Exhibit 16 As Filed

DELAWARE COMPENSATION RATING BUREAU, INC.

Small Deductible Program

The attached exhibits review the impact of deductibles on loss costs and residual market manual rates. Indications suggest reductions in loss elimination ratios at all deductible levels. Staff selections for loss elimination ratios and premium credit factors are consistent with those indications.

2007 DELAWARE DEDUCTIBLE STUDY

Deduct. Level	Effect of Deductible on Losses	Selected	Loss Elimination Ratio	Current Loss Elimination Ratio
		(12)	(13)	(14)
500	0.9837	0.980	0.020	0.020
1,000	0.9691	0.965	0.035	0.040
1,500	0.9572	0.955	0.045	0.055
2,000	0.9472	0.945	0.055	0.065
2,500	0.9387	0.935	0.065	0.075
3,000	0.9313	0.930	0.070	0.080
3,500	0.9246	0.920	0.080	0.090
4,000	0.9186	0.915	0.085	0.095
4,500	0.9130	0.910	0.090	0.100
5,000	0.9078	0.905	0.095	0.105

Proposed Effective Date 12/1/07

Deduct.	Effect of Deductible	Selected	Premium	Current Premium
Level	on Man.Rate		Credit	Credit
		(15)	(16)	(17)
500	0.9864	0.985	0.015	0.015
1,000	0.9742	0.970	0.030	0.035
1,500	0.9642	0.960	0.040	0.045
2,000	0.9558	0.955	0.045	0.055
2,500	0.9487	0.945	0.055	0.065
3,000	0.9425	0.940	0.060	0.070
3,500	0.9369	0.935	0.065	0.075
4,000	0.9319	0.930	0.070	0.080
4,500	0.9272	0.925	0.075	0.085
5,000	0.9229	0.920	0.080	0.090

2007 DELAWARE DEDUCTIBLE STUDY

Loss Range		Total Incurred Losses (1)	Adj Factor (2) a	Adj Factor (3) b	Adjusted Losses (1)*(2)*(3) (4)
$\begin{array}{ccc} 0 & - \\ 500 & - \\ 1,000 & - \\ 2,000 & - \\ 2,500 & - \\ 3,000 & - \\ 3,500 & - \\ 4,000 & - \\ 4,500 & - \\ 5,000 & - \end{array}$	499 999 1,499 1,999 2,499 2,999 3,499 3,999 4,499 4,999 & UP	$1,615,164 \\7,202,707 \\9,132,634 \\9,444,082 \\8,976,684 \\8,099,701 \\6,957,020 \\6,337,770 \\5,792,187 \\5,269,939 \\1,264,867,602$	$\begin{array}{c} 1.000\\ 0.995\\ 0.990\\ 0.985\\ 0.980\\ 0.975\\ 0.970\\ 0.965\\ 0.960\\ 0.955\\ 0.950\end{array}$	0.9996 0.9996 0.9996 0.9996 0.9996 0.9996 0.9996 0.9996 0.9996 0.9996 0.9996	$\begin{array}{c} 1,614,518\\ 7,163,827\\ 9,037,691\\ 9,298,700\\ 8,793,631\\ 7,894,050\\ 6,745,610\\ 6,113,502\\ 5,558,275\\ 5,030,779\\ 1,201,143,572\end{array}$
	Deduct. Level (5)	# Claims >= Deduct Level (6)	Adj Losses < Deduct. Level (7) c	[(2)*(3)* (5)*(6)] (8)	Adj Tot Ded Collected (7)+(8) (9)
	500 1,000 1,500 2,000 2,500 3,000 3,500 4,000 4,500 5,000	54,092 44,473 37,095 31,665 27,652 24,689 22,544 20,851 19,484 18,372	1,614,518 8,778,345 17,816,036 27,114,736 35,908,367 43,802,417 50,548,027 56,661,529 62,219,804 67,250,583	26,900,006 44,010,659 54,785,939 62,038,575 67,374,789 71,816,252 76,111,903 80,035,813 83,698,997 87,232,093	28,514,524 52,789,004 72,601,975 89,153,311 103,283,156 115,618,669 126,659,930 136,697,342 145,918,801 154,482,676

Deduct. Level (5)	Effect of Deductible on Losses (10) d	Effect of Deductible on Manual Rate (11) e
500	0.9837	0.9864
1,000	0.9691	0.9742
1,500	0.9572	0.9642
2,000	0.9472	0.9558
2,500	0.9387	0.9487
3,000	0.9313	0.9425
3,500	0.9246	0.9369
4,000	0.9186	0.9319
4,500	0.9130	0.9272
5,000	0.9078	0.9229

2007 DELAWARE DEDUCTIBLE STUDY

- a Adjustment factor for the amount of the deductible which will actually be reimbursed to the insurer by the insured.
- Adjustment factor to put deductibles on a per occurrence basis instead of a per claim basis = 0.9996
- c Downward accumulation of Column (4).
- d Effect of deductible on Losses = [A/B - Col(9) + P*C*Col(3)] /(A/B)

A = Total incurred indemnity on death claims plus total incurred medical on all claims =		
sum of Column (4) =	1,268,394,155	
B = Death indemnity losses plus all medical losses		
as a % of all losses =	0.764	
Per Table II 2007, Sect	С	
1.All Losses	1,827,423,352	
2.Death Indem (00)	82,475	
3.All Medical (00)	13,877,527	
4.[((2)+(3))/(1)]	0.764	
*100		
C = # of death indemnity claims plus # of claims with		
some medical portion =	59,765	
P = Processing expense per claim =		
	25.00	

- e Total effect of deductible
 - = [(Column (10) * permissible loss ratio) + fixed expenses] / (1 - variable expenses)

Fixed expenses = LAE + General + Admin		
0.1298		
isition + P&C + Prem Tax		
- Misc. Tax + Prem Discount		
= 0.2067		
0.6635		