

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

Superseded

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/21 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	905	NR Architectural Consulting Firm	0.14	0.09	0.09	-35.71	0.09
3	956	Law Firm	0.16	0.11	0.11	-31.25	0.11
3	817	NR Bus Operation	11.47	7.97	7.97	-30.51	8.16
3	903	NR Labor Union	0.34	0.24	0.24	-29.41	0.25
3	955	Engineering Consulting Firm	0.17	0.12	0.12	-29.41	0.12
3	962	Accounting Or Financial Auditing Firm	0.17	0.12	0.12	-29.41	0.12
1	751	NR Gas Utility	2.28	1.64	1.64	-28.07	1.68
3	885	NR Plumbing Supplies Dealer Or Pipe Merchant	4.41	3.24	3.24	-26.53	3.32
3	984	Insurance Company	0.23	0.17	0.17	-26.09	0.17
3	940	NR Residential Care Facility for Individuals With Intellectual Disabilities	5.77	4.27	4.27	-26.00	4.37
3	819	NR Mobile, Self-Propelled Equipment Salesperson	1.55	1.17	1.17	-25.95	1.20
1	406	NR Rolling Mill - Ferrous Metals	5.36	3.98	3.98	-25.75	4.07
3	927	Pharmacy - Retail	1.37	1.02	1.02	-25.55	1.04
3	802	NR Mobile Crane Rental With Operators	6.45	4.81	4.81	-25.54	4.92
1	108	NR Brewery	4.48	3.35	3.35	-25.22	3.43
1	285	NR Printing - Sheet Fed Press	3.37	2.52	2.52	-25.22	2.58
1	445	NR Hardware Mfg., N.O.C.	3.53	2.64	2.64	-25.21	2.70
1	413	NR Iron Works - Shop	8.88	6.66	6.66	-25.00	6.82
1	472	NR Electronic Component Mfg., N.O.C.	1.56	1.17	1.17	-25.00	1.20
2	607	NR Drilling	4.69	3.52	3.52	-24.95	3.74
1	447	NR Nonferrous Metal Foundry	6.45	4.85	4.85	-24.81	4.96
3	961	Hospital	0.89	0.67	0.67	-24.72	0.69
3	005	NR Tree Pruning	16.93	12.77	12.77	-24.57	13.07
1	551	Chemical Mfg., N.O.C.	1.75	1.32	1.32	-24.57	1.35
3	0013	NR Nursery	4.46	3.37	3.37	-24.44	3.45
3	0913	Domestic Workers - Inside	516.26	390.66	390.66	-24.33	399.84
3	896	NR Club, N.O.C.	1.90	1.44	1.44	-24.21	1.47
3	918	NR Bakery Shop - Retail	2.73	2.07	2.07	-24.18	2.12
1	255	NR Paper Mfg.	3.89	2.95	2.95	-24.16	3.02
1	752	NR Oil Or Gas Pipeline Operation	1.37	1.04	1.04	-24.09	1.06
3	919	NR Florist Store - Retail or Wholesale	2.45	1.86	1.86	-24.08	1.90
3	915	NR Meat, Fish and/or Poultry Store - Retail	2.83	2.15	2.15	-24.03	2.20
1	441	NR Tool Mfg., N.O.C.	1.79	1.36	1.36	-24.02	1.39
3	933	NR Vending Or Coin-Operated Machine - Installation, Service or Repair	4.79	3.64	3.64	-24.01	3.73
1	446	NR Precision Machined Parts Mfg., N.O.C.	1.97	1.50	1.50	-23.86	1.54
3	860	NR Junk Dealer	8.93	6.80	6.80	-23.85	6.96
3	7453	Non-Ratable Element - Class 7413	0.21	0.16	0.16	-23.81	0.16
1	489	NR Dental Laboratory	1.85	1.41	1.41	-23.78	1.44
1	113	NR Preserving Or Canning Of Food	3.24	2.47	2.47	-23.77	2.53

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<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	327	NR Furniture Upholstering, Shop	4.25	3.24	3.24	-23.76	3.32
3	0011	NR Flower Raising	3.71	2.83	2.83	-23.72	2.90
3	857	NR Metal Service Center (Ferrous or Nonferrous Metals)	6.00	4.58	4.58	-23.67	4.69
3	899	NR Bar, Nightclub	1.65	1.26	1.26	-23.64	1.29
3	981	Casino Gambling	2.84	2.17	2.17	-23.59	2.22
1	402	NR Smelting Or Galvanizing	5.86	4.48	4.48	-23.55	4.59
1	459	NR Eyelet Mfg.	1.36	1.04	1.04	-23.53	1.06
3	944	Club - Country, Golf or Yachting	3.15	2.41	2.41	-23.49	2.47
1	257	NR Box Mfg. - Paper	3.92	3.00	3.00	-23.47	3.07
1	473	NR Electrical Apparatus Mfg., N.O.C.	3.54	2.71	2.71	-23.45	2.77
1	429	NR Die Casting Mfg.	5.85	4.48	4.48	-23.42	4.59
3	0909	NR Domestic Workers - Outside - Occasional	87.97	67.45	67.45	-23.33	69.04
3	921	NR Furniture Store - Wholesale	5.52	5.00	5.00	-23.31	5.12
1	467	NR Ball Bearing Mfg.	5.99	4.60	4.60	-23.21	4.71
1	323	NR Furniture Mfg. - Wood	5.52	4.24	4.24	-23.19	4.34
1	507	NR Graphite Products Mfg.	3.28	2.52	2.52	-23.17	2.58
1	411	NR Steel Fabricating	7.60	5.84	5.84	-23.16	5.98
3	0083	NR Livestock Farm	4.93	3.79	3.79	-23.12	3.88
3	807	NR Ambulance Service - Salaried Employees	6.92	5.32	5.32	-23.12	5.45
3	910	NR Meat Dealer - Wholesale	6.24	4.80	4.80	-23.08	4.91
1	282	NR Newspaper Printing	8.41	6.47	6.47	-23.07	6.62
1	458	NR Jewelry Mfg.	2.65	2.04	2.04	-23.02	2.09
1	477	NR Electric Motor Mfg. Or Repair	2.84	2.19	2.19	-22.89	2.24
1	435	NR Spring Mfg. - Hot Wound	5.69	4.39	4.39	-22.85	4.49
1	263	NR Paper Coating/Finishing - By Contractor	3.11	2.40	2.40	-22.83	2.46
3	015	NR Logging Or Lumbering - Mechanized	14.31	11.05	11.05	-22.78	11.31
1	463	NR Automobile Mfg.	4.13	3.19	3.19	-22.76	3.26
1	512	NR Brick Mfg., N.O.C.	6.39	4.94	4.94	-22.69	5.06
1	0175	NR Supplemental Loading For Class 512	1.28	0.99	0.99	-22.66	1.01
1	265	NR Stationery Products Mfg.	3.89	3.01	3.01	-22.62	3.08
3	923	NR Packaging - Contract - Non-Crating	3.14	2.43	2.43	-22.61	2.49
1	485	NR Communications, Search, Detection Or Signal Processing Equipment Mfg.	1.77	1.37	1.37	-22.60	1.40
3	886	NR Electrical Supplies Dealer	2.57	1.99	1.99	-22.57	2.04
3	0036	NR Dairy Farm	4.30	3.33	3.33	-22.56	3.41
3	858	NR Ferrous Scrap Metal Dealer	8.12	6.29	6.29	-22.54	6.44
3	009	NR Logging Or Lumbering, N.O.C.	26.99	20.91	20.91	-22.53	21.40
3	897	Fast Food Restaurant	2.05	1.59	1.59	-22.44	1.63
1	755	Electric Utilities	2.63	2.04	2.04	-22.43	2.09
3	960	Nursing and Convalescent Home	4.37	3.39	3.39	-22.43	3.47
1	306	NR Wood Turned Products Mfg.	5.62	4.36	4.36	-22.42	4.46

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3	0908	Domestic Workers - Inside - Occasional	207.96	161.50	161.50	-22.34	165.30
3	997	NR Undertakers	1.03	0.80	0.80	-22.33	0.82
3	948	NR Mailing or Addressing Company	2.33	1.81	1.81	-22.32	1.85
3	983	NR Housing Authority	8.52	6.62	6.62	-22.30	6.78
3	0016	NR Orchard	3.32	2.58	2.58	-22.29	2.64
1	134	NR Knit Goods Mfg.	4.90	3.81	3.81	-22.24	3.90
1	404	NR Steel Mfg.	4.41	3.43	3.43	-22.22	3.51
3	920	Jewelry Store - Wholesale or Retail	0.72	0.56	0.56	-22.22	0.57
3	980	City, Town, Village or County	4.15	3.23	3.23	-22.17	3.31
1	476	NR Industrial Control Systems Manufacture/Assembly	1.85	1.44	1.44	-22.16	1.47
1	135	NR Hosiery Mfg.	3.89	3.03	3.03	-22.11	3.10
1	744	NR Aircraft Mfg.	0.65	0.53	0.53	-22.06	0.54
1	109	NR Dairy Products Mfg.	5.26	4.88	4.88	-22.04	4.99
3	859	NR Nonferrous Scrap Metal Dealer	8.67	6.76	6.76	-22.03	6.92
3	884	Health Or Exercise Club	1.00	0.78	0.78	-22.00	0.80
3	973	Hotel, All Other Employees	3.55	2.77	2.77	-21.97	2.84
3	816	NR Automobile Filling Station	2.96	2.31	2.31	-21.96	2.36
1	227	Oilcloth Mfg.	2.87	2.24	2.24	-21.95	2.29
1	130	NR Textile Waste Mfg.	7.89	6.16	6.16	-21.93	6.30
3	801	NR Stable	9.86	7.70	7.70	-21.91	7.88
1	509	NR Asbestos Goods Mfg.	8.22	6.42	6.42	-21.90	6.57
1	110	NR Ice Cream Mfg.	4.48	3.50	3.50	-21.88	3.58
1	465	NR Conveyor or Hoisting Systems Mfg.	4.89	3.82	3.82	-21.88	3.91
1	573	NR Fertilizer Mfg.	5.76	4.50	4.50	-21.88	4.61
1	225	NR Rubber Goods Mfg.	4.03	3.15	3.15	-21.84	3.22
1	205	NR Leather Goods Mfg.	4.49	3.51	3.51	-21.83	3.59
1	721	NR Railroad Operation, N.O.C.	14.06	10.99	10.99	-21.83	11.25
3	828	NR Paratransit Service	8.89	6.95	6.95	-21.82	7.11
3	865	Poultry and/or Fish Dealer/Processor	2.98	2.33	2.33	-21.81	2.38
1	502	NR Plaster Statuary Mfg.	5.10	3.99	3.99	-21.76	4.08
1	536	NR Glass Products Mfg.	8.28	6.48	6.48	-21.74	6.63
1	114	NR Rendering Works	9.43	7.39	7.39	-21.63	7.56
1	486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	2.08	1.63	1.63	-21.63	1.67
1	431	NR Forging	7.91	6.20	6.20	-21.62	6.35
3	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	2.22	1.74	1.74	-21.62	1.78
3	7445	NR Non-Ratable Element - Class 7405	0.74	0.58	0.58	-21.62	0.59
1	201	NR Tanning	6.16	4.83	4.83	-21.59	4.94
1	163	Textile Products Mfg., N.O.C.	5.75	4.51	4.51	-21.57	4.62
3	975	Restaurant, N.O.C.	1.95	1.53	1.53	-21.54	1.57
1	425	NR Iron Foundry, N.O.C.	11.06	8.68	8.68	-21.52	8.88
1	456	Metal Furniture Mfg.	6.88	5.40	5.40	-21.51	5.53

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1	119	NR	Meat Products Mfg., N.O.C.	5.35	4.20	4.20	-21.50	4.30
3	880		Apartment House	7.74	6.08	6.08	-21.45	6.22
3	977		Barber Shop, Beauty Parlor Or Hair Styling Salon	0.56	0.44	0.44	-21.43	0.45
3	7413		Aircraft Operation - Commuter Air Carriers	0.98	0.77	0.77	-21.43	0.79
3	935	NR	Lumber and/or Building Material Dealer - Store Employees	1.59	1.25	1.25	-21.38	1.28
3	862	NR	Recycling Center	8.61	6.77	6.77	-21.37	6.93
3	806	NR	Furniture Moving and/or Storage	12.54	9.87	9.87	-21.29	10.10
3	995		Rubbish Or Garage Removal	8.50	6.69	6.69	-21.29	6.85
3	0008	NR	Mushroom Raising	5.03	3.96	3.96	-21.27	4.05
3	805	NR	Milk Hauling - By Contractor	6.91	5.44	5.44	-21.27	5.57
3	814		Dealer In Mobile, Self-Propelled Equipment	4.09	3.22	3.22	-21.27	3.30
1	142	NR	Dry Cleaning Plant	3.23	2.74	2.74	-21.26	2.80
3	907	NR	Fruit Or Vegetable Dealer - Wholesale	5.41	4.26	4.26	-21.26	4.36
3	971		Commercial Buildings	3.81	3.00	3.00	-21.26	3.07
1	101	NR	Grain Milling	4.71	3.71	3.71	-21.23	3.80
3	979		Residential Facility For The Elderly - Non-Medical	4.58	3.61	3.61	-21.18	3.69
3	882	NR	Residential Interior Cleaning Services - By Contractor	7.37	5.81	5.81	-21.17	5.95
3	803	NR	Taxicab Company	18.43	14.53	14.53	-21.16	14.87
1	449	NR	Electroplating	3.31	2.61	2.61	-21.15	2.67
1	483	NR	Office Machine Mfg.	2.27	1.79	1.79	-21.15	1.83
1	487	NR	Surgical Or Optical Instrument Mfg.	1.56	1.23	1.23	-21.15	1.26
3	7424		Aircraft Operation. N.O.C.	2.79	2.20	2.20	-21.15	2.25
3	887		Museum	1.23	0.97	0.97	-21.14	0.99
3	911		Grocery - Wholesale	4.40	3.47	3.47	-21.14	3.55
1	104		Food Products Mfg., N.O.C.	4.78	3.77	3.77	-21.13	3.86
1	513	NR	Pottery, N.O.C.	4.75	3.75	3.75	-21.05	3.84
3	988		Bank	0.19	0.15	0.15	-21.05	0.15
3	7428		Airport Operation - Ground Crew	2.28	1.80	1.80	-21.05	1.84
1	301	NR	Sawmill	8.65	6.83	6.83	-21.04	6.99
3	916		Clothing Or Dry Goods Store - Wholesale Or Retail	2.33	1.84	1.84	-21.03	1.88
3	890	NR	Library - Public	0.62	0.49	0.49	-20.97	0.50
1	403	NR	Rolling, Drawing Or Extruding Nonferrous Metals	4.15	3.28	3.28	-20.96	3.36
1	305	NR	Carpentry Shop	6.55	5.18	5.18	-20.92	5.30
1	475		Battery Mfg.	3.83	3.03	3.03	-20.89	3.10
1	461		Machine Shop	5.32	4.21	4.21	-20.86	4.31
1	136	NR	Embroidery Mfg.	4.27	3.38	3.38	-20.84	3.46
2	655	NR	Iron Erection	15.50	12.27	12.27	-20.84	13.00
1	0176	NR	Supplemental Loading For Class 513	0.48	0.38	0.38	-20.83	0.39
3	991	NR	Athletic Team: Non-Contact Sports	6.00	4.75	4.75	-20.83	4.86
3	954		Security Agency	3.27	2.59	2.59	-20.80	2.65
1	457	NR	Wire Goods Mfg.	4.87	3.86	3.86	-20.74	3.95

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1	571	Soap Mfg.	3.76	2.98	2.98	-20.74	3.05
1	111	NR Slaughter - Wholesale	10.09	8.00	8.00	-20.71	8.19
1	415	NR Fabricated Plate Work	4.93	3.91	3.91	-20.69	4.00
3	951	Salesperson - Outside	0.58	0.46	0.46	-20.69	0.47
3	985	Police or Firefighters, Salaried	4.50	3.57	3.57	-20.67	3.65
1	464	Machinery Mfg., N.O.C.	4.27	3.39	3.39	-20.61	3.47
3	939	NR Carnival - Traveling	6.65	5.28	5.28	-20.60	5.40
1	535	NR Glass Or Glassware Mfg.	4.08	3.24	3.24	-20.59	3.32
1	309	NR Woodenware Mfg., N.O.C.	4.23	3.36	3.36	-20.57	3.44
1	407	NR Tube Mfg.	5.02	3.99	3.99	-20.52	4.08
3	926	Hardware Store - Wholesale	2.42	2.72	2.72	-20.47	2.78
1	416	NR Car Mfg. - Railroad	3.15	2.41	2.41	-20.46	2.47
1	553	Gases - Mfg.	5.43	4.32	4.32	-20.44	4.42
1	166	NR Canvas or Burlap Products Mfg.	4.66	3.71	3.71	-20.39	3.80
1	139	NR Dyeing	6.45	5.12	5.12	-20.37	5.24
3	969	Amusement, Outdoor	4.47	3.56	3.56	-20.36	3.64
1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	2.90	2.31	2.31	-20.34	2.36
3	964	Work Center	3.49	2.78	2.78	-20.34	2.85
3	7421	Aircraft Operation - Business	1.18	0.94	0.94	-20.34	0.96
1	141	Laundry, N.O.C.	7.24	5.77	5.77	-20.30	5.91
1	506	NR Powder Metal Products Mfg.	2.76	2.20	2.20	-20.29	2.25
3	0034	Animal Raising	3.60	2.87	2.87	-20.28	2.94
1	106	NR Processed Meat Products Mfg.	8.74	6.97	6.97	-20.25	7.13
3	818	Automobile Dealer	1.88	1.50	1.50	-20.21	1.54
2	664	Heating, Ventilating or Air Conditioning Contractor	4.95	3.95	3.95	-20.20	4.45
1	112	Beverage Mfg., N.O.C.	14.71	11.74	11.74	-20.19	12.02
1	311	NR Cabinet Works	4.36	3.48	3.48	-20.18	3.56
3	945	Hotel Restaurant	3.47	2.77	2.77	-20.17	2.84
1	511	NR Concrete Products Mfg.	8.58	6.85	6.85	-20.16	7.01
3	855	Lumber and/or Building Material Dealer	6.35	5.07	5.07	-20.16	5.19
3	917	Grocery - Retail	3.97	3.17	3.17	-20.15	3.24
3	922	Furniture Store - Retail	3.08	2.46	2.46	-20.13	2.52
3	809	Fuel Distribution - Retail or Wholesale	5.33	4.26	4.26	-20.08	4.36
3	992	Sanitation Company	5.33	4.26	4.26	-20.08	4.36
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	4.88	3.90	3.90	-20.08	3.99
1	165	NR Mattress Mfg.	8.92	7.13	7.13	-20.07	7.30
1	221	NR Plastic Articles Mfg., Injection Molding	3.24	2.59	2.59	-20.06	2.65
3	978	NR Camps, Summer Or Winter, N.O.C.	3.29	2.63	2.63	-20.06	2.69
3	898	Caterer	4.79	3.83	3.83	-20.04	3.92
1	107	NR Candy Mfg.	4.05	3.24	3.24	-20.00	3.32
3	952	Office Machine Service or Repair	0.70	0.56	0.56	-20.00	0.57

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3	965	College Or School, N.O.C.	0.50	0.40	0.40	-20.00	0.41
1	222	Plastic Articles Mfg., N.O.C.	5.21	4.17	4.17	-19.96	4.27
1	451	NR Automobile Body Mfg.	5.06	4.05	4.05	-19.96	4.15
3	928	Retail Store, N.O.C.	3.26	2.61	2.61	-19.94	2.67
1	753	Waterworks	5.57	4.46	4.46	-19.93	4.56
3	999	NR Cemetery	5.60	4.49	4.49	-19.82	4.60
3	0006	NR Field Crop or Vegetable Farm	5.35	4.29	4.29	-19.81	4.39
1	319	NR Furniture Assembly	6.21	4.98	4.98	-19.81	5.10
1	563	Paint Mfg.	2.02	1.62	1.62	-19.80	1.66
3	974	Retirement Or Life Care Community	3.54	2.84	2.84	-19.77	2.91
3	0012	Landscape Contractor	4.02	3.95	3.95	-19.72	4.04
1	454	Sheet Metal Products Fabrication, N.O.C., Shop Only	8.42	6.76	6.76	-19.71	6.92
1	0771	### Non-Ratable Element - Class 4771	1.22	0.98	0.98	-19.67	1.00
3	813	Warehousing, Other than Furniture Moving or Storage	5.51	4.43	4.43	-19.60	4.53
1	281	NR Printing, N.O.C.	3.55	2.84	2.84	-19.55	2.91
1	501	NR Cement Mfg.	5.73	4.61	4.61	-19.55	4.72
1	105	NR Bakery, Wholesale	5.69	4.58	4.58	-19.51	4.69
2	656	NR Electric Line Construction	7.79	6.27	6.27	-19.51	6.77
3	812	NR Mail Hauling Company	9.14	7.36	7.36	-19.47	7.53
3	904	NR Investigative Agency	1.75	1.41	1.41	-19.43	1.44
3	815	Automobile Service Center	3.45	2.78	2.78	-19.42	2.85
3	914	Department Store	3.09	2.49	2.49	-19.42	2.55
1	261	NR Corrugated Paper And/Or Corrugated Product Mfg.	4.34	3.50	3.50	-19.35	3.58
3	959	Veterinarian	1.76	1.42	1.42	-19.32	1.45
3	808	Parcel Delivery	6.89	5.56	5.56	-19.30	5.69
3	821	Beverage Distributor, Wholesale	8.32	6.72	6.72	-19.23	6.88
2	645	Wallboard Installation	7.39	5.97	5.97	-19.22	6.32
3	958	Rehabilitation Hospital	1.98	1.60	1.60	-19.19	1.64
3	943	Home Health Care - Nonprofessional Staff	5.64	4.56	4.56	-19.15	4.67
3	891	Pre-School (Child Care Or Education) Services	1.73	1.40	1.40	-19.08	1.43
1	759	Cable Television Operations	7.60	6.16	6.16	-18.95	6.30
2	654	Concrete Construction	6.02	4.88	4.88	-18.94	5.35
1	204	NR Shoe Mfg.	4.36	3.54	3.54	-18.81	3.62
1	259	Paper Products Mfg., N.O.C.	3.46	2.81	2.81	-18.79	2.88
1	433	NR Tool Mfg. - Forged	4.95	4.02	4.02	-18.79	4.11
2	608	Flat Cement Work	5.38	4.37	4.37	-18.77	4.91
3	924	Wholesale Store, N.O.C.	4.32	3.51	3.51	-18.75	3.59
3	967	Theaters	1.12	0.91	0.91	-18.75	0.93
2	665	Painting	8.59	6.98	6.98	-18.74	7.36
3	986	Shelter or Halfway House - Residential - Non-Medical	2.19	1.78	1.78	-18.72	1.82
3	888	NR Homeowners Association	5.88	4.78	4.78	-18.71	4.89

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/21 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	115	NR Tobacco Products Mfg.	3.59	2.92	2.92	-18.66	2.99
3	976	Community Center	2.09	1.70	1.70	-18.66	1.74
3	942	Home Health Care - Professional Staff	3.17	2.58	2.58	-18.61	2.64
1	421	NR Steel Foundry	9.80	7.99	7.99	-18.47	8.18
3	825	NR Automobile Storage Garage or Parking Station or Lot	4.93	4.02	4.02	-18.46	4.11
3	007	NR Farm Machinery Operation	6.71	5.48	5.48	-18.33	5.61
1	757	Telecommunications Company	3.11	2.54	2.54	-18.33	2.60
2	651	Carpentry - Commercial Structures	6.34	5.18	5.18	-18.30	5.56
2	663	Plumbing	4.48	3.66	3.66	-18.30	3.98
3	934	Automobile Parts And Accessory Store - Retail and/or Wholesale	3.78	3.09	3.09	-18.25	3.16
2	675	Machinery or Equipment Erection or Repair	4.55	3.72	3.72	-18.24	3.87
1	581	Oil Refining	1.92	1.57	1.57	-18.23	1.61
3	820	NR Automobile Auction	2.15	2.58	2.58	-18.10	2.64
1	161	NR Apparel Mfg.	3.11	2.54	2.54	-18.06	2.60
1	471	NR Printed Circuit Board Assembly - By Contractor	1.72	1.41	1.41	-18.02	1.44
2	659	NR Roofing	22.00	18.04	18.04	-18.00	19.16
3	804	School Transportation	3.90	3.20	3.20	-17.95	3.28
3	936	Broadcasting Station	0.39	0.32	0.32	-17.95	0.33
3	968	NR Sports, Recreational Or Amusement Facility, indoor	1.56	1.28	1.28	-17.95	1.31
2	646	NR Furniture or Fixtures Installation	7.16	5.89	5.89	-17.74	6.25
2	603	NR Sewer Construction	8.26	6.80	6.80	-17.68	7.42
2	625	Conduit Construction	6.73	5.54	5.54	-17.68	5.92
2	660	Alarm Or Sound System - Installation or Repair	2.49	2.05	2.05	-17.67	2.21
2	601	Road or Street Construction: Paving or Repaving	10.36	8.53	8.53	-17.66	9.34
2	966	NR Television, Video, Audio or Radio Equipment Service Or Repair	3.86	3.18	3.18	-17.62	3.25
3	811	Trucking, N.O.C.	9.45	7.79	7.79	-17.57	7.97
3	4777	Explosives Distributor	9.45	7.79	7.79	-17.57	7.97
2	617	Gas, Steam or Water Main Construction	4.67	3.85	3.85	-17.56	4.28
2	677	Boiler Installation or Repair	3.66	3.02	3.02	-17.49	3.26
2	653	Masonry	8.07	6.67	6.67	-17.35	7.07
1	427	NR Malleable Iron Foundry	6.20	5.13	5.13	-17.26	5.25
2	661	Electrical Wiring - Within Buildings	3.42	2.84	2.84	-16.96	3.11
2	643	NR Asbestos Contractor	14.97	12.48	12.48	-16.63	13.31
2	647	NR Insulation Work, N.O.C.	9.98	8.32	8.32	-16.63	8.78
3	941	Social Rehabilitation Facility	4.27	3.56	3.56	-16.63	3.64
2	609	Excavation	5.36	4.47	4.47	-16.60	4.94
2	658	NR Iron Erection or Installation - Non-Structural	12.00	10.01	10.01	-16.58	10.60
2	648	Carpentry - Installation of Cabinet Work	6.01	5.02	5.02	-16.47	5.21
3	925	Hardware Store - Retail	3.03	2.54	2.54	-16.17	2.60
3	0912	NR Domestic Workers - Outside	524.09	440.21	440.21	-16.00	450.55

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2	657	NR Rigging, N.O.C.	11.20	9.41	9.41	-15.98	10.17
2	605	NR Railroad Construction	9.79	8.23	8.23	-15.93	8.89
2	611	NR Pile Driving	12.60	10.64	10.64	-15.56	11.33
2	679	NR Advertising Company, Outdoor	11.02	9.31	9.31	-15.52	10.06
2	666	NR Plate Glass Installation	9.50	8.03	8.03	-15.47	8.55
2	615	NR Tunneling	12.36	10.45	10.45	-15.45	10.70
2	718	NR Boat Building Or Repair	3.82	3.24	3.24	-15.18	3.32
2	055	NR Sand Excavation	5.79	4.92	4.92	-15.03	5.04
2	652	NR Carpentry - Residential	10.63	9.04	9.04	-14.96	9.42
2	674	NR Swimming Pool Construction	6.79	5.78	5.78	-14.87	6.24
2	709	NR Tallymen And Checking Clerks	2.49	2.12	2.12	-14.86	2.17
2	667	NR Paper Hanging	2.53	2.20	2.20	-14.73	2.38
1	555	NR Drug or Medicine Mfg.	1.50	1.28	1.28	-14.67	1.31
2	673	NR Advertising Signs Mfg., Erection or Repair	7.71	6.58	6.58	-14.66	7.11
2	669	NR Plastering	8.55	7.65	7.65	-14.33	8.33
2	676	NR Sheet Metal Installation	6.28	5.38	5.38	-14.33	5.80
2	716	NR Marina	3.78	3.24	3.24	-14.29	3.32
3	932	NR Copying Or Duplicating Service	0.84	0.72	0.72	-14.29	0.74
2	059	NR Mineral Milling	7.11	6.13	6.13	-13.78	6.27
1	488	NR Electronic Measuring Or Analytical Instrument Mfg.	1.24	1.07	1.07	-13.71	1.10
2	670	NR House Furnishing Installation N.O.C.	7.81	6.76	6.76	-13.44	7.30
2	681	NR Canvas Goods Erection	7.81	6.76	6.76	-13.44	7.30
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	9.86	8.54	8.54	-13.39	9.16
3	957	NR Physician or Dentist	0.68	0.59	0.59	-13.24	0.60
2	662	NR Appliance - Electrical - Service or Repair	7.71	6.74	6.74	-12.58	7.28
2	649	NR Ceiling Installation	5.14	4.51	4.51	-12.26	4.88
3	953	NR Clerical Office	0.17	0.15	0.15	-11.76	0.15
3	963	NR Church	0.48	0.44	0.44	-8.33	0.45
3	970	NR Athletic Team - Contact Sports	7.53	6.98	6.98	-7.30	7.14
3	9985	NR Supplemental Radiation Loss	A	A	A	0.00	A
1	132	NR Spinning Or Weaving	2.10	2.18	2.18	3.81	2.23