

DELAWARE COMPENSATION RATING BUREAU, INC.

Manual Rates, Loss Costs and Expected Loss Rates

This exhibit includes separate pages for the direct employment classes and the temporary staffing classes.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2022 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
005	7.23	9.61	2,000	3.14	3.93	4.32	F
0006	2.59	3.45	880	1.13	1.41	1.55	D
007	3.33	4.43	1,720	1.45	1.81	1.99	C
0008	2.30	3.06	1,295	1.00	1.25	1.38	D
009	12.08	16.08	2,000	5.25	6.58	7.23	G
0011	1.60	2.13	1,005	0.70	0.87	0.96	B
0012	2.37	3.15	1,320	1.03	1.29	1.42	D
0013	1.90	2.52	1,125	0.82	1.03	1.13	C
015	6.46	8.59	2,000	2.80	3.52	3.86	E
0016	1.49	1.99	655	0.65	0.81	0.89	C
0034	1.72	2.30	700	0.75	0.94	1.03	C
0036	1.91	2.54	740	0.83	1.04	1.14	C
055	2.94	3.91	1,555	1.16	1.39	1.49	F
059	3.72	4.96	1,885	1.47	1.77	1.89	E
0083	2.17	2.90	795	0.95	1.19	1.30	C
101	2.22	2.96	1,265	0.82	1.01	1.12	E
104	2.22	2.96	1,265	0.82	1.01	1.12	B
105	2.82	3.75	1,510	1.04	1.27	1.42	D
106	4.16	5.54	2,000	1.54	1.88	2.10	C
107	1.95	2.59	1,150	0.72	0.88	0.98	B
108	1.93	2.57	1,140	0.72	0.87	0.98	C
109	2.88	3.83	1,530	1.07	1.30	1.45	C
110	2.10	2.80	1,215	0.78	0.95	1.06	B
111	4.68	6.24	2,000	1.74	2.12	2.37	C
112	7.16	9.54	2,000	2.66	3.24	3.62	C
113	1.46	1.95	950	0.54	0.66	0.74	C
114	4.42	5.88	2,000	1.64	2.00	2.23	E
115	1.78	2.36	1,075	0.66	0.80	0.89	D
119	2.54	3.39	1,395	0.94	1.15	1.29	C
130	3.63	4.84	1,845	1.35	1.64	1.84	E
132	1.49	1.98	960	0.55	0.67	0.75	C
134	2.25	2.99	1,270	0.83	1.02	1.14	C
135	1.79	2.38	1,085	0.66	0.81	0.90	C
136	2.01	2.67	1,175	0.75	0.91	1.01	C
139	3.05	4.06	1,605	1.13	1.38	1.54	C
141	3.47	4.61	1,775	1.29	1.57	1.75	B
142	1.65	2.19	1,025	0.61	0.75	0.83	C
161	1.58	2.10	995	0.59	0.71	0.80	C
163	2.69	3.58	1,455	1.00	1.22	1.36	C
165	4.28	5.69	2,000	1.59	1.93	2.16	B
166	2.23	2.98	1,270	0.83	1.01	1.13	C
201	2.88	3.83	1,530	1.07	1.30	1.45	D
204	2.16	2.88	1,240	0.80	0.98	1.09	B
205	2.08	2.77	1,205	0.77	0.94	1.05	B

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2022 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
221	1.56	2.08	990	0.58	0.71	0.79	C
222	2.54	3.39	1,395	0.94	1.15	1.29	C
225	1.89	2.51	1,125	0.70	0.85	0.95	C
227	1.34	1.79	900	0.50	0.61	0.68	C
255	1.67	2.22	1,035	0.62	0.76	0.84	E
257	1.80	2.39	1,085	0.67	0.81	0.91	C
259	1.71	2.29	1,055	0.64	0.78	0.87	C
261	2.13	2.84	1,225	0.79	0.96	1.08	C
263	1.40	1.87	925	0.52	0.63	0.71	C
265	1.78	2.37	1,080	0.66	0.80	0.90	C
281	1.76	2.34	1,070	0.65	0.79	0.89	B
282	3.79	5.04	1,905	1.40	1.71	1.91	D
285	1.45	1.93	945	0.54	0.66	0.73	B
301	4.07	5.42	2,000	1.51	1.84	2.06	F
305	3.08	4.10	1,615	1.14	1.39	1.56	D
306	2.59	3.45	1,415	0.96	1.17	1.31	B
309	2.02	2.69	1,180	0.75	0.92	1.02	B
311	2.13	2.84	1,225	0.79	0.96	1.08	C
319	3.04	4.04	1,595	1.13	1.37	1.53	A
323	2.47	3.29	1,365	0.92	1.12	1.25	C
327	1.90	2.52	1,125	0.70	0.86	0.96	C
402	2.58	3.44	1,410	0.96	1.17	1.31	E
403	1.93	2.57	1,140	0.72	0.87	0.98	C
404	2.02	2.69	1,180	0.75	0.92	1.02	E
406	2.27	3.02	1,280	0.84	1.03	1.15	E
407	2.37	3.15	1,320	0.88	1.07	1.20	C
411	3.41	4.54	1,750	1.27	1.54	1.72	E
413	3.85	5.12	1,930	1.43	1.74	1.94	E
415	2.36	3.14	1,320	0.88	1.07	1.19	E
416	1.46	1.94	945	0.54	0.66	0.74	C
421	4.86	6.47	2,000	1.80	2.20	2.46	E
425	5.14	6.85	2,000	1.91	2.33	2.60	E
427	3.23	4.31	1,680	1.20	1.46	1.63	E
429	2.58	3.44	1,410	0.96	1.17	1.31	D
431	3.68	4.90	1,865	1.37	1.66	1.86	C
433	2.45	3.26	1,355	0.91	1.11	1.24	C
435	2.57	3.43	1,410	0.96	1.16	1.30	C
441	0.81	1.07	675	0.30	0.36	0.41	C
445	1.53	2.04	975	0.57	0.69	0.77	C
446	0.91	1.20	715	0.34	0.41	0.46	B
447	2.80	3.72	1,500	1.04	1.27	1.41	E
449	1.56	2.07	985	0.58	0.70	0.79	D
451	2.48	3.30	1,370	0.92	1.12	1.25	D
454	4.07	5.42	2,000	1.51	1.84	2.06	C

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2022 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
456	3.21	4.28	1,670	1.19	1.45	1.62	D
457	2.29	3.04	1,285	0.85	1.03	1.15	C
458	1.18	1.57	830	0.44	0.53	0.60	B
459	0.60	0.81	595	0.22	0.27	0.31	C
461	2.53	3.37	1,390	0.94	1.14	1.28	D
463	1.87	2.48	1,115	0.69	0.84	0.94	D
464	2.04	2.71	1,185	0.76	0.92	1.03	C
465	2.27	3.02	1,280	0.84	1.03	1.15	D
467	2.67	3.56	1,450	0.99	1.21	1.35	B
471	0.86	1.14	700	0.32	0.39	0.43	B
472	0.65	0.87	615	0.24	0.29	0.33	B
473	1.58	2.10	995	0.59	0.71	0.80	B
474	1.40	1.87	925	0.52	0.63	0.71	C
475	1.82	2.42	1,095	0.67	0.82	0.92	D
476	0.88	1.16	705	0.32	0.40	0.44	C
477	1.28	1.69	870	0.47	0.58	0.64	C
483	1.06	1.41	780	0.39	0.48	0.53	B
485	0.82	1.08	680	0.30	0.37	0.41	B
486	0.98	1.31	750	0.36	0.44	0.50	C
487	0.72	0.96	645	0.27	0.33	0.36	C
488	0.69	0.93	635	0.26	0.32	0.35	B
489	0.82	1.09	685	0.30	0.37	0.41	B
501	2.81	3.74	1,505	1.04	1.27	1.42	E
502	2.36	3.14	1,320	0.88	1.07	1.19	A
506	1.35	1.80	905	0.50	0.61	0.68	C
507	1.46	1.94	945	0.54	0.66	0.74	F
509	3.81	5.06	1,915	1.41	1.72	1.92	G
511	4.14	5.52	2,000	1.54	1.88	2.10	E
512	2.91	a 3.87	b 1,545	1.08	1.31	1.47	E
513	2.29	c 3.04	d 1,285	0.85	1.03	1.15	B
535	1.94	2.58	1,145	0.72	0.88	0.98	C
536	3.83	5.09	1,925	1.42	1.73	1.93	C
551	0.76	1.00	655	0.28	0.34	0.38	F
553	2.57	3.42	1,405	0.95	1.16	1.30	G
555	0.83	1.10	685	0.31	0.37	0.42	B
563	0.99	1.32	755	0.37	0.45	0.50	C
571	1.78	2.36	1,075	0.66	0.80	0.89	C
573	2.66	3.54	1,440	0.99	1.20	1.34	F
581	0.96	1.28	740	0.36	0.43	0.48	E
601	5.28	7.04	2,000	1.95	2.34	2.50	G
603	4.24	5.64	1,980	1.57	1.88	2.01	F

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a OD: \$0.58 Supplementary is not subject to experience or retrospective rating. Code as 0175.

b OD: \$0.78 Supplementary is not subject to experience or retrospective rating. Code as 0175.

c OD: \$0.23 Supplementary is not subject to experience or retrospective rating. Code as 0176.

d OD: \$0.31 Supplementary is not subject to experience or retrospective rating. Code as 0176.

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				A-1	A-2	A-3	
605	5.21	6.93	2,000	1.95	2.34	2.50	E
607	2.02	2.70	1,155	0.78	0.93	1.00	F
608	2.70	3.59	1,385	0.99	1.19	1.28	F
609	2.84	3.78	1,425	1.03	1.24	1.33	F
611	6.63	8.83	2,000	2.52	3.02	3.24	E
615	7.04	9.36	2,000	2.64	3.16	3.38	G
617	2.44	3.25	1,280	0.89	1.07	1.15	F
625	3.39	4.51	1,680	1.28	1.53	1.64	F
643	7.69	10.23	2,000	2.92	3.50	3.74	G
645	3.64	4.85	1,770	1.37	1.64	1.75	F
646	3.57	4.75	1,770	1.36	1.64	1.75	E
647	5.07	6.74	2,000	1.94	2.33	2.49	D
648	3.03	4.05	1,575	1.18	1.41	1.51	E
649	2.92	3.89	1,480	1.09	1.30	1.40	E
651	3.20	4.26	1,600	1.20	1.44	1.54	F
652	5.50	7.33	2,000	2.13	2.56	2.74	F
653	4.03	5.36	1,950	1.54	1.85	1.98	F
654	3.06	4.08	1,525	1.13	1.35	1.45	F
655	7.16	9.53	2,000	2.74	3.29	3.52	G
656	3.77	5.02	1,820	1.41	1.69	1.81	G
657	5.90	7.86	2,000	2.21	2.65	2.84	F
658	6.16	8.20	2,000	2.34	2.81	3.00	F
659	10.92	14.53	2,000	4.15	4.97	5.32	G
660	1.25	1.67	840	0.48	0.57	0.61	E
661	1.76	2.34	1,025	0.65	0.78	0.84	E
662	4.38	5.83	2,000	1.64	1.97	2.11	E
663	2.24	2.98	1,225	0.84	1.01	1.08	E
664	2.47	3.29	1,280	0.89	1.07	1.15	E
665	4.15	5.53	2,000	1.59	1.91	2.05	F
666	5.04	6.71	2,000	1.90	2.28	2.44	E
667	1.40	1.87	900	0.53	0.64	0.68	F
668	5.48	7.29	2,000	2.05	2.46	2.63	E
669	5.05	6.72	2,000	1.86	2.23	2.39	F
670	4.34	5.78	2,000	1.63	1.95	2.09	E
673	4.21	5.60	1,990	1.58	1.89	2.02	F
674	3.69	4.91	1,785	1.38	1.66	1.77	E
675	2.17	2.89	1,230	0.85	1.01	1.09	F
676	3.45	4.59	1,695	1.29	1.55	1.66	E
677	1.84	2.45	1,065	0.69	0.83	0.89	G
679	5.88	7.82	2,000	2.20	2.64	2.83	F
681	4.34	5.78	2,000	1.63	1.95	2.09	F
709	1.28	1.70	870	0.51	0.61	0.65	G
716	1.98	2.63	1,160	0.78	0.94	1.00	E
718	1.96	2.60	1,150	0.77	0.93	0.99	E

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				A-1	A-2	A-3	
721	6.50	8.65	2,000	2.41	2.94	3.29	F
744	0.32	0.42	475	0.12	0.14	0.16	D
751	0.91	1.21	720	0.34	0.41	0.46	E
752	0.59	0.79	590	0.22	0.27	0.30	G
753	2.71	3.61	1,465	1.01	1.23	1.37	C
755	1.19	1.59	840	0.44	0.54	0.60	F
757	1.55	2.06	985	0.57	0.70	0.78	E
759	3.78	5.03	1,905	1.40	1.71	1.91	E
801	4.46	5.94	2,000	1.94	2.43	2.67	E
802	2.67	3.56	1,450	1.16	1.46	1.60	E
803	8.64	11.50	2,000	3.75	4.71	5.17	E
804	1.99	2.64	1,165	0.86	1.08	1.19	E
805	3.19	4.26	1,665	1.39	1.74	1.91	E
806	5.73	7.62	2,000	2.49	3.12	3.43	E
807	3.04	4.04	1,595	1.32	1.65	1.82	E
808	3.42	4.55	1,755	1.49	1.86	2.05	E
809	2.54	3.38	1,395	1.10	1.38	1.52	F
811	4.85	6.45	2,000	2.10	2.64	2.90	E
812	4.42	5.88	2,000	1.92	2.41	2.64	F
813	2.67	3.56	1,450	1.16	1.46	1.60	D
814	1.93	2.57	1,140	0.84	1.05	1.16	C
815	1.67	2.22	1,035	0.73	0.91	1.00	D
816	1.34	1.78	895	0.58	0.73	0.80	D
817	4.25	5.65	2,000	1.84	2.31	2.54	E
818	0.90	1.19	715	0.39	0.49	0.54	D
819	0.65	0.87	615	0.28	0.35	0.39	D
820	1.59	2.12	1,000	0.69	0.87	0.95	D
821	4.14	5.52	2,000	1.80	2.26	2.48	C
822	0.07	0.09	375	0.03	0.04	0.04	C
825	2.41	3.20	1,335	1.05	1.31	1.44	C
828	4.06	5.41	2,000	1.76	2.21	2.43	E
855	3.07	4.09	1,615	1.34	1.67	1.84	E
857	2.60	3.47	1,420	1.13	1.42	1.56	E
858	3.62	4.83	1,840	1.58	1.98	2.17	F
859	3.90	5.19	1,955	1.69	2.13	2.34	E
860	3.87	5.14	1,940	1.68	2.10	2.31	E
862	3.99	5.31	1,990	1.73	2.17	2.39	E
865	1.34	1.79	900	0.58	0.73	0.80	C
880	3.59	4.78	1,825	1.56	1.95	2.15	C
882	3.41	4.54	1,750	1.48	1.86	2.04	B
884	0.47	0.62	535	0.20	0.25	0.28	B
885	1.79	2.38	1,085	0.78	0.97	1.07	C
886	1.15	1.53	820	0.50	0.63	0.69	B
887	0.57	0.77	585	0.25	0.31	0.34	C
888	2.84	3.78	1,515	1.23	1.55	1.70	C
890	0.29	0.38	465	0.12	0.15	0.17	C
891	0.86	1.14	700	0.37	0.47	0.51	B
896	0.82	1.08	680	0.35	0.44	0.49	A
897	0.94	1.25	735	0.41	0.51	0.56	A

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				A-1	A-2	A-3	
898	2.26	3.00	1,275	0.98	1.23	1.35	C
899	0.71	0.95	640	0.31	0.39	0.43	C
903	0.14	0.18	400	0.06	0.08	0.08	E
904	0.85	1.12	690	0.37	0.46	0.50	E
905	0.05	0.07	365	0.02	0.03	0.03	D
907	2.51	3.34	1,380	1.09	1.37	1.50	B
910	2.73	3.64	1,475	1.19	1.49	1.64	C
911	2.08	2.77	1,205	0.90	1.13	1.24	B
914	1.52	2.02	970	0.66	0.83	0.91	B
915	1.22	1.63	850	0.53	0.67	0.73	C
916	1.10	1.47	800	0.48	0.60	0.66	B
917	1.92	2.55	1,135	0.83	1.04	1.15	C
918	1.16	1.55	825	0.51	0.63	0.70	C
919	1.06	1.42	785	0.46	0.58	0.64	B
920	0.34	0.45	485	0.15	0.18	0.20	C
921	2.87	3.82	1,530	1.25	1.56	1.72	D
922	1.49	1.99	960	0.65	0.81	0.89	D
923	1.40	1.87	925	0.61	0.76	0.84	B
924	2.17	2.90	1,245	0.95	1.19	1.30	B
925	1.60	2.13	1,005	0.70	0.87	0.96	B
926	1.62	2.15	1,010	0.70	0.88	0.97	B
927	0.57	0.76	580	0.25	0.31	0.34	B
928	1.51	2.01	970	0.66	0.82	0.90	B
932	0.45	0.59	530	0.19	0.24	0.27	C
933	2.05	2.73	1,190	0.89	1.12	1.23	C
934	1.93	2.56	1,140	0.84	1.05	1.15	C
935	0.74	0.99	650	0.32	0.41	0.45	C
936	0.21	0.29	435	0.09	0.12	0.13	D
939	3.14	4.18	1,640	1.37	1.71	1.88	F
940	2.33	3.09	1,305	1.01	1.27	1.39	C
941	2.20	2.93	1,255	0.96	1.20	1.32	C
942	1.62	2.15	1,010	0.70	0.88	0.97	C
943	2.77	3.68	1,485	1.20	1.51	1.66	C
944	1.37	1.82	910	0.59	0.74	0.82	B
945	1.67	2.22	1,035	0.73	0.91	1.00	A
948	1.05	1.40	780	0.46	0.57	0.63	A
951	0.27	0.35	455	0.11	0.14	0.16	E
952	0.34	0.45	485	0.15	0.18	0.20	C
953	0.07	0.09	375	0.03	0.04	0.04	C
954	1.53	2.03	975	0.66	0.83	0.91	E
955	0.07	0.09	375	0.03	0.04	0.04	D
956	0.08	0.10	375	0.03	0.04	0.05	D
957	0.36	0.48	495	0.16	0.20	0.22	C
958	1.00	1.34	760	0.44	0.55	0.60	C
959	0.88	1.16	705	0.38	0.48	0.52	C
960	2.02	2.69	1,180	0.88	1.10	1.21	C
961	0.39	0.52	505	0.17	0.21	0.23	C

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2022 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
962	0.06	0.08	370	0.03	0.03	0.04	F
963	0.29	0.38	465	0.12	0.15	0.17	B
964	1.65	2.20	1,025	0.72	0.90	0.99	B
965	0.23	0.32	445	0.10	0.13	0.14	B
966	1.84	2.45	1,105	0.73	0.87	0.93	E
967	0.56	0.74	575	0.24	0.30	0.33	D
968	0.77	1.02	660	0.33	0.42	0.46	B
969	2.11	2.81	1,215	0.92	1.15	1.26	C
970	4.79	6.37	2,000	2.08	2.61	2.86	B
971	1.80	2.39	1,085	0.78	0.98	1.07	C
973	1.60	2.13	1,005	0.70	0.87	0.96	B
974	1.68	2.23	1,035	0.73	0.91	1.00	C
975	0.91	1.21	720	0.40	0.50	0.55	A
976	1.03	1.37	770	0.45	0.56	0.61	B
977	0.26	0.34	450	0.11	0.14	0.15	A
978	1.59	2.11	1,000	0.69	0.86	0.95	C
979	2.17	2.89	1,240	0.94	1.18	1.30	C
980	1.90	2.53	1,130	0.83	1.04	1.14	E
981	1.30	1.72	880	0.56	0.71	0.78	A
983	3.84	5.10	1,925	1.67	2.09	2.29	C
984	0.09	0.12	380	0.04	0.05	0.06	C
985	2.14	2.85	1,230	0.93	1.17	1.28	E
986	1.09	1.45	795	0.47	0.59	0.65	C
988	0.08	0.10	375	0.03	0.04	0.05	C
991	2.84	3.78	1,515	1.23	1.55	1.70	A
992	2.54	3.38	1,395	1.10	1.38	1.52	E
995	4.02	5.35	2,000	1.74	2.19	2.40	F
997	0.47	0.62	535	0.20	0.25	0.28	D
999	2.72	3.62	1,465	1.18	1.48	1.63	D
4771	2.37	3.15	1,570	0.88	1.07	1.20	G
0771	0.60	0.80					G
4777	4.85	6.45	2,000	2.10	2.64	2.90	E
7405	1.03	1.37	910	0.45	0.56	0.61	E
7445	0.35	0.46					G
7413	0.45	0.60	570	0.20	0.25	0.27	G
7453	0.10	0.13					G
7421	0.55	0.73	570	0.24	0.30	0.33	F
7424	1.29	1.71	875	0.56	0.70	0.77	G
7428	1.08	1.44	790	0.47	0.59	0.65	E
9740	0.01	0.02					
9741	0.01	0.01					

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE**

Proposed Effective December 1, 2022 on New and Renewal Business

CODE NO	DCRB*	ASSIGNED	ASSIGNED	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
	ADVISORY	RISK MANUAL	RISK MIN	EXPECTED LOSS FACTORS TABLE**			
	LOSS COSTS	RATE	PREM.	A-1	A-2	A-3	
Per capita							
0908	96.04	127.84	473	41.71	52.31	57.47	C
0909	38.77	51.61	397	16.84	21.12	23.20	B
0912	274.25	365.04	710	119.12	149.38	164.12	B
0913	220.75	293.84	639	95.88	120.24	132.11	C
A rated							
9985	A	A	A	A	A	A	

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Associated classes- both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2022 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2005	6.99	9.31	2,000	3.04	3.81	4.18	F
2009	6.99	9.31	2,000	3.04	3.81	4.18	G
2011	3.62	4.82	1,840	1.57	1.97	2.17	B
2012	4.86	6.47	2,000	2.11	2.65	2.91	D
2013	4.12	5.49	2,000	1.79	2.25	2.47	C
2015	6.99	9.31	2,000	3.04	3.81	4.18	E
2055	6.18	8.23	2,000	2.44	2.93	3.13	F
2059	7.12	9.48	2,000	2.82	3.38	3.61	E
2101	4.52	6.02	2,000	1.68	2.04	2.29	E
2104	3.96	5.28	1,980	1.47	1.79	2.00	B
2105	6.64	8.84	2,000	2.46	3.00	3.35	D
2106	7.73	10.29	2,000	2.87	3.49	3.90	C
2107	3.36	4.47	1,730	1.25	1.52	1.70	B
2108	4.19	5.58	2,000	1.56	1.90	2.12	C
2109	6.64	8.84	2,000	2.46	3.00	3.35	C
2110	4.64	6.18	2,000	1.72	2.10	2.35	B
2111	7.73	10.29	2,000	2.87	3.49	3.90	C
2112	7.73	10.29	2,000	2.87	3.49	3.90	C
2113	3.15	4.19	1,645	1.17	1.42	1.59	C
2114	7.73	10.29	2,000	2.87	3.49	3.90	E
2115	3.79	5.04	1,905	1.40	1.71	1.91	D
2119	5.69	7.58	2,000	2.11	2.58	2.88	C
2130	7.73	10.29	2,000	2.87	3.49	3.90	E
2132	3.13	4.17	1,640	1.16	1.42	1.58	C
2134	4.68	6.24	2,000	1.74	2.12	2.37	C
2135	3.82	5.08	1,920	1.42	1.73	1.93	C
2136	4.36	5.81	2,000	1.62	1.97	2.20	C
2139	6.77	9.01	2,000	2.51	3.06	3.42	C
2141	4.92	6.54	2,000	1.82	2.22	2.48	B
2142	4.17	5.56	2,000	1.55	1.89	2.11	C
2161	2.57	3.42	1,405	0.95	1.16	1.30	C
2163	6.64	8.84	2,000	2.46	3.00	3.35	C
2165	7.73	10.29	2,000	2.87	3.49	3.90	B
2166	4.95	6.59	2,000	1.84	2.24	2.50	C
2201	6.64	8.84	2,000	2.46	3.00	3.35	D
2204	4.84	6.44	2,000	1.79	2.19	2.44	B
2205	4.44	5.91	2,000	1.65	2.01	2.24	B
2221	2.69	3.58	1,455	1.00	1.22	1.36	C
2222	4.33	5.76	2,000	1.60	1.95	2.18	C
2225	3.86	5.13	1,935	1.43	1.74	1.95	C

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2022 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2227	2.66	3.54	1,440	0.99	1.20	1.34	C
2255	3.59	4.78	1,825	1.33	1.62	1.81	E
2257	3.81	5.07	1,915	1.41	1.72	1.93	C
2259	3.53	4.69	1,800	1.31	1.59	1.78	C
2261	4.42	5.89	2,000	1.64	2.00	2.24	C
2263	2.95	3.93	1,565	1.09	1.33	1.49	C
2265	3.81	5.06	1,915	1.41	1.72	1.92	C
2281	2.93	3.90	1,555	1.09	1.32	1.48	B
2282	7.73	10.29	2,000	2.87	3.49	3.90	D
2285	3.10	4.12	1,620	1.15	1.40	1.57	B
2301	7.73	10.29	2,000	2.87	3.49	3.90	F
2305	6.79	9.03	2,000	2.52	3.07	3.43	D
2306	6.64	8.84	2,000	2.46	3.00	3.35	B
2309	4.33	5.76	2,000	1.60	1.95	2.18	B
2311	4.58	6.10	2,000	1.70	2.07	2.32	C
2319	6.78	9.02	2,000	2.51	3.06	3.42	A
2323	6.38	8.49	2,000	2.37	2.88	3.22	C
2327	4.31	5.74	2,000	1.60	1.95	2.18	C
2402	6.64	8.84	2,000	2.46	3.00	3.35	E
2403	3.44	4.57	1,760	1.27	1.55	1.74	C
2404	4.33	5.76	2,000	1.60	1.95	2.18	E
2406	4.86	6.46	2,000	1.80	2.19	2.45	E
2407	5.52	7.35	2,000	2.05	2.50	2.79	C
2411	7.23	9.61	2,000	2.68	3.26	3.65	E
2413	7.73	10.29	2,000	2.87	3.49	3.90	E
2415	4.89	6.51	2,000	1.81	2.21	2.47	E
2416	3.16	4.20	1,645	1.17	1.43	1.60	C
2421	7.73	10.29	2,000	2.87	3.49	3.90	E
2425	7.73	10.29	2,000	2.87	3.49	3.90	E
2427	6.92	9.20	2,000	2.57	3.13	3.49	E
2429	6.64	8.84	2,000	2.46	3.00	3.35	D
2431	7.73	10.29	2,000	2.87	3.49	3.90	C
2433	5.24	6.97	2,000	1.94	2.37	2.65	C
2435	6.40	8.51	2,000	2.37	2.89	3.23	C
2441	2.08	2.78	1,205	0.77	0.94	1.05	C
2445	3.34	4.44	1,720	1.24	1.51	1.69	C
2446	2.08	2.78	1,205	0.77	0.94	1.05	B
2447	6.64	8.84	2,000	2.46	3.00	3.35	E
2449	3.32	4.42	1,715	1.23	1.50	1.68	D
2451	4.19	5.58	2,000	1.56	1.90	2.12	D

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Proposed Effective December 1, 2022 on New and Renewal Business**

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				A-1	A-2	A-3	
2454	7.73	10.29	2,000	2.87	3.49	3.90	C
2456	6.95	9.25	2,000	2.58	3.14	3.51	D
2457	4.76	6.33	2,000	1.76	2.15	2.40	C
2458	2.54	3.39	1,395	0.94	1.15	1.29	B
2459	2.08	2.78	1,205	0.77	0.94	1.05	C
2461	5.67	7.55	2,000	2.10	2.56	2.87	D
2463	4.16	5.54	2,000	1.54	1.88	2.10	D
2464	4.27	5.67	2,000	1.58	1.93	2.15	C
2465	4.79	6.37	2,000	1.77	2.16	2.42	D
2467	6.64	8.84	2,000	2.46	3.00	3.35	B
2471	2.08	2.78	1,205	0.77	0.94	1.05	B
2472	1.30	1.72	880	0.48	0.59	0.65	B
2473	3.36	4.47	1,730	1.25	1.52	1.70	B
2474	2.94	3.91	1,555	1.09	1.33	1.48	C
2475	3.17	4.22	1,655	1.18	1.43	1.60	D
2476	2.08	2.78	1,205	0.77	0.94	1.05	C
2477	2.76	3.66	1,480	1.02	1.24	1.39	C
2483	2.33	3.10	1,305	0.86	1.05	1.18	B
2485	2.08	2.78	1,205	0.77	0.94	1.05	B
2486	2.09	2.79	1,210	0.78	0.95	1.06	C
2487	2.08	2.78	1,205	0.77	0.94	1.05	C
2488	2.08	2.78	1,205	0.77	0.94	1.05	B
2489	2.08	2.78	1,205	0.77	0.94	1.05	B
2501	6.64	8.84	2,000	2.46	3.00	3.35	E
2502	5.04	6.71	2,000	1.87	2.28	2.55	A
2506	2.96	3.94	1,565	1.10	1.34	1.50	C
2507	3.07	4.08	1,610	1.14	1.39	1.55	F
2509	7.73	10.29	2,000	2.87	3.49	3.90	G
2511	7.73	10.29	2,000	2.87	3.49	3.90	E
2512	6.64	8.84	2,000	2.46	3.00	3.35	E
2513	4.89	6.50	2,000	1.81	2.21	2.47	B
2535	4.27	5.67	2,000	1.58	1.93	2.15	C
2536	7.73	10.29	2,000	2.87	3.49	3.90	C
2551	2.08	2.78	1,205	0.77	0.94	1.05	F
2553	5.12	6.82	2,000	1.90	2.32	2.59	G
2555	2.08	2.78	1,205	0.77	0.94	1.05	B
2563	1.67	2.22	1,035	0.62	0.76	0.84	C
2571	3.75	4.98	1,890	1.39	1.69	1.89	C
2573	6.31	8.39	2,000	2.34	2.85	3.18	F
2581	2.20	2.93	1,255	0.82	0.99	1.11	E

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				A-1	A-2	A-3	
2601	13.09	17.41	2,000	4.91	5.88	6.29	G
2603	9.14	12.16	2,000	3.43	4.11	4.39	F
2605	13.09	17.41	2,000	4.91	5.88	6.29	E
2607	4.74	6.31	2,000	1.78	2.13	2.28	F
2608	6.06	8.06	2,000	2.27	2.72	2.91	F
2609	4.87	6.49	2,000	1.77	2.13	2.28	F
2611	14.93	19.87	2,000	5.60	6.71	7.18	E
2615	15.31	20.38	2,000	5.74	6.88	7.37	G
2617	5.38	7.16	2,000	2.02	2.42	2.59	F
2625	7.72	10.28	2,000	2.90	3.47	3.71	F
2643	15.31	20.38	2,000	5.74	6.88	7.37	G
2645	8.30	11.04	2,000	3.11	3.73	3.99	F
2646	8.27	11.00	2,000	3.10	3.71	3.97	E
2647	13.09	17.41	2,000	4.91	5.88	6.29	D
2648	7.22	9.61	2,000	2.71	3.25	3.47	E
2649	6.62	8.81	2,000	2.48	2.98	3.19	E
2651	5.58	7.43	2,000	2.10	2.52	2.69	F
2652	13.28	17.67	2,000	4.98	5.97	6.39	F
2653	9.34	12.44	2,000	3.50	4.20	4.50	F
2654	6.68	8.89	2,000	2.50	3.00	3.21	F
2655	15.31	20.38	2,000	5.74	6.88	7.37	G
2656	8.15	10.85	2,000	3.06	3.66	3.92	G
2657	13.15	17.50	2,000	4.93	5.91	6.32	F
2658	13.94	18.55	2,000	5.23	6.27	6.70	F
2659	15.31	20.38	2,000	5.74	6.88	7.37	G
2660	4.16	5.54	1,975	1.56	1.87	2.00	E
2661	3.06	4.07	1,530	1.13	1.36	1.45	E
2662	5.23	6.96	2,000	1.96	2.35	2.52	E
2663	5.11	6.80	2,000	1.92	2.30	2.46	E
2664	5.51	7.33	2,000	2.06	2.48	2.65	E
2665	9.44	12.56	2,000	3.54	4.24	4.54	F
2666	12.76	16.99	2,000	4.79	5.74	6.14	E
2667	4.16	5.54	1,975	1.56	1.87	2.00	F
2668	13.09	17.41	2,000	4.91	5.88	6.29	E
2669	11.03	14.69	2,000	4.14	4.96	5.31	F
2670	10.27	13.67	2,000	3.85	4.62	4.94	E
2673	8.91	11.86	2,000	3.34	4.01	4.29	F
2674	8.60	11.45	2,000	3.23	3.87	4.14	E
2675	5.06	6.73	2,000	1.90	2.27	2.43	F
2676	7.94	10.57	2,000	2.98	3.57	3.82	E
2677	4.16	5.54	1,975	1.56	1.87	2.00	G

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2022 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2679	13.09	17.41	2,000	4.91	5.88	6.29	F
2681	10.16	13.53	2,000	3.81	4.57	4.89	F
2709	0.46	0.61	535	0.18	0.22	0.23	G
2716	4.48	5.97	2,000	1.77	2.13	2.28	E
2718	4.15	5.53	2,000	1.64	1.97	2.11	E
2721	7.06	9.40	2,000	2.62	3.19	3.57	F
2744	2.08	2.78	1,205	0.77	0.94	1.05	D
2751	1.92	2.55	1,135	0.71	0.87	0.97	E
2752	1.33	1.77	895	0.49	0.60	0.67	G
2753	4.92	6.54	2,000	1.82	2.22	2.48	C
2755	2.47	3.29	1,365	0.92	1.12	1.25	F
2757	3.39	4.51	1,745	1.26	1.53	1.71	E
2759	4.92	6.54	2,000	1.82	2.22	2.48	E
2801	7.19	9.57	2,000	3.12	3.92	4.30	E
2802	6.01	8.00	2,000	2.61	3.27	3.60	E
2803	6.99	9.31	2,000	3.04	3.81	4.18	E
2804	4.50	5.99	2,000	1.95	2.45	2.69	E
2805	6.89	9.17	2,000	2.99	3.75	4.12	E
2806	6.99	9.31	2,000	3.04	3.81	4.18	E
2807	6.79	9.03	2,000	2.95	3.70	4.06	E
2808	6.99	9.31	2,000	3.04	3.81	4.18	E
2809	5.88	7.83	2,000	2.55	3.20	3.52	F
2811	6.99	9.31	2,000	3.04	3.81	4.18	E
2812	6.99	9.31	2,000	3.04	3.81	4.18	F
2813	4.53	6.03	2,000	1.97	2.47	2.71	D
2814	4.12	5.49	2,000	1.79	2.25	2.47	C
2815	3.50	4.65	1,785	1.52	1.90	2.09	D
2816	2.75	3.65	1,475	1.19	1.50	1.64	D
2817	6.99	9.31	2,000	3.04	3.81	4.18	E
2818	1.86	2.47	1,110	0.81	1.01	1.11	D
2819	0.45	0.60	530	0.20	0.25	0.27	D
2820	3.39	4.51	1,745	1.47	1.85	2.03	D
2821	6.99	9.31	2,000	3.04	3.81	4.18	C
2825	4.86	6.47	2,000	2.11	2.65	2.91	C
2828	6.99	9.31	2,000	3.04	3.81	4.18	E
2855	6.15	8.19	2,000	2.67	3.35	3.68	E
2857	5.94	7.91	2,000	2.58	3.24	3.56	E
2858	6.99	9.31	2,000	3.04	3.81	4.18	F
2859	6.99	9.31	2,000	3.04	3.81	4.18	E
2860	6.99	9.31	2,000	3.04	3.81	4.18	E

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FOR DELAWARE WORKERS COMPENSATION INSURANCE
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CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2862	6.99	9.31	2,000	3.04	3.81	4.18	E
2865	2.72	3.62	1,465	1.18	1.48	1.63	C
2880	4.86	6.47	2,000	2.11	2.65	2.91	C
2882	4.86	6.47	2,000	2.11	2.65	2.91	B
2884	1.31	1.73	880	0.57	0.71	0.78	B
2885	3.38	4.49	1,735	1.47	1.84	2.02	C
2886	2.69	3.59	1,460	1.17	1.47	1.61	B
2887	1.82	2.42	1,095	0.79	0.99	1.09	C
2888	4.86	6.47	2,000	2.11	2.65	2.91	C
2890	1.31	1.73	880	0.57	0.71	0.78	C
2891	3.09	4.11	1,620	1.34	1.68	1.85	B
2896	1.71	2.28	1,050	0.74	0.93	1.02	A
2897	2.00	2.66	1,170	0.87	1.09	1.20	A
2898	4.70	6.26	2,000	2.04	2.56	2.81	C
2899	1.49	1.99	960	0.65	0.81	0.89	C
2903	0.43	0.57	520	0.19	0.23	0.26	E
2904	0.45	0.60	530	0.20	0.25	0.27	E
2905	0.17	0.22	415	0.07	0.09	0.10	D
2907	5.63	7.50	2,000	2.45	3.07	3.37	B
2910	3.38	4.49	1,735	1.47	1.84	2.02	C
2911	4.24	5.64	2,000	1.84	2.31	2.54	B
2914	2.54	3.38	1,395	1.10	1.38	1.52	B
2915	2.86	3.81	1,525	1.24	1.56	1.71	C
2916	2.36	3.13	1,315	1.02	1.28	1.41	B
2917	3.38	4.49	1,735	1.47	1.84	2.02	C
2918	2.86	3.81	1,525	1.24	1.56	1.71	C
2919	2.53	3.37	1,390	1.10	1.38	1.51	B
2920	0.91	1.20	715	0.39	0.49	0.54	C
2921	5.36	7.13	2,000	2.33	2.92	3.21	D
2922	3.12	4.15	1,630	1.36	1.70	1.87	D
2923	2.57	3.43	1,410	1.12	1.40	1.54	B
2924	4.86	6.46	2,000	2.11	2.64	2.90	B
2925	3.38	4.49	1,735	1.47	1.84	2.02	B
2926	2.81	3.74	1,505	1.22	1.53	1.68	B
2927	1.18	1.57	830	0.51	0.64	0.71	B
2928	2.67	3.56	1,450	1.16	1.46	1.60	B
2932	0.92	1.22	725	0.40	0.50	0.55	C
2933	3.38	4.49	1,735	1.47	1.84	2.02	C
2934	3.38	4.49	1,735	1.47	1.84	2.02	C
2935	1.55	2.06	985	0.67	0.84	0.93	C

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				A-1	A-2	A-3	
2936	1.31	1.73	880	0.57	0.71	0.78	D
2939	4.86	6.47	2,000	2.11	2.65	2.91	F
2940	2.81	3.74	1,505	1.22	1.53	1.68	C
2941	4.75	6.32	2,000	2.06	2.58	2.84	C
2944	2.79	3.71	1,495	1.21	1.52	1.67	B
2945	3.79	5.04	1,905	1.65	2.06	2.27	A
2948	3.90	5.18	1,950	1.69	2.12	2.33	A
2951	0.45	0.60	530	0.20	0.25	0.27	E
2952	1.31	1.73	880	0.57	0.71	0.78	C
2953	0.14	0.18	400	0.06	0.08	0.08	C
2954	3.44	4.58	1,765	1.50	1.88	2.06	E
2955	0.22	0.30	440	0.10	0.12	0.13	D
2956	0.14	0.18	400	0.06	0.08	0.08	D
2957	1.20	1.60	840	0.52	0.66	0.72	C
2958	2.81	3.74	1,505	1.22	1.53	1.68	C
2959	1.76	2.34	1,070	0.76	0.96	1.05	C
2960	2.81	3.74	1,505	1.22	1.53	1.68	C
2961	1.28	1.70	870	0.56	0.70	0.77	C
2962	0.14	0.18	400	0.06	0.08	0.08	F
2963	1.31	1.73	880	0.57	0.71	0.78	B
2964	3.93	5.22	1,965	1.70	2.14	2.35	B
2965	0.42	0.55	515	0.18	0.23	0.25	B
2966	4.12	5.49	2,000	1.63	1.96	2.09	E
2967	1.31	1.73	880	0.57	0.71	0.78	D
2968	1.54	2.05	980	0.67	0.84	0.92	B
2969	4.57	6.08	2,000	1.98	2.49	2.73	C
2970	4.86	6.47	2,000	2.11	2.65	2.91	B
2971	4.12	5.49	2,000	1.79	2.25	2.47	C
2973	3.79	5.04	1,905	1.65	2.06	2.27	B
2974	2.81	3.74	1,505	1.22	1.53	1.68	C
2975	1.93	2.57	1,140	0.84	1.05	1.16	A
2976	2.22	2.96	1,265	0.97	1.21	1.33	B
2977	1.31	1.73	880	0.57	0.71	0.78	A
2978	3.21	4.28	1,670	1.40	1.75	1.92	C
2979	2.81	3.74	1,505	1.22	1.53	1.68	C
2980	4.01	5.34	2,000	1.74	2.18	2.40	E
2981	2.69	3.59	1,460	1.17	1.47	1.61	A
2983	4.86	6.47	2,000	2.11	2.65	2.91	C
2984	1.31	1.73	880	0.57	0.71	0.78	C
2986	2.29	3.04	1,285	0.99	1.24	1.37	C

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				A-1	A-2	A-3	
2988	1.31	1.73	880	0.57	0.71	0.78	C
2991	4.86	6.47	2,000	2.11	2.65	2.91	A
2992	5.94	7.91	2,000	2.58	3.24	3.56	E
2995	6.99	9.31	2,000	3.04	3.81	4.18	F
2997	1.31	1.73	880	0.57	0.71	0.78	D
2999	4.86	6.47	2,000	2.11	2.65	2.91	D
6771	5.07	6.75	2,000	1.88	2.29	2.56	G
6777	7.65	10.18	2,000	3.32	4.17	4.58	E
9428	2.33	3.09	1,305	1.01	1.27	1.39	E

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