	2.57	3.21	3.59	C
2858	6.47	9.15	2,000	2.57	3.21	3.59	C
2859	6.47	9.15	2,000	2.57	3.21	3.59	E
2860	6.47	9.15	2,000	2.57	3.21	3.59	E

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				A-1	A-2	A-3	
2862	6.47	9.15	2,000	2.57	3.21	3.59	E
2865	3.47	4.91	1,755	1.38	1.72	1.93	F
2880	4.50	6.37	2,000	1.79	2.23	2.50	E
2882	4.50	6.37	2,000	1.79	2.23	2.50	E
2884	2.35	3.34	1,300	0.94	1.17	1.31	E
2885	3.12	4.42	1,610	1.24	1.55	1.73	C
2886	3.02	4.27	1,570	1.20	1.50	1.67	C
2887	2.35	3.34	1,300	0.94	1.17	1.31	C
2888	4.50	6.37	2,000	1.79	2.23	2.50	B
2890	2.35	3.34	1,300	0.94	1.17	1.31	C
2891	3.44	4.86	1,740	1.37	1.71	1.91	B
2896	2.35	3.34	1,300	0.94	1.17	1.31	C
2897	2.51	3.55	1,360	1.00	1.25	1.39	C
2898	4.50	6.37	2,000	1.79	2.23	2.50	C
2899	2.35	3.34	1,300	0.94	1.17	1.31	B
2903	0.42	0.59	500	0.17	0.21	0.23	B
2904	0.42	0.59	500	0.17	0.21	0.23	B
2905	0.21	0.31	420	0.07	0.11	0.12	A
2907	6.31	8.92	2,000	2.51	3.13	3.50	A
2910	3.12	4.42	1,610	1.24	1.55	1.73	C
2911	5.15	7.28	2,000	2.04	2.55	2.85	C
2914	2.34	3.32	1,295	0.93	1.16	1.30	E
2915	3.12	4.42	1,610	1.24	1.55	1.73	E
2916	2.84	4.01	1,495	1.13	1.41	1.57	D
2917	3.12	4.42	1,610	1.24	1.55	1.73	B
2918	3.12	4.42	1,610	1.24	1.55	1.73	C
2919	2.95	4.18	1,540	1.17	1.46	1.64	B
2920	1.64	2.31	1,000	0.65	0.81	0.91	B
2921	4.95	7.00	2,000	1.97	2.46	2.75	C
2922	3.12	4.42	1,610	1.24	1.55	1.73	B
2923	2.35	3.34	1,310	0.95	1.18	1.32	C
2924	5.79	8.19	2,000	2.30	2.87	3.21	C
2925	3.12	4.42	1,610	1.24	1.55	1.73	B
2926	1.64	2.31	1,395	1.03	1.29	1.44	C
2927	1.64	2.31	1,000	0.65	0.81	0.91	D
2928	2.48	3.50	1,345	0.98	1.23	1.37	D
2932	1.64	2.31	1,000	0.65	0.81	0.91	B
2933	3.12	4.42	1,610	1.24	1.55	1.73	B
2934	3.12	4.42	1,610	1.24	1.55	1.73	B
2935	1.90	2.69	1,110	0.76	0.94	1.06	B

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				A-1	A-2	A-3	
2936	2.35	3.34	1,300	0.94	1.17	1.31	B
2939	4.50	6.37	2,000	1.79	2.23	2.50	B
2940	2.60	3.67	1,395	1.03	1.29	1.44	C
2941	4.50	6.37	2,000	1.79	2.23	2.50	C
2944	3.62	5.12	1,815	1.44	1.80	2.00	C
2945	4.31	6.09	2,000	1.71	2.14	2.39	C
2948	4.38	6.19	2,000	1.74	2.17	2.43	D
2951	0.42	0.59	500	0.17	0.21	0.23	C
2952	2.35	3.34	1,300	0.94	1.17	1.31	C
2953	0.12	0.17	380	0.05	0.06	0.07	C
2954	4.12	5.83	2,000	1.64	2.05	2.29	B
2955	0.27	0.38	440	0.11	0.14	0.15	A
2956	0.12	0.17	380	0.05	0.06	0.07	A
2957	1.37	1.94	895	0.55	0.68	0.76	E
2958	2.60	3.67	1,395	1.03	1.29	1.44	C
2959	2.09	2.96	1,190	0.83	1.04	1.16	C
2960	2.60	3.67	1,395	1.03	1.29	1.44	E
2961	1.56	2.20	970	0.51	0.77	0.86	D
2962	0.13	0.18	380	0.04	0.05	0.06	D
2963	2.35	3.34	1,300	0.94	1.17	1.31	C
2964	4.38	6.20	2,000	1.74	2.18	2.43	C
2965	0.38	0.54	485	0.15	0.19	0.21	C
2966	4.50	6.37	2,000	1.79	2.23	2.50	C
2967	2.35	3.34	1,300	0.94	1.17	1.31	C
2968	2.35	3.34	1,300	0.94	1.17	1.31	F
2969	4.50	6.37	2,000	1.79	2.23	2.50	B
2970	4.50	6.37	2,000	1.79	2.23	2.50	B
2971	4.50	6.37	2,000	1.79	2.23	2.50	B
2973	4.31	6.09	2,000	1.71	2.14	2.39	E
2974	2.60	3.67	1,395	1.03	1.29	1.44	D
2975	2.35	3.34	1,305	0.95	1.18	1.32	B
2976	2.75	3.89	1,460	1.09	1.36	1.52	C
2977	2.35	3.34	1,300	0.94	1.17	1.31	B
2978	2.60	3.67	1,395	1.03	1.29	1.44	C
2979	2.60	3.67	1,395	1.03	1.29	1.44	B
2980	5.02	7.09	2,000	1.99	2.49	2.78	C
2981	3.32	4.69	1,690	1.32	1.64	1.84	A
2983	4.50	6.37	2,000	1.79	2.23	2.50	B
2984	2.35	3.34	1,300	0.94	1.17	1.31	A
2986	2.75	3.89	1,460	1.09	1.36	1.52	C

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				A-1	A-2	A-3	
2988	2.35	3.34	1,300	0.94	1.17	1.31	C
2991	4.50	6.37	2,000	1.79	2.23	2.50	E
2992	6.47	9.15	2,000	2.57	3.21	3.59	A
2995	6.47	9.15	2,000	2.57	3.21	3.59	C
2997	2.35	3.34	1,300	0.94	1.17	1.31	C
2999	4.50	6.37	2,000	1.79	2.23	2.50	C
6771	6.14	8.69	2,000	2.02	2.57	2.96	C
6777	7.08	10.02	2,000	2.81	3.51	3.93	C
9428	2.86	4.03	1,500	1.13	1.41	1.58	A

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Superseded