

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

**DELAWARE COMPENSATION RATING BUREAU, INC.**  
**SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES**

| <u>Ind</u> | <u>Class</u> |                          |                                                                          | <u>Current Rate</u>  | <u>Indicated Rate</u> | <u>Proposed Rate</u> |                 | <u>Proposed Rate</u>  |
|------------|--------------|--------------------------|--------------------------------------------------------------------------|----------------------|-----------------------|----------------------|-----------------|-----------------------|
| <u>Grp</u> | <u>Code</u>  | <u>Class Description</u> |                                                                          | <u>Pre DCCPAP</u>    | <u>Pre DCCPAP</u>     | <u>Pre DCCPAP</u>    | <u>Proposed</u> | <u>Incl DCCPAP</u>    |
|            |              |                          |                                                                          | <u>Pre Surcharge</u> | <u>Pre Surcharge</u>  | <u>Pre Surcharge</u> | <u>% Change</u> | <u>Post Surcharge</u> |
| 5          | 7445         | NR                       | Non-Ratable Element - Class 7405                                         | 0.34                 | 0.27                  | 0.27                 | -20.59          | 0.27                  |
| 3          | 0962         |                          | Accounting Or Financial Auditing Firm                                    | 0.05                 | 0.04                  | 0.04                 | -20.00          | 0.04                  |
| 3          | 0905         | NR                       | Architectural Consulting Firm                                            | 0.06                 | 0.05                  | 0.05                 | -16.67          | 0.05                  |
| 5          | 0751         | NR                       | Gas Utility                                                              | 0.85                 | 0.71                  | 0.71                 | -16.47          | 0.72                  |
| 4          | 0964         | NR                       | Work Center                                                              | 1.29                 | 1.09                  | 1.09                 | -15.50          | 1.10                  |
| 5          | 0015         | NR                       | Logging Or Lumbering - Mechanized                                        | 6.25                 | 5.30                  | 5.30                 | -15.20          | 5.36                  |
| 5          | 0752         | NR                       | Oil Or Gas Pipeline Operation                                            | 0.54                 | 0.46                  | 0.46                 | -14.81          | 0.47                  |
| 5          | 0803         | NR                       | Taxicab Company                                                          | 8.56                 | 7.31                  | 7.31                 | -14.60          | 7.39                  |
| 4          | 0865         |                          | Poultry and/or Fish Dealer/Processor                                     | 1.24                 | 1.06                  | 1.06                 | -14.52          | 1.07                  |
| 3          | 0822         |                          | Telecommuting Clerical Employees                                         | 0.07                 | 0.06                  | 0.06                 | -14.29          | 0.06                  |
| 3          | 0953         |                          | Clerical Office                                                          | 0.07                 | 0.06                  | 0.06                 | -14.29          | 0.06                  |
| 1          | 0551         |                          | Chemical Mfg., N.O.C.                                                    | 0.72                 | 0.62                  | 0.62                 | -13.89          | 0.63                  |
| 1          | 0472         | NR                       | Electronic Component Mfg., N.O.C.                                        | 0.58                 | 0.50                  | 0.50                 | -13.79          | 0.51                  |
| 5          | 0721         | NR                       | Railroad Operation, N.O.C.                                               | 6.62                 | 5.72                  | 5.72                 | -13.60          | 5.78                  |
| 4          | 0940         | NR                       | Residential Care Facility for Individuals With Intellectual Disabilities | 1.99                 | 1.73                  | 1.73                 | -13.07          | 1.75                  |
| 5          | 0970         | NR                       | Athletic Team - Contact Sports                                           | 5.58                 | 4.87                  | 4.87                 | -12.72          | 4.92                  |
| 4          | 0977         |                          | Barber Shop, Beauty Parlor Or Hair Styling Salon                         | 0.26                 | 0.23                  | 0.23                 | -11.54          | 0.23                  |
| 1          | 0458         | NR                       | Jewelry Mfg.                                                             | 1.14                 | 1.01                  | 1.01                 | -11.40          | 1.02                  |
| 4          | 0913         |                          | Domestic Workers - Inside                                                | 216.90               | 192.18                | 192.18               | -11.40          | 194.33                |
| 2          | 0656         | NR                       | Electric Line Construction                                               | 3.43                 | 3.04                  | 3.04                 | -11.37          | 3.20                  |
| 1          | 0111         | NR                       | Slaughter - Wholesale                                                    | 4.49                 | 3.99                  | 3.99                 | -11.14          | 4.03                  |
| 5          | 0009         | NR                       | Logging Or Lumbering, N.O.C.                                             | 11.64                | 10.36                 | 10.36                | -11.00          | 10.48                 |
| 5          | 7405         | NR                       | Aircraft Operation - Scheduled and Supplemental Air Carriers             | 1.01                 | 0.90                  | 0.90                 | -10.89          | 0.91                  |
| 3          | 0957         |                          | Physician or Dentist                                                     | 0.37                 | 0.33                  | 0.33                 | -10.81          | 0.33                  |
| 4          | 0910         | NR                       | Meat Dealer - Wholesale                                                  | 2.57                 | 2.30                  | 2.30                 | -10.51          | 2.33                  |
| 1          | 0429         | NR                       | Die Casting Mfg.                                                         | 2.50                 | 2.24                  | 2.24                 | -10.40          | 2.27                  |
| 1          | 0255         | NR                       | Paper Mfg.                                                               | 1.59                 | 1.43                  | 1.43                 | -10.06          | 1.45                  |
| 1          | 0402         | NR                       | Smelting Or Galvanizing                                                  | 2.50                 | 2.25                  | 2.25                 | -10.00          | 2.28                  |
| 5          | 7453         |                          | Non-Ratable Element - Class 7413                                         | 0.10                 | 0.09                  | 0.09                 | -10.00          | 0.09                  |
| 1          | 0467         | NR                       | Ball Bearing Mfg.                                                        | 2.63                 | 2.37                  | 2.37                 | -9.89           | 2.40                  |
| 4          | 0908         |                          | Domestic Workers - Inside - Occasional                                   | 93.17                | 83.99                 | 83.99                | -9.85           | 84.93                 |
| 4          | 0013         | NR                       | Nursery                                                                  | 1.76                 | 1.59                  | 1.59                 | -9.66           | 1.61                  |
| 5          | 0817         | NR                       | Bus Operation                                                            | 3.84                 | 3.47                  | 3.47                 | -9.64           | 3.51                  |
| 4          | 0860         | NR                       | Junk Dealer                                                              | 3.63                 | 3.28                  | 3.28                 | -9.64           | 3.32                  |
| 1          | 0136         | NR                       | Embroidery Mfg.                                                          | 1.99                 | 1.80                  | 1.80                 | -9.55           | 1.82                  |
| 3          | 0936         |                          | Broadcasting Station                                                     | 0.21                 | 0.19                  | 0.19                 | -9.52           | 0.19                  |
| 5          | 0828         | NR                       | Paratransit Service                                                      | 4.01                 | 3.63                  | 3.63                 | -9.48           | 3.67                  |
| 2          | 0802         | NR                       | Mobile Crane Rental With Operators                                       | 2.45                 | 2.22                  | 2.22                 | -9.39           | 2.24                  |
| 5          | 0805         | NR                       | Milk Hauling - By Contractor                                             | 3.20                 | 2.90                  | 2.90                 | -9.38           | 2.93                  |
| 5          | 0991         | NR                       | Athletic Team: Non-Contact Sports                                        | 2.88                 | 2.61                  | 2.61                 | -9.38           | 2.64                  |
| 4          | 0859         | NR                       | Nonferrous Scrap Metal Dealer                                            | 3.74                 | 3.39                  | 3.39                 | -9.36           | 3.43                  |

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| <u>Ind</u> | <u>Class</u> |    |                                                                    | <u>Current Rate</u>  | <u>Indicated Rate</u> | <u>Proposed Rate</u> |                 | <u>Proposed Rate</u>  |
|------------|--------------|----|--------------------------------------------------------------------|----------------------|-----------------------|----------------------|-----------------|-----------------------|
| <u>Grp</u> | <u>Code</u>  |    | <u>Class Description</u>                                           | <u>Pre DCCPAP</u>    | <u>Pre DCCPAP</u>     | <u>Pre DCCPAP</u>    | <u>Proposed</u> | <u>Incl DCCPAP</u>    |
|            |              |    |                                                                    | <u>Pre Surcharge</u> | <u>Pre Surcharge</u>  | <u>Pre Surcharge</u> | <u>% Change</u> | <u>Post Surcharge</u> |
| 1          | 0463         | NR | Automobile Mfg.                                                    | 1.82                 | 1.65                  | 1.65                 | -9.34           | 1.67                  |
| 1          | 0403         | NR | Rolling, Drawing Or Extruding Nonferrous Metals                    | 1.94                 | 1.76                  | 1.76                 | -9.28           | 1.78                  |
| 4          | 0011         | NR | Flower Raising                                                     | 1.52                 | 1.38                  | 1.38                 | -9.21           | 1.40                  |
| 1          | 0535         | NR | Glass Or Glassware Mfg.                                            | 1.96                 | 1.78                  | 1.78                 | -9.18           | 1.80                  |
| 1          | 0744         | NR | Aircraft Mfg.                                                      | 0.33                 | 0.30                  | 0.30                 | -9.09           | 0.30                  |
| 1          | 0507         | NR | Graphite Products Mfg.                                             | 1.44                 | 1.31                  | 1.31                 | -9.03           | 1.32                  |
| 4          | 0918         | NR | Bakery Shop - Retail                                               | 1.11                 | 1.01                  | 1.01                 | -9.01           | 1.02                  |
| 1          | 0471         | NR | Printed Circuit Board Assembly - By Contractor                     | 0.89                 | 0.81                  | 0.81                 | -8.99           | 0.82                  |
| 2          | 0677         |    | Boiler Installation or Repair                                      | 1.78                 | 1.62                  | 1.62                 | -8.99           | 1.70                  |
| 4          | 0896         | NR | Club, N.O.C.                                                       | 0.78                 | 0.71                  | 0.71                 | -8.97           | 0.72                  |
| 1          | 0108         | NR | Brewery                                                            | 1.91                 | 1.74                  | 1.74                 | -8.90           | 1.76                  |
| 1          | 0285         | NR | Printing - Sheet Fed Press                                         | 1.46                 | 1.33                  | 1.33                 | -8.90           | 1.34                  |
| 2          | 0615         | NR | Tunneling                                                          | 7.75                 | 7.06                  | 7.06                 | -8.90           | 7.42                  |
| 1          | 0571         |    | Soap Mfg.                                                          | 1.80                 | 1.64                  | 1.64                 | -8.89           | 1.66                  |
| 4          | 0933         | NR | Vending Or Coin-Operated Machine - Installation, Service or Repair | 1.92                 | 1.75                  | 1.75                 | -8.85           | 1.77                  |
| 1          | 0163         |    | Textile Products Mfg., N.O.C.                                      | 2.83                 | 2.58                  | 2.58                 | -8.83           | 2.61                  |
| 2          | 0005         | NR | Tree Pruning                                                       | 7.03                 | 6.41                  | 6.41                 | -8.82           | 6.48                  |
| 4          | 0801         | NR | Stable                                                             | 4.33                 | 3.95                  | 3.95                 | -8.78           | 3.99                  |
| 1          | 0447         | NR | Nonferrous Metal Foundry                                           | 2.75                 | 2.51                  | 2.51                 | -8.73           | 2.54                  |
| 1          | 0407         | NR | Tube Mfg.                                                          | 2.41                 | 2.20                  | 2.20                 | -8.71           | 2.22                  |
| 1          | 0306         | NR | Wood Turned Products Mfg.                                          | 2.65                 | 2.42                  | 2.42                 | -8.68           | 2.45                  |
| 4          | 0944         |    | Club - Country, Golf or Yachting                                   | 1.27                 | 1.16                  | 1.16                 | -8.66           | 1.17                  |
| 4          | 0806         | NR | Furniture Moving and/or Storage                                    | 5.56                 | 5.08                  | 5.08                 | -8.63           | 5.14                  |
| 5          | 0939         | NR | Carnival - Traveling                                               | 3.26                 | 2.98                  | 2.98                 | -8.59           | 3.01                  |
| 2          | 0664         |    | Heating, Ventilating or Air Conditioning Contractor                | 2.22                 | 2.03                  | 2.03                 | -8.56           | 2.16                  |
| 1          | 0489         | NR | Dental Laboratory                                                  | 0.82                 | 0.75                  | 0.75                 | -8.54           | 0.76                  |
| 1          | 0205         | NR | Leather Goods Mfg.                                                 | 2.11                 | 1.93                  | 1.93                 | -8.53           | 1.95                  |
| 1          | 0477         | NR | Electric Motor Mfg. Or Repair                                      | 1.29                 | 1.18                  | 1.18                 | -8.53           | 1.19                  |
| 4          | 0997         | NR | Undertakers                                                        | 0.47                 | 0.43                  | 0.43                 | -8.51           | 0.43                  |
| 4          | 0858         | NR | Ferrous Scrap Metal Dealer                                         | 3.53                 | 3.23                  | 3.23                 | -8.50           | 3.27                  |
| 1          | 0483         | NR | Office Machine Mfg.                                                | 1.06                 | 0.97                  | 0.97                 | -8.49           | 0.98                  |
| 5          | 7428         |    | Airport Operation - Ground Crew                                    | 1.06                 | 0.97                  | 0.97                 | -8.49           | 0.98                  |
| 4          | 0142         | NR | Dry Cleaning Plant                                                 | 1.77                 | 1.62                  | 1.62                 | -8.47           | 1.64                  |
| 1          | 0411         | NR | Steel Fabricating                                                  | 3.43                 | 3.14                  | 3.14                 | -8.45           | 3.18                  |
| 2          | 0601         |    | Road or Street Construction: Paving or Repaving                    | 4.97                 | 4.55                  | 4.55                 | -8.45           | 4.83                  |
| 1          | 0259         |    | Paper Products Mfg., N.O.C.                                        | 1.78                 | 1.63                  | 1.63                 | -8.43           | 1.65                  |
| 1          | 0135         | NR | Hosiery Mfg.                                                       | 1.80                 | 1.65                  | 1.65                 | -8.33           | 1.67                  |
| 1          | 0175         | NR | Supplemental Loading For Class 512                                 | 0.60                 | 0.55                  | 0.55                 | -8.33           | 0.56                  |
| 3          | 0819         | NR | Mobile, Self-Propelled Equipment Salesperson                       | 0.60                 | 0.55                  | 0.55                 | -8.33           | 0.56                  |
| 3          | 0903         | NR | Labor Union                                                        | 0.12                 | 0.11                  | 0.11                 | -8.33           | 0.11                  |
| 1          | 0502         | NR | Plaster Statuary Mfg.                                              | 2.41                 | 2.21                  | 2.21                 | -8.30           | 2.23                  |

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| <u>Ind</u><br><u>Grp</u> | <u>Class</u><br><u>Code</u> | <u>Class Description</u>                                  | <u>Current Rate</u><br><u>Pre DCCPAP</u><br><u>Pre Surcharge</u> | <u>Indicated Rate</u><br><u>Pre DCCPAP</u><br><u>Pre Surcharge</u> | <u>Proposed Rate</u><br><u>Pre DCCPAP</u><br><u>Pre Surcharge</u> | <u>Proposed</u><br><u>% Change</u> | <u>Proposed Rate</u><br><u>Incl DCCPAP</u><br><u>Post Surcharge</u> |
|--------------------------|-----------------------------|-----------------------------------------------------------|------------------------------------------------------------------|--------------------------------------------------------------------|-------------------------------------------------------------------|------------------------------------|---------------------------------------------------------------------|
| 4                        | 0898                        | Caterer                                                   | 2.17                                                             | 1.99                                                               | 1.99                                                              | -8.29                              | 2.01                                                                |
| 1                        | 0457                        | NR Wire Goods Mfg.                                        | 2.30                                                             | 2.11                                                               | 2.11                                                              | -8.26                              | 2.13                                                                |
| 1                        | 0465                        | NR Conveyor or Hoisting Systems Mfg.                      | 2.30                                                             | 2.11                                                               | 2.11                                                              | -8.26                              | 2.13                                                                |
| 1                        | 0104                        | Food Products Mfg., N.O.C.                                | 2.31                                                             | 2.12                                                               | 2.12                                                              | -8.23                              | 2.14                                                                |
| 2                        | 0655                        | NR Iron Erection                                          | 6.84                                                             | 6.28                                                               | 6.28                                                              | -8.19                              | 6.57                                                                |
| 1                        | 0449                        | NR Electroplating                                         | 1.59                                                             | 1.46                                                               | 1.46                                                              | -8.18                              | 1.48                                                                |
| 1                        | 0581                        | Oil Refining                                              | 1.10                                                             | 1.01                                                               | 1.01                                                              | -8.18                              | 1.02                                                                |
| 1                        | 0425                        | NR Iron Foundry, N.O.C.                                   | 5.26                                                             | 4.83                                                               | 4.83                                                              | -8.17                              | 4.88                                                                |
| 1                        | 0130                        | NR Textile Waste Mfg.                                     | 3.68                                                             | 3.38                                                               | 3.38                                                              | -8.15                              | 3.42                                                                |
| 1                        | 0413                        | NR Iron Works - Shop                                      | 3.81                                                             | 3.50                                                               | 3.50                                                              | -8.14                              | 3.54                                                                |
| 2                        | 0660                        | Alarm Or Sound System - Installation or Repair            | 1.23                                                             | 1.13                                                               | 1.13                                                              | -8.13                              | 1.17                                                                |
| 1                        | 0573                        | NR Fertilizer Mfg.                                        | 2.71                                                             | 2.49                                                               | 2.49                                                              | -8.12                              | 2.52                                                                |
| 4                        | 0882                        | NR Residential Interior Cleaning Services - By Contractor | 3.37                                                             | 3.10                                                               | 3.10                                                              | -8.01                              | 3.13                                                                |
| 1                        | 0176                        | NR Supplemental Loading For Class 513                     | 0.25                                                             | 0.23                                                               | 0.23                                                              | -8.00                              | 0.23                                                                |
| 5                        | 0755                        | Electric Utilities                                        | 1.25                                                             | 1.15                                                               | 1.15                                                              | -8.00                              | 1.16                                                                |
| 3                        | 0948                        | NR Mailing or Addressing Company                          | 1.00                                                             | 0.92                                                               | 0.92                                                              | -8.00                              | 0.93                                                                |
| 1                        | 0509                        | NR Asbestos Goods Mfg.                                    | 3.88                                                             | 3.57                                                               | 3.57                                                              | -7.99                              | 3.61                                                                |
| 4                        | 0945                        | NR Hotel Restaurant                                       | 1.63                                                             | 1.50                                                               | 1.50                                                              | -7.98                              | 1.52                                                                |
| 1                        | 0139                        | NR Dyeing                                                 | 3.14                                                             | 2.89                                                               | 2.89                                                              | -7.96                              | 2.92                                                                |
| 5                        | 0753                        | Waterworks                                                | 2.78                                                             | 2.56                                                               | 2.56                                                              | -7.91                              | 2.59                                                                |
| 1                        | 0114                        | NR Rendering Works                                        | 4.56                                                             | 4.20                                                               | 4.20                                                              | -7.89                              | 4.25                                                                |
| 1                        | 0110                        | NR Ice Cream Mfg.                                         | 2.17                                                             | 2.00                                                               | 2.00                                                              | -7.83                              | 2.02                                                                |
| 4                        | 0816                        | NR Automobile Filling Station                             | 1.28                                                             | 1.18                                                               | 1.18                                                              | -7.81                              | 1.19                                                                |
| 1                        | 0166                        | NR Canvas or Burlap Products Mfg.                         | 2.31                                                             | 2.13                                                               | 2.13                                                              | -7.79                              | 2.15                                                                |
| 1                        | 0161                        | NR Apparel Mfg.                                           | 1.68                                                             | 1.55                                                               | 1.55                                                              | -7.74                              | 1.57                                                                |
| 1                        | 0201                        | NR Tanning                                                | 2.97                                                             | 2.74                                                               | 2.74                                                              | -7.74                              | 2.77                                                                |
| 4                        | 0973                        | Hotel, All Other Employees                                | 1.55                                                             | 1.43                                                               | 1.43                                                              | -7.74                              | 1.45                                                                |
| 1                        | 0488                        | Electronic Measuring Or Analytical Instrument Mfg.        | 0.78                                                             | 0.72                                                               | 0.72                                                              | -7.69                              | 0.73                                                                |
| 2                        | 0645                        | Wallboard Installation                                    | 3.51                                                             | 3.24                                                               | 3.24                                                              | -7.69                              | 3.42                                                                |
| 5                        | 0969                        | Amusement, Outdoor                                        | 2.09                                                             | 1.93                                                               | 1.93                                                              | -7.66                              | 1.95                                                                |
| 1                        | 0263                        | NR Paper Coating/Finishing - By Contractor                | 1.44                                                             | 1.33                                                               | 1.33                                                              | -7.64                              | 1.34                                                                |
| 1                        | 0421                        | NR Steel Foundry                                          | 5.11                                                             | 4.72                                                               | 4.72                                                              | -7.63                              | 4.77                                                                |
| 5                        | 0055                        | NR Sand Excavation                                        | 3.15                                                             | 2.91                                                               | 2.91                                                              | -7.62                              | 2.94                                                                |
| 4                        | 0915                        | NR Meat, Fish and/or Poultry Store - Retail               | 1.19                                                             | 1.10                                                               | 1.10                                                              | -7.56                              | 1.11                                                                |
| 1                        | 0305                        | NR Carpentry Shop                                         | 3.18                                                             | 2.94                                                               | 2.94                                                              | -7.55                              | 2.97                                                                |
| 1                        | 0281                        | NR Printing, N.O.C.                                       | 1.86                                                             | 1.72                                                               | 1.72                                                              | -7.53                              | 1.74                                                                |
| 1                        | 0454                        | Sheet Metal Products Fabrication, N.O.C., Shop Only       | 4.25                                                             | 3.93                                                               | 3.93                                                              | -7.53                              | 3.97                                                                |
| 2                        | 0659                        | NR Roofing                                                | 10.64                                                            | 9.84                                                               | 9.84                                                              | -7.52                              | 10.26                                                               |
| 4                        | 0921                        | NR Furniture Store - Wholesale                            | 2.80                                                             | 2.59                                                               | 2.59                                                              | -7.50                              | 2.62                                                                |
| 1                        | 0553                        | Gases - Mfg.                                              | 2.67                                                             | 2.47                                                               | 2.47                                                              | -7.49                              | 2.50                                                                |
| 4                        | 0986                        | Shelter or Halfway House - Residential - Non-Medical      | 1.07                                                             | 0.99                                                               | 0.99                                                              | -7.48                              | 1.00                                                                |

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| <u>Ind</u> | <u>Class</u> |                                                                          | <u>Current Rate</u>  | <u>Indicated Rate</u> | <u>Proposed Rate</u> |                 | <u>Proposed Rate</u>  |
|------------|--------------|--------------------------------------------------------------------------|----------------------|-----------------------|----------------------|-----------------|-----------------------|
| <u>Grp</u> | <u>Code</u>  | <u>Class Description</u>                                                 | <u>Pre DCCPAP</u>    | <u>Pre DCCPAP</u>     | <u>Pre DCCPAP</u>    | <u>Proposed</u> | <u>Incl DCCPAP</u>    |
|            |              |                                                                          | <u>Pre Surcharge</u> | <u>Pre Surcharge</u>  | <u>Pre Surcharge</u> | <u>% Change</u> | <u>Post Surcharge</u> |
| 4          | 0960         | Nursing and Convalescent Home                                            | 2.02                 | 1.87                  | 1.87                 | -7.43           | 1.89                  |
| 1          | 0433         | NR Tool Mfg. - Forged                                                    | 2.56                 | 2.37                  | 2.37                 | -7.42           | 2.40                  |
| 3          | 0890         | NR Library - Public                                                      | 0.27                 | 0.25                  | 0.25                 | -7.41           | 0.25                  |
| 4          | 0821         | NR Beverage Distributor, Wholesale                                       | 4.19                 | 3.88                  | 3.88                 | -7.40           | 3.92                  |
| 1          | 0512         | NR Brick Mfg., N.O.C.                                                    | 2.99                 | 2.77                  | 2.77                 | -7.36           | 2.80                  |
| 2          | 0608         | Flat Cement Work                                                         | 2.58                 | 2.39                  | 2.39                 | -7.36           | 2.60                  |
| 1          | 0441         | NR Tool Mfg., N.O.C.                                                     | 0.82                 | 0.76                  | 0.76                 | -7.32           | 0.77                  |
| 5          | 0954         | Security Agency                                                          | 1.51                 | 1.40                  | 1.40                 | -7.28           | 1.42                  |
| 1          | 0106         | NR Processed Meat Products Mfg.                                          | 4.29                 | 3.98                  | 3.98                 | -7.23           | 4.02                  |
| 4          | 0897         | Fast Food Restaurant                                                     | 0.97                 | 0.90                  | 0.90                 | -7.22           | 0.91                  |
| 1          | 0416         | NR Car Mfg. - Railroad                                                   | 1.53                 | 1.42                  | 1.42                 | -7.19           | 1.44                  |
| 4          | 0036         | NR Dairy Farm                                                            | 1.81                 | 1.68                  | 1.68                 | -7.18           | 1.70                  |
| 5          | 0807         | NR Ambulance Service - Salaried Employees                                | 2.93                 | 2.72                  | 2.72                 | -7.17           | 2.75                  |
| 1          | 0456         | Metal Furniture Mfg.                                                     | 3.35                 | 3.11                  | 3.11                 | -7.16           | 3.14                  |
| 5          | 0812         | NR Mail Hauling Company                                                  | 4.61                 | 4.28                  | 4.28                 | -7.16           | 4.33                  |
| 1          | 0165         | NR Mattress Mfg.                                                         | 4.48                 | 4.16                  | 4.16                 | -7.14           | 4.21                  |
| 2          | 0661         | Electrical Wiring - Within Buildings                                     | 1.68                 | 1.56                  | 1.56                 | -7.14           | 1.67                  |
| 4          | 0971         | Commercial Buildings                                                     | 1.97                 | 1.83                  | 1.83                 | -7.11           | 1.85                  |
| 2          | 0609         | Excavation                                                               | 2.68                 | 2.49                  | 2.49                 | -7.09           | 2.66                  |
| 1          | 0485         | NR Communications, Search, Detection Or Signal Processing Equipment Mfg. | 0.85                 | 0.79                  | 0.79                 | -7.06           | 0.80                  |
| 1          | 0511         | NR Concrete Products Mfg.                                                | 4.39                 | 4.08                  | 4.08                 | -7.06           | 4.13                  |
| 2          | 0675         | Machinery or Equipment Erection or Repair                                | 2.14                 | 1.99                  | 1.99                 | -7.01           | 2.06                  |
| 1          | 0265         | NR Stationery Products Mfg.                                              | 1.86                 | 1.73                  | 1.73                 | -6.99           | 1.75                  |
| 4          | 0083         | NR Livestock Farm                                                        | 2.15                 | 2.00                  | 2.00                 | -6.98           | 2.02                  |
| 1          | 0107         | NR Candy Mfg.                                                            | 2.02                 | 1.88                  | 1.88                 | -6.93           | 1.90                  |
| 1          | 0445         | NR Hardware Mfg., N.O.C.                                                 | 1.59                 | 1.48                  | 1.48                 | -6.92           | 1.50                  |
| 1          | 0536         | NR Glass Products Mfg.                                                   | 3.92                 | 3.65                  | 3.65                 | -6.89           | 3.69                  |
| 1          | 0513         | NR Pottery, N.O.C.                                                       | 2.47                 | 2.30                  | 2.30                 | -6.88           | 2.33                  |
| 1          | 0451         | NR Automobile Body Mfg.                                                  | 2.62                 | 2.44                  | 2.44                 | -6.87           | 2.47                  |
| 1          | 0435         | NR Spring Mfg. - Hot Wound                                               | 2.63                 | 2.45                  | 2.45                 | -6.84           | 2.48                  |
| 2          | 0665         | Painting                                                                 | 4.10                 | 3.82                  | 3.82                 | -6.83           | 3.95                  |
| 4          | 0926         | Hardware Store - Wholesale                                               | 1.61                 | 1.50                  | 1.50                 | -6.83           | 1.52                  |
| 1          | 0431         | NR Forging                                                               | 3.81                 | 3.55                  | 3.55                 | -6.82           | 3.59                  |
| 1          | 0327         | NR Furniture Upholstering, Shop                                          | 1.91                 | 1.78                  | 1.78                 | -6.81           | 1.80                  |
| 1          | 0506         | NR Powder Metal Products Mfg.                                            | 1.47                 | 1.37                  | 1.37                 | -6.80           | 1.39                  |
| 4          | 0016         | NR Orchard                                                               | 1.50                 | 1.40                  | 1.40                 | -6.67           | 1.42                  |
| 1          | 0301         | NR Sawmill                                                               | 4.20                 | 3.92                  | 3.92                 | -6.67           | 3.96                  |
| 1          | 0459         | NR Eyelet Mfg.                                                           | 0.60                 | 0.56                  | 0.56                 | -6.67           | 0.57                  |
| 4          | 0857         | NR Metal Service Center (Ferrous or Nonferrous Metals)                   | 2.55                 | 2.38                  | 2.38                 | -6.67           | 2.41                  |
| 5          | 7413         | Aircraft Operation - Commuter Air Carriers                               | 0.45                 | 0.42                  | 0.42                 | -6.67           | 0.42                  |
| 1          | 0134         | NR Knit Goods Mfg.                                                       | 2.26                 | 2.11                  | 2.11                 | -6.64           | 2.13                  |

**DELAWARE COMPENSATION RATING BUREAU, INC.**  
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| <u>Ind</u><br><u>Grp</u> | <u>Class</u><br><u>Code</u> | <u>Class Description</u>   | <u>Current Rate</u><br><u>Pre DCCPAP</u><br><u>Pre Surcharge</u> | <u>Indicated Rate</u><br><u>Pre DCCPAP</u><br><u>Pre Surcharge</u> | <u>Proposed Rate</u><br><u>Pre DCCPAP</u><br><u>Pre Surcharge</u> | <u>Proposed</u><br><u>% Change</u> | <u>Proposed Rate</u><br><u>Incl DCCPAP</u><br><u>Post Surcharge</u> |
|--------------------------|-----------------------------|----------------------------|------------------------------------------------------------------|--------------------------------------------------------------------|-------------------------------------------------------------------|------------------------------------|---------------------------------------------------------------------|
| 5                        | 0757                        | Telecommunications Company | 1.66                                                             | 1.55                                                               | 1.55                                                              | -6.63                              | 1.57                                                                |
| 4                        | 0966                        | NR                         | Television, Video, Audio or Radio Equipment Service Or Repair    | 1.82                                                               | 1.70                                                              | -6.59                              | 1.72                                                                |
| 2                        | 0663                        |                            | Plumbing                                                         | 2.28                                                               | 2.13                                                              | -6.58                              | 2.24                                                                |
| 2                        | 0625                        |                            | Conduit Construction                                             | 3.35                                                               | 3.13                                                              | -6.57                              | 3.28                                                                |
| 4                        | 0974                        |                            | Retirement Or Life Care Community                                | 1.68                                                               | 1.57                                                              | -6.55                              | 1.59                                                                |
| 1                        | 0309                        | NR                         | Woodenware Mfg., N.O.C.                                          | 2.14                                                               | 2.00                                                              | -6.54                              | 2.02                                                                |
| 2                        | 0607                        | NR                         | Drilling                                                         | 1.99                                                               | 1.86                                                              | -6.53                              | 1.93                                                                |
| 2                        | 0670                        | NR                         | House Furnishing Installation N.O.C.                             | 4.44                                                               | 4.15                                                              | -6.53                              | 4.27                                                                |
| 2                        | 0681                        | NR                         | Canvas Goods Erection                                            | 4.44                                                               | 4.15                                                              | -6.53                              | 4.34                                                                |
| 4                        | 0975                        |                            | Restaurant, N.O.C.                                               | 0.92                                                               | 0.86                                                              | -6.52                              | 0.87                                                                |
| 1                        | 0115                        | NR                         | Tobacco Products Mfg.                                            | 1.85                                                               | 1.73                                                              | -6.49                              | 1.75                                                                |
| 1                        | 0323                        | NR                         | Furniture Mfg. - Wood                                            | 2.62                                                               | 2.45                                                              | -6.49                              | 2.48                                                                |
| 1                        | 0464                        |                            | Machinery Mfg., N.O.C.                                           | 2.16                                                               | 2.02                                                              | -6.48                              | 2.04                                                                |
| 4                        | 0980                        |                            | City, Town, Village or County                                    | 1.87                                                               | 1.75                                                              | -6.42                              | 1.77                                                                |
| 4                        | 0884                        |                            | Health Or Exercise Club                                          | 0.47                                                               | 0.44                                                              | -6.38                              | 0.44                                                                |
| 4                        | 0922                        |                            | Furniture Store - Retail                                         | 1.57                                                               | 1.47                                                              | -6.37                              | 1.49                                                                |
| 2                        | 0651                        |                            | Carpentry - Commercial Structures                                | 3.30                                                               | 3.09                                                              | -6.36                              | 3.25                                                                |
| 4                        | 0941                        |                            | Social Rehabilitation Facility                                   | 2.36                                                               | 2.21                                                              | -6.36                              | 2.23                                                                |
| 1                        | 0771                        | NR                         | Non-Ratable Element - Class 4771                                 | 0.63                                                               | 0.59                                                              | -6.35                              | 0.60                                                                |
| 1                        | 4771                        | NR                         | Explosives Or Ammunition Mfg., N.O.C.                            | 2.52                                                               | 2.36                                                              | -6.35                              | 2.39                                                                |
| 4                        | 0141                        |                            | Laundry, N.O.C.                                                  | 3.63                                                               | 3.40                                                              | -6.34                              | 3.44                                                                |
| 2                        | 0603                        | NR                         | Sewer Construction                                               | 4.11                                                               | 3.85                                                              | -6.33                              | 4.10                                                                |
| 1                        | 0415                        | NR                         | Fabricated Plate Work                                            | 2.55                                                               | 2.39                                                              | -6.27                              | 2.42                                                                |
| 4                        | 0880                        |                            | Apartment House                                                  | 3.51                                                               | 3.29                                                              | -6.27                              | 3.33                                                                |
| 1                        | 0101                        | NR                         | Grain Milling                                                    | 2.40                                                               | 2.25                                                              | -6.25                              | 2.28                                                                |
| 2                        | 0648                        |                            | Carpentry - Installation of Cabinet Work                         | 3.20                                                               | 3.00                                                              | -6.25                              | 3.09                                                                |
| 4                        | 0914                        |                            | Department Store                                                 | 1.60                                                               | 1.50                                                              | -6.25                              | 1.52                                                                |
| 5                        | 7424                        |                            | Aircraft Operation. N.O.C.                                       | 1.28                                                               | 1.20                                                              | -6.25                              | 1.21                                                                |
| 4                        | 0813                        |                            | Warehousing, Other than Furniture Moving or Storage              | 2.74                                                               | 2.57                                                              | -6.20                              | 2.60                                                                |
| 1                        | 0406                        | NR                         | Rolling Mill - Ferrous Metals                                    | 2.27                                                               | 2.13                                                              | -6.17                              | 2.15                                                                |
| 1                        | 0222                        |                            | Plastic Articles Mfg., N.O.C.                                    | 2.76                                                               | 2.59                                                              | -6.16                              | 2.62                                                                |
| 1                        | 0109                        | NR                         | Dairy Products Mfg.                                              | 2.94                                                               | 2.76                                                              | -6.12                              | 2.79                                                                |
| 4                        | 0943                        |                            | Home Health Care - Nonprofessional Staff                         | 2.78                                                               | 2.61                                                              | -6.12                              | 2.64                                                                |
| 4                        | 0855                        |                            | Lumber and/or Building Material Dealer                           | 3.11                                                               | 2.92                                                              | -6.11                              | 2.95                                                                |
| 4                        | 0968                        | NR                         | Sports, Recreational Or Amusement Facility, indoor               | 0.82                                                               | 0.77                                                              | -6.10                              | 0.78                                                                |
| 2                        | 0666                        | NR                         | Plate Glass Installation                                         | 5.09                                                               | 4.78                                                              | -6.09                              | 4.99                                                                |
| 4                        | 0825                        | NR                         | Automobile Storage Garage or Parking Station or Lot              | 2.47                                                               | 2.32                                                              | -6.07                              | 2.35                                                                |
| 1                        | 0319                        | NR                         | Furniture Assembly                                               | 3.31                                                               | 3.11                                                              | -6.04                              | 3.14                                                                |
| 1                        | 0501                        | NR                         | Cement Mfg.                                                      | 2.98                                                               | 2.80                                                              | -6.04                              | 2.83                                                                |
| 2                        | 0617                        |                            | Gas, Steam or Water Main Construction                            | 2.32                                                               | 2.18                                                              | -6.03                              | 2.32                                                                |
| 4                        | 0886                        | NR                         | Electrical Supplies Dealer                                       | 1.16                                                               | 1.09                                                              | -6.03                              | 1.10                                                                |

**DELAWARE COMPENSATION RATING BUREAU, INC.**  
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| <u>Ind</u> | <u>Class</u> |    |                                                          | <u>Current Rate</u>  | <u>Indicated Rate</u> | <u>Proposed Rate</u> |                 | <u>Proposed Rate</u>  |
|------------|--------------|----|----------------------------------------------------------|----------------------|-----------------------|----------------------|-----------------|-----------------------|
| <u>Grp</u> | <u>Code</u>  |    | <u>Class Description</u>                                 | <u>Pre DCCPAP</u>    | <u>Pre DCCPAP</u>     | <u>Pre DCCPAP</u>    | <u>Proposed</u> | <u>Incl DCCPAP</u>    |
|            |              |    |                                                          | <u>Pre Surcharge</u> | <u>Pre Surcharge</u>  | <u>Pre Surcharge</u> | <u>% Change</u> | <u>Post Surcharge</u> |
| 4          | 0862         | NR | Recycling Center                                         | 4.01                 | 3.77                  | 3.77                 | -5.99           | 3.81                  |
| 5          | 0811         |    | Trucking, N.O.C.                                         | 5.20                 | 4.89                  | 4.89                 | -5.96           | 4.94                  |
| 1          | 4777         |    | Explosives Distributor                                   | 5.20                 | 4.89                  | 4.89                 | -5.96           | 4.94                  |
| 1          | 0221         | NR | Plastic Articles Mfg., Injection Molding                 | 1.68                 | 1.58                  | 1.58                 | -5.95           | 1.60                  |
| 4          | 0818         |    | Automobile Dealer                                        | 1.01                 | 0.95                  | 0.95                 | -5.94           | 0.96                  |
| 1          | 0204         | NR | Shoe Mfg.                                                | 2.36                 | 2.22                  | 2.22                 | -5.93           | 2.24                  |
| 1          | 0461         |    | Machine Shop                                             | 2.70                 | 2.54                  | 2.54                 | -5.93           | 2.57                  |
| 5          | 0967         | NR | Theaters                                                 | 0.69                 | 0.65                  | 0.65                 | -5.80           | 0.66                  |
| 1          | 0132         | NR | Spinning Or Weaving                                      | 1.73                 | 1.63                  | 1.63                 | -5.78           | 1.65                  |
| 4          | 0976         |    | Community Center                                         | 1.04                 | 0.98                  | 0.98                 | -5.77           | 0.99                  |
| 2          | 0653         |    | Masonry                                                  | 4.19                 | 3.95                  | 3.95                 | -5.73           | 4.14                  |
| 2          | 0658         | NR | Iron Erection or Installation - Non-Structural           | 6.29                 | 5.93                  | 5.93                 | -5.72           | 6.18                  |
| 4          | 0814         |    | Dealer In Mobile, Self-Propelled Equipment               | 1.93                 | 1.82                  | 1.82                 | -5.70           | 1.84                  |
| 5          | 0804         |    | School Transportation                                    | 2.11                 | 1.99                  | 1.99                 | -5.69           | 2.01                  |
| 1          | 0311         | NR | Cabinet Works                                            | 2.29                 | 2.16                  | 2.16                 | -5.68           | 2.18                  |
| 2          | 0012         |    | Landscape Contractor                                     | 2.48                 | 2.34                  | 2.34                 | -5.65           | 2.37                  |
| 4          | 0923         | NR | Packaging - Contract - Non-Crating                       | 1.42                 | 1.34                  | 1.34                 | -5.63           | 1.35                  |
| 1          | 0475         |    | Battery Mfg.                                             | 1.97                 | 1.86                  | 1.86                 | -5.58           | 1.88                  |
| 1          | 0282         | NR | Newspaper Printing                                       | 3.95                 | 3.73                  | 3.73                 | -5.57           | 3.77                  |
| 4          | 0899         | NR | Bar, Nightclub                                           | 0.72                 | 0.68                  | 0.68                 | -5.56           | 0.69                  |
| 5          | 7421         |    | Aircraft Operation - Business                            | 0.54                 | 0.51                  | 0.51                 | -5.56           | 0.52                  |
| 1          | 0486         | NR | Incandescent Light Bulb Or Electronic Tube Mfg.          | 1.09                 | 1.03                  | 1.03                 | -5.50           | 1.04                  |
| 2          | 0007         | NR | Farm Machinery Operation                                 | 3.48                 | 3.29                  | 3.29                 | -5.46           | 3.33                  |
| 1          | 0473         | NR | Electrical Apparatus Mfg., N.O.C.                        | 1.65                 | 1.56                  | 1.56                 | -5.45           | 1.58                  |
| 5          | 0718         | NR | Boat Building Or Repair                                  | 2.20                 | 2.08                  | 2.08                 | -5.45           | 2.10                  |
| 5          | 0759         |    | Cable Television Operations                              | 4.26                 | 4.03                  | 4.03                 | -5.40           | 4.08                  |
| 5          | 0716         | NR | Marina                                                   | 2.23                 | 2.11                  | 2.11                 | -5.38           | 2.13                  |
| 1          | 0261         | NR | Corrugated Paper And/Or Corrugated Products Mfg.         | 2.27                 | 2.15                  | 2.15                 | -5.29           | 2.17                  |
| 4          | 0983         | NR | Housing Authority                                        | 3.79                 | 3.59                  | 3.59                 | -5.28           | 3.63                  |
| 1          | 0476         | NR | Industrial Control Systems Manufacture/Assembly          | 0.95                 | 0.90                  | 0.90                 | -5.26           | 0.91                  |
| 2          | 0643         | NR | Asbestos Contractor                                      | 7.82                 | 7.41                  | 7.41                 | -5.24           | 7.75                  |
| 1          | 0257         | NR | Box Mfg. - Paper                                         | 1.93                 | 1.83                  | 1.83                 | -5.18           | 1.85                  |
| 2          | 0647         | NR | Insulation Work, N.O.C.                                  | 5.21                 | 4.94                  | 4.94                 | -5.18           | 5.12                  |
| 1          | 0446         | NR | Precision Machined Parts Mfg., N.O.C.                    | 0.97                 | 0.92                  | 0.92                 | -5.15           | 0.93                  |
| 4          | 0935         | NR | Lumber and/or Building Material Dealer - Store Employees | 0.78                 | 0.74                  | 0.74                 | -5.13           | 0.75                  |
| 4          | 0907         | NR | Fruit Or Vegetable Dealer - Wholesale                    | 2.56                 | 2.43                  | 2.43                 | -5.08           | 2.46                  |
| 1          | 0112         |    | Beverage Mfg., N.O.C.                                    | 7.89                 | 7.49                  | 7.49                 | -5.07           | 7.57                  |
| 2          | 0657         | NR | Rigging, N.O.C.                                          | 5.97                 | 5.67                  | 5.67                 | -5.03           | 5.96                  |
| 1          | 0487         | NR | Surgical Or Optical Instrument Mfg.                      | 0.80                 | 0.76                  | 0.76                 | -5.00           | 0.77                  |
| 5          | 0995         |    | Rubbish Or Garage Removal                                | 4.02                 | 3.82                  | 3.82                 | -4.98           | 3.86                  |
| 4          | 0911         |    | Grocery - Wholesale                                      | 2.03                 | 1.93                  | 1.93                 | -4.93           | 1.95                  |

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| <u>Ind</u> | <u>Class</u> |    |                                                        | <u>Current Rate</u>  | <u>Indicated Rate</u> | <u>Proposed Rate</u> |                 | <u>Proposed Rate</u>  |
|------------|--------------|----|--------------------------------------------------------|----------------------|-----------------------|----------------------|-----------------|-----------------------|
| <u>Grp</u> | <u>Code</u>  |    | <u>Class Description</u>                               | <u>Pre DCCPAP</u>    | <u>Pre DCCPAP</u>     | <u>Pre DCCPAP</u>    | <u>Proposed</u> | <u>Incl DCCPAP</u>    |
|            |              |    |                                                        | <u>Pre Surcharge</u> | <u>Pre Surcharge</u>  | <u>Pre Surcharge</u> | <u>% Change</u> | <u>Post Surcharge</u> |
| 2          | 0646         | NR | Furniture or Fixtures Installation                     | 3.68                 | 3.50                  | 3.50                 | -4.89           | 3.65                  |
| 3          | 0961         |    | Hospital                                               | 0.41                 | 0.39                  | 0.39                 | -4.88           | 0.39                  |
| 2          | 0652         |    | Carpentry - Residential                                | 5.60                 | 5.33                  | 5.33                 | -4.82           | 5.45                  |
| 4          | 0999         | NR | Cemetery                                               | 2.91                 | 2.77                  | 2.77                 | -4.81           | 2.80                  |
| 4          | 0888         |    | Homeowners Association                                 | 2.93                 | 2.79                  | 2.79                 | -4.78           | 2.82                  |
| 4          | 0006         | NR | Field Crop or Vegetable Farm                           | 2.76                 | 2.63                  | 2.63                 | -4.71           | 2.66                  |
| 4          | 0815         |    | Automobile Service Center                              | 1.74                 | 1.66                  | 1.66                 | -4.60           | 1.68                  |
| 2          | 0654         |    | Concrete Construction                                  | 3.06                 | 2.92                  | 2.92                 | -4.58           | 3.12                  |
| 4          | 0809         |    | Fuel Distribution - Retail or Wholesale                | 2.62                 | 2.50                  | 2.50                 | -4.58           | 2.53                  |
| 5          | 0992         |    | Sanitation Company                                     | 2.62                 | 2.50                  | 2.50                 | -4.58           | 2.53                  |
| 1          | 0225         | NR | Rubber Goods Mfg.                                      | 1.98                 | 1.89                  | 1.89                 | -4.55           | 1.91                  |
| 2          | 0673         | NR | Advertising Signs Mfg., Erection or Repair             | 4.40                 | 4.20                  | 4.20                 | -4.55           | 4.37                  |
| 1          | 0404         | NR | Steel Mfg.                                             | 2.22                 | 2.12                  | 2.12                 | -4.50           | 2.14                  |
| 2          | 0611         | NR | Pile Driving                                           | 6.92                 | 6.61                  | 6.61                 | -4.48           | 6.93                  |
| 2          | 0679         | NR | Advertising Company, Outdoor                           | 6.07                 | 5.80                  | 5.80                 | -4.45           | 6.10                  |
| 1          | 0113         | NR | Preserving Or Canning Of Food                          | 1.59                 | 1.52                  | 1.52                 | -4.40           | 1.54                  |
| 4          | 0008         | NR | Mushroom Raising                                       | 2.33                 | 2.23                  | 2.23                 | -4.29           | 2.25                  |
| 5          | 0985         | NR | Police or Firefighters, Salaried                       | 2.33                 | 2.23                  | 2.23                 | -4.29           | 2.25                  |
| 1          | 0555         |    | Drug or Medicine Mfg.                                  | 0.94                 | 0.90                  | 0.90                 | -4.26           | 0.91                  |
| 4          | 0932         | NR | Copying Or Duplicating Service                         | 0.47                 | 0.45                  | 0.45                 | -4.26           | 0.46                  |
| 1          | 0119         | NR | Meat Products Mfg., N.O.C.                             | 2.85                 | 2.73                  | 2.73                 | -4.21           | 2.76                  |
| 2          | 0668         | NR | Tile, Stone, Mosaic or Terrazzo Work                   | 5.70                 | 5.46                  | 5.46                 | -4.21           | 5.71                  |
| 1          | 0105         | NR | Bakery, Wholesale                                      | 3.14                 | 3.01                  | 3.01                 | -4.14           | 3.04                  |
| 4          | 0978         | NR | Camps, Summer Or Winter, N.O.C.                        | 1.69                 | 1.62                  | 1.62                 | -4.14           | 1.64                  |
| 4          | 0928         |    | Retail Store, N.O.C.                                   | 1.70                 | 1.63                  | 1.63                 | -4.12           | 1.65                  |
| 2          | 0605         | NR | Railroad Construction                                  | 5.43                 | 5.21                  | 5.21                 | -4.05           | 5.48                  |
| 4          | 0885         |    | Plumbing Supplies Dealer Or Pipe Merchant              | 1.78                 | 1.71                  | 1.71                 | -3.93           | 1.73                  |
| 4          | 0981         |    | Casino Gambling                                        | 1.29                 | 1.24                  | 1.24                 | -3.88           | 1.25                  |
| 4          | 0925         |    | Hardware Store - Retail                                | 1.81                 | 1.74                  | 1.74                 | -3.87           | 1.76                  |
| 2          | 0676         | NR | Sheet Metal Installation                               | 3.73                 | 3.59                  | 3.59                 | -3.75           | 3.80                  |
| 4          | 0919         | NR | Florist Store - Retail or Wholesale                    | 1.09                 | 1.05                  | 1.05                 | -3.67           | 1.06                  |
| 4          | 0942         |    | Home Health Care - Professional Staff                  | 1.92                 | 1.85                  | 1.85                 | -3.65           | 1.87                  |
| 2          | 0649         | NR | Ceiling Installation                                   | 3.05                 | 2.94                  | 2.94                 | -3.61           | 3.15                  |
| 3          | 0887         |    | Museum                                                 | 0.56                 | 0.54                  | 0.54                 | -3.57           | 0.55                  |
| 4          | 0912         | NR | Domestic Workers - Outside                             | 297.79               | 287.51                | 287.51               | -3.45           | 290.72                |
| 2          | 0667         | NR | Paper Hanging                                          | 1.50                 | 1.45                  | 1.45                 | -3.33           | 1.56                  |
| 5          | 0904         | NR | Investigative Agency                                   | 0.90                 | 0.87                  | 0.87                 | -3.33           | 0.88                  |
| 4          | 0909         | NR | Domestic Workers - Outside - Occasional                | 40.10                | 38.79                 | 38.79                | -3.27           | 39.22                 |
| 1          | 0474         |    | Electric Power Or Electric Transmission Equipment Mfg. | 1.54                 | 1.49                  | 1.49                 | -3.25           | 1.51                  |
| 1          | 0427         | NR | Malleable Iron Foundry                                 | 3.73                 | 3.61                  | 3.61                 | -3.22           | 3.65                  |
| 2          | 0662         | NR | Appliance - Electrical - Service or Repair             | 4.70                 | 4.55                  | 4.55                 | -3.19           | 4.70                  |

**DELAWARE COMPENSATION RATING BUREAU, INC.**  
**SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES**

| <b>Ind</b> | <b>Class</b> |                                                                | <b>Current Rate</b>  | <b>Indicated Rate</b> | <b>Proposed Rate</b> |                 | <b>Proposed Rate</b>  |
|------------|--------------|----------------------------------------------------------------|----------------------|-----------------------|----------------------|-----------------|-----------------------|
| <b>Grp</b> | <b>Code</b>  | <b>Class Description</b>                                       | <b>Pre DCCPAP</b>    | <b>Pre DCCPAP</b>     | <b>Pre DCCPAP</b>    | <b>Proposed</b> | <b>Incl DCCPAP</b>    |
|            |              |                                                                | <b>Pre Surcharge</b> | <b>Pre Surcharge</b>  | <b>Pre Surcharge</b> | <b>% Change</b> | <b>Post Surcharge</b> |
| 3          | 0963         | Church                                                         | 0.32                 | 0.31                  | 0.31                 | -3.13           | 0.31                  |
| 4          | 0979         | Residential Facility For The Elderly - Non-Medical             | 2.31                 | 2.24                  | 2.24                 | -3.03           | 2.27                  |
| 4          | 0034         | Animal Raising                                                 | 1.99                 | 1.93                  | 1.93                 | -3.02           | 1.95                  |
| 4          | 0920         | Jewelry Store - Wholesale or Retail                            | 0.35                 | 0.34                  | 0.34                 | -2.86           | 0.34                  |
| 4          | 0820         | NR Automobile Auction                                          | 1.76                 | 1.71                  | 1.71                 | -2.84           | 1.73                  |
| 4          | 0709         | NR Tallymen And Checking Clerks                                | 1.42                 | 1.38                  | 1.38                 | -2.82           | 1.40                  |
| 1          | 0563         | NR Paint Mfg.                                                  | 1.07                 | 1.04                  | 1.04                 | -2.80           | 1.05                  |
| 2          | 0674         | NR Swimming Pool Construction                                  | 3.94                 | 3.84                  | 3.84                 | -2.54           | 4.04                  |
| 4          | 0917         | Grocery - Retail                                               | 2.07                 | 2.02                  | 2.02                 | -2.42           | 2.04                  |
| 3          | 0891         | Pre-School (Child Care Or Early Education) Services            | 0.86                 | 0.84                  | 0.84                 | -2.33           | 0.85                  |
| 4          | 0959         | Veterinarian                                                   | 0.98                 | 0.96                  | 0.96                 | -2.04           | 0.97                  |
| 4          | 0916         | Clothing Or Dry Goods Store - Wholesale or Retail              | 1.18                 | 1.16                  | 1.16                 | -1.69           | 1.17                  |
| 2          | 0669         | NR Plastering                                                  | 5.50                 | 5.44                  | 5.44                 | -1.09           | 5.71                  |
| 4          | 0934         | Automobile Parts And Accessory Store - Retail and/or Wholesale | 2.07                 | 2.05                  | 2.05                 | -0.97           | 2.07                  |
| 3          | 0951         | Salesperson - Outside                                          | 0.29                 | 0.29                  | 0.29                 | 0.00            | 0.29                  |
| 4          | 0952         | Office Machine Service or Repair                               | 0.37                 | 0.37                  | 0.37                 | 0.00            | 0.37                  |
| 3          | 0955         | Engineering Consulting Firm                                    | 0.07                 | 0.07                  | 0.07                 | 0.00            | 0.07                  |
| 3          | 0956         | Law Firm                                                       | 0.09                 | 0.09                  | 0.09                 | 0.00            | 0.00                  |
| 3          | 0984         | Insurance Company                                              | 0.11                 | 0.11                  | 0.11                 | 0.00            | 0.11                  |
| 3          | 0988         | Bank                                                           | 0.07                 | 0.07                  | 0.07                 | 0.00            | 0.07                  |
| 0          | 9985         | NR Supplemental Radiation Loading                              | A                    | A                     | A                    | 0.00            | A                     |
| 5          | 0808         | Parcel Delivery                                                | 3.96                 | 3.98                  | 3.98                 | 0.51            | 4.02                  |
| 1          | 0059         | NR Mineral Milling                                             | 4.14                 | 4.17                  | 4.17                 | 0.72            | 4.22                  |
| 4          | 0924         | Wholesale Store, N.O.C.                                        | 2.47                 | 2.51                  | 2.51                 | 1.62            | 2.54                  |
| 4          | 0927         | Pharmacy - Retail                                              | 0.54                 | 0.55                  | 0.55                 | 1.85            | 0.56                  |
| 3          | 0958         | Rehabilitation Hospital                                        | 1.20                 | 1.31                  | 1.31                 | 9.17            | 1.32                  |
| 3          | 0965         | College Or School, N.O.C.                                      | 0.28                 | 0.31                  | 0.31                 | 10.71           | 0.31                  |
| 1          | 0227         | NR Oilcloth Mfg.                                               | 1.43                 | 1.71                  | 1.68                 | 17.48           | 1.70                  |