

2019

Delaware Compensation Rating Bureau, Inc.



Workers Compensation

State Activity Report

For Delaware

The Delaware Compensation Rating Bureau's (DCRB) State Activity Report provides a high level review of workers compensation information underlying the Delaware 2019 Loss Cost Filing and other data analyses initiated in 2019. This year represents the fourth publication of the report.

The **State Activity Report** is intended to be one of several resources available to stakeholders, including regulators, to provide annual assessments and insights into the activities occurring in the Delaware workers compensation system.

For further insights on the Delaware workers compensation marketplace and the DCRB, please visit our website at www.dcrb.com, to check out the reports recently published on the year in review.







Year in Review - 2019







FILINGS NEWS & RESULTS

- -12.75%
 Annual Rate
 Filing
 Approval
- \$223 Million Standard Earned Premium
- 7 additional classifications eligible for DCCPAP credits

DATA COLLECTION

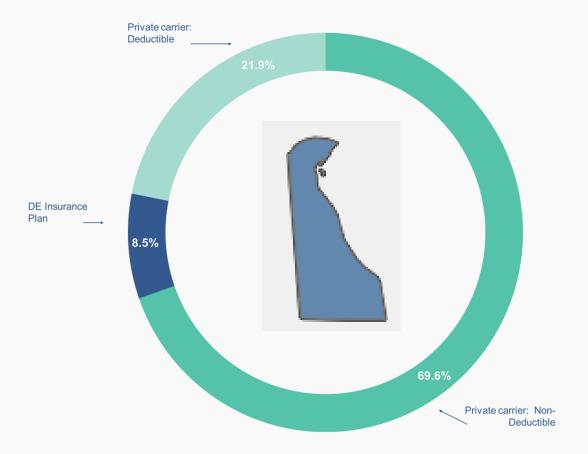
- Medical Data Manager (MDM) Released
- 140,806 Policy documents
- 32,768 USRs
- 429,679
 Medical Data
 Call Records
- 1,380 Financial Calls

OPERATIONAL

- 375
 Classification inquiries
- 547 DCCPAP Credits
- Workplace Safety Credits
- 547 Delaware Insurance Plan Applications
- 11 DCRB
 Circulars
 published on
 various WC
 topics
- System
 Reengineering
 Project
 Continues

Delaware Market Share

Delaware employers are required to secure their liability through private insurance, the Delaware Workers Compensation Insurance Plan (DIP), self-insurance, or self-insured groups. The DIP ("assigned risk" or "residual market") ensures that all employers have a means of meeting their statutory obligation under the workers compensation law. The DCRB collects data from all private insurance carriers that write workers compensation business in Delaware.

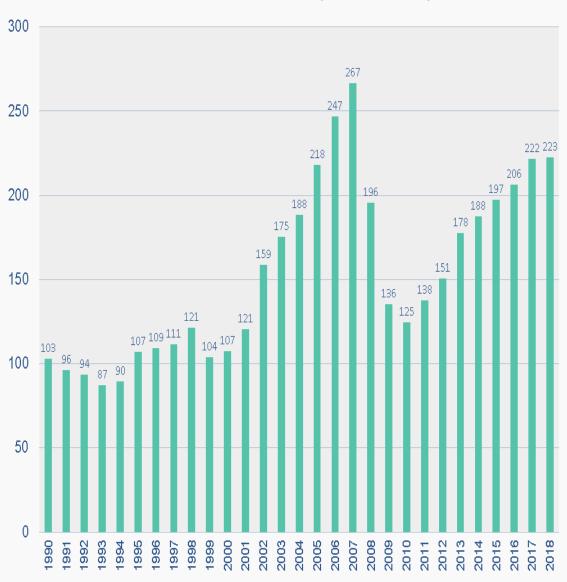


Employers that choose to apply for self-insured status or join a certified group self-insurance fund are not required to report any data to the DCRB.

Therefore, that data is not included in this exhibit.

Workers Compensation Premium

Written Premium (\$ Millions)

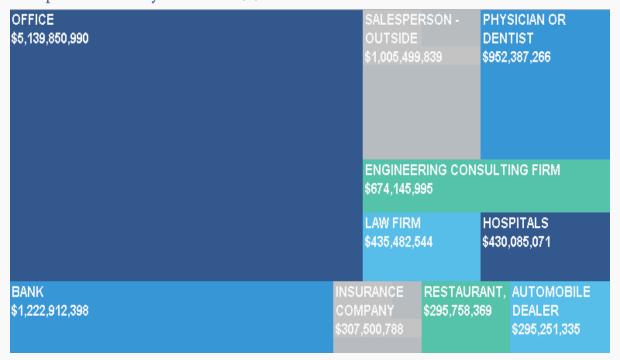


Premium Demographics

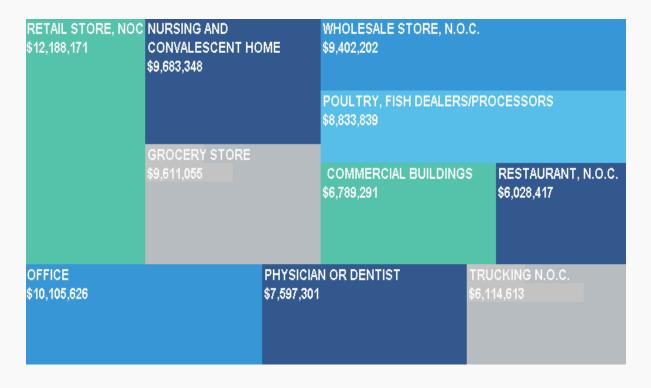
Number	Premium	\$ Standard		
Of Risks	Range	Premium (000)		
13,919	\$ 0 - 2,499	\$ 9,302		
2,495	\$2,500 - 4,999	\$ 8,982		
1238	\$5,000 - 7,499	\$ 7,618		
740	\$7,500 - 9,999	\$ 6,437		
863	\$10,000 - 14,999	\$ 10,698		
793	\$15,000 - 24,999	\$ 15,629		
710	\$25,000 - 49,999	\$ 25,323		
435	\$50,000 - 99,999	\$ 32,270		
322	\$100,000 - 249,999	\$ 52,870		
177	\$250,000 & above	\$ 121,644		

Premium & Payroll by Classification

Top 10 Classes by Premium (\$)



Top 10 Classes by Payroll (\$)

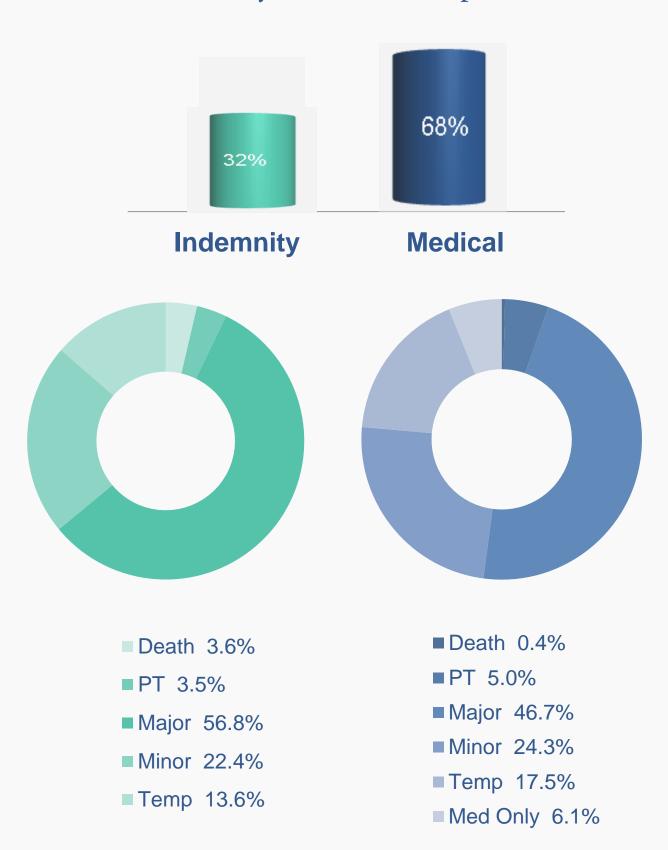


Claim Count and Losses by Classification

These are the top 10 classes by number of lost time claims. These classes represent 35% of claims and 23% of losses.

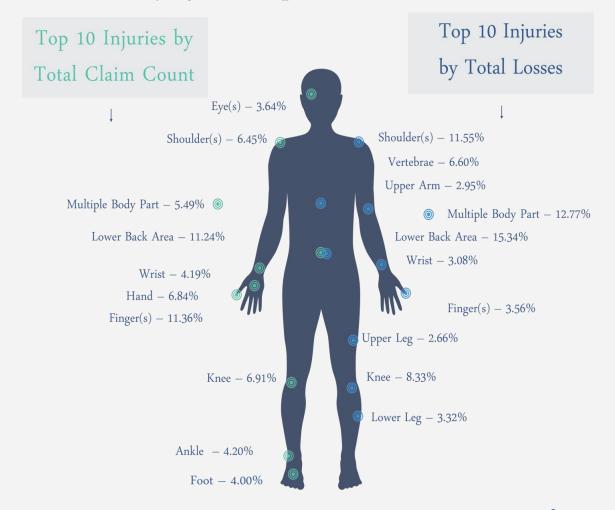
Class Code and Description	Indemnity Claim Count	\$ Total Incurred Loss	\$ Average Incurred Loss
(917) Grocery Store	101	2,723,111	26,961
(924) Wholesale Store, N.O.C.	95	3,061,439	32,226
(928) Retail Store, N.O.C	94	2,954,434	31,430
(960) Nursing and Convalescent Home	76	2,026,375	26,663
(975) Restaurant, N.O.C.	74	1,436,578	19,413
(957) Physician or Dentist	69	2,292,087	33,219
(941) Social Rehabilitation Facility	68	1,427,155	20,988
(953) Office	58	1,638,030	28,242
(971) Commercial Buildings	58	1,753,346	30,230
(818) Automobile Dealer	51	1,981,192	38,847
All Other	1,402	70,529,861	50,307

Indemnity and Medical Splits



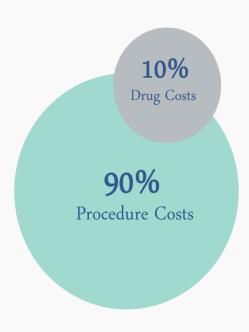
Source: PA Loss Cost Filing 2020 - USR Policy Years 2012 - 2016

Injury Description Distribution



Description	Claims	Cause of Injury	Description	Claims	Nature of Injury
Motor Vehicle	2,013		Strain or Tear	2119	
Fall, Slip or Trip Injury	1,500		Laceration	1189	
Striking Against or Stepping On	1,183		Contusion	1118	
Cut, Puncture, Scrape Injured By	968		Sprain or Tear	764	
Miscellaneous Causes	628		All other Specific Injuries	486	
Strain or Injury By	539		Puncture	422	
Rubbed or Abraded By	365		Fracture	373	
Burn or Scald (Heat or Cold Exposure	e) 314		Burn	204	
Caught In, Under or Between	308		Multiple Physical Injuries	192	
Struck or injured By	14		Inflammation	167	

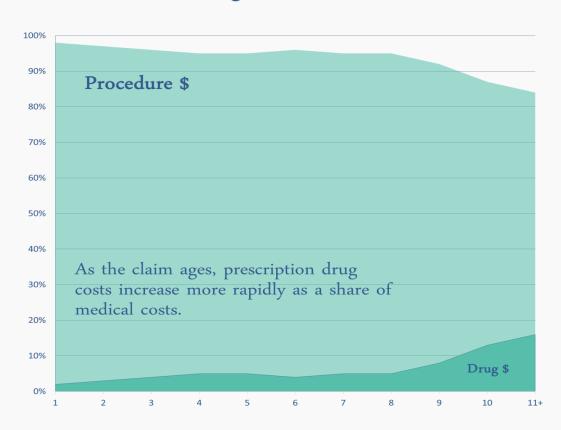
Medical Cost Breakdown



Medical treatment is a primary driver of rising medical costs. Using our Medical Data Call (MDC) data, we observe that, overall, the bulk of medical dollars are attributable to medical procedures. Note that 10% of all medical dollars are attributable to Drug costs. *

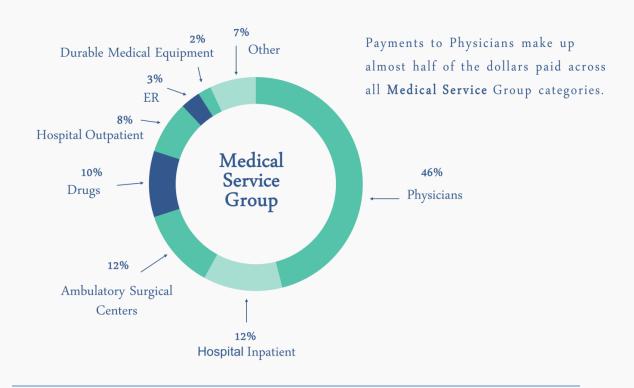
*Medical expenses are not included in the MDC.

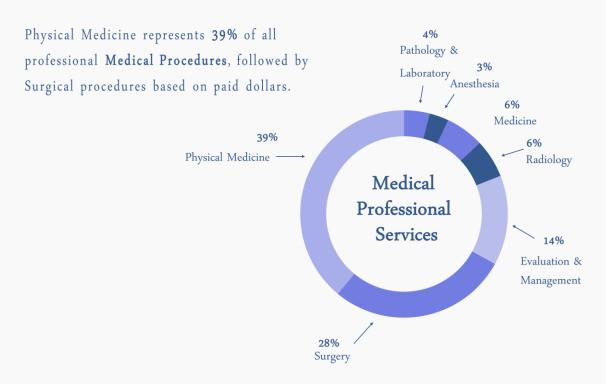
Age of Claim



Source: DE Medical Data Call Service Year 2018

Medical Services Breakdown





Medical Visits Per Claim



Physical Medicine & Rehabilitation 5 out of 10 claimants



Office Visits & Consultations
3 out of 10 claimants



Major & Minor Surgery
1 out of 10 claimants



Chiropractic Treatment
1 out of 10 claimants



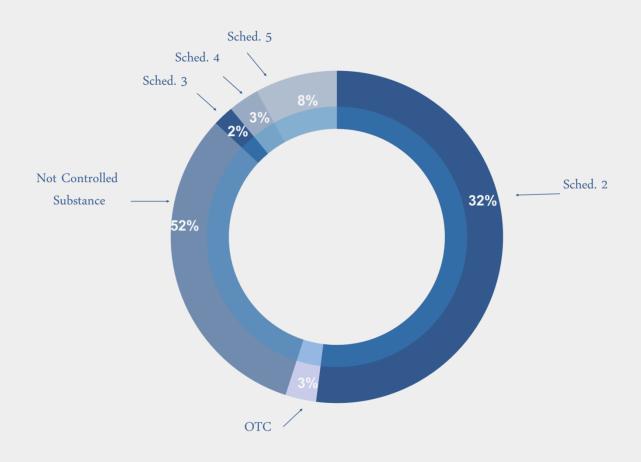
Radiology
1 out of 10 claimants

Based on over 107,000 professional visits and over 8,400 claims.

When examining the numbers of actual visits to a health care provider, workers compensation claimants appear to visit physical medicine and rehabilitation providers more frequently than any other health care provider.

Prescription Drugs

Controlled Substance Act Schedule



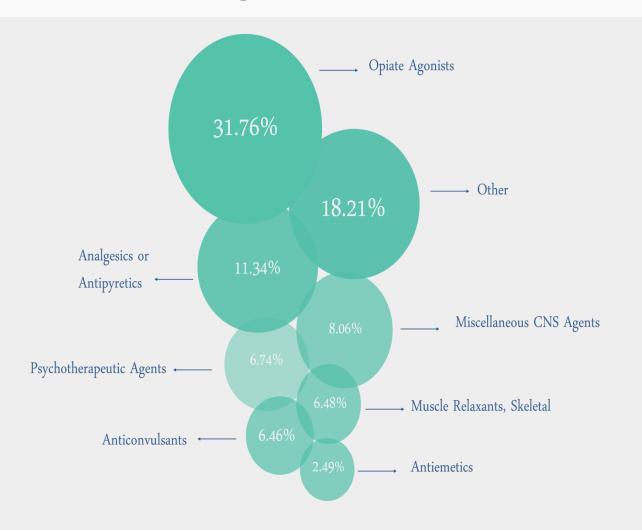
The volume of drugs prescribed to workers compensation claimants continues to grow.

Above is a distribution of these prescription drugs organized by the Controlled Substance Act Schedule, which is based on potential of abuse.

Source: DE Medical Data Call Service Year 2018

Prescription Drugs

Therapeutic Classifications



Opioids are the most prevalently prescribed drug to workers compensation claimants.

Prescribing Patterns

2018 Distribution of Drugs

47% are Brand

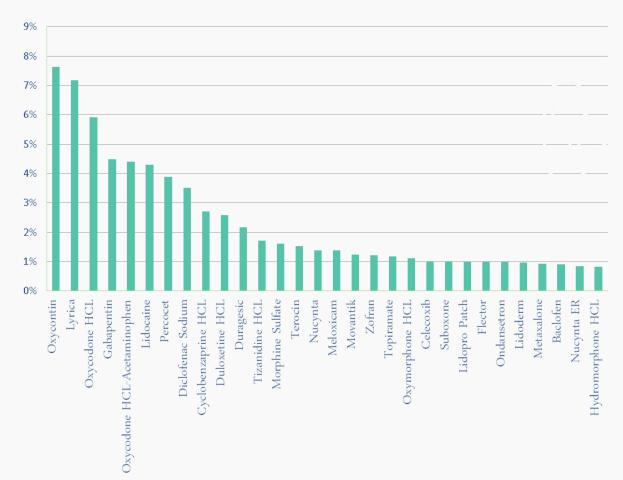




53% are Generic

Based on total amount paid, along with their ranks for earlier service years.

Paid Shares for Service Year 2018

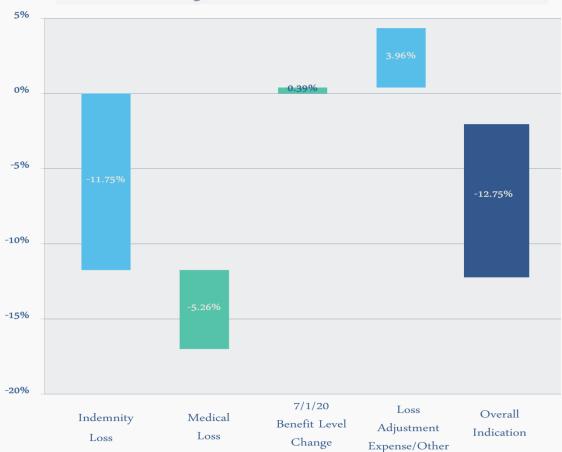


Source: DE Medical Data Call Service Years 2018-2014

Top 30 Drugs	Rank by Service Year				
Drug Name	2018	2017	2016	2015	2014
Oxycontin	1	1	1	1	1
Lyrica	2	3	3	5	5
Oxycodone HCL	3	4	4	3	3
Gabapentin	4	2	2	2	2
Oxycodone HCL-Acetaminophen	5	5	5	4	4
Lidocaine	6	6	8	8	8
Percocet	7	7	6	6	6
Diclofenac Sodium	8	8	38	47	45
Cyclobenzaprine HCL	9	10	10	10	14
Duloxetine HCL	10	9	9	9	7
Duragesic	11	14	15	17	12
Tizanidine HCL	12	13	13	15	16
Morphine Sulfate	13	12	11	11	9
Terocin	14	11	7	7	10
Nucynta Meloxicam	15	16	16	20	27
Movantik	16	21	18 42	19 72	15
Zofran	17 18	27 22	26	26	n/a 26
Topiramate	19	17	24	23	24
Oxymorphone HCL	20	28	27	29	33
Celecoxib	21	23	19	18	115
Suboxone	22	29	36	41	39
Lidopro Patch	23	20	17	80	n/a
Flector	24	31	21	16	23
Ondansetron	25	24	25	83	103
Lidoderm	26	38	52	53	50
Metaxalone	27	30	28	21	25
Baclofen	28	25	22	25	35
Nucynta ER	29	19	31	34	38
Hydromorphone HCL	30	15	12	12	21

Components of 2019 Indication

The overall change in residual market rate level was -12.75%





Indemnity Loss and Trend contributes 55% to change in loss costs

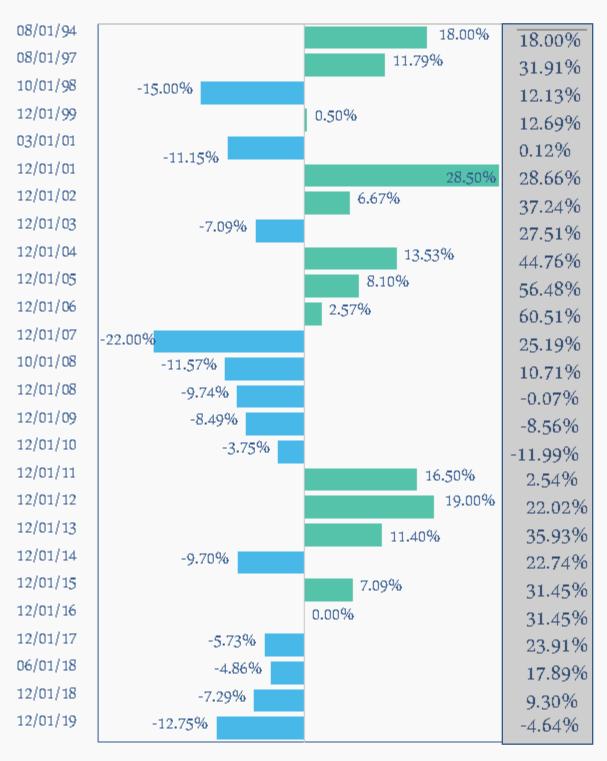


Medical Loss and Trend contributes 25% to change in loss costs



Expense contributes 20% to change in loss costs

History of Approved Rate Changes



Residual market rates have decreased 4.64% since 1994

Source: DE Rate Filings: 1994-2019

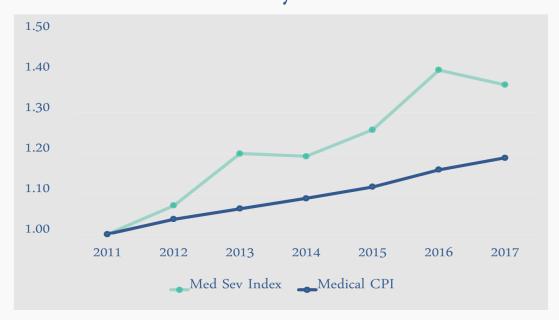
Trends in Average Cost

Indemnity Severity vs. SAWW



Indemnity Severity = 0.8% SAWW = 1.9%

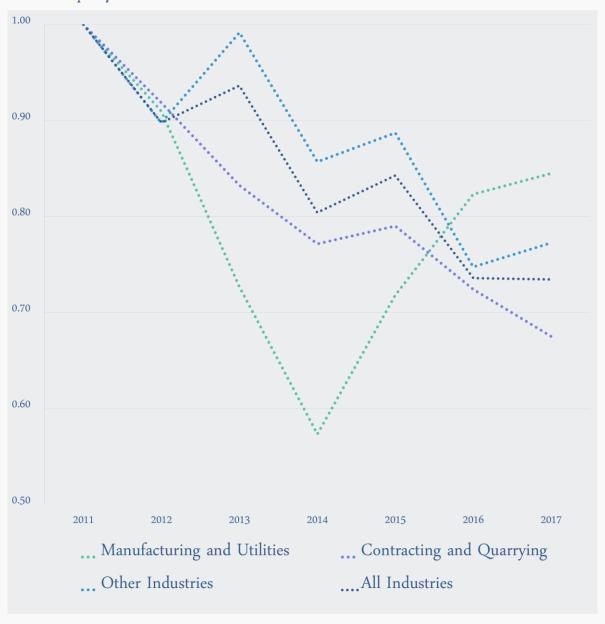
Medical Severity vs. CPI-Medical



Medical Severity = 5.6% Medical CPI = 2.9%

Frequency Trend by Industry Group

Claim frequency trend is -5.0%

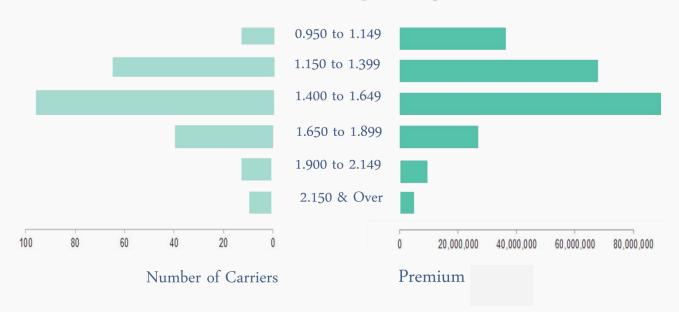


Claim Closure Rates

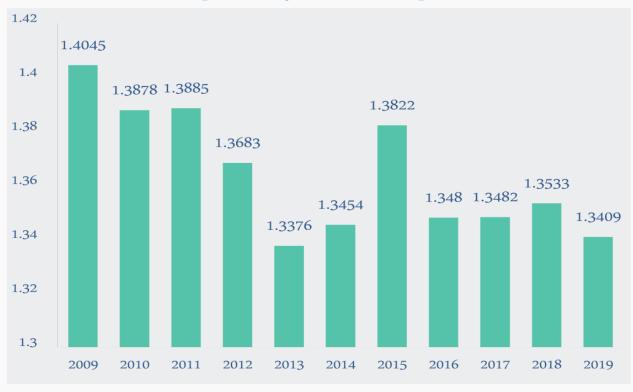


Insurance Carrier Pricing





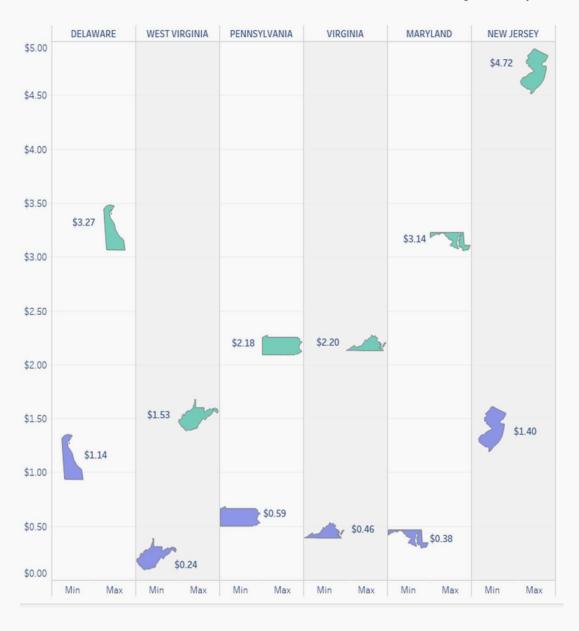
Implied Average Loss Cost Multiplier



Source: 2018 DE Market Profile Reports, 2019 is a preliminary estimate

Rate Comparison

The DCRB performs an analysis of prevailing workers compensation rating values in Delaware and five neighboring states. The most recent study examining Delaware December 1, 2018 rating values, presents comparative ranges of approved rating values in some 30 classifications, representing the 10 largest classifications from each of three Industry Groups: manufacturing, contracting and all other industries. Please refer to our website for the complete study.



Mega Claim Overview of Characteristics

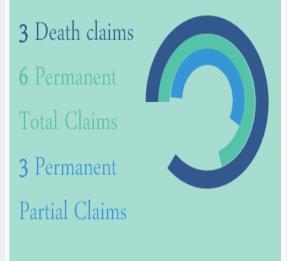
12
Mega claims
reported for accident years
2002 - 2016

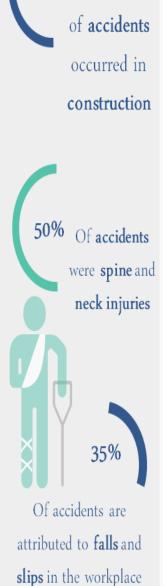
The DCRB performed an analysis of very large workers compensation claims as part of a collaborative research effort with other DCO's. These DE claims were defined as total incurred losses exceeding \$3 million on an inflation adjusted basis and were categorized by specific categories of industries, types of claims, part of body injured, cause of injury and nature of injury.

Incurred
Losses
Indemnity
28%



72% Medical







The DCRB is the licensed rating organization for workers compensation business in the state of Delaware, and has served in that role since 1917. The DCRB is a non-profit, private corporation supported by members comprised of all insurers licensed to underwrite workers compensation insurance in Delaware. The DCRB makes annual rating value filings with the Delaware Department of Insurance and, subject to review and approval by the Department of Insurance, the DCRB maintains uniform classification and experience rating plans as well as rules and parameters associated with various other mandatory and optional pricing programs. For more information about the DCRB contact us at:

Delaware Compensation Rating Bureau, Inc. 30 S. 17th Street, Suite 1500 Philadelphia, PA 19103 (215) 568-2371 www.dcrb.com