

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

**DELAWARE COMPENSATION RATING BUREAU  
SUMMARY OF 12/1/09 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	287	Publisher - Product Distribution	5.47	3.31	3.55	-35.10	3.65
3	984	Insurance Company	0.37	0.29	0.29	-21.62	0.30
3	936	Broadcasting Station	0.69	0.56	0.56	-18.84	0.58
3	947	NR Temp Labor - Light Service	7.54	6.13	6.13	-18.70	6.30
1	261	NR Corrugated Paper and/or Corrugated Products Mfg	7.30	5.94	5.94	-18.63	6.10
3	951	Salesmen - Outside	0.67	0.55	0.55	-17.91	0.57
3	904	NR Investigative Agency	2.58	2.12	2.12	-17.83	2.18
3	963	Churches	0.75	0.62	0.62	-17.33	0.64
1	471	NR Printed Circuit Board Assembly	2.37	1.96	1.96	-17.30	2.01
3	910	NR Meat Dealer, Wholesale	11.78	9.79	9.79	-16.89	10.06
3	956	Attorney	0.24	0.20	0.20	-16.67	0.21
3	937	NR Temp Labor -Heavy Labor	16.15	13.54	13.54	-16.16	13.91
3	929	Temp Labor - Mercantile	5.55	4.67	4.67	-15.86	4.80
1	257	NR Paper Container Mfg	5.37	4.52	4.52	-15.83	4.64
3	962	Accountant/Auditor	0.19	0.16	0.16	-15.79	0.16
3	0006	NR Field Crops/Vegetable Farms	5.96	5.02	5.02	-15.77	5.16
1	581	Oil Refining	3.67	3.10	3.10	-15.53	3.19
3	0012	Flower Growing	6.18	5.23	5.23	-15.37	5.37
1	0771	NR Non-Rateable Element - Class 4771	1.44	1.22	1.22	-15.28	1.25
3	897	Fast Food Restaurant	2.88	2.44	2.44	-15.28	2.51
3	975	Restaurant	2.75	2.33	2.33	-15.27	2.39
1	113	NR Preserving/Canning of Food	4.42	3.75	3.75	-15.16	3.85
1	4771	NR Explosives or Ammunition Mfg., NOC	5.77	4.90	4.90	-15.08	5.03
1	416	NR Car Mfg.	10.82	9.20	9.20	-14.97	9.45
3	932	Copying or Duplicating Service	1.21	1.03	1.03	-14.88	1.06
3	946	Temp Labor - Medical Staffing	4.99	4.25	4.25	-14.83	4.37
3	825	NR Auto Storage Garage	4.66	3.97	3.97	-14.81	4.08
2	966	NR TV, Audio/Video Equipment Repair	3.58	3.05	3.05	-14.80	3.13
2	679	NR Advertising Companies - Outdoor	12.45	10.61	10.61	-14.78	10.90
1	474	NR Electric Power or Electric Transmission Equipment Mfg.	1.09	0.93	0.93	-14.68	0.96
2	055	NR Sand Excavation	6.71	5.73	5.73	-14.61	5.89
3	924	Wholesale Store, NOC	3.87	3.31	3.31	-14.47	3.40
3	940	NR Residential - Developmentally Disabled	6.43	5.50	5.50	-14.46	5.65
1	485	NR Communications, Search, Detection, or Signal Processing Equipment Mfg.	2.44	2.09	2.09	-14.34	2.15
3	896	NR Club N.O.C	3.21	2.75	2.75	-14.33	2.83
3	899	NR Bar and Tavern	2.24	1.92	1.92	-14.29	1.97
3	7453	NR Non-Rateable Element - Class 7413	0.42	0.36	0.36	-14.29	0.37
3	857	NR Iron/Steel Merchant	10.30	8.83	8.83	-14.27	9.07
3	915	NR Meat/Fish/Poultry Store - Retail	4.80	4.12	4.12	-14.17	4.23
3	15	NR Logging or Lumbering - Mechanized	24.69	21.20	21.20	-14.14	21.78
3	7405	NR Aircraft Operation Scheduled	1.35	1.16	1.16	-14.07	1.19
3	961	Hospital	1.16	1.00	1.00	-13.79	1.03

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU  
SUMMARY OF 12/1/09 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	259	Paper Products Mfg	3.96	3.42	3.42	-13.64	3.51
2	716	NR Marina	4.18	3.61	3.61	-13.64	3.71
3	007	NR Farm Machinery Operation	7.34	6.34	6.34	-13.62	6.51
3	980	Cities/Towns	4.70	4.06	4.06	-13.62	4.17
1	755	Electric Utilities	3.31	2.86	2.86	-13.60	2.94
3	0083	NR Livestock Farm	7.38	6.38	6.38	-13.55	6.56
2	657	NR Rigging, NOC	12.35	10.69	10.69	-13.44	11.60
3	907	NR Fruit/Vegetable Dealer, Wholesale	7.15	6.19	6.19	-13.43	6.36
3	985	Police/Firemen	5.81	5.03	5.03	-13.43	5.17
3	855	Lumber/Building Material Dealer	7.47	6.47	6.47	-13.39	6.65
3	923	NR Contract Packaging	4.33	3.75	3.75	-13.39	3.85
3	879	NR Contract Packaging - Temporary Staffing Class	4.33	4.11	3.75	-13.39	3.85
2	682	NR Temp Labor - Const/Erection	19.29	16.71	16.71	-13.37	17.17
3	7445	NR Non-Rateable Element - Class 7405	0.45	0.39	0.39	-13.33	0.40
3	979	Residential Elderly - Nonmedical	5.52	4.79	4.79	-13.22	4.92
2	028	NR Oil/Gas Production	5.40	4.69	4.69	-13.15	4.82
1	487	Instrument Mfg	1.98	1.72	1.72	-13.13	1.77
2	615	NR Tunneling	16.13	14.03	14.03	-13.02	15.23
3	943	Home Health Care - Nonprofessional	8.25	7.18	7.18	-12.97	7.38
3	0036	NR Dairy Farm	6.10	5.31	5.31	-12.95	5.46
1	107	NR Candy Mfg	4.26	3.71	3.71	-12.91	3.81
1	187	NR Candy Mfg - Temporary Staffing Class	4.26	4.03	3.71	-12.91	3.81
3	981	Slot Machine Gambling	3.73	3.25	3.25	-12.87	3.34
3	978	NR Camps, Summer/Winter, NOC	4.04	3.52	3.52	-12.87	3.62
2	709	NR Tallymen/Checking Clerks	2.88	2.51	2.51	-12.85	2.58
1	507	NR Graphite Prod Mfg	5.22	4.55	4.55	-12.84	4.68
2	718	NR Boat Bldg/Repair	4.29	3.74	3.74	-12.82	3.84
3	949	Temp Labor - Marketing	1.25	1.09	1.09	-12.80	1.12
1	132	Spinning & Weaving	2.98	2.60	2.60	-12.75	2.67
3	884	Health And Exercise Clubs,	1.18	1.03	1.03	-12.71	1.06
2	607	NR Drilling	11.18	9.76	9.76	-12.70	10.54
3	807	NR Ambulance Service - Nonvolunteer	7.41	6.47	6.47	-12.69	6.65
3	927	Drugstore	1.34	1.17	1.17	-12.69	1.20
3	919	Florist Store	3.32	2.90	2.90	-12.65	2.98
1	142	NR Dry Cleaning Plant	3.33	2.91	2.91	-12.61	2.99
1	415	NR Fabricated Plate Work	5.57	4.87	4.87	-12.57	5.00
3	953	Clerical Office	0.40	0.35	0.35	-12.50	0.36
3	889	Clerical Office - Temporary Staffing Class	0.40	0.44	0.35	-12.50	0.36
3	7428	Aircraft Operation - Ground Crew	2.24	1.96	1.96	-12.50	2.01
2	611	NR Pile Driving	13.26	11.61	11.61	-12.44	12.60
2	656	NR Electric Line Construction	9.92	8.69	8.69	-12.40	9.43
3	812	NR Mail Hauling/Delivery Service	8.23	7.21	7.21	-12.39	7.41

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU  
SUMMARY OF 12/1/09 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	809	Fuel Distribution	5.74	5.00	5.03	-12.37	5.17
3	992	Sanitary Company	5.74	5.13	5.03	-12.37	5.17
3	999	NR Cemeteries	6.55	5.74	5.74	-12.37	5.90
2	661	Electrical Wiring in Buildings	3.81	3.34	3.34	-12.34	3.65
2	695	NR Electrical Wiring in Buildings - Temporary Staffing Class	3.81	3.95	3.34	-12.34	3.65
3	806	Furniture Moving/Storage	10.62	9.31	9.31	-12.34	9.57
3	959	Veterinarians	2.27	1.99	1.99	-12.33	2.04
2	605	NR Railroad Construction	9.66	8.47	8.47	-12.32	9.19
3	948	Mailing/Addressing Co	2.03	1.78	1.78	-12.32	1.83
2	652	Carpentry - Detached Dwelling	11.40	10.00	10.00	-12.28	10.57
3	945	Hotel Restaurant	3.99	3.50	3.50	-12.28	3.60
1	563	Paint Mfg	2.77	2.43	2.43	-12.27	2.50
1	587	NR Paint Mfg - Temporary Staffing Class	2.77	2.93	2.43	-12.27	2.50
3	967	Theatres	1.06	0.93	0.93	-12.26	0.96
3	865	Poultry/Fish Dealer/Processor	2.70	2.37	2.37	-12.22	2.44
3	976	YMCA/YWCA	2.05	1.80	1.80	-12.20	1.85
3	859	NR Nonferrous Scrap Metal Dealer	11.66	10.24	10.24	-12.18	10.52
3	7413	Aircraft Operation Commuter	1.97	1.73	1.73	-12.18	1.78
2	668	NR Tile/Stone/Mosaic/Terrazzo Work	6.66	5.85	5.85	-12.16	6.35
1	255	NR Paper Mfg	4.47	3.93	3.93	-12.08	4.04
3	941	Social Rehabilitation Facility	3.40	2.99	2.99	-12.06	3.07
3	968	Indoor Amusements	2.91	2.56	2.56	-12.03	2.63
2	609	Excavation	6.57	5.78	5.78	-12.02	6.30
2	691	NR Excavation - Temporary Staffing Class	6.57	6.45	5.78	-12.02	6.30
2	677	Boiler Installation	5.59	4.92	4.92	-11.99	5.31
3	886	NR Electrical Supplies Dealer	3.34	2.94	2.94	-11.98	3.02
2	674	NR Swimming Pool Construction	6.52	5.74	5.74	-11.96	6.21
1	119	NR Meat Products Mfg, NOC	8.05	7.09	7.09	-11.93	7.28
1	486	NR Lightbulb/Electronic Tube Manufacturing	3.02	2.66	2.66	-11.92	2.73
3	970	NR Athletic Teams	10.82	9.53	9.53	-11.92	9.79
3	991	NR Athletic Team:Non-Contract Sports	10.82	9.53	9.53	-11.92	9.79
3	0016	NR Orchard	4.54	4.00	4.00	-11.89	4.11
3	954	Security/Investigative Agency	4.29	3.78	3.78	-11.89	3.88
1	459	NR Eyelet Mfg	2.11	1.86	1.86	-11.85	1.91
3	997	Undertakers	1.10	0.97	0.97	-11.82	1.00
1	161	NR Apparel Mfg	3.81	3.36	3.36	-11.81	3.45
1	191	NR Apparel Mfg - Temporary Staffing Class	3.81	3.70	3.36	-11.81	3.45
3	817	Bus Operation	9.32	8.22	8.22	-11.80	8.45
1	139	NR Dyeing	6.62	5.84	5.84	-11.78	6.00
2	602	Road/Street Subsurface Construction	8.32	7.34	7.34	-11.78	8.02
3	009	NR Logging or Lumbering	35.63	31.44	31.44	-11.76	32.30
3	955	Engineer, Consulting	1.02	0.90	0.90	-11.76	0.92

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU  
SUMMARY OF 12/1/09 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	7421	Aircraft Operation Business	2.38	2.10	2.10	-11.76	2.16
3	7424	Aircraft Operation, NOC	5.61	4.95	4.95	-11.76	5.09
1	111	NR Slaughter House, Wholesale	6.15	5.43	5.43	-11.71	5.58
3	969	Outdoor Amusements	6.15	5.43	5.43	-11.71	5.58
3	958	Rehabilitation Hospital	1.54	1.36	1.36	-11.69	1.40
2	667	NR Paper Hanging	2.57	2.27	2.27	-11.67	2.47
2	669	NR Plastering	9.34	8.25	8.25	-11.67	8.99
3	0034	Animal Raising	6.51	5.75	5.75	-11.67	5.91
3	818	Auto Dealers	2.06	1.82	1.82	-11.65	1.87
1	476	NR Industrial Controls or Systems Manufacture/Assembly	2.07	1.83	1.83	-11.59	1.88
3	917	Grocery Store - Retail	4.49	3.97	3.97	-11.58	4.08
3	885	Plumbing Supplies Dealer	4.23	3.74	3.74	-11.58	3.84
1	449	NR Electroplating	4.94	4.37	4.37	-11.54	4.49
3	862	NR Recycling Center	10.66	9.43	9.43	-11.54	9.69
1	475	Battery Mfg	4.77	4.22	4.22	-11.53	4.34
1	499	NR Battery Mfg - Temporary Staffing Class	4.77	4.49	4.22	-11.53	4.34
2	603	Sewer Construction	13.79	12.20	12.20	-11.53	13.37
3	942	Home Health Care - Professional	3.47	3.07	3.07	-11.53	3.15
3	974	Retirement/Life Care Community	4.25	3.76	3.76	-11.53	3.86
3	814	Mobile, Self-Propelled Equipment Dealers	5.73	5.07	5.07	-11.52	5.21
3	935	Lumber/Building Material Dealer- Store Employees	2.17	1.92	1.92	-11.52	1.97
3	960	Nursing Homes - Skilled	5.73	5.07	5.07	-11.52	5.21
1	281	NR Printing	3.65	3.23	3.23	-11.51	3.32
1	297	NR Printing - Temporary Staffing Class	3.65	3.53	3.23	-11.51	3.32
3	801	Stable	8.95	7.92	7.92	-11.51	8.14
3	816	Auto Filling Stations	2.96	2.62	2.62	-11.49	2.69
3	0008	NR Mushroom Grower	2.88	2.55	2.55	-11.46	2.62
3	952	Office Machine Installation/Service/Repair	0.96	0.85	0.85	-11.46	0.87
3	005	NR Tree Pruning	22.53	19.95	19.95	-11.45	20.50
3	887	Electrical Supplies Dealer	1.66	1.47	1.47	-11.45	1.51
3	926	Hardware Store - Wholesale	3.77	3.34	3.34	-11.41	3.43
3	881	NR Hardware Store - Wholesale - Temporary Staffing Class	3.77	3.65	3.34	-11.41	3.43
3	944	Country Club	3.68	3.26	3.26	-11.41	3.35
1	227	Oilcloth Mfg	5.09	4.51	4.51	-11.39	4.63
3	804	School Bus Operation	3.95	3.50	3.50	-11.39	3.60
3	911	Grocery, Wholesale	6.50	5.76	5.76	-11.38	5.92
1	301	NR Sawmill	9.03	8.01	8.01	-11.30	8.23
3	811	Trucking, NOC	10.53	9.34	9.34	-11.30	9.60
3	4777	Explosives Distributor	10.53	9.32	9.34	-11.30	9.60
3	916	Dry Goods Stores or Clothing	1.95	1.73	1.73	-11.28	1.78
1	114	NR Rendering Works	12.36	10.97	10.97	-11.25	11.27
3	0011	NR Flower Growing	4.64	4.12	4.12	-11.21	4.23

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU  
SUMMARY OF 12/1/09 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
2	648	Carpentry - Cabinets - Installation	6.07	5.39	5.39	-11.20	5.71
2	647	NR Insulation Work, NOC	9.39	8.34	8.34	-11.18	9.01
3	808	Parcel Delivery	11.38	10.11	10.11	-11.16	10.39
2	643	NR Asbestos Contractor	14.08	12.51	12.51	-11.15	13.65
3	995	Sanitation Services	11.21	9.96	9.96	-11.15	10.23
3	933	Vending Machine Installation/Service/Repair	4.76	4.23	4.23	-11.13	4.35
3	971	Buildings	5.30	4.71	4.71	-11.13	4.84
1	451	NR Auto Body Mfg	5.96	5.30	5.30	-11.07	5.45
1	495	NR Auto Body Mfg - Temporary Staffing Class	5.96	5.77	5.30	-11.07	5.45
3	813	Warehousing, Other than Furniture	6.05	5.38	5.38	-11.07	5.53
3	867	NR Warehousing, Other than Furniture - Temporary Staffing	6.05	6.19	5.38	-11.07	5.53
3	939	NR Carnival	6.88	6.12	6.12	-11.05	6.29
1	402	NR Smelting & Galvanizing	8.24	7.33	7.33	-11.04	7.53
3	819	Auto Salesmen	1.09	0.97	0.97	-11.01	1.00
1	744	NR Aircraft Mfg	2.46	2.19	2.19	-10.98	2.25
2	617	Gas/Steam/Water Main Construction	8.39	7.47	7.47	-10.97	8.16
1	759	Cable TV Operations	5.39	4.80	4.80	-10.95	4.93
1	488	Electronic Measuring or Analytical Instrument Mfg.	1.28	1.14	1.14	-10.94	1.17
3	880	Theatres	5.94	5.29	5.29	-10.94	5.44
1	477	NR Electric Motor Mfg. Or Repair	3.85	3.43	3.43	-10.91	3.52
1	429	NR Die Casting Mfg	7.52	6.70	6.70	-10.90	6.88
3	891	Pre School Child Care	1.56	1.39	1.39	-10.90	1.43
1	433	NR Tool Mfg - Forged	5.54	4.94	4.94	-10.83	5.08
2	673	NR Advertising Signs	7.02	6.26	6.26	-10.83	6.43
3	965	Colleges/Schools	0.65	0.58	0.58	-10.77	0.60
3	895	NR Colleges/Schools - Temporary Staffing Class	0.65	0.65	0.58	-10.77	0.60
2	651	Carpentry, NOC	8.18	7.30	7.30	-10.76	7.92
2	693	NR Carpentry, NOC - Temporary Staffing Class	8.18	8.21	7.30	-10.76	7.92
3	858	NR Ferrous Scrap Metal Dealer	10.22	9.12	9.12	-10.76	9.37
1	101	Grain Milling	5.23	4.67	4.67	-10.71	4.80
1	551	Chemical Mfg, NOC	2.43	2.17	2.17	-10.70	2.23
2	625	Conduit Construction	7.76	6.93	6.93	-10.70	7.52
1	265	NR Stationery Products Mfg	4.77	4.26	4.26	-10.69	4.38
1	513	NR Potteries, NOC	4.96	4.43	4.43	-10.69	4.55
1	263	NR Paper Coating/Finishing	4.87	4.35	4.35	-10.68	4.47
1	204	NR Shoe Mfg	4.04	3.61	3.61	-10.64	3.71
3	964	Sheltered Workshops	3.03	2.71	2.71	-10.56	2.78
1	106	NR Processed Meat Products Mfg	7.39	6.61	6.61	-10.55	6.79
1	431	NR Forging	9.57	8.56	8.56	-10.55	8.80
2	655	Iron Erection	19.48	17.43	17.43	-10.52	19.19
1	435	NR Spring Mfg - Hot Wound	7.14	6.39	6.39	-10.50	6.57
3	922	Furniture Store - Retail	4.19	3.75	3.75	-10.50	3.85

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU  
SUMMARY OF 12/1/09 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	821	Beverage Distributor	8.02	7.18	7.18	-10.47	7.38
2	601	Road/Street Paving/Repaving	12.14	10.87	10.87	-10.46	11.85
2	666	NR Plate Glass Installation	7.85	7.03	7.03	-10.45	7.63
3	803	NR Taxicab Companies	23.76	21.28	21.28	-10.44	21.87
1	421	NR Steel Foundries	9.20	8.24	8.24	-10.43	8.47
1	306	NR Wood Turned Products Mfg	6.06	5.43	5.43	-10.40	5.58
1	413	Iron Work	10.00	8.96	8.96	-10.40	9.21
2	665	Painting	11.25	10.08	10.08	-10.40	10.73
2	659	Roofing	19.66	17.62	17.62	-10.38	18.93
1	109	NR Dairy Products Mfg.	7.34	6.58	6.58	-10.35	6.76
1	753	Waterworks	5.91	5.30	5.30	-10.32	5.45
3	805	NR Milk Hauling - By Contractor	6.50	5.83	5.83	-10.31	5.99
2	676	Sheet Metal Installation	7.13	6.40	6.40	-10.24	6.97
1	501	NR Cement Mfg	4.61	4.14	4.14	-10.20	4.25
1	0176	NR Supplemental Loading for class 513	0.49	0.44	0.44	-10.20	0.45
1	757	Telecommunication Co.	1.96	1.76	1.76	-10.20	1.81
3	882	NR Theatres	9.22	8.28	8.28	-10.20	8.51
1	309	NR Woodenware Mfg., N.O.C.	4.91	4.41	4.41	-10.18	4.53
1	464	Machinery Mfg., N.O.C.	4.94	4.44	4.44	-10.12	4.56
1	544	Temp Labor - Light Industrial	9.70	8.72	8.72	-10.10	8.96
1	222	Plastics Mfg, NOC	6.35	5.71	5.71	-10.08	5.87
1	276	NR Plastics Mfg, NOC - Temporary Staffing Class	6.35	5.57	5.71	-10.08	5.87
2	645	Wallboard Installation	7.64	6.87	6.87	-10.08	7.79
3	918	NR Bakery Shop - Retail	3.67	3.30	3.30	-10.08	3.39
2	675	Machinery or Equipment Erection	5.08	4.57	4.57	-10.04	4.80
1	225	Rubber Goods Mfg	5.29	4.76	4.76	-10.02	4.89
2	663	Plumbing	5.60	5.04	5.04	-10.00	5.39
1	536	NR Glass Products Mfg	7.83	7.05	7.05	-9.96	7.24
1	205	NR Leather Goods Mfg, NOC	4.53	4.08	4.08	-9.93	4.19
1	509	NR Asbestos Goods Mfg	9.00	8.11	8.11	-9.89	8.33
1	406	Rolling Mill - Ferrous	7.09	6.39	6.39	-9.87	6.57
1	427	NR Malleable Foundries	5.88	5.30	5.30	-9.86	5.45
1	721	NR Railroad Operation, NOC	15.51	13.98	13.98	-9.86	14.36
1	285	Printing - Sheet Fed Press	3.97	3.58	3.58	-9.82	3.68
3	928	Retail Store, NOC	2.65	2.39	2.39	-9.81	2.46
3	883	NR Retail Store, NOC - Temporary Staffing Class	2.65	2.57	2.39	-9.81	2.46
1	407	NR Tube Mfg	5.94	5.36	5.36	-9.76	5.51
2	664	HVAC Contractors	4.92	4.44	4.44	-9.76	4.96
1	511	Concrete Products Mfg	10.68	9.64	9.64	-9.74	9.91
2	608	Flat Cement Work	6.69	6.04	6.04	-9.72	6.78
2	670	House Furnishing Installation	6.19	5.57	5.59	-9.69	5.74
2	681	Canvas Goods Erection	6.19	5.54	5.59	-9.69	5.74

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU  
SUMMARY OF 12/1/09 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	553	Gases Mfg	5.99	5.41	5.41	-9.68	5.56
1	502	NR Plaster Statuary Mfg	5.39	4.87	4.87	-9.65	5.00
1	165	NR Mattress Mfg	6.74	6.09	6.09	-9.64	6.26
3	914	Department Stores	3.63	3.28	3.28	-9.64	3.37
3	877	NR Department Stores - Temporary Staffing Class	3.63	3.15	3.28	-9.64	3.37
3	820	NR Automobile Auction	3.67	3.32	3.32	-9.54	3.41
1	110	NR Ice Cream Mfg	5.16	4.67	4.67	-9.50	4.80
3	934	Auto Parts/Accessory Store	3.48	3.15	3.15	-9.48	3.24
1	141	Laundry, NOC	6.98	6.32	6.32	-9.46	6.49
1	323	NR Furniture Mfg - Wood	3.91	3.54	3.54	-9.46	3.64
3	977	Barber Shops	0.74	0.67	0.67	-9.46	0.69
3	986	Shelter or Halfway House	1.80	1.63	1.63	-9.44	1.67
1	108	NR Brewery	5.83	5.28	5.28	-9.43	5.43
1	441	NR Tool Mfg, NOC	2.12	1.92	1.92	-9.43	1.97
3	815	Auto Service Centers	3.71	3.36	3.36	-9.43	3.45
1	135	NR Hosiery Mfg	4.27	3.87	3.87	-9.37	3.98
1	458	NR Jewelry Mfg	3.53	3.20	3.20	-9.35	3.29
1	447	NR Non-Ferrous Metals Foundry	7.00	6.35	6.35	-9.29	6.52
3	973	Hotel, All Other Employees	3.34	3.03	3.03	-9.28	3.11
2	653	Masonry	9.29	8.43	8.43	-9.26	9.26
3	903	Bar and Tavern	0.65	0.59	0.59	-9.23	0.61
2	654	Concrete Construction	8.11	7.37	7.37	-9.12	8.28
1	465	NR Conveyor Or Hoisting Systems Mfg	4.42	4.02	4.02	-9.05	4.13
1	445	Hardware Mfg, NOC	8.97	8.16	8.16	-9.03	8.38
1	461	Machine Shops	5.43	4.94	4.94	-9.02	5.08
1	305	Carpentry Shops	10.15	9.24	9.24	-8.97	9.49
1	457	Wire Goods Mfg	10.31	9.39	9.39	-8.92	9.65
3	983	NR Housing Authority	8.97	8.17	8.17	-8.92	8.39
1	282	NR Newspaper Publishing	7.09	6.46	6.46	-8.89	6.64
1	425	NR Iron Foundries, NOC	11.66	10.63	10.63	-8.83	10.92
1	454	Sheet Metal Shop	8.72	7.95	7.95	-8.83	8.17
1	456	Metal Furniture Mfg	5.30	4.84	4.84	-8.68	4.97
1	571	Soap Mfg	4.17	3.81	3.81	-8.63	3.91
3	925	Hardware Stores - Retail	2.55	2.33	2.33	-8.63	2.39
1	404	NR Steel Mfg	6.64	6.07	6.07	-8.58	6.24
3	920	Jewelry Store	0.70	0.64	0.64	-8.57	0.66
1	403	NR Rolling, Drawing, or Extruding Non-Ferrous Metal	4.32	3.95	3.95	-8.56	4.06
1	491	NR Rolling, Drawing, or Extruding Non-Ferrous Metal - Temp.	4.32	4.32	3.95	-8.56	4.06
1	327	NR Furniture Upholstering	5.04	4.61	4.61	-8.53	4.74
3	0912	NR Outservants	312.87	286.28	286.28	-8.50	294.15
3	898	Caterer	4.61	4.22	4.22	-8.46	4.34
2	059	NR Mineral Milling	5.68	5.20	5.20	-8.45	5.34

NR refers to classes that are Non-Reviewed



**DELAWARE COMPENSATION RATING BUREAU  
SUMMARY OF 12/1/09 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
2	649	Ceiling Installation	4.64	4.25	4.25	-8.41	4.70
1	535	NR Glassware Mfg, NOC	4.44	4.07	4.07	-8.33	4.18
1	105	NR Bakery, Wholesale	5.89	5.40	5.40	-8.32	5.55
1	467	NR Ball Bearing Mfg	5.05	4.63	4.63	-8.32	4.76
2	662	Household Appliance Service	4.11	3.77	3.77	-8.27	3.87
1	411	Steel Fabricating	13.35	12.25	12.25	-8.24	12.59
2	646	NR Furniture/Fixtures Installation	6.32	5.80	5.80	-8.23	6.25
1	115	NR Tobacco Products Manufacturing	2.82	2.59	2.59	-8.16	2.66
1	573	NR Fertilizer Mfg	5.43	4.99	4.99	-8.10	5.13
1	221	Plastics Mfg, Injection Molding	5.46	5.02	5.02	-8.06	5.16
1	275	NR Plastics Mfg, Injection Molding - Temp. Staffing Class	5.46	4.48	5.02	-8.06	5.16
3	957	Doctors/Dentists	0.62	0.57	0.57	-8.06	0.59
3	921	NR Furniture Store - Wholesale	6.72	6.18	6.18	-8.04	6.35
3	0909	NR Outservants - Occasional	89.70	82.54	82.54	-7.98	84.81
1	136	NR Embroidery Mfg	3.66	3.37	3.37	-7.92	3.46
1	483	NR Office Machine Mfg	1.79	1.65	1.65	-7.82	1.70
1	201	NR Tanning	5.67	5.23	5.23	-7.76	5.37
2	660	Alarms/Sound Systems	3.25	3.00	3.00	-7.69	3.08
3	860	NR Scrap Metal Dealer	10.32	9.53	9.53	-7.66	9.79
1	463	NR Automobile Mfg	3.17	2.93	2.93	-7.57	3.01
1	446	NR Precision Machine Parts Mfg. NOC	2.65	2.45	2.45	-7.55	2.52
1	473	Electrical Apparatus Mfg	3.06	2.84	2.84	-7.19	2.92
1	311	Cabinet Works	5.59	5.19	5.19	-7.16	5.33
1	130	NR Textile Waste Mfg	7.57	7.04	7.04	-7.00	7.23
1	166	NR Canvas/Burlap Products Mfg	4.15	3.86	3.86	-6.99	3.97
1	752	NR Oil/Gas Pipeline Operation	1.30	1.21	1.21	-6.92	1.24
1	319	Furniture Assembly	7.74	7.22	7.22	-6.72	7.42
1	112	NR Beverage Mfg, NOC	12.95	12.16	12.16	-6.10	12.49
1	472	Electronic Component Mfg	2.89	2.72	2.72	-5.88	2.79
1	497	NR Electronic Component Mfg - Temporary Staffing Class	2.89	2.42	2.72	-5.88	2.79
3	890	NR Electrical Supplies Dealer	0.70	0.66	0.66	-5.71	0.68
1	512	NR Brick Mfg, NOC	7.37	6.95	6.95	-5.70	7.14
1	0175	NR Supplemental Disease Loading for class 512	1.47	1.39	1.39	-5.44	1.43
3	0013	NR Gardeners, Nurserymen	5.37	5.09	5.09	-5.21	5.23
1	163	Textile Prod Mfg, NOC	4.61	4.39	4.39	-4.77	4.51
1	104	Food Sundries Mfg, NOC	4.51	4.31	4.31	-4.43	4.43
1	185	NR Food Sundries Mfg, NOC - Temporary Staffing Class	4.51	4.43	4.31	-4.43	4.43
1	489	NR Dental Laboratory	2.18	2.10	2.10	-3.67	2.16
1	506	Powder Metal Prod Mfg	3.11	3.00	3.00	-3.54	3.08
2	658	NR Iron Erection/Installation	8.92	8.62	8.62	-3.36	9.32
1	555	Drug & Medicine Mfg.	1.21	1.17	1.17	-3.31	1.20
3	988	Bank	0.22	0.22	0.22	0.00	0.23

NR refers to classes that are Non-Reviewed

**DELAWARE COMPENSATION RATING BUREAU  
SUMMARY OF 12/1/09 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>		<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	9108	NR	Aircraft Passenger Surcharge	100.00	100.00	100.00	0.00	102.75
3	9985	NR	Radiation Exposure	A	A	A	0.00	A
1	751	NR	Gas Utility	2.84	2.86	2.86	0.70	2.94
3	0908	NR	Inservants - Occasional	145.40	146.70	146.70	0.89	150.73
1	134	NR	Knit Goods Mfg	3.96	4.04	4.04	2.02	4.15
3	0913	NR	Inservants	369.61	394.87	394.87	6.83	405.73
3	871	NR	Temporary Furniture Store	5.55	13.54	6.27	12.97	6.44
1	442	NR	Hand Tool Mfg. - Non-Forged	3.37	8.16	3.87	14.84	3.98
1	443	NR	Saw Blade/Industrial Knife Mfg	3.37	8.16	3.87	14.84	3.98

NR refers to classes that are Non-Reviewed