



October 18, 2004

BUREAU CIRCULAR NO. 786

To All Members of the Bureau:

Re: **WORKERS COMPENSATION RESIDUAL MARKET RATE**
AND VOLUNTARY MARKET LOSS COSTS
EFFECTIVE DECEMBER 1, 2004
BUREAU FILING NO. 0404

By action dated October 18, 2004 the Insurance Commissioner has approved residual market rates and voluntary market loss costs and related rating values **effective** on a new and renewal basis as of 12:01 a.m., **December 1, 2004**. Bureau Filing No. 0404, which has been approved as submitted, provides an overall average increase in collectible loss costs of 16.70 percent for the voluntary market.

Members are hereby reminded that they must file an amended (or re-file their existing) Insurer Adoption of DCRB Workers' Compensation Loss Costs form with the Delaware Department of Insurance to adopt the revised loss costs on a new and renewal basis on or after December 1, 2004. A copy of the Department of Insurance's "FORMS AND RATES BULLETIN 14 INCORPORATED," which includes forms applicable to these filings, is attached for member reference and use.

The following chart indicates the approved overall average changes in rating values:

<u>Rating Value(s)</u>	<u>Approved Overall Average Change</u>
Residual Market Rates – Collectible	+13.53%
Residual Market Rates - Manual	+13.28%
Voluntary Market Loss Costs - Collectible	+16.70%
Voluntary Market Loss Costs - Manual	+16.44%
Voluntary Market Loss Costs - Manual after Surcharge Offset	+13.91%

The approved residual market rates and voluntary market loss costs share common loss provisions based on the same loss development and trend analysis applied to statewide Delaware experience. The differences between residual market rate changes and voluntary market loss cost changes result from revisions in expense provisions based on recent indications, as compared to currently approved values.

The implied loss cost multiplier reflecting expense considerations for current residual market rates is approximately 1.3611. On a comparable basis the implied loss cost multiplier for approved residual market rates effective December 1, 2004 is 1.3242. (Note: Because voluntary market loss costs in the approved filing are nominally reduced to offset effects of the ongoing Delaware Insurance Plan surcharge program, calculation of residual market rates from approved voluntary market loss costs requires an effective multiplier of approximately 1.3536.)

A comparison of current and approved December 1, 2004 residual market expense provisions is shown below:

RESIDUAL MARKET RATES

Expense Loading

	<u>Current Percentage</u>	<u>Approved December 1, 2004 Percentage</u>
LOSS AND LOSS ADJUSTMENT EXPENSE		
Losses	61.21	64.54
Loss Adjustment Expense	9.54	8.37 a
Loss & Loss Adjustment	70.75	72.91
UNDERWRITING EXPENSES		
Commission	6.94	7.13
Other Acquisition	2.03	2.29
General Expenses	3.83	3.12
Premium Discount	10.42	10.58
State Premium Tax	2.00	2.00
Other State Tax	0.38	0.32
Uncollectible Premium	N/A	1.00
Administrative Assessment	2.72	2.61 b
Workers Compensation Fund	4.50	4.00
Deviations	0.00	0.00
Policyholder Dividends	0.00	0.00
Underwriting Profit	-3.57	-5.96
Underwriting Expense Total	29.25	27.09

a As ratio to loss, loss adjustment expense = 0.1296

b As ratio to loss, administrative assessment = 0.0404

Attached for member reference is a table of rates, loss costs and expected loss factors by classification consistent with the Insurance Commissioner's approval of Filing No. 0404.

Other components of the filing were also approved as filed effective December 1, 2004. In particular, each of the following components of the filing were approved as originally presented:

- Updates to corporate officer payroll minimums and maximums for premium computation purposes
- Continuation of the existing DIP surcharge program
- DCCPAP revisions to qualifying wage table **effective January 1, 2005**
- Residual market expense constant
- Residual market minimum premium
- Excess loss factors
- Excess loss premium factors
- Retrospective rating
- Small Deductible Program
- State and hazard group relativities
- Workplace Safety Program
- Merit Rating Plan

TERRORISM RATING VALUES AND ENDORSEMENT

Bureau rating values relating to the Terrorism Risk Insurance Act of 2004 (TRIA) have not changed as a result of this filing.

A new endorsement, WC 00 01 12, is available effective January 1, 2005 to notify policyholders of possible implications of the expiration or extension of TRIA beyond its scheduled expiration date of December 31, 2005. The Bureau encourages carriers to consider limiting issuance of this endorsement to policies effective on or after January 1, 2005 on a new and renewal basis only, as, for most policies effective prior to that date but in force as of January 1, 2005, the policy term will expire prior to the scheduled expiration of TRIA, and so the endorsements would be issued with no expected effect.

ADDITIONAL REVISIONS TO RATING VALUES

The filing proposed revision to various rating values. For ease of reference and to confirm the approved values for those items they are reproduced below.

Corporate Officer Payrolls

The minimum individual payroll for an executive officer is unchanged, remaining **\$400** per week.

The maximum individual payroll for an executive officer is increased from \$1,900 per week to **\$2,000** per week.

Residual Market Premium Discount Table (unchanged from current table)

<u>Premium Range</u>	<u>Schedule Y</u>
First \$ 5,000	0.0%
Next \$ 95,000	10.9%
Next \$400,000	12.6%
Over \$500,000	14.4%

Residual Market Expense Constant

The expense constant is increased from \$235 to **\$240**.

Retrospective Rating Values (Other than USL&HW Coverages)Residual Market Tax Multiplier

The residual market tax multiplier is **1.1416**.

Optional Loss Development Factors

First Adjustment	0.5246
Second Adjustment	0.3914
Third Adjustment	0.3504

State & Hazard Group Relativities

Hazard Group I	1.354
II	1.108
III	0.738
IV	0.536

Small Deductible Program Loss Elimination Ratios and Premium Credits

These loss elimination ratios and premium credits respectively are changed from current levels consistent with Bureau Filing No. 0404. The values are presented below for ease of reference.

<u>Deductible Level</u>	<u>Loss Elimination Ratio</u>	<u>Premium Credit</u>
500	0.030	0.025
1,000	0.050	0.040
1,500	0.065	0.055
2,000	0.080	0.065
2,500	0.090	0.075
3,000	0.100	0.080
3,500	0.110	0.090
4,000	0.115	0.095
4,500	0.120	0.100
5,000	0.125	0.105

Delaware Construction Classification Premium Adjustment Program: **Effective January 1, 2005**

<u>Average Hourly Wage</u>		<u>DCCPAP Credit</u>
\$15.24	or less	0%
\$15.25	\$17.00	5%
\$17.01	\$17.25	6%
\$17.26	\$17.50	7%
\$17.51	\$17.75	8%
\$17.76	\$18.00	9%
\$18.01	\$18.25	10%
\$18.26	\$18.50	11%
\$18.51	\$18.75	12%
\$18.76	\$19.25	13%
\$19.26	\$19.75	14%
\$19.76	\$20.25	15%
\$20.26	\$20.75	16%
\$20.76	\$21.25	17%
\$21.26	\$22.00	18%
\$22.01	\$22.75	19%
\$22.76	\$23.50	20%
\$23.51	\$24.25	21%
\$24.26	\$25.00	22%
\$25.01	\$25.75	23%
\$25.76	\$26.75	24%
Over \$26.75		25%

In addition to the above rating values, the filing included Excess Loss Premium Factors and Excess Loss Pure Premium Factors, both including and excluding Loss Adjustment Expense. Tables of the approved values are attached to this circular.

Complete Manual pages consistent with the Insurance Commissioner's approval of Bureau Filing No. 0404 will be available on the Bureau website (www.dcrb.com) as soon as possible.

Any questions concerning this circular may be addressed to Michael J. Doyle, Chief Actuary, at Extension 4480 or mjdoyle@dcrb.com or me at Extension 4413 or twisecarver@dcrb.com.

Timothy L. Wisecarver
President

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Attachments

Remember to visit our web site at www.dcrb.com for more information about this and other topics.

**STATE OF DELAWARE
DEPARTMENT OF INSURANCE**

FORMS AND RATES BULLETIN 14 INCORPORATED

Submission Date: _____

DCRB Reference Filing No.: _____

Applicable to policies effective on and after: _____

INSURER NAME: _____

INSURER NAIC NO.: _____ INDICATED MULTIPLIER: _____

The above insurer hereby declares that it is a member or subscriber of the Delaware Compensation Rating Bureau ("DCRB"). The insurer hereby files to be deemed to have independently submitted as its own filing the prospective loss costs in the captioned reference filing.

The insurer's rates will be the combination of the DCRB loss costs approved by the Delaware Insurance Department and the company's indicated multiplier, as shown above, along with any expense contract, premium discount table, size-of-premium expense table for retrospective rating plans, and minimum premium formula specified in the company's attached manual exception pages.

The indicated multiplier, along with any expense constant, premium discount table and the minimum premium formula filed, represent a rate level increase _____ or decrease _____ of _____ % and a premium level increase _____ or decrease _____ of _____ %.

The indicated multiplier and the attached exception pages apply only to the DCRB reference filing indicated above. The insurer understands that this will necessitate the submission of a new adoption form and exception pages prior to the effective date of any future loss costs reference filing.

CHECK ALL THAT APPLY:

Manual exception pages attached for:

_____ **Minimum Premium Formula**

_____ **Expense Constant**

_____ **Discount Table**

_____ **Retro Expense Table**

**SUMMARY OF SUPPORTING INFORMATION
WORKERS' COMPENSATION LOSS COST MULTIPLIER**

Insurer: _____ NAIC No.: _____
 DCRB Reference Filing No.: _____
 Effective Date of Multiplier: _____

Development of Expected Loss Ratio (Expressed as a percent of standard premium at company rate):

		AVERAGE
A.	Commission	_____ %
B.	Other Acquisition	_____ %
C.	General Expense	_____ %
D.	Taxes, Licenses and Fees	_____ %
E.	Underwriting Profit & Contingencies	_____ %
F.	Residual Market Costs	_____ %
G.	Premium Discount	_____ %
H.	Insurance Fund Assessment (Second Injury Fund)	_____ %
I.	Dividend Provision (Participating Plan)	_____ %
J.	Other (Explain)	_____ %
K.	Total	_____ %
Expected Loss Ratio (100%-K)		_____ %

Actual Incurred Expense Ratios for three (3) most recent available years. (Commission and General Expense expressed as a percent of written premium at company rates. Other components expressed as percents of standard earned premium at company rates).

	CY _____	CY _____	CY _____	AVERAGE
A.	Commission	_____	_____	_____
B.	Other Acquisition	_____	_____	_____
C.	General Expense	_____	_____	_____
D.	Taxes, Licenses & Fees	_____	_____	_____
E.	Underwriting Profit & Contingencies	_____	_____	_____
F.	Residual Market Costs	_____	_____	_____
G.	Premium Discount	_____	_____	_____
H.	Insurance Fund Assessment	_____	_____	_____
I.	(Second Injury Fund)	_____	_____	_____
J.	Dividend Plan (Participating Plan)	_____	_____	_____
K.	Other (Explain)	_____	_____	_____
L.	Total	_____	_____	_____

Indicated Company Loss Cost Multiplier: _____

Example: Assume Loss and Loss Adjustment Ratio is 0.650.
 Loss Cost Multiplier with no deviation is $1.0/0.650 = 1.5385$.
 Loss Cost Multiplier with 15% downward deviation is $0.85/0.650 = 1.3077$.
 Loss Cost Multiplier with 15% upward deviation is $1.15/0.650 = 1.7692$.

COMPLETED BY: _____ TELEPHONE NO.: _____

NOTE: If an insurer wishes to make any modifications to the loss costs led by DCRB (other than the application of a multiplier to represent the insurer's expenses, profit and contingencies), the resulting rates will be considered to be independent rates, and shall be subject to the 30 day review provision of Title 18 Del. C., Section 2610.

**REVISED LOSS COST MULTIPLIER CALCULATION
SPREADSHEET TO BE INCORPORATED WITH
BULLETIN 14**

Workers' Compensation Insurance
Loss Cost Multiplier
General Instructions

Commissions, premium tax and other state tax provisions are to reflect the ratio of commissions paid, premium tax paid and other state tax paid to company manual premium.

Other acquisition and general expense are to reflect the ratio of other acquisition expense paid and general expense paid to company standard earned premium. Standard earned premium is to reflect adjustment for expense constant premium schedule rating premium.

Dividend Provision (Participating Plan)

Loss cost multipliers for use with participating policies shall contain a provision for policyholder dividends. Policyholder dividends shall reflect the ratio of policyholder dividends paid to company standard earned premium adjusted to reflect expense constant premium and schedule rating premium.

Standard earned premium shall be adjusted reflecting an assumed underlying expense constant equal to the most recently filed expense constant by Delaware Compensation Rating Bureau.

Deviations

Deviation from indicated manual rates shall reflect adjusted company losses compared to Delaware Compensation Rating Bureau to the extent credible. Losses shall be provided separately for indemnity and medical coverages. Losses may be either calendar year losses with all IBNR or policy year incurred losses developed to ultimate settlement. If the company elects to submit policy year loss data, it is required to provide underlying loss development triangles for indemnity and medical coverages separately.

Insurance Fund Assessment (Second Injury Fund)

Insurance Fund Assessment to be used with revised rates will be provided by Delaware Compensation Rating Bureau in its circular letter detailing changes to loss costs and other rating elements.

Administrative Assessment

Administration Assessment will continue to be built into voluntary market loss costs.

Expense Exhibits identified as (I) or (II) shall be completed and underlying supporting data shall accompany the company loss cost multiplier filing. Multipliers shall be filed reflecting most recent expense data, with each Delaware Compensation Rating Bureau loss cost revision. Failure to provide complete expense exhibits and provide underlying support shall result in disapproval of the proposed company filing and company(s) will be filed by reference for residual market rates and rating elements. All reference filings of this type shall remain in effect until the next subsequent Delaware Compensation Rating Bureau revision of loss costs.

NOTES: (1) Commissions, premium tax, license and fees are to be calculated as a percentage of company manual premium. Other acquisition and general administrative expense are to be calculated as a percentage of standard earned premium and standard earned premium is required to be adjusted to reflect schedule rating and expense constant.

(2) Insurers having previously filed and are currently using rating tiers within the same company or have company rate differentials in effect may continue to use them until further notice.

MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS

FOR DELAWARE COMPENSATION INSURANCE

Approved Effective December 1, 2004 on New and Renewal Business

CODE NO	BUREAU*	ASSIGNED	ASSIGNED	EXPERIENCE RATING PLAN			HAZ GRP
	ADVISORY	RISK MANUAL	RISK MIN	<u>EXPECTED LOSS FACTORS TABLE**</u>			
	LOSS COSTS	RATE	PREM.	A-1	A-2	A-3	
005	23.57	31.91	3,150	8.00	8.92	9.20	III
0006	8.77	11.87	1,425	2.98	3.32	3.42	II
007	8.91	12.05	2,650	3.02	3.37	3.47	II
0008	3.49	4.73	1,185	1.19	1.32	1.36	II
009	36.46	49.35	3,150	12.38	13.80	14.23	III
0011	5.03	6.81	1,600	1.71	1.90	1.96	II
0012	7.29	9.87	2,215	2.47	2.76	2.84	II
0013	6.30	8.52	1,945	2.14	2.38	2.46	II
0016	5.23	7.08	950	1.78	1.98	2.04	II
028	6.49	8.78	1,995	1.88	2.22	2.35	III
0034	7.32	9.91	1,230	2.48	2.77	2.86	II
0036	7.13	9.66	1,205	2.42	2.70	2.79	II
055	7.89	10.68	2,375	2.29	2.70	2.86	III
059	6.44	8.71	1,980	1.87	2.20	2.33	III
0083	8.78	11.89	1,430	2.98	3.33	3.43	II
101	6.67	9.03	2,045	2.03	2.39	2.41	III
104	4.65	6.30	1,500	1.41	1.66	1.68	II
105	7.34	9.94	2,230	2.23	2.63	2.66	III
106	8.83	11.96	2,630	2.68	3.16	3.20	II
107	5.37	7.27	1,695	1.63	1.92	1.94	I
108	6.63	8.98	2,035	2.01	2.37	2.40	II
109	7.72	10.45	2,330	2.35	2.76	2.80	III
110	5.04	6.82	1,605	1.53	1.80	1.82	II
111	6.42	8.69	1,980	1.95	2.30	2.32	II
112	12.38	16.76	3,150	3.76	4.43	4.48	II
113	7.51	10.16	2,270	2.28	2.69	2.72	II
114	14.23	19.26	3,150	4.32	5.09	5.15	III
115	3.03	4.09	1,060	0.92	1.08	1.10	I
119	9.43	12.75	2,790	2.86	3.37	3.41	II
130	7.31	9.90	2,220	2.22	2.62	2.65	III
132	3.72	5.03	1,245	1.13	1.33	1.34	II
134	3.62	4.90	1,220	1.10	1.30	1.31	II
135	4.03	5.46	1,330	1.22	1.44	1.46	I
136	3.81	5.15	1,270	1.16	1.36	1.38	II
139	7.88	10.67	2,375	2.39	2.82	2.85	II
141	7.23	9.78	2,195	2.19	2.58	2.61	II
142	3.89	5.26	1,290	1.18	1.39	1.41	II
161	4.30	5.82	1,405	1.31	1.54	1.56	II
163	4.68	6.33	1,505	1.42	1.67	1.69	II
165	7.12	9.64	2,170	2.16	2.55	2.58	III
166	3.92	5.31	1,300	1.19	1.40	1.42	II
185	4.65	6.30	1,500	1.41	1.66	1.68	II
187	5.37	7.27	1,695	1.63	1.92	1.94	I
191	4.30	5.82	1,405	1.31	1.54	1.56	II
201	6.16	8.34	1,910	1.87	2.21	2.23	II

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS

FOR DELAWARE COMPENSATION INSURANCE

Approved Effective December 1, 2004 on New and Renewal Business

CODE NO	BUREAU* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZ GRP
				<u>EXPECTED LOSS FACTORS TABLE**</u>			
				A-1	A-2	A-3	
204	4.77	6.46	1,530	1.45	1.71	1.73	II
205	4.26	5.76	1,390	1.29	1.52	1.54	I
221	6.14	8.31	1,900	1.87	2.20	2.22	II
222	6.88	9.31	2,100	2.09	2.46	2.49	II
225	6.10	8.26	1,890	1.85	2.18	2.21	II
227	6.60	8.94	2,030	2.01	2.36	2.39	II
255	5.91	7.99	1,840	1.79	2.11	2.14	II
257	7.91	10.71	2,380	2.40	2.83	2.86	II
259	4.82	6.53	1,545	1.47	1.73	1.75	II
261	8.17	11.05	2,450	2.48	2.92	2.96	II
263	5.46	7.39	1,720	1.66	1.95	1.98	II
265	5.46	7.39	1,720	1.66	1.95	1.98	II
275	6.14	8.31	1,900	1.87	2.20	2.22	II
276	6.88	9.31	2,100	2.09	2.46	2.49	II
281	4.23	5.72	1,385	1.28	1.51	1.53	II
282	7.34	9.94	2,230	2.23	2.63	2.66	III
297	4.23	5.72	1,385	1.28	1.51	1.53	II
301	10.65	14.41	3,120	3.23	3.81	3.86	III
305	11.48	15.54	3,150	3.49	4.11	4.16	II
306	6.50	8.80	2,000	1.98	2.33	2.35	II
309	5.55	7.51	1,740	1.69	1.99	2.01	II
311	5.68	7.69	1,780	1.73	2.03	2.06	II
319	6.71	9.09	2,060	2.04	2.40	2.43	II
323	4.04	5.47	1,335	1.23	1.45	1.46	II
327	5.23	7.08	1,655	1.59	1.87	1.89	II
402	8.78	11.89	2,620	2.67	3.14	3.18	III
403	5.06	6.85	1,610	1.54	1.81	1.83	II
404	6.47	8.75	1,990	1.96	2.31	2.34	III
406	8.41	11.39	2,520	2.56	3.01	3.05	II
407	6.25	8.47	1,935	1.90	2.24	2.26	II
411	13.56	18.35	3,150	4.12	4.85	4.91	III
413	11.73	15.88	3,150	3.56	4.20	4.25	III
415	7.01	9.49	2,140	2.13	2.51	2.54	III
416	13.93	18.85	3,150	4.23	4.98	5.04	II
421	11.16	15.10	3,150	3.39	3.99	4.04	III
425	11.88	16.08	3,150	3.61	4.25	4.30	III
427	6.20	8.39	1,920	1.88	2.22	2.25	III
429	7.86	10.65	2,370	2.39	2.81	2.85	III
431	10.70	14.47	3,135	3.25	3.83	3.87	II
433	6.40	8.66	1,970	1.94	2.29	2.32	II
435	7.93	10.74	2,390	2.41	2.84	2.87	II
441	2.73	3.71	980	0.83	0.98	0.99	II
445	9.69	13.12	2,865	2.94	3.47	3.51	II
447	7.41	10.03	2,245	2.25	2.65	2.68	III
449	5.63	7.62	1,765	1.71	2.01	2.04	III

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS

FOR DELAWARE COMPENSATION INSURANCE

Approved Effective December 1, 2004 on New and Renewal Business

CODE NO	BUREAU* ADVISORY LOSS COSTS	ASSIGNED		ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZ GRP
		RISK MANUAL RATE	RISK MIN PREM.		EXPECTED LOSS FACTORS TABLE**			
					A-1	A-2	A-3	
451	7.10	9.62	2,165	2.16	2.54	2.57	II	
454	9.60	12.99	2,840	2.91	3.43	3.47	II	
456	5.99	8.11	1,860	1.82	2.14	2.17	II	
457	11.63	15.74	3,150	3.53	4.16	4.21	II	
458	3.89	5.26	1,290	1.18	1.39	1.41	II	
459	2.45	3.32	905	0.74	0.88	0.89	I	
461	6.09	8.24	1,890	1.85	2.18	2.20	II	
463	3.40	4.60	1,160	1.03	1.21	1.23	II	
464	5.80	7.85	1,810	1.76	2.08	2.10	II	
465	5.43	7.34	1,710	1.65	1.94	1.96	III	
467	5.16	6.98	1,635	1.57	1.85	1.87	II	
471	3.05	4.14	1,070	0.93	1.09	1.11	II	
472	2.80	3.80	1,000	0.85	1.00	1.02	II	
473	3.00	4.05	1,050	0.91	1.07	1.08	II	
474	1.82	2.47	735	0.55	0.65	0.66	II	
475	5.30	7.18	1,675	1.61	1.90	1.92	III	
476	2.52	3.41	920	0.76	0.90	0.91	II	
477	4.41	5.97	1,435	1.34	1.58	1.60	II	
483	2.13	2.88	815	0.65	0.76	0.77	II	
485	2.70	3.65	970	0.82	0.97	0.98	II	
486	4.16	5.62	1,365	1.26	1.49	1.50	II	
487	2.57	3.48	935	0.78	0.92	0.93	II	
488	1.33	1.80	600	0.40	0.48	0.48	II	
489	1.67	2.26	690	0.51	0.60	0.61	II	
491	5.06	6.85	1,610	1.54	1.81	1.83	II	
495	7.10	9.62	2,165	2.16	2.54	2.57	II	
497	2.80	3.80	1,000	0.85	1.00	1.02	II	
499	5.30	7.18	1,675	1.61	1.90	1.92	III	
501	5.20	7.04	1,650	1.58	1.86	1.88	III	
502	5.61	7.60	1,760	1.70	2.01	2.03	I	
506	3.61	4.89	1,220	1.10	1.29	1.31	II	
507	5.76	7.80	1,800	1.75	2.06	2.09	III	
509	9.68	13.10	2,860	2.94	3.46	3.50	III	
511	11.50	15.56	3,150	3.49	4.11	4.16	III	
512	7.37	a	b	2,235	2.24	2.64	2.67	III
513	5.92	c	d	1,840	1.80	2.12	2.14	II
535	5.38	7.29	1,700	1.64	1.93	1.95	II	
536	8.53	11.54	2,550	2.59	3.05	3.09	II	
544	9.75	13.20	2,880	2.96	3.49	3.53	III	
551	2.88	3.90	1,020	0.88	1.03	1.04	IV	

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

a OD: \$1.47 Supplementary is not subject to experience or retrospective rating. Code as 0175.

b OD: \$2.00 Supplementary is not subject to experience or retrospective rating. Code as 0175.

c OD: \$0.59 Supplementary is not subject to experience or retrospective rating. Code as 0176.

d OD: \$0.80 Supplementary is not subject to experience or retrospective rating. Code as 0176.

MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS

FOR DELAWARE COMPENSATION INSURANCE

Approved Effective December 1, 2004 on New and Renewal Business

CODE NO	BUREAU* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZ GRP
				<u>EXPECTED LOSS FACTORS TABLE**</u>			
				A-1	A-2	A-3	
553	6.59	8.92	2,025	2.00	2.36	2.38	IV
555	1.31	1.77	595	0.40	0.47	0.47	II
563	3.36	4.54	1,150	1.02	1.20	1.22	II
571	4.50	6.09	1,460	1.37	1.61	1.63	II
573	5.63	7.63	1,765	1.71	2.02	2.04	III
581	4.46	6.04	1,450	1.36	1.60	1.62	III
587	3.36	4.54	1,150	1.02	1.20	1.22	II
601	15.59	21.10	3,150	4.15	4.90	5.19	III
602	10.73	14.53	2,955	2.91	3.43	3.64	III
603	16.83	22.77	3,150	4.55	5.37	5.69	III
605	12.78	17.30	3,150	3.48	4.10	4.34	III
607	14.03	18.98	3,150	3.84	4.53	4.80	III
608	8.27	11.19	2,305	2.21	2.61	2.76	III
609	8.23	11.13	2,335	2.24	2.65	2.80	III
611	17.61	23.83	3,150	4.77	5.63	5.96	III
615	22.39	30.31	3,150	6.09	7.18	7.60	IV
617	10.61	14.37	2,935	2.89	3.41	3.61	III
625	9.51	12.88	2,655	2.59	3.05	3.23	III
643	17.40	23.55	3,150	3.14	3.70	3.92	III
645	9.37	12.67	2,595	2.52	2.98	3.15	III
646	6.94	9.38	1,975	1.86	2.19	2.32	II
647	11.50	15.56	3,150	3.14	3.70	3.92	II
648	7.54	10.21	2,220	2.12	2.50	2.65	III
649	5.18	7.02	1,550	1.40	1.65	1.75	III
651	10.56	14.29	2,940	2.89	3.41	3.61	III
652	13.10	17.74	3,150	3.72	4.39	4.64	III
653	10.46	14.16	2,915	2.87	3.38	3.58	III
654	10.68	14.46	2,880	2.83	3.34	3.53	III
655	25.08	33.94	3,150	6.70	7.91	8.37	IV
656	13.38	18.11	3,150	3.66	4.31	4.57	III
657	17.30	23.42	3,150	4.70	5.55	5.87	IV
658	10.78	14.60	2,990	2.95	3.48	3.68	III
659	23.33	31.57	3,150	6.41	7.56	8.01	III
660	3.84	5.19	1,280	1.11	1.31	1.39	III
661	5.74	7.77	1,650	1.51	1.79	1.89	III
662	4.27	5.78	1,395	1.24	1.46	1.55	III
663	6.86	9.28	1,940	1.82	2.15	2.27	III
664	5.67	7.67	1,655	1.52	1.79	1.90	III
665	13.72	18.57	3,150	3.89	4.58	4.85	III
666	9.90	13.41	2,730	2.67	3.15	3.33	III
667	3.30	4.47	1,085	0.90	1.07	1.13	III
668	8.73	11.81	2,430	2.35	2.77	2.93	II
669	11.40	15.42	3,110	3.08	3.63	3.84	III
670	7.15	9.68	2,175	2.08	2.45	2.59	III
673	8.40	11.37	2,515	2.44	2.88	3.04	III

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS

FOR DELAWARE COMPENSATION INSURANCE

Approved Effective December 1, 2004 on New and Renewal Business

CODE NO	BUREAU*	ASSIGNED	ASSIGNED	EXPERIENCE RATING PLAN			HAZ GRP
	ADVISORY	RISK MANUAL	RISK MIN	<u>EXPECTED LOSS FACTORS TABLE**</u>			
	LOSS COSTS	RATE	PREM.	A-1	A-2	A-3	
674	8.60	11.65	2,435	2.35	2.77	2.94	III
675	6.39	8.65	1,900	1.78	2.10	2.22	III
676	8.69	11.76	2,440	2.36	2.78	2.95	III
677	6.68	9.04	1,940	1.82	2.15	2.27	III
679	17.09	23.14	3,150	4.96	5.85	6.20	III
681	7.15	9.68	2,175	2.08	2.45	2.59	III
682	24.69	33.42	3,150	7.16	8.45	8.95	III
691	8.23	11.13	2,335	2.24	2.65	2.80	III
693	10.56	14.29	2,940	2.89	3.41	3.61	III
695	5.74	7.77	1,650	1.51	1.79	1.89	III
709	3.47	4.70	1,180	1.01	1.19	1.26	III
716	5.28	7.15	1,670	1.53	1.81	1.92	III
718	5.60	7.58	1,755	1.63	1.92	2.03	III
721	15.56	21.06	3,150	4.72	5.57	5.63	III
744	2.61	3.53	945	0.79	0.93	0.94	III
751	2.04	2.76	790	0.62	0.73	0.74	III
752	1.24	1.68	575	0.38	0.44	0.45	IV
753	6.61	8.95	2,030	2.01	2.37	2.39	III
755	4.35	5.89	1,420	1.32	1.56	1.57	III
757	2.33	3.15	870	0.71	0.83	0.84	III
759	6.01	8.13	1,865	1.82	2.15	2.17	III
801	9.59	12.98	2,835	3.25	3.63	3.74	II
803	23.90	32.35	3,150	8.11	9.04	9.33	III
804	4.19	5.66	1,370	1.42	1.58	1.63	III
805	6.92	9.37	2,115	2.35	2.62	2.70	III
806	12.30	16.65	3,150	4.18	4.66	4.80	II
807	9.30	12.59	2,760	3.16	3.52	3.63	III
808	12.21	16.53	3,150	4.15	4.62	4.77	III
809	6.46	8.74	1,990	2.19	2.44	2.52	III
811	11.01	14.90	3,150	3.74	4.17	4.30	III
812	9.36	12.66	2,770	3.18	3.54	3.65	III
813	7.19	9.72	2,185	2.44	2.72	2.80	II
814	6.45	8.73	1,985	2.19	2.44	2.52	III
815	5.18	7.01	1,640	1.76	1.96	2.02	III
816	3.24	4.39	1,120	1.10	1.23	1.27	II
817	11.42	15.47	3,150	3.88	4.32	4.46	III
818	3.95	5.35	1,310	1.34	1.50	1.54	III
819	1.24	1.68	575	0.42	0.47	0.48	III
821	8.43	11.41	2,520	2.86	3.19	3.29	III
825	5.38	7.29	1,700	1.83	2.04	2.10	III

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS

FOR DELAWARE COMPENSATION INSURANCE

Approved Effective December 1, 2004 on New and Renewal Business

CODE NO	BUREAU*	ASSIGNED	ASSIGNED	EXPERIENCE RATING PLAN			HAZ GRP
	ADVISORY	RISK MANUAL	RISK MIN	<u>EXPECTED LOSS FACTORS TABLE**</u>			
	LOSS COSTS	RATE	PREM.	A-1	A-2	A-3	
855	8.30	11.24	2,490	2.82	3.14	3.24	III
857	12.39	16.77	3,150	4.20	4.69	4.83	III
858	11.52	15.59	3,150	3.91	4.36	4.49	III
859	13.16	17.82	3,150	4.47	4.98	5.14	III
860	12.95	17.52	3,150	4.39	4.90	5.05	III
861	8.62	11.67	2,575	2.93	3.26	3.36	III
862	11.60	15.70	3,150	3.94	4.39	4.53	II
865	3.73	5.05	1,250	1.27	1.41	1.45	II
867	7.19	9.72	2,185	2.44	2.72	2.80	II
877	3.61	4.89	1,220	1.23	1.37	1.41	II
879	4.79	6.49	1,540	1.63	1.81	1.87	II
880	6.05	8.19	1,880	2.05	2.29	2.36	II
881	4.04	5.48	1,335	1.37	1.53	1.58	II
882	8.18	11.07	2,455	2.77	3.09	3.19	II
883	3.20	4.33	1,105	1.09	1.21	1.25	II
884	1.41	1.91	620	0.48	0.54	0.55	II
885	4.51	6.11	1,460	1.53	1.71	1.76	II
886	3.98	5.38	1,315	1.35	1.51	1.55	II
887	2.01	2.71	780	0.68	0.76	0.78	II
889	0.55	0.75	390	0.19	0.21	0.22	II
890	0.61	0.83	405	0.21	0.23	0.24	II
891	1.35	1.83	605	0.46	0.51	0.53	II
895	0.64	0.87	415	0.22	0.24	0.25	II
896	3.75	5.07	1,255	1.27	1.42	1.46	II
897	3.92	5.30	1,300	1.33	1.48	1.53	II
898	4.36	5.90	1,420	1.48	1.65	1.70	II
899	2.99	4.04	1,050	1.01	1.13	1.17	II
903	0.73	0.98	435	0.25	0.27	0.28	III
907	8.43	11.41	2,520	2.86	3.19	3.29	II
910	12.28	16.62	3,150	4.17	4.65	4.79	II
911	7.17	9.69	2,180	2.43	2.71	2.79	II
914	3.61	4.89	1,220	1.23	1.37	1.41	II
915	5.25	7.11	1,660	1.78	1.99	2.05	II
916	2.45	3.32	905	0.83	0.93	0.96	II
917	5.07	6.86	1,610	1.72	1.92	1.98	II
918	3.92	5.30	1,300	1.33	1.48	1.53	II
919	3.77	5.10	1,260	1.28	1.43	1.47	I
920	0.71	0.95	430	0.24	0.27	0.27	II
922	4.60	6.22	1,485	1.56	1.74	1.79	II
923	4.79	6.49	1,540	1.63	1.81	1.87	II
924	4.72	6.39	1,520	1.60	1.79	1.84	II
925	2.54	3.43	925	0.86	0.96	0.99	II
926	4.04	5.48	1,335	1.37	1.53	1.58	II
927	1.71	2.31	700	0.58	0.65	0.67	II
928	3.20	4.33	1,105	1.09	1.21	1.25	II

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS

FOR DELAWARE COMPENSATION INSURANCE

Approved Effective December 1, 2004 on New and Renewal Business

CODE NO	BUREAU*	ASSIGNED	ASSIGNED	EXPERIENCE RATING PLAN			HAZ GRP
	ADVISORY	RISK MANUAL	RISK MIN	<u>EXPECTED LOSS FACTORS TABLE**</u>			
	LOSS COSTS	RATE	PREM.	A-1	A-2	A-3	
929	7.05	9.54	2,150	2.39	2.67	2.75	II
932	1.57	2.12	665	0.53	0.59	0.61	II
933	5.20	7.04	1,650	1.77	1.97	2.03	II
934	3.60	4.87	1,215	1.22	1.36	1.40	II
935	2.18	2.95	830	0.74	0.82	0.85	II
936	0.99	1.34	510	0.34	0.37	0.39	III
937	22.13	29.95	3,150	7.51	8.37	8.63	II
939	7.57	10.26	2,290	2.57	2.87	2.96	III
940	7.71	10.43	2,325	2.62	2.92	3.01	II
941	3.81	5.15	1,270	1.29	1.44	1.48	II
942	4.03	5.46	1,330	1.37	1.53	1.57	II
943	9.35	12.65	2,770	3.17	3.54	3.65	II
944	4.26	5.76	1,390	1.45	1.61	1.66	II
945	4.45	6.03	1,445	1.51	1.69	1.74	II
946	5.58	7.54	1,750	1.89	2.11	2.17	II
947	8.80	11.91	2,620	2.99	3.33	3.43	II
948	2.02	2.73	785	0.69	0.76	0.79	II
949	1.43	1.93	625	0.49	0.54	0.56	II
951	1.09	1.46	530	0.37	0.41	0.42	III
952	1.23	1.66	570	0.42	0.46	0.48	III
953	0.55	0.75	390	0.19	0.21	0.22	II
954	4.81	6.51	1,540	1.63	1.82	1.88	IV
955	1.16	1.57	555	0.39	0.44	0.45	III
956	0.29	0.39	320	0.10	0.11	0.11	II
957	0.53	0.72	385	0.18	0.20	0.21	III
958	1.84	2.49	740	0.62	0.70	0.72	III
959	2.44	3.30	900	0.83	0.92	0.95	II
960	6.36	8.61	1,960	2.16	2.41	2.48	II
961	1.86	2.53	745	0.63	0.71	0.73	III
962	0.19	0.27	295	0.07	0.07	0.08	III
963	1.05	1.42	525	0.36	0.40	0.41	II
964	3.14	4.26	1,090	1.07	1.19	1.23	II
965	0.64	0.87	415	0.22	0.24	0.25	II
966	4.46	6.04	1,450	1.29	1.53	1.62	III
967	1.23	1.67	575	0.42	0.47	0.48	III
968	3.35	4.53	1,145	1.14	1.27	1.31	II
969	6.62	8.97	2,035	2.25	2.51	2.59	II
970	10.12	13.70	2,980	3.43	3.83	3.95	II
971	5.80	7.85	1,810	1.97	2.20	2.26	II
973	4.08	5.53	1,345	1.39	1.55	1.59	II
974	4.81	6.51	1,540	1.63	1.82	1.88	II
975	4.03	5.46	1,330	1.37	1.53	1.57	II
976	2.46	3.33	905	0.83	0.93	0.96	II
977	0.72	0.97	435	0.24	0.27	0.28	I
978	4.51	6.11	1,460	1.53	1.71	1.76	III

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS

FOR DELAWARE COMPENSATION INSURANCE

Approved Effective December 1, 2004 on New and Renewal Business

CODE NO	BUREAU* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZ GRP
				<u>EXPECTED LOSS FACTORS TABLE**</u>			
				A-1	A-2	A-3	
979	6.60	8.94	2,030	2.24	2.50	2.58	II
980	5.74	7.78	1,795	1.95	2.18	2.24	III
981	4.08	5.53	1,345	1.39	1.55	1.59	II
983	9.46	12.80	2,800	3.21	3.58	3.69	II
984	0.59	0.80	400	0.20	0.22	0.23	II
985	6.70	9.08	2,055	2.28	2.54	2.62	IV
986	2.11	2.86	810	0.72	0.80	0.82	II
988	0.27	0.36	310	0.09	0.10	0.10	II
991	10.12	13.70	2,980	3.43	3.83	3.95	II
992	7.36	9.96	2,230	2.50	2.78	2.87	III
995	11.89	16.10	3,150	4.04	4.50	4.64	III
997	1.13	1.53	545	0.38	0.43	0.44	II
999	7.61	10.30	2,300	2.58	2.88	2.97	II
4771	8.59	11.62	3,150	2.61	3.07	3.11	IV
0771	2.16	2.93					IV
4777	11.01	14.90	3,150	3.74	4.17	4.30	III
7405	2.26	3.06	1,055	0.77	0.86	0.88	IV
7445	0.76	1.02					IV
7413	2.22	3.01	970	0.75	0.84	0.87	IV
7453	0.47	0.63					IV
7421	2.69	3.64	970	0.91	1.02	1.05	IV
7424	6.34	8.58	1,955	2.15	2.40	2.47	IV
7428	2.54	3.44	930	0.86	0.96	0.99	II
9108	75.62	102.36					I
Per capita							
0908	100.52	136.05	376	34.12	38.04	39.22	I
0909	90.54	122.55	363	30.73	34.26	35.33	II
0912	270.59	366.24	606	91.85	102.40	105.59	II
0913	279.31	378.06	618	94.81	105.71	108.99	I
A rated							
9985	A	A	A	A	A	A	

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

 Associated classes- both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

DELAWARE
Effective: 12/1/2004

Excess Loss Premium Factors including ALAE

Loss Limit	Hazard Group			
	I	II	III	IV
\$10,000	0.560	0.563	0.601	0.631
\$15,000	0.525	0.532	0.576	0.611
\$20,000	0.496	0.505	0.558	0.594
\$25,000	0.469	0.482	0.541	0.579
\$30,000	0.447	0.460	0.523	0.570
\$35,000	0.427	0.441	0.507	0.557
\$40,000	0.410	0.424	0.494	0.544
\$50,000	0.380	0.392	0.469	0.529
\$75,000	0.320	0.337	0.424	0.488
\$100,000	0.279	0.297	0.389	0.456
\$125,000	0.246	0.267	0.357	0.429
\$150,000	0.219	0.239	0.333	0.408
\$175,000	0.199	0.217	0.308	0.384
\$200,000	0.181	0.201	0.288	0.363
\$225,000	0.167	0.183	0.271	0.346
\$250,000	0.154	0.171	0.253	0.328
\$275,000	0.143	0.160	0.241	0.310
\$300,000	0.134	0.151	0.229	0.299
\$325,000	0.126	0.141	0.215	0.284
\$350,000	0.118	0.134	0.207	0.271
\$375,000	0.113	0.128	0.197	0.259
\$400,000	0.107	0.122	0.187	0.250
\$425,000	0.103	0.116	0.181	0.239
\$450,000	0.098	0.111	0.172	0.230
\$475,000	0.094	0.107	0.166	0.223
\$500,000	0.091	0.103	0.160	0.215
\$600,000	0.080	0.090	0.140	0.189
\$700,000	0.071	0.080	0.125	0.168
\$800,000	0.064	0.072	0.113	0.153
\$900,000	0.058	0.066	0.103	0.140
\$1,000,000	0.0541	0.0608	0.0953	0.1291
\$1,500,000	0.0402	0.0451	0.0694	0.0938
\$2,000,000	0.0327	0.0366	0.0559	0.0748
\$3,000,000	0.0248	0.0275	0.0413	0.0544
\$4,000,000	0.0206	0.0228	0.0334	0.0435
\$5,000,000	0.0179	0.0199	0.0285	0.0371
\$6,000,000	0.0163	0.0177	0.0252	0.0323
\$7,000,000	0.0149	0.0163	0.0228	0.0294
\$8,000,000	0.0132	0.0151	0.0212	0.0265
\$9,000,000	0.0119	0.0138	0.0196	0.0246
\$10,000,000	0.0111	0.0125	0.0183	0.0232

DELAWARE
APPROVED EFFECTIVE: 12/1/04

Excess Loss Premium Factors

Loss Limit	Hazard Group			
	I	II	III	IV
\$10,000	0.523	0.526	0.562	0.589
\$15,000	0.491	0.496	0.538	0.571
\$20,000	0.464	0.471	0.521	0.555
\$25,000	0.438	0.450	0.505	0.541
\$30,000	0.418	0.429	0.489	0.532
\$35,000	0.399	0.412	0.474	0.520
\$40,000	0.383	0.396	0.461	0.508
\$50,000	0.355	0.366	0.438	0.494
\$75,000	0.299	0.315	0.396	0.456
\$100,000	0.261	0.278	0.364	0.426
\$125,000	0.230	0.249	0.334	0.400
\$150,000	0.204	0.223	0.311	0.381
\$175,000	0.186	0.203	0.288	0.359
\$200,000	0.169	0.188	0.269	0.339
\$225,000	0.156	0.171	0.253	0.324
\$250,000	0.144	0.160	0.237	0.307
\$275,000	0.134	0.149	0.225	0.290
\$300,000	0.126	0.141	0.214	0.279
\$325,000	0.118	0.132	0.201	0.266
\$350,000	0.111	0.126	0.193	0.253
\$375,000	0.106	0.120	0.184	0.242
\$400,000	0.100	0.114	0.175	0.233
\$425,000	0.097	0.109	0.169	0.224
\$450,000	0.092	0.104	0.160	0.215
\$475,000	0.088	0.100	0.155	0.209
\$500,000	0.086	0.097	0.150	0.201
\$600,000	0.075	0.084	0.131	0.177
\$700,000	0.067	0.075	0.117	0.157
\$800,000	0.060	0.068	0.106	0.143
\$900,000	0.055	0.062	0.097	0.131
\$1,000,000	0.0508	0.0571	0.0893	0.1208
\$1,500,000	0.0378	0.0421	0.0651	0.0879
\$2,000,000	0.0309	0.0343	0.0525	0.0701
\$3,000,000	0.0234	0.0260	0.0389	0.0511
\$4,000,000	0.0196	0.0216	0.0315	0.0409
\$5,000,000	0.0171	0.0189	0.0269	0.0350
\$6,000,000	0.0155	0.0169	0.0239	0.0305
\$7,000,000	0.0138	0.0155	0.0216	0.0278
\$8,000,000	0.0123	0.0141	0.0201	0.0251
\$9,000,000	0.0111	0.0129	0.0186	0.0233
\$10,000,000	0.0104	0.0116	0.0174	0.0220

DELAWARE
Effective: 12/1/2004

Excess Loss Pure Premium Factors including ALAE

Loss Limit	Hazard Group			
	I	II	III	IV
\$10,000	0.741	0.745	0.796	0.835
\$15,000	0.695	0.703	0.763	0.808
\$20,000	0.656	0.667	0.738	0.785
\$25,000	0.621	0.637	0.715	0.766
\$30,000	0.591	0.608	0.692	0.753
\$35,000	0.565	0.583	0.671	0.737
\$40,000	0.542	0.560	0.653	0.719
\$50,000	0.501	0.518	0.620	0.699
\$75,000	0.423	0.445	0.560	0.645
\$100,000	0.369	0.392	0.514	0.602
\$125,000	0.325	0.352	0.472	0.567
\$150,000	0.288	0.315	0.440	0.539
\$175,000	0.262	0.286	0.406	0.508
\$200,000	0.238	0.264	0.381	0.479
\$225,000	0.219	0.241	0.358	0.458
\$250,000	0.203	0.225	0.334	0.434
\$275,000	0.188	0.210	0.317	0.410
\$300,000	0.176	0.198	0.302	0.394
\$325,000	0.165	0.185	0.283	0.375
\$350,000	0.155	0.176	0.272	0.358
\$375,000	0.148	0.168	0.260	0.341
\$400,000	0.141	0.160	0.247	0.329
\$425,000	0.135	0.152	0.238	0.316
\$450,000	0.129	0.146	0.226	0.303
\$475,000	0.123	0.141	0.218	0.294
\$500,000	0.120	0.135	0.211	0.283
\$600,000	0.104	0.118	0.184	0.249
\$700,000	0.093	0.105	0.164	0.221
\$800,000	0.083	0.094	0.149	0.201
\$900,000	0.076	0.086	0.135	0.184
\$1,000,000	0.0700	0.0790	0.1247	0.1695
\$1,500,000	0.0516	0.0581	0.0904	0.1227
\$2,000,000	0.0417	0.0469	0.0725	0.0975
\$3,000,000	0.0312	0.0349	0.0531	0.0705
\$4,000,000	0.0257	0.0285	0.0426	0.0560
\$5,000,000	0.0221	0.0247	0.0361	0.0476
\$6,000,000	0.0199	0.0219	0.0318	0.0412
\$7,000,000	0.0181	0.0199	0.0286	0.0373
\$8,000,000	0.0166	0.0184	0.0264	0.0335
\$9,000,000	0.0155	0.0172	0.0243	0.0310
\$10,000,000	0.0147	0.0160	0.0227	0.0291

DELAWARE
APPROVED EFFECTIVE: 12/1/04

Excess Loss Pure Premium Factors

Loss Limit	Hazard Group			
	I	II	III	IV
\$10,000	0.692	0.696	0.743	0.780
\$15,000	0.649	0.657	0.712	0.755
\$20,000	0.613	0.623	0.689	0.733
\$25,000	0.580	0.595	0.667	0.716
\$30,000	0.552	0.568	0.646	0.701
\$35,000	0.527	0.545	0.627	0.687
\$40,000	0.506	0.523	0.609	0.672
\$50,000	0.468	0.484	0.579	0.652
\$75,000	0.395	0.415	0.523	0.603
\$100,000	0.344	0.367	0.480	0.562
\$125,000	0.303	0.329	0.441	0.529
\$150,000	0.269	0.294	0.409	0.502
\$175,000	0.245	0.267	0.379	0.474
\$200,000	0.222	0.247	0.356	0.448
\$225,000	0.205	0.226	0.334	0.426
\$250,000	0.190	0.210	0.312	0.404
\$275,000	0.176	0.197	0.297	0.386
\$300,000	0.165	0.185	0.282	0.368
\$325,000	0.155	0.173	0.267	0.350
\$350,000	0.145	0.165	0.255	0.334
\$375,000	0.138	0.157	0.243	0.319
\$400,000	0.132	0.149	0.231	0.307
\$425,000	0.126	0.143	0.221	0.295
\$450,000	0.120	0.137	0.211	0.283
\$475,000	0.115	0.131	0.204	0.273
\$500,000	0.111	0.126	0.197	0.265
\$600,000	0.097	0.110	0.172	0.232
\$700,000	0.087	0.098	0.154	0.207
\$800,000	0.078	0.088	0.139	0.188
\$900,000	0.071	0.080	0.126	0.172
\$1,000,000	0.0657	0.0741	0.1167	0.1586
\$1,500,000	0.0485	0.0546	0.0847	0.1149
\$2,000,000	0.0393	0.0441	0.0680	0.0914
\$3,000,000	0.0295	0.0329	0.0499	0.0661
\$4,000,000	0.0243	0.0270	0.0401	0.0526
\$5,000,000	0.0210	0.0234	0.0341	0.0448
\$6,000,000	0.0189	0.0207	0.0301	0.0388
\$7,000,000	0.0172	0.0189	0.0271	0.0352
\$8,000,000	0.0159	0.0175	0.0250	0.0316
\$9,000,000	0.0147	0.0164	0.0230	0.0293
\$10,000,000	0.0137	0.0153	0.0215	0.0275

WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY

Notification Endorsement of Pending Law Change to Terrorism Risk Insurance Act 2002

This endorsement is being sent to you with respect to your workers compensation and employers liability insurance policy. This endorsement does not replace the separate Terrorism Risk Insurance Act Endorsement (WC 00 04 20) that is attached to your current policy and which remains in effect as applicable.

The Terrorism Risk Insurance Act of 2002 (TRIA) took effect on November 26, 2002 and provides for a three year program under which the Federal Government will share in the payment of insured losses caused by certain acts of terrorism. In the absence of affirmative U.S. Congressional action to extend, update or otherwise reauthorize in whole or in part, TRIA is scheduled to expire December 31, 2005.

Since the timetable for any further Congressional action respecting TRIA is unknown at this time, and the exposure to acts of terrorism remains, we are providing our policyholders with relevant information concerning their workers compensation policies in effect on or after January 1, 2005 in the event of TRIA's expiration.

Your policy provides coverage for workers compensation losses caused by acts of terrorism or war, including workers compensation benefit obligations dictated by state law. Coverage for such losses is still subject to all terms, definitions, exclusions, and conditions in your policy.

The premium charge for the coverage your policy provides for terrorism or war losses is shown in Item 4 of the Information Page or the Schedule in the Terrorism Risk Insurance Act Endorsement (WC 00 04 20) that is attached to your policy, and this amount may continue or change for new, renewal, and in force policies in effect on or after December 31, 2005 in the event of TRIA's expiration, subject to regulatory review in accordance with applicable state law.

You need not do anything further at this time.