

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Class Code

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31a presents this information sorted by class code.

Superseded

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
2	0005	NR	Tree Pruning	7.03	6.41	6.41	-8.82	6.47
4	0006	NR	Field Crop or Vegetable Farm	2.76	2.63	2.63	-4.71	2.65
2	0007	NR	Farm Machinery Operation	3.48	3.29	3.29	-5.46	3.32
4	0008	NR	Mushroom Raising	2.33	2.23	2.23	-4.29	2.25
5	0009	NR	Logging Or Lumbering, N.O.C.	11.64	10.36	10.36	-11.00	10.45
4	0011	NR	Flower Raising	1.52	1.38	1.38	-9.21	1.39
2	0012		Landscape Contractor	2.48	2.34	2.34	-5.65	2.36
4	0013	NR	Nursery	1.76	1.59	1.59	-9.66	1.60
5	0015	NR	Logging Or Lumbering - Mechanized	6.25	5.30	5.30	-15.20	5.35
4	0016	NR	Orchard	1.50	1.40	1.40	-6.67	1.41
4	0034		Animal Raising	1.99	1.93	1.93	-3.02	1.95
4	0036	NR	Diary Farm	1.81	1.68	1.68	-7.18	1.70
5	0055	NR	Sand Excavation	3.15	2.91	2.91	-7.62	2.94
1	0059	NR	Mineral Milling	4.14	4.17	4.17	0.72	4.21
4	0083	NR	Livestock Farm	2.15	2.00	2.00	-6.98	2.02
1	0101	NR	Grain Milling	2.40	2.25	2.25	-6.25	2.27
1	0104		Food Products Mfg., N.O.C.	2.31	2.12	2.12	-8.23	2.14
1	0105	NR	Bakery, Wholesale	3.14	3.01	3.01	-4.14	3.04
1	0106	NR	Processed Meat Products Mfg.	4.29	3.98	3.98	-7.23	4.02
1	0107	NR	Candy Mfg.	2.02	1.88	1.88	-6.93	1.90
1	0108	NR	Brewery	1.91	1.74	1.74	-8.90	1.76
1	0109	NR	Dairy Products Mfg.	2.94	2.76	2.76	-6.12	2.78
1	0110	NR	Ice Cream Mfg.	2.17	2.00	2.00	-7.83	2.02
1	0111	NR	Slaughter - Wholesale	4.49	3.99	3.99	-11.14	4.03
1	0112		Beverage Mfg., N.O.C.	7.89	7.49	7.49	-5.07	7.56
1	0113	NR	Preserving Or Canning Of Food	1.59	1.52	1.52	-4.40	1.53
1	0114	NR	Rendering Works	4.56	4.20	4.20	-7.89	4.24
1	0115	NR	Tobacco Products Mfg.	1.85	1.73	1.73	-6.49	1.75
1	0119	NR	Meat Products Mfg., N.O.C.	2.85	2.73	2.73	-4.21	2.75
1	0130	NR	Textile Waste Mfg.	3.68	3.38	3.38	-8.15	3.41
1	0132	NR	Spinning Or Weaving	1.73	1.63	1.63	-5.78	1.64
1	0134	NR	Knit Goods Mfg.	2.26	2.11	2.11	-6.64	2.13
1	0135	NR	Hosiery Mfg.	1.80	1.65	1.65	-8.33	1.66
1	0136	NR	Embroidery Mfg.	1.99	1.80	1.80	-9.55	1.82
1	0139	NR	Dyeing	3.14	2.89	2.89	-7.96	2.92
4	0141		Laundry, N.O.C.	3.63	3.40	3.40	-6.34	3.43
4	0142	NR	Dry Cleaning Plant	1.77	1.62	1.62	-8.47	1.63
1	0161	NR	Apparel Mfg.	1.68	1.55	1.55	-7.74	1.56
1	0163		Textile Products Mfg., N.O.C.	2.83	2.58	2.58	-8.83	2.60
1	0165	NR	Mattress Mfg.	4.48	4.16	4.16	-7.14	4.20
1	0166	NR	Canvas or Burlap Products Mfg.	2.31	2.13	2.13	-7.79	2.15

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
1	0175	NR	Supplemental Loading For Class 512	0.60	0.55	0.55	-8.33	0.55
1	0176	NR	Supplemental Loading For Class 513	0.25	0.23	0.23	-8.00	0.23
1	0201	NR	Tanning	2.97	2.74	2.74	-7.74	2.76
1	0204	NR	Shoe Mfg.	2.36	2.22	2.22	-5.93	2.24
1	0205	NR	Leather Goods Mfg.	2.11	1.93	1.93	-8.53	1.95
1	0221	NR	Plastic Articles Mfg., Injection Molding	1.68	1.58	1.58	-5.95	1.59
1	0222		Plastic Articles Mfg., N.O.C.	2.76	2.59	2.59	-6.16	2.61
1	0225	NR	Rubber Goods Mfg.	1.98	1.89	1.89	-4.55	1.91
1	0227	NR	Oilcloth Mfg.	1.43	1.71	1.68	17.48	1.70
1	0255	NR	Paper Mfg.	1.59	1.43	1.43	-10.06	1.44
1	0257	NR	Box Mfg. - Paper	1.93	1.83	1.83	-5.18	1.85
1	0259		Paper Products Mfg., N.O.C.	1.78	1.63	1.63	-8.43	1.64
1	0261	NR	Corrugated Paper And/Or Corrugated Products Mfg.	2.27	2.15	2.15	-5.29	2.17
1	0263	NR	Paper Coating/Finishing - By Contractor	1.44	1.33	1.33	-7.64	1.34
1	0265	NR	Stationery Products Mfg.	1.86	1.73	1.73	-6.99	1.75
1	0281	NR	Printing, N.O.C.	1.86	1.72	1.72	-7.53	1.74
1	0282	NR	Newspaper Printing	3.95	3.73	3.73	-5.57	3.76
1	0285	NR	Printing - Sheet Fed Press	1.46	1.33	1.33	-8.90	1.34
1	0301	NR	Sawmill	4.20	3.92	3.92	-6.67	3.96
1	0305	NR	Carpentry Shop	3.18	2.94	2.94	-7.55	2.97
1	0306	NR	Wood Turned Products Mfg.	2.65	2.42	2.42	-8.68	2.44
1	0309	NR	Woodenware Mfg., N.O.C.	2.14	2.00	2.00	-6.54	2.02
1	0311	NR	Cabinet Works	2.29	2.16	2.16	-5.68	2.18
1	0319	NR	Furniture Assembly	3.31	3.11	3.11	-6.04	3.14
1	0323	NR	Furniture Mfg. - Wood	2.62	2.45	2.45	-6.49	2.47
1	0327	NR	Furniture Upholstering, Shop	1.91	1.78	1.78	-6.81	1.80
1	0402	NR	Smelting Or Galvanizing	2.50	2.25	2.25	-10.00	2.27
1	0403	NR	Rolling, Drawing Or Extruding Nonferrous Metals	1.94	1.76	1.76	-9.28	1.78
1	0404	NR	Steel Mfg.	2.22	2.12	2.12	-4.50	2.14
1	0406	NR	Rolling Mill - Ferrous Metals	2.27	2.13	2.13	-6.17	2.15
1	0407	NR	Tube Mfg.	2.41	2.20	2.20	-8.71	2.22
1	0411	NR	Steel Fabricating	3.43	3.14	3.14	-8.45	3.17
1	0413	NR	Iron Works - Shop	3.81	3.50	3.50	-8.14	3.53
1	0415	NR	Fabricated Plate Work	2.55	2.39	2.39	-6.27	2.41
1	0416	NR	Car Mfg. - Railroad	1.53	1.42	1.42	-7.19	1.43
1	0421	NR	Steel Foundry	5.11	4.72	4.72	-7.63	4.76
1	0425	NR	Iron Foundry, N.O.C.	5.26	4.83	4.83	-8.17	4.87
1	0427	NR	Malleable Iron Foundry	3.73	3.61	3.61	-3.22	3.64
1	0429	NR	Die Casting Mfg.	2.50	2.24	2.24	-10.40	2.26
1	0431	NR	Forging	3.81	3.55	3.55	-6.82	3.58
1	0433	NR	Tool Mfg. - Forged	2.56	2.37	2.37	-7.42	2.39

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	0435	NR Spring Mfg. - Hot Wound	2.63	2.45	2.45	-6.84	2.47
1	0441	NR Tool Mfg., N.O.C.	0.82	0.76	0.76	-7.32	0.77
1	0445	NR Hardware Mfg., N.O.C.	1.59	1.48	1.48	-6.92	1.49
1	0446	NR Precision Machined Parts Mfg., N.O.C.	0.97	0.92	0.92	-5.15	0.93
1	0447	NR Nonferrous Metal Foundry	2.75	2.51	2.51	-8.73	2.53
1	0449	NR Electroplating	1.59	1.46	1.46	-8.18	1.47
1	0451	NR Automobile Body Mfg.	2.62	2.44	2.44	-6.87	2.46
1	0454	Sheet Metal Products Fabrication, N.O.C., Shop Only	4.25	3.93	3.93	-7.53	3.97
1	0456	NR Metal Furniture Mfg.	3.35	3.11	3.11	-7.16	3.14
1	0457	NR Wire Goods Mfg.	2.30	2.11	2.11	-8.26	2.13
1	0458	NR Jewelry Mfg.	1.14	1.01	1.01	-11.40	1.02
1	0459	NR Eyelet Mfg.	0.60	0.56	0.56	-6.67	0.57
1	0461	NR Machine Shop	2.70	2.54	2.54	-5.93	2.56
1	0463	NR Automobile Mfg.	1.82	1.65	1.65	-9.34	1.66
1	0464	NR Machinery Mfg., N.O.C.	2.16	2.02	2.02	-6.48	2.04
1	0465	NR Conveyor or Hoisting Systems Mfg.	2.30	2.11	2.11	-8.26	2.13
1	0467	NR Ball Bearing Mfg.	2.63	2.37	2.37	-8.99	2.39
1	0471	NR Printed Circuit Board Assembly - By Contractor	0.89	0.81	0.81	-8.99	0.82
1	0472	NR Electronic Component Mfg., N.O.C.	0.58	0.50	0.50	-13.79	0.50
1	0473	NR Electrical Apparatus Mfg., N.O.C.	1.65	1.56	1.56	-5.45	1.57
1	0474	NR Electric Power Or Electric Transmission Equipment Mfg.	1.54	1.49	1.49	-3.25	1.50
1	0475	NR Battery Mfg.	1.97	1.86	1.86	-5.58	1.88
1	0476	NR Industrial Control Systems Manufacture/Assembly	0.95	0.90	0.90	-5.26	0.91
1	0477	NR Electric Motor Mfg. Or Repair	1.29	1.18	1.18	-8.53	1.19
1	0483	NR Office Machine Mfg.	1.06	0.97	0.97	-8.49	0.98
1	0485	NR Communications, Search, Detection Or Signal Processing Equipment Mfg.	0.85	0.79	0.79	-7.06	0.80
1	0486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	1.09	1.03	1.03	-5.50	1.04
1	0487	NR Surgical Or Optical Instrument Mfg.	0.80	0.76	0.76	-5.00	0.77
1	0488	NR Electronic Measuring Or Analytical Instrument Mfg.	0.78	0.72	0.72	-7.69	0.73
1	0489	NR Dental Laboratory	0.82	0.75	0.75	-8.54	0.76
1	0501	NR Cement Mfg.	2.98	2.80	2.80	-6.04	2.83
1	0502	NR Plaster Statuary Mfg.	2.41	2.21	2.21	-8.30	2.23
1	0506	NR Powder Metal Products Mfg.	1.47	1.37	1.37	-6.80	1.38
1	0507	NR Graphite Products Mfg.	1.44	1.31	1.31	-9.03	1.32
1	0509	NR Asbestos Goods Mfg.	3.88	3.57	3.57	-7.99	3.60
1	0511	NR Concrete Products Mfg.	4.39	4.08	4.08	-7.06	4.12
1	0512	NR Brick Mfg., N.O.C.	2.99	2.77	2.77	-7.36	2.79
1	0513	NR Pottery, N.O.C.	2.47	2.30	2.30	-6.88	2.32
1	0535	NR Glass Or Glassware Mfg.	1.96	1.78	1.78	-9.18	1.80
1	0536	NR Glass Products Mfg.	3.92	3.65	3.65	-6.89	3.68
1	0551	NR Chemical Mfg., N.O.C.	0.72	0.62	0.62	-13.89	0.63

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
1	0553	Gases - Mfg.	2.67	2.47	2.47	-7.49	2.49
1	0555	Drug or Medicine Mfg.	0.94	0.90	0.90	-4.26	0.91
1	0563	NR Paint Mfg.	1.07	1.04	1.04	-2.80	1.05
1	0571	Soap Mfg.	1.80	1.64	1.64	-8.89	1.65
1	0573	NR Fertilizer Mfg.	2.71	2.49	2.49	-8.12	2.51
1	0581	Oil Refining	1.10	1.01	1.01	-8.18	1.02
2	0601	Road or Street Construction: Paving or Repaving	4.97	4.55	4.55	-8.45	4.81
2	0603	NR Sewer Construction	4.11	3.85	3.85	-6.33	4.09
2	0605	NR Railroad Construction	5.43	5.21	5.21	-4.05	5.46
2	0607	NR Drilling	1.99	1.86	1.86	-6.53	1.93
2	0608	Flat Cement Work	2.58	2.39	2.39	-7.36	2.59
2	0609	Excavation	2.68	2.49	2.49	-7.09	2.65
2	0611	NR Pile Driving	6.92	6.61	6.61	-4.48	6.92
2	0615	NR Tunneling	7.75	7.06	7.06	-8.90	7.40
2	0617	Gas, Steam or Water Main Construction	2.32	2.18	2.18	-6.03	2.31
2	0625	Conduit Construction	3.35	3.13	3.13	-6.57	3.27
2	0643	NR Asbestos Contractor	7.82	7.41	7.41	-5.24	7.73
2	0645	Wallboard Installation	3.51	3.24	3.24	-7.69	3.41
2	0646	NR Furniture or Fixtures Installation	3.68	3.50	3.50	-4.89	3.64
2	0647	NR Insulation Work, N.O.C.	5.21	4.94	4.94	-5.18	5.11
2	0648	Carpentry - Installation of Cabinet Work	3.20	3.00	3.00	-6.25	3.09
2	0649	NR Ceiling Installation	3.05	2.94	2.94	-3.61	3.14
2	0651	Carpentry - Commercial Structures	3.30	3.09	3.09	-6.36	3.24
2	0652	Carpentry - Residential	5.60	5.33	5.33	-4.82	5.43
2	0653	Masonry	4.19	3.95	3.95	-5.73	4.13
2	0654	Concrete Construction	3.06	2.92	2.92	-4.58	3.12
2	0655	NR Iron Erection	6.84	6.28	6.28	-8.19	6.56
2	0656	NR Electric Line Construction	3.43	3.04	3.04	-11.37	3.19
2	0657	NR Rigging, N.O.C.	5.97	5.67	5.67	-5.03	5.95
2	0658	NR Iron Erection or Installation - Non-Structural	6.29	5.93	5.93	-5.72	6.17
2	0659	NR Roofing	10.64	9.84	9.84	-7.52	10.23
2	0660	Alarm Or Sound System - Installation or Repair	1.23	1.13	1.13	-8.13	1.17
2	0661	Electrical Wiring - Within Buildings	1.68	1.56	1.56	-7.14	1.66
2	0662	NR Appliance - Electrical - Service or Repair	4.70	4.55	4.55	-3.19	4.69
2	0663	Plumbing	2.28	2.13	2.13	-6.58	2.23
2	0664	Heating, Ventilating or Air Conditioning Contractor	2.22	2.03	2.03	-8.56	2.15
2	0665	Painting	4.10	3.82	3.82	-6.83	3.94
2	0666	NR Plate Glass Installation	5.09	4.78	4.78	-6.09	4.98
2	0667	NR Paper Hanging	1.50	1.45	1.45	-3.33	1.56
2	0668	NR Tile, Stone, Mosaic or Terrazzo Work	5.70	5.46	5.46	-4.21	5.70
2	0669	NR Plastering	5.50	5.44	5.44	-1.09	5.70

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
2	0670	NR	House Furnishing Installation N.O.C.	4.44	4.15	4.15	-6.53	4.26
2	0673	NR	Advertising Signs Mfg., Erection or Repair	4.40	4.20	4.20	-4.55	4.36
2	0674	NR	Swimming Pool Construction	3.94	3.84	3.84	-2.54	4.03
2	0675		Machinery or Equipment Erection or Repair	2.14	1.99	1.99	-7.01	2.06
2	0676	NR	Sheet Metal Installation	3.73	3.59	3.59	-3.75	3.80
2	0677		Boiler Installation or Repair	1.78	1.62	1.62	-8.99	1.70
2	0679	NR	Advertising Company, Outdoor	6.07	5.80	5.80	-4.45	6.08
2	0681	NR	Canvas Goods Erection	4.44	4.15	4.15	-6.53	4.33
4	0709	NR	Tallymen And Checking Clerks	1.42	1.38	1.38	-2.82	1.39
5	0716	NR	Marina	2.23	2.11	2.11	-5.38	2.13
5	0718	NR	Boat Building Or Repair	2.20	2.08	2.08	-5.45	2.10
5	0721	NR	Railroad Operation, N.O.C.	6.62	5.72	5.72	-13.60	5.77
1	0744	NR	Aircraft Mfg.	0.33	0.30	0.30	-9.09	0.30
5	0751	NR	Gas Utility	0.85	0.71	0.71	-16.47	0.72
5	0752	NR	Oil Or Gas Pipeline Operation	0.54	0.46	0.46	-14.81	0.46
5	0753		Waterworks	2.78	2.56	2.56	-7.91	2.58
5	0755		Electric Utilities	1.25	1.15	1.15	-8.00	1.16
5	0757		Telecommunications Company	1.66	1.55	1.55	-6.63	1.56
5	0759		Cable Television Operations	4.26	4.03	4.03	-5.40	4.07
1	0771	NR	Non-Ratable Element - Class 4771	0.63	0.59	0.59	-6.35	0.60
4	0801	NR	Stable	4.33	3.95	3.95	-8.78	3.99
2	0802	NR	Mobile Crane Rental With Operators	2.45	2.22	2.22	-9.39	2.24
5	0803	NR	Taxicab Company	8.56	7.31	7.31	-14.60	7.38
5	0804		School Transportation	2.11	1.99	1.99	-5.69	2.01
5	0805	NR	Milk Hauling - By Contractor	3.20	2.90	2.90	-9.38	2.93
4	0806	NR	Furniture Moving and/or Storage	5.56	5.08	5.08	-8.63	5.13
5	0807	NR	Ambulance Service - Salaried Employees	2.93	2.72	2.72	-7.17	2.74
5	0808		Parcel Delivery	3.96	3.98	3.98	0.51	4.02
4	0809		Fuel Distribution - Retail or Wholesale	2.62	2.50	2.50	-4.58	2.52
5	0811		Trucking, N.O.C.	5.20	4.89	4.89	-5.96	4.93
5	0812	NR	Mail Hauling Company	4.61	4.28	4.28	-7.16	4.32
4	0813		Warehousing, Other than Furniture Moving or Storage	2.74	2.57	2.57	-6.20	2.59
4	0814		Dealer In Mobile, Self-Propelled Equipment	1.93	1.82	1.82	-5.70	1.84
4	0815		Automobile Service Center	1.74	1.66	1.66	-4.60	1.67
4	0816	NR	Automobile Filling Station	1.28	1.18	1.18	-7.81	1.19
5	0817	NR	Bus Operation	3.84	3.47	3.47	-9.64	3.50
4	0818		Automobile Dealer	1.01	0.95	0.95	-5.94	0.96
3	0819	NR	Mobile, Self-Propelled Equipment Salesperson	0.60	0.55	0.55	-8.33	0.55
4	0820	NR	Automobile Auction	1.76	1.71	1.71	-2.84	1.73
4	0821	NR	Beverage Distributor, Wholesale	4.19	3.88	3.88	-7.40	3.91
3	0822		Telecommuting Clerical Employees	0.07	0.06	0.06	-14.29	0.06

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
4	0825	NR	Automobile Storage Garage or Parking Station or Lot	2.47	2.32	2.32	-6.07	2.34
5	0828	NR	Paratransit Service	4.01	3.63	3.63	-9.48	3.66
4	0855		Lumber and/or Building Material Dealer	3.11	2.92	2.92	-6.11	2.95
4	0857	NR	Metal Service Center (Ferrous or Nonferrous Metals)	2.55	2.38	2.38	-6.67	2.40
4	0858	NR	Ferrous Scrap Metal Dealer	3.53	3.23	3.23	-8.50	3.26
4	0859	NR	Nonferrous Scrap Metal Dealer	3.74	3.39	3.39	-9.36	3.42
4	0860	NR	Junk Dealer	3.63	3.28	3.28	-9.64	3.31
4	0862	NR	Recycling Center	4.01	3.77	3.77	-5.99	3.80
4	0865		Poultry and/or Fish Dealer/Processor	1.24	1.06	1.06	-14.52	1.07
4	0880		Apartment House	3.51	3.29	3.29	-6.27	3.32
4	0882	NR	Residential Interior Cleaning Services - By Contractor	3.37	3.10	3.10	-8.01	3.13
4	0884		Health Or Exercise Club	0.47	0.44	0.44	-6.38	0.44
4	0885		Plumbing Supplies Dealer Or Pipe Merchant	1.78	1.71	1.71	-3.93	1.73
4	0886	NR	Electrical Supplies Dealer	1.16	1.09	1.09	-6.03	1.10
3	0887		Museum	0.56	0.54	0.54	-3.57	0.54
4	0888		Homeowners Association	2.93	2.79	2.79	-4.78	2.81
3	0890	NR	Library - Public	0.27	0.25	0.25	-7.41	0.25
3	0891		Pre-School (Child Care Or Early Education) Services	0.86	0.84	0.84	-2.33	0.85
4	0896	NR	Club, N.O.C.	0.78	0.71	0.71	-8.97	0.72
4	0897		Fast Food Restaurant	0.97	0.90	0.90	-7.22	0.91
4	0898		Caterer	2.17	1.99	1.99	-8.29	2.01
4	0899	NR	Bar, Nightclub	0.72	0.68	0.68	-5.56	0.69
3	0903	NR	Labor Union	0.12	0.11	0.11	-8.33	0.11
5	0904	NR	Investigative Agency	0.90	0.87	0.87	-3.33	0.88
3	0905	NR	Architectural Consulting Firm	0.06	0.05	0.05	-16.67	0.05
4	0907	NR	Fruit Or Vegetable Dealer - Wholesale	2.56	2.43	2.43	-5.08	2.45
4	0908		Domestic Workers - Inside - Occasional	93.17	83.99	83.99	-9.85	84.74
4	0909	NR	Domestic Workers - Outside - Occasional	40.10	38.79	38.79	-3.27	39.14
4	0910	NR	Meat Dealer - Wholesale	2.57	2.30	2.30	-10.51	2.32
4	0911		Grocery - Wholesale	2.03	1.93	1.93	-4.93	1.95
4	0912	NR	Domestic Workers - Outside	297.79	287.51	287.51	-3.45	290.08
4	0913		Domestic Workers - Inside	216.90	192.18	192.18	-11.40	193.90
4	0914		Department Store	1.60	1.50	1.50	-6.25	1.51
4	0915	NR	Meat, Fish and/or Poultry Store - Retail	1.19	1.10	1.10	-7.56	1.11
4	0916		Clothing Or Dry Goods Store - Wholesale or Retail	1.18	1.16	1.16	-1.69	1.17
4	0917		Grocery - Retail	2.07	2.02	2.02	-2.42	2.04
4	0918	NR	Bakery Shop - Retail	1.11	1.01	1.01	-9.01	1.02
4	0919	NR	Florist Store - Retail or Wholesale	1.09	1.05	1.05	-3.67	1.06
4	0920		Jewelry Store - Wholesale or Retail	0.35	0.34	0.34	-2.86	0.34
4	0921	NR	Furniture Store - Wholesale	2.80	2.59	2.59	-7.50	2.61
4	0922		Furniture Store - Retail	1.57	1.47	1.47	-6.37	1.48

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>	
4	0923	NR	Packaging - Contract - Non-Crating	1.42	1.34	1.34	-5.63	1.35
4	0924		Wholesale Store, N.O.C.	2.47	2.51	2.51	1.62	2.53
4	0925		Hardware Store - Retail	1.81	1.74	1.74	-3.87	1.76
4	0926		Hardware Store - Wholesale	1.61	1.50	1.50	-6.83	1.51
4	0927		Pharmacy - Retail	0.54	0.55	0.55	1.85	0.55
4	0928		Retail Store, N.O.C.	1.70	1.63	1.63	-4.12	1.64
4	0932	NR	Copying Or Duplicating Service	0.47	0.45	0.45	-4.26	0.45
4	0933	NR	Vending Or Coin-Operated Machine - Installation, Service or Repair	1.92	1.75	1.75	-8.85	1.77
4	0934		Automobile Parts And Accessory Store - Retail and/or Wholesale	2.07	2.05	2.05	-0.97	2.07
4	0935	NR	Lumber and/or Building Material Dealer - Store Employees	0.78	0.74	0.74	-5.13	0.75
3	0936		Broadcasting Station	0.21	0.19	0.19	-9.52	0.19
5	0939	NR	Carnival - Traveling	3.26	2.98	2.98	-8.59	3.01
4	0940	NR	Residential Care Facility for Individuals With Intellectual Disabilities	1.99	1.73	1.73	-13.07	1.75
4	0941		Social Rehabilitation Facility	2.36	2.21	2.21	-6.36	2.23
4	0942		Home Health Care - Professional Staff	1.92	1.85	1.85	-3.65	1.87
4	0943		Home Health Care - Nonprofessional Staff	2.78	2.61	2.61	-6.12	2.63
4	0944		Club - Country, Golf or Yachting	1.27	1.16	1.16	-8.66	1.17
4	0945	NR	Hotel Restaurant	1.63	1.50	1.50	-7.98	1.51
3	0948	NR	Mailing or Addressing Company	1.00	0.92	0.92	-8.00	0.93
3	0951		Salesperson - Outside	0.29	0.29	0.29	0.00	0.29
4	0952		Office Machine Service or Repair	0.37	0.37	0.37	0.00	0.37
3	0953		Clerical Office	0.07	0.06	0.06	-14.29	0.06
5	0954		Security Agency	1.51	1.40	1.40	-7.28	1.41
3	0955		Engineering Consulting Firm	0.07	0.07	0.07	0.00	0.07
3	0956		Law Firm	0.09	0.09	0.09	0.00	0.09
3	0957		Physician or Dentist	0.37	0.33	0.33	-10.81	0.33
3	0958		Rehabilitation Hospital	1.20	1.31	1.31	9.17	1.32
4	0959		Veterinarian	0.98	0.96	0.96	-2.04	0.97
4	0960		Nursing and Convalescent Home	2.02	1.87	1.87	-7.43	1.89
3	0961		Hospital	0.41	0.39	0.39	-4.88	0.39
3	0962		Accounting Or Financial Auditing Firm	0.05	0.04	0.04	-20.00	0.04
3	0963		Church	0.32	0.31	0.31	-3.13	0.31
4	0964	NR	Work Center	1.29	1.09	1.09	-15.50	1.10
3	0965		College Or School, N.O.C.	0.28	0.31	0.31	10.71	0.31
4	0966	NR	Television, Video, Audio or Radio Equipment Service Or Repair	1.82	1.70	1.70	-6.59	1.72
5	0967	NR	Theaters	0.69	0.65	0.65	-5.80	0.66
4	0968	NR	Sports, Recreational Or Amusement Facility, indoor	0.82	0.77	0.77	-6.10	0.78
5	0969		Amusement, Outdoor	2.09	1.93	1.93	-7.66	1.95
5	0970	NR	Athletic Team - Contact Sports	5.58	4.87	4.87	-12.72	4.91
4	0971		Commercial Buildings	1.97	1.83	1.83	-7.11	1.85
4	0973		Hotel, All Other Employees	1.55	1.43	1.43	-7.74	1.44

**DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES**

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
4	0974	Retirement Or Life Care Community	1.68	1.57	1.57	-6.55	1.58
4	0975	Restaurant, N.O.C.	0.92	0.86	0.86	-6.52	0.87
4	0976	Community Center	1.04	0.98	0.98	-5.77	0.99
4	0977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.26	0.23	0.23	-11.54	0.23
4	0978	NR Camps, Summer Or Winter, N.O.C.	1.69	1.62	1.62	-4.14	1.63
4	0979	Residential Facility For The Elderly - Non-Medical	2.31	2.24	2.24	-3.03	2.26
4	0980	City, Town, Village or County	1.87	1.75	1.75	-6.42	1.77
4	0981	Casino Gambling	1.29	1.24	1.24	-3.88	1.25
4	0983	NR Housing Authority	3.79	3.59	3.59	-5.28	3.62
3	0984	Insurance Company	0.11	0.11	0.11	0.00	0.11
5	0985	NR Police or Firefighters, Salaried	2.33	2.23	2.23	-4.29	2.25
4	0986	Shelter or Halfway House - Residential - Non-Medical	1.07	0.99	0.99	-7.48	1.00
3	0988	Bank	0.07	0.07	0.07	0.00	0.07
5	0991	NR Athletic Team: Non-Contact Sports	2.88	2.61	2.61	-9.38	2.63
5	0992	Sanitation Company	2.62	2.50	2.50	-4.58	2.52
5	0995	Rubbish Or Garage Removal	4.02	3.82	3.82	-4.98	3.85
4	0997	NR Undertakers	0.47	0.43	0.43	-8.51	0.43
4	0999	NR Cemetery	2.91	2.77	2.77	-4.81	2.79
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	2.52	2.36	2.36	-6.35	2.38
1	4777	Explosives Distributor	5.20	4.89	4.89	-5.96	4.93
5	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	1.01	0.90	0.90	-10.89	0.91
5	7413	Aircraft Operation - Commuter Air Carriers	0.45	0.42	0.42	-6.67	0.42
5	7421	Aircraft Operation - Business	0.54	0.51	0.51	-5.56	0.51
5	7424	Aircraft Operation. N.O.C.	1.28	1.20	1.20	-6.25	1.21
5	7428	Airport Operation - Ground Crew	1.06	0.97	0.97	-8.49	0.98
5	7445	NR Non-Ratable Element - Class 7405	0.34	0.27	0.27	-20.59	0.27
5	7453	NR Non-Ratable Element - Class 7413	0.10	0.09	0.09	-10.00	0.09
5	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A