Exhibit 20 As Filed

DELAWARE COMPENSATION RATING BUREAU, INC

Review of Experience Rating Plan Parameters

Page 20.1 contains Collectible Premium Ratios.

Page 20.2 contains Expected Loss Cost Factors. They are applied to residual market rates by classification to produce Table A, Expected Loss Factors, which are the basis for the calculation of Expected Losses.

Page 20.3 contains the derivation of various factors, i.e., maximum single loss size, self-rating point, that are used to produce Table B.

COLLECTIBLE PREMIUM RATIOS *

Manual Years 2004 to 2006 Unit Data

Manual	Premium at	Collected Premium	Collectible Premium					
Year (1)	Manual Rates (2)	(Excluding Constants) (3)	Ratio (2)/(3) (4)					
(1)	(2)	(3)	(4)					
	AL	L INDUSTRIES						
2004	240,994,762	242,416,571						
2005	291,556,115	293,456,170	0.9935					
2006	315,224,307	331,043,726	0.9522					
TOTAL	847,775,184	866,916,467	0.9779					
	MANUFAC	TURING AND UTILITIES						
2004	36,187,411	32,387,922	1.1173					
2005	42,465,542	38,328,567	1.1079					
2006	44,322,895	42,778,237	1.0361					
TOTAL	122,975,848	113,494,726	1.0835					
	CONTRAC	TING AND QUARRYING						
2004	54,889,510	53,483,232	1.0263					
2005	68,840,227	66,279,271	1.0386					
2006	74,103,861	72,724,770	1.0190					
TOTAL	197,833,598	192,487,273	1.0278					
	OTH	IER INDUSTRIES						
2004	149,917,841	156,545,417	0.9577					
2004	180,250,346	188,848,332	0.9545					
2005	196,797,551	215,540,719	0.9343					
2000	100,707,001	210,040,713	0.0100					
TOTAL	526,965,738	560,934,468	0.9394					

* Excludes classifications and coverages not subject to experience rating.

CALCULATION OF EXPECTED LOSS RATE FACTORS

Policy Year Beginning 12/1 (1)	Average Law Multiplier (2)	Adjustment Factor (3)	Loss Ratio Development Factor (4)	Expense Allowance ** 1 / (PLR/CPR) (5)	Trend Factor (6)	Product (2) * (3) * (4) *(5) * (6) (7)	Expected Loss Rate Factor 1.0 / (7) (8)	
Manufacturing and Utilities								
2005 2006 2007	0.9223 0.9315 0.9618	1.0000 1.0000 1.0000	1.7997 1.9849 2.5859	1.6856 1.6856 1.6856	1.1808 1.1315 1.0850	3.3037 3.5264 4.5486	0.3027 0.2836 0.2198	
Contracting and Quarrying								
2005 2006 2007	0.9223 0.9315 0.9618	1.0000 1.0000 1.0000	1.8220 2.1098 2.7182	1.5989 1.5989 1.5989	1.1808 1.1315 1.0850	3.1726 3.5555 4.5354	0.3152 0.2813 0.2205	
Other Industries								
2005 2006 2007	0.9223 0.9315 0.9618	1.0000 1.0000 1.0000	1.6979 1.9363 2.5937	1.4614 1.4614 1.4614	1.1808 1.1315 1.0850	2.7023 2.9825 3.9555	0.3701 0.3353 0.2528	

Experience Rating Plan Parameters

(1)	Eligibility Point = (3,161 = 1 yr Prem)	3 yr =		\$9,483	
(2)	Permissible Loss Ratio =			0.6573	(a)
(3)	Expected Losses needed to achieve 5% cre $(1)^{*}(2) = $ \$9,483*0.6573 =	edibility		\$6,233	
(4)	Max Value : <u>0.25 * \$6,233</u> = 0.05				\$31,165
(5)	K-Value a) If (3) is assigned 5% credibility, then $K = \frac{E(1-c)}{c} = \frac{\$6,233 * (105)}{.05} =$				\$118,427
(6)	.055 Credibility Interval - the .0525 left endp corresponds to $E = (K * C) = (1-C)$	oint <u>118,427 * .0525</u> .9475	=		\$6,562
(7)	Right endpoint for .05 credibility interval =			\$6,561	
(8)	Self rating point = 25 * average serious clair	n #			
	= 25 * 283,611 =			\$7,090,275	
	6% of (8) rounded to the nearest \$1,000 =		Selected =	425,000 425,000	

(a) Standard LR / CPR = Manual LR 0.6428/0.9779 = 0.6573