Exhibit 25 As Filed

DELAWARE COMPENSATION RATING BUREAU, INC.

Tax Multiplier

EXHIBIT XI

CALCULATION OF TAX MULTIPLIER FOR USE IN RETROSPECTIVE RATING PLANS (O/T U.S.L. & H.W. Act Coverages)

Expense Provisions for O/T U.S.L. & H.W. Classes

Losses	58.38
Loss Adjustment Expense	<u>12.18</u>
Loss & Loss Adjustment	70.56
Premium Discount Acquisition General Expenses Profit and Contingencies Taxes Uncollectible Premium Workers' Compensation Fund Administrative Assessment	8.38 7.77 3.26 1.08 2.33 1.10 3.00 2.52 29.44

<u>lf</u>

T = Tax multiplier

E = Expense provision in rates (General, Acquisition, and Profit), less premium discount

- L = Loss provision in rates
- C = Loss conversion factor
- B = Assessments made on premiums
- A = Assessments made on losses (adjusted so as not to collect profit and general expense dollars on the extra premium generated by the assessments)

Using average discount (Schedule Y) this yields:

			ACQ		GEN		PROFIT	F	PREM DISC
E =	0.0373	=	0.0777	+	0.0326	+	0.0108	-	0.0838

 $A = 0.0418 = 0.0431 \text{ x} \underline{1 - 0.0373 - 0.0643} \\ 1 - 0.0099 - 0.0643$

<u>Then</u>

T = $\frac{E + L (1 + C + A)}{E + L (1 + C)}$ x $\frac{1}{1 - B - S}$

S = Delaware Insurance Plan Subsidy = 0.0255

$$T = \underbrace{0.0373 + 0.5838 (1 + 0.2087 + 0.0418)}_{0.0373 + 0.5838 (1 + 0.2087)} \times \underbrace{1}_{1 - 0.0643 - 0.0255} = 1.1347$$