

DELAWARE COMPENSATION RATING BUREAU, INC.

Manual Rates, Loss Costs and Expected Loss Rates

This exhibit includes separate pages for the direct employment classes and the temporary staffing classes.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE**

Proposed Effective December 1, 2022 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
005	7.55	10.05	2,000	3.28	4.11	4.52	F
0006	2.71	3.61	905	1.18	1.48	1.62	D
007	3.47	4.62	1,775	1.51	1.89	2.08	C
0008	2.41	3.20	1,335	1.05	1.31	1.44	D
009	12.62	16.81	2,000	5.48	6.88	7.56	G
0011	1.68	2.23	1,035	0.73	0.91	1.00	B
0012	2.48	3.31	1,370	1.08	1.35	1.49	D
0013	1.98	2.63	1,160	0.86	1.08	1.18	C
015	6.75	8.98	2,000	2.93	3.67	4.04	E
0016	1.56	2.08	665	0.68	0.85	0.94	C
0034	1.81	2.41	720	0.79	0.99	1.08	C
0036	2.00	2.66	755	0.87	1.09	1.20	C
055	3.07	4.09	1,615	1.22	1.46	1.56	F
059	3.89	5.17	1,950	1.54	1.84	1.97	E
0083	2.28	3.03	815	0.99	1.24	1.36	C
101	2.33	3.09	1,305	0.86	1.05	1.17	E
104	2.33	3.09	1,305	0.86	1.05	1.17	B
105	2.94	3.91	1,555	1.09	1.33	1.48	D
106	4.36	5.80	2,000	1.62	1.97	2.20	C
107	2.03	2.70	1,180	0.75	0.92	1.03	B
108	2.02	2.69	1,180	0.75	0.92	1.02	C
109	3.00	4.00	1,585	1.11	1.36	1.52	C
110	2.19	2.92	1,250	0.81	0.99	1.11	B
111	4.89	6.51	2,000	1.81	2.21	2.47	C
112	7.50	9.98	2,000	2.78	3.39	3.79	C
113	1.53	2.03	975	0.57	0.69	0.77	C
114	4.61	6.14	2,000	1.71	2.09	2.33	E
115	1.85	2.46	1,110	0.69	0.84	0.93	D
119	2.66	3.54	1,440	0.99	1.20	1.34	C
130	3.80	5.05	1,910	1.41	1.72	1.92	E
132	1.55	2.06	985	0.57	0.70	0.78	C
134	2.35	3.12	1,310	0.87	1.06	1.19	C
135	1.87	2.48	1,115	0.69	0.84	0.94	C
136	2.10	2.80	1,215	0.78	0.95	1.06	C
139	3.19	4.25	1,665	1.18	1.44	1.61	C
141	3.62	4.83	1,840	1.35	1.64	1.83	B
142	1.71	2.29	1,055	0.64	0.78	0.87	C
161	1.65	2.19	1,025	0.61	0.75	0.83	C
163	2.81	3.74	1,505	1.04	1.27	1.42	C
165	4.47	5.95	2,000	1.66	2.02	2.26	B
166	2.34	3.11	1,310	0.87	1.06	1.18	C
201	3.00	4.00	1,585	1.11	1.36	1.52	D
204	2.27	3.01	1,280	0.84	1.02	1.14	B
205	2.17	2.89	1,240	0.80	0.98	1.10	B

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE**

Proposed Effective December 1, 2022 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
221	1.63	2.17	1,020	0.61	0.74	0.83	C
222	2.66	3.55	1,445	0.99	1.21	1.35	C
225	1.97	2.62	1,155	0.73	0.89	1.00	C
227	1.39	1.85	920	0.51	0.63	0.70	C
255	1.75	2.33	1,065	0.65	0.79	0.88	E
257	1.88	2.50	1,120	0.70	0.85	0.95	C
259	1.80	2.39	1,085	0.67	0.81	0.91	C
261	2.23	2.97	1,265	0.83	1.01	1.13	C
263	1.47	1.96	955	0.55	0.67	0.74	C
265	1.87	2.48	1,115	0.69	0.84	0.94	C
281	1.84	2.44	1,100	0.68	0.83	0.93	B
282	3.96	5.27	1,980	1.47	1.79	2.00	D
285	1.51	2.01	970	0.56	0.68	0.76	B
301	4.26	5.66	2,000	1.58	1.92	2.15	F
305	3.22	4.29	1,675	1.19	1.46	1.63	D
306	2.70	3.60	1,460	1.00	1.22	1.37	B
309	2.11	2.81	1,215	0.78	0.95	1.07	B
311	2.22	2.96	1,265	0.82	1.01	1.12	C
319	3.18	4.24	1,660	1.18	1.44	1.61	A
323	2.58	3.44	1,410	0.96	1.17	1.31	C
327	1.98	2.63	1,160	0.73	0.89	1.00	C
402	2.69	3.58	1,455	1.00	1.22	1.36	E
403	2.02	2.69	1,180	0.75	0.92	1.02	C
404	2.11	2.82	1,220	0.78	0.96	1.07	E
406	2.37	3.15	1,320	0.88	1.07	1.20	E
407	2.48	3.30	1,370	0.92	1.12	1.25	C
411	3.56	4.75	1,820	1.32	1.61	1.80	E
413	4.02	5.36	2,000	1.49	1.82	2.03	E
415	2.48	3.30	1,370	0.92	1.12	1.25	E
416	1.52	2.02	970	0.56	0.69	0.77	C
421	5.07	6.76	2,000	1.88	2.29	2.56	E
425	5.38	7.15	2,000	1.99	2.43	2.72	E
427	3.38	4.50	1,740	1.25	1.53	1.71	E
429	2.69	3.59	1,460	1.00	1.22	1.36	D
431	3.85	5.12	1,930	1.43	1.74	1.94	C
433	2.55	3.40	1,400	0.95	1.15	1.29	C
435	2.68	3.57	1,450	1.00	1.21	1.36	C
441	0.84	1.11	690	0.31	0.38	0.42	C
445	1.60	2.13	1,005	0.59	0.72	0.81	C
446	0.94	1.26	735	0.35	0.43	0.48	B
447	2.92	3.89	1,550	1.08	1.32	1.48	E
449	1.62	2.16	1,015	0.60	0.73	0.82	D
451	2.58	3.44	1,410	0.96	1.17	1.31	D
454	4.26	5.66	2,000	1.58	1.92	2.15	C

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE**

Proposed Effective December 1, 2022 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
456	3.35	4.45	1,725	1.24	1.51	1.69	D
457	2.39	3.17	1,330	0.88	1.08	1.20	C
458	1.23	1.64	855	0.46	0.56	0.62	B
459	0.63	0.84	605	0.23	0.28	0.32	C
461	2.64	3.52	1,435	0.98	1.20	1.34	D
463	1.94	2.58	1,145	0.72	0.88	0.98	D
464	2.13	2.84	1,225	0.79	0.96	1.08	C
465	2.37	3.15	1,320	0.88	1.07	1.20	D
467	2.79	3.71	1,495	1.04	1.26	1.41	B
471	0.89	1.18	710	0.33	0.40	0.45	B
472	0.68	0.91	625	0.25	0.31	0.34	B
473	1.65	2.19	1,025	0.61	0.75	0.83	B
474	1.46	1.95	950	0.54	0.66	0.74	C
475	1.90	2.52	1,125	0.70	0.86	0.96	D
476	0.91	1.21	720	0.34	0.41	0.46	C
477	1.34	1.78	895	0.49	0.60	0.67	C
483	1.10	1.47	800	0.41	0.50	0.56	B
485	0.85	1.13	695	0.32	0.38	0.43	B
486	1.03	1.37	770	0.38	0.46	0.52	C
487	0.76	1.00	655	0.28	0.34	0.38	C
488	0.72	0.97	645	0.27	0.33	0.37	B
489	0.86	1.14	700	0.32	0.39	0.43	B
501	2.93	3.90	1,555	1.09	1.32	1.48	E
502	2.47	3.29	1,365	0.92	1.12	1.25	A
506	1.41	1.88	930	0.52	0.64	0.71	C
507	1.53	2.03	975	0.57	0.69	0.77	F
509	3.97	5.29	1,985	1.47	1.80	2.01	G
511	4.34	5.78	2,000	1.61	1.96	2.19	E
512	3.04	a 4.04	b 1,595	1.13	1.37	1.53	E
513	2.39	c 3.17	d 1,330	0.88	1.08	1.20	B
535	2.03	2.70	1,180	0.75	0.92	1.03	C
536	3.99	5.32	1,995	1.48	1.81	2.02	C
551	0.79	1.04	665	0.29	0.35	0.40	F
553	2.69	3.58	1,455	1.00	1.22	1.36	G
555	0.87	1.15	700	0.32	0.39	0.44	B
563	1.03	1.38	775	0.38	0.47	0.52	C
571	1.86	2.47	1,110	0.69	0.84	0.94	C
573	2.78	3.69	1,490	1.03	1.25	1.40	F
581	1.00	1.34	760	0.37	0.45	0.51	E
601	5.53	7.35	2,000	2.04	2.44	2.61	G
603	4.43	5.90	2,000	1.64	1.96	2.10	F

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a OD: \$0.60 Supplementary is not subject to experience or retrospective rating. Code as 0175.

b OD: \$0.81 Supplementary is not subject to experience or retrospective rating. Code as 0175.

c OD: \$0.23 Supplementary is not subject to experience or retrospective rating. Code as 0176.

d OD: \$0.32 Supplementary is not subject to experience or retrospective rating. Code as 0176.

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				A-1	A-2	A-3	
605	5.45	7.24	2,000	2.04	2.45	2.62	E
607	2.12	2.82	1,190	0.81	0.97	1.04	F
608	2.82	3.75	1,425	1.04	1.24	1.33	F
609	2.96	3.95	1,470	1.08	1.29	1.38	F
611	6.93	9.22	2,000	2.63	3.16	3.38	E
615	7.35	9.78	2,000	2.76	3.30	3.54	G
617	2.54	3.39	1,320	0.93	1.12	1.20	F
625	3.54	4.70	1,735	1.33	1.60	1.71	F
643	8.03	10.69	2,000	3.05	3.65	3.91	G
645	3.81	5.06	1,835	1.43	1.71	1.83	F
646	3.72	4.96	1,835	1.43	1.71	1.83	E
647	5.29	7.05	2,000	2.03	2.44	2.61	D
648	3.18	4.23	1,630	1.23	1.48	1.58	E
649	3.05	4.06	1,530	1.14	1.36	1.46	E
651	3.35	4.46	1,660	1.26	1.51	1.61	F
652	5.74	7.65	2,000	2.23	2.67	2.86	F
653	4.21	5.60	2,000	1.61	1.93	2.07	F
654	3.19	4.26	1,575	1.18	1.41	1.51	F
655	7.49	9.96	2,000	2.87	3.44	3.68	G
656	3.94	5.24	1,885	1.48	1.77	1.89	G
657	6.16	8.20	2,000	2.31	2.77	2.96	F
658	6.44	8.56	2,000	2.44	2.93	3.13	F
659	11.41	15.18	2,000	4.33	5.19	5.56	G
660	1.31	1.74	865	0.50	0.60	0.64	E
661	1.84	2.45	1,060	0.68	0.82	0.88	E
662	4.57	6.09	2,000	1.72	2.06	2.20	E
663	2.35	3.12	1,265	0.88	1.06	1.13	E
664	2.57	3.43	1,320	0.93	1.12	1.20	E
665	4.33	5.77	2,000	1.66	2.00	2.14	F
666	5.26	7.01	2,000	1.99	2.38	2.55	E
667	1.47	1.96	925	0.55	0.67	0.71	F
668	5.73	7.62	2,000	2.15	2.57	2.75	E
669	5.28	7.03	2,000	1.95	2.33	2.50	F
670	4.53	6.04	2,000	1.70	2.04	2.18	E
673	4.39	5.84	2,000	1.65	1.97	2.11	F
674	3.85	5.12	1,850	1.44	1.73	1.85	E
675	2.26	3.01	1,265	0.88	1.06	1.13	F
676	3.60	4.79	1,755	1.35	1.62	1.73	E
677	1.93	2.56	1,100	0.72	0.87	0.93	G
679	6.15	8.18	2,000	2.30	2.76	2.96	F
681	4.53	6.04	2,000	1.70	2.04	2.18	F
709	1.34	1.79	900	0.53	0.64	0.68	G
716	2.06	2.75	1,200	0.82	0.98	1.05	E
718	2.05	2.72	1,190	0.81	0.97	1.04	E

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				A-1	A-2	A-3	
721	6.80	9.04	2,000	2.52	3.07	3.43	F
744	0.33	0.44	480	0.12	0.15	0.17	D
751	0.95	1.27	740	0.35	0.43	0.48	E
752	0.61	0.82	600	0.23	0.28	0.31	G
753	2.84	3.78	1,515	1.05	1.28	1.43	C
755	1.25	1.65	855	0.46	0.56	0.63	F
757	1.62	2.15	1,010	0.60	0.73	0.82	E
759	3.96	5.27	1,980	1.47	1.79	2.00	E
801	4.66	6.20	2,000	2.02	2.54	2.79	E
802	2.80	3.72	1,500	1.22	1.52	1.67	E
803	9.03	12.02	2,000	3.92	4.92	5.40	E
804	2.08	2.78	1,205	0.91	1.14	1.25	E
805	3.35	4.45	1,725	1.45	1.82	2.00	E
806	5.99	7.97	2,000	2.60	3.26	3.58	E
807	3.17	4.22	1,655	1.38	1.73	1.90	E
808	3.58	4.77	1,825	1.56	1.95	2.14	E
809	2.66	3.54	1,440	1.16	1.45	1.59	F
811	5.08	6.77	2,000	2.21	2.77	3.04	E
812	4.61	6.14	2,000	2.00	2.51	2.76	F
813	2.81	3.74	1,505	1.22	1.53	1.68	D
814	2.02	2.69	1,180	0.88	1.10	1.21	C
815	1.76	2.34	1,070	0.76	0.96	1.05	D
816	1.40	1.86	920	0.61	0.76	0.84	D
817	4.45	5.92	2,000	1.93	2.42	2.66	E
818	0.94	1.26	735	0.41	0.51	0.56	D
819	0.68	0.91	625	0.30	0.37	0.41	D
820	1.66	2.21	1,030	0.72	0.91	1.00	D
821	4.36	5.80	2,000	1.89	2.37	2.61	C
822	0.07	0.09	375	0.03	0.04	0.04	C
825	2.52	3.36	1,385	1.10	1.37	1.51	C
828	4.25	5.65	2,000	1.84	2.31	2.54	E
855	3.22	4.29	1,675	1.40	1.75	1.93	E
857	2.72	3.63	1,470	1.19	1.49	1.63	E
858	3.80	5.05	1,910	1.65	2.07	2.27	F
859	4.08	5.43	2,000	1.77	2.22	2.44	E
860	4.04	5.38	2,000	1.75	2.20	2.42	E
862	4.16	5.54	2,000	1.81	2.27	2.49	E
865	1.40	1.87	925	0.61	0.76	0.84	C
880	3.76	5.00	1,895	1.63	2.05	2.25	C
882	3.57	4.76	1,820	1.55	1.95	2.14	B
884	0.49	0.65	545	0.21	0.27	0.29	B
885	1.87	2.49	1,115	0.81	1.02	1.12	C
886	1.20	1.60	840	0.52	0.66	0.72	B
887	0.60	0.80	595	0.26	0.33	0.36	C
888	2.96	3.94	1,565	1.29	1.61	1.77	C
890	0.30	0.39	465	0.13	0.16	0.17	C
891	0.90	1.19	715	0.39	0.49	0.54	B
896	0.85	1.13	695	0.37	0.46	0.51	A
897	0.98	1.31	750	0.43	0.53	0.59	A

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				A-1	A-2	A-3	
898	2.36	3.14	1,320	1.03	1.29	1.41	C
899	0.74	0.99	650	0.32	0.41	0.45	C
903	0.14	0.18	400	0.06	0.08	0.08	E
904	0.88	1.17	710	0.38	0.48	0.53	E
905	0.05	0.07	365	0.02	0.03	0.03	D
907	2.63	3.50	1,430	1.14	1.43	1.57	B
910	2.87	3.82	1,530	1.25	1.56	1.72	C
911	2.17	2.90	1,245	0.95	1.19	1.30	B
914	1.59	2.11	1,000	0.69	0.86	0.95	B
915	1.28	1.70	870	0.56	0.70	0.77	C
916	1.15	1.53	820	0.50	0.63	0.69	B
917	2.01	2.67	1,175	0.87	1.09	1.20	C
918	1.21	1.62	845	0.53	0.66	0.73	C
919	1.12	1.49	805	0.49	0.61	0.67	B
920	0.36	0.47	490	0.15	0.19	0.21	C
921	3.00	4.00	1,585	1.31	1.64	1.80	D
922	1.56	2.08	990	0.68	0.85	0.94	D
923	1.46	1.95	950	0.64	0.80	0.88	B
924	2.29	3.04	1,285	0.99	1.24	1.37	B
925	1.68	2.23	1,035	0.73	0.91	1.00	B
926	1.69	2.26	1,045	0.74	0.92	1.01	B
927	0.60	0.80	595	0.26	0.33	0.36	B
928	1.58	2.10	995	0.69	0.86	0.95	B
932	0.47	0.62	535	0.20	0.25	0.28	C
933	2.14	2.86	1,230	0.93	1.17	1.28	C
934	2.02	2.69	1,180	0.88	1.10	1.21	C
935	0.79	1.04	665	0.34	0.43	0.47	C
936	0.22	0.30	440	0.10	0.12	0.13	D
939	3.29	4.38	1,705	1.43	1.79	1.97	F
940	2.42	3.22	1,345	1.05	1.32	1.45	C
941	2.31	3.07	1,295	1.00	1.26	1.38	C
942	1.69	2.26	1,045	0.74	0.92	1.01	C
943	2.91	3.87	1,545	1.26	1.58	1.74	C
944	1.43	1.91	935	0.62	0.78	0.86	B
945	1.75	2.33	1,065	0.76	0.95	1.05	A
948	1.09	1.46	800	0.48	0.60	0.66	A
951	0.28	0.37	460	0.12	0.15	0.17	E
952	0.36	0.47	490	0.15	0.19	0.21	C
953	0.07	0.09	375	0.03	0.04	0.04	C
954	1.59	2.12	1,000	0.69	0.87	0.95	E
955	0.07	0.09	375	0.03	0.04	0.04	D
956	0.08	0.10	375	0.03	0.04	0.05	D
957	0.38	0.50	500	0.16	0.20	0.22	C
958	1.05	1.40	780	0.46	0.57	0.63	C
959	0.92	1.22	725	0.40	0.50	0.55	C
960	2.12	2.83	1,220	0.92	1.16	1.27	C
961	0.41	0.54	510	0.18	0.22	0.24	C

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE**

Proposed Effective December 1, 2022 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
962	0.07	0.09	375	0.03	0.04	0.04	F
963	0.30	0.40	470	0.13	0.16	0.18	B
964	1.73	2.31	1,060	0.75	0.94	1.04	B
965	0.26	0.34	450	0.11	0.14	0.15	B
966	1.93	2.56	1,140	0.76	0.91	0.98	E
967	0.58	0.78	585	0.25	0.32	0.35	D
968	0.81	1.07	675	0.35	0.44	0.48	B
969	2.20	2.94	1,255	0.96	1.20	1.32	C
970	5.00	6.65	2,000	2.17	2.72	2.99	B
971	1.89	2.51	1,125	0.82	1.03	1.13	C
973	1.68	2.23	1,035	0.73	0.91	1.00	B
974	1.77	2.35	1,075	0.77	0.96	1.06	C
975	0.96	1.28	740	0.42	0.52	0.57	A
976	1.08	1.44	790	0.47	0.59	0.65	B
977	0.27	0.36	455	0.12	0.15	0.16	A
978	1.65	2.20	1,025	0.72	0.90	0.99	C
979	2.28	3.03	1,285	0.99	1.24	1.36	C
980	1.99	2.64	1,165	0.86	1.08	1.19	E
981	1.36	1.81	905	0.59	0.74	0.81	A
983	4.00	5.33	1,995	1.74	2.18	2.39	C
984	0.09	0.12	380	0.04	0.05	0.06	C
985	2.25	2.99	1,270	0.98	1.22	1.34	E
986	1.13	1.51	815	0.49	0.62	0.68	C
988	0.08	0.10	375	0.03	0.04	0.05	C
991	2.96	3.94	1,565	1.29	1.61	1.77	A
992	2.66	3.54	1,440	1.16	1.45	1.59	E
995	4.20	5.60	2,000	1.83	2.29	2.52	F
997	0.49	0.65	545	0.21	0.27	0.29	D
999	2.85	3.79	1,520	1.24	1.55	1.70	D
4771	2.48	3.30	1,625	0.92	1.12	1.25	G
0771	0.62	0.83					G
4777	5.08	6.77	2,000	2.21	2.77	3.04	E
7405	1.07	1.43	935	0.47	0.58	0.64	E
7445	0.36	0.48					G
7413	0.48	0.63	580	0.21	0.26	0.28	G
7453	0.10	0.13					G
7421	0.57	0.77	585	0.25	0.31	0.34	F
7424	1.36	1.81	905	0.59	0.74	0.81	G
7428	1.13	1.51	815	0.49	0.62	0.68	E
9740	0.01	0.02					
9741	0.01	0.01					

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE**

Proposed Effective December 1, 2022 on New and Renewal Business

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
Per capita							
0908	100.65	133.97	479	43.72	54.82	60.23	C
0909	40.53	53.95	399	17.61	22.08	24.26	B
0912	286.81	381.77	727	124.58	156.22	171.64	B
0913	231.22	307.78	653	100.43	125.95	138.37	C
A rated							
9985	A	A	A	A	A	A	

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☐ Associated classes- both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.

**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2022 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2005	7.19	9.57	2,000	3.12	3.92	4.30	F
2009	7.19	9.57	2,000	3.12	3.92	4.30	G
2011	3.78	5.02	1,900	1.64	2.05	2.26	B
2012	5.01	6.66	2,000	2.17	2.73	3.00	D
2013	4.30	5.71	2,000	1.86	2.34	2.57	C
2015	7.19	9.57	2,000	3.12	3.92	4.30	E
2055	6.46	8.59	2,000	2.55	3.06	3.27	G
2059	7.33	9.76	2,000	2.90	3.48	3.72	F
2101	4.72	6.29	2,000	1.75	2.14	2.39	F
2104	4.11	5.47	2,000	1.52	1.86	2.08	F
2105	6.90	9.18	2,000	2.56	3.12	3.49	F
2106	8.02	10.67	2,000	2.97	3.63	4.05	E
2107	3.49	4.64	1,785	1.29	1.58	1.76	E
2108	4.39	5.84	2,000	1.63	1.98	2.22	C
2109	6.90	9.18	2,000	2.56	3.12	3.49	B
2110	4.84	6.44	2,000	1.79	2.19	2.44	D
2111	8.02	10.67	2,000	2.97	3.63	4.05	C
2112	8.02	10.67	2,000	2.97	3.63	4.05	B
2113	3.29	4.37	1,700	1.22	1.48	1.66	C
2114	8.02	10.67	2,000	2.97	3.63	4.05	C
2115	3.95	5.26	1,975	1.46	1.78	2.00	B
2119	5.94	7.91	2,000	2.20	2.69	3.00	C
2130	8.02	10.67	2,000	2.97	3.63	4.05	C
2132	3.26	4.34	1,690	1.21	1.47	1.65	C
2134	4.89	6.51	2,000	1.81	2.21	2.47	E
2135	3.98	5.30	1,990	1.48	1.80	2.01	D
2136	4.55	6.06	2,000	1.69	2.06	2.30	C
2139	7.07	9.41	2,000	2.62	3.20	3.57	E
2141	5.10	6.79	2,000	1.89	2.30	2.58	C
2142	4.34	5.78	2,000	1.61	1.96	2.19	C
2161	2.66	3.55	1,445	0.99	1.21	1.35	C
2163	6.90	9.18	2,000	2.56	3.12	3.49	C
2165	8.02	10.67	2,000	2.97	3.63	4.05	C
2166	5.16	6.87	2,000	1.91	2.33	2.61	B
2201	6.90	9.18	2,000	2.56	3.12	3.49	C
2204	5.05	6.73	2,000	1.87	2.28	2.55	C
2205	4.63	6.16	2,000	1.72	2.09	2.34	C
2221	2.79	3.71	1,495	1.04	1.26	1.41	B
2222	4.48	5.97	2,000	1.66	2.03	2.27	C
2225	4.02	5.36	2,000	1.49	1.82	2.03	D

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2022 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2227	2.75	3.65	1,475	1.02	1.24	1.39	B
2255	3.75	4.98	1,890	1.39	1.69	1.89	B
2257	3.99	5.31	1,990	1.48	1.80	2.01	C
2259	3.68	4.90	1,865	1.37	1.66	1.86	C
2261	4.63	6.16	2,000	1.72	2.09	2.34	C
2263	3.09	4.11	1,620	1.15	1.40	1.56	C
2265	3.98	5.30	1,990	1.48	1.80	2.01	E
2281	3.04	4.05	1,600	1.13	1.38	1.54	C
2282	8.02	10.67	2,000	2.97	3.63	4.05	C
2285	3.22	4.29	1,675	1.19	1.46	1.63	C
2301	8.02	10.67	2,000	2.97	3.63	4.05	C
2305	7.08	9.43	2,000	2.63	3.20	3.58	B
2306	6.90	9.18	2,000	2.56	3.12	3.49	D
2309	4.50	5.99	2,000	1.67	2.03	2.27	B
2311	4.78	6.36	2,000	1.77	2.16	2.41	F
2319	7.09	9.44	2,000	2.63	3.21	3.58	D
2323	6.63	8.83	2,000	2.46	3.00	3.35	B
2327	4.50	5.99	2,000	1.67	2.03	2.27	C
2402	6.90	9.18	2,000	2.56	3.12	3.49	A
2403	3.56	4.75	1,820	1.32	1.61	1.80	C
2404	4.51	6.01	2,000	1.68	2.04	2.28	C
2406	5.06	6.74	2,000	1.88	2.29	2.56	E
2407	5.77	7.67	2,000	2.14	2.61	2.91	C
2411	7.53	10.03	2,000	2.80	3.41	3.81	E
2413	8.02	10.67	2,000	2.97	3.63	4.05	E
2415	5.12	6.82	2,000	1.90	2.32	2.59	C
2416	3.29	4.38	1,705	1.22	1.49	1.66	E
2421	8.02	10.67	2,000	2.97	3.63	4.05	E
2425	8.02	10.67	2,000	2.97	3.63	4.05	E
2427	7.23	9.61	2,000	2.68	3.26	3.65	C
2429	6.90	9.18	2,000	2.56	3.12	3.49	E
2431	8.02	10.67	2,000	2.97	3.63	4.05	E
2433	5.46	7.27	2,000	2.02	2.47	2.76	E
2435	6.64	8.85	2,000	2.47	3.01	3.36	D
2441	2.23	2.97	1,265	0.83	1.01	1.13	C
2445	3.48	4.63	1,780	1.29	1.57	1.76	C
2446	2.23	2.97	1,265	0.83	1.01	1.13	C
2447	6.90	9.18	2,000	2.56	3.12	3.49	C
2449	3.47	4.61	1,775	1.29	1.57	1.75	C
2451	4.36	5.80	2,000	1.62	1.97	2.20	B

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Proposed Effective December 1, 2022 on New and Renewal Business**

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				A-1	A-2	A-3	
2454	8.02	10.67	2,000	2.97	3.63	4.05	E
2456	7.21	9.60	2,000	2.68	3.26	3.65	D
2457	4.96	6.60	2,000	1.84	2.24	2.51	D
2458	2.66	3.54	1,440	0.99	1.20	1.34	C
2459	2.23	2.97	1,265	0.83	1.01	1.13	D
2461	5.92	7.88	2,000	2.20	2.68	2.99	C
2463	4.33	5.76	2,000	1.60	1.95	2.18	B
2464	4.45	5.92	2,000	1.65	2.01	2.25	C
2465	4.98	6.63	2,000	1.85	2.25	2.52	D
2467	6.90	9.18	2,000	2.56	3.12	3.49	D
2471	2.23	2.97	1,265	0.83	1.01	1.13	D
2472	1.34	1.79	900	0.50	0.61	0.68	B
2473	3.50	4.65	1,785	1.30	1.58	1.77	B
2474	3.06	4.07	1,605	1.13	1.38	1.55	B
2475	3.29	4.38	1,705	1.22	1.49	1.66	B
2476	2.23	2.97	1,265	0.83	1.01	1.13	C
2477	2.86	3.81	1,525	1.06	1.29	1.45	D
2483	2.43	3.23	1,345	0.90	1.10	1.23	C
2485	2.23	2.97	1,265	0.83	1.01	1.13	C
2486	2.23	2.97	1,265	0.83	1.01	1.13	B
2487	2.23	2.97	1,265	0.83	1.01	1.13	B
2488	2.23	2.97	1,265	0.83	1.01	1.13	C
2489	2.23	2.97	1,265	0.83	1.01	1.13	C
2501	6.90	9.18	2,000	2.56	3.12	3.49	B
2502	5.27	7.01	2,000	1.95	2.38	2.66	B
2506	3.09	4.11	1,620	1.15	1.40	1.56	E
2507	3.21	4.28	1,670	1.19	1.45	1.62	A
2509	8.02	10.67	2,000	2.97	3.63	4.05	C
2511	8.02	10.67	2,000	2.97	3.63	4.05	F
2512	6.90	9.18	2,000	2.56	3.12	3.49	G
2513	5.09	6.78	2,000	1.89	2.30	2.57	E
2535	4.45	5.93	2,000	1.65	2.01	2.25	E
2536	8.02	10.67	2,000	2.97	3.63	4.05	B
2551	2.23	2.97	1,265	0.83	1.01	1.13	E
2553	5.36	7.13	2,000	1.99	2.42	2.71	C
2555	2.23	2.97	1,265	0.83	1.01	1.13	C
2563	1.75	2.32	1,065	0.65	0.79	0.88	F
2571	3.91	5.20	1,955	1.45	1.77	1.98	G
2573	6.56	8.74	2,000	2.43	2.97	3.32	B
2581	2.23	2.98	1,270	0.83	1.01	1.13	C

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				A-1	A-2	A-3	
2601	13.60	18.10	2,000	5.10	6.11	6.54	C
2603	9.54	12.69	2,000	3.57	4.29	4.59	F
2605	13.60	18.10	2,000	5.10	6.11	6.54	E
2607	4.93	6.56	2,000	1.85	2.22	2.37	G
2608	6.30	8.38	2,000	2.36	2.83	3.03	F
2609	5.01	6.67	2,000	1.83	2.19	2.34	E
2611	15.57	20.73	2,000	5.84	7.00	7.49	G
2615	15.76	20.98	2,000	5.91	7.08	7.58	F
2617	5.61	7.46	2,000	2.10	2.52	2.70	F
2625	8.04	10.70	2,000	3.01	3.61	3.87	F
2643	15.76	20.98	2,000	5.91	7.08	7.58	E
2645	8.64	11.50	2,000	3.24	3.89	4.16	G
2646	8.61	11.46	2,000	3.23	3.87	4.14	F
2647	13.60	18.10	2,000	5.10	6.11	6.54	F
2648	7.53	10.03	2,000	2.83	3.39	3.62	E
2649	6.91	9.19	2,000	2.59	3.10	3.32	D
2651	5.74	7.64	2,000	2.16	2.59	2.77	E
2652	13.83	18.40	2,000	5.18	6.22	6.65	E
2653	9.75	12.98	2,000	3.66	4.38	4.69	F
2654	6.95	9.26	2,000	2.61	3.13	3.34	F
2655	15.76	20.98	2,000	5.91	7.08	7.58	F
2656	8.50	11.32	2,000	3.19	3.82	4.09	F
2657	13.70	18.24	2,000	5.14	6.16	6.59	G
2658	14.53	19.34	2,000	5.45	6.53	6.99	G
2659	15.76	20.98	2,000	5.91	7.08	7.58	F
2660	4.40	5.85	2,000	1.65	1.98	2.12	F
2661	3.14	4.19	1,565	1.17	1.40	1.50	G
2662	5.38	7.17	2,000	2.02	2.42	2.59	G
2663	5.34	7.10	2,000	2.00	2.40	2.57	E
2664	5.74	7.63	2,000	2.15	2.58	2.76	E
2665	9.84	13.09	2,000	3.69	4.42	4.73	E
2666	13.28	17.67	2,000	4.98	5.97	6.39	E
2667	4.40	5.85	2,000	1.65	1.98	2.12	E
2668	13.60	18.10	2,000	5.10	6.11	6.54	F
2669	11.53	15.34	2,000	4.32	5.18	5.54	E
2670	10.70	14.24	2,000	4.01	4.81	5.15	F
2673	9.31	12.40	2,000	3.49	4.19	4.48	E
2674	8.95	11.91	2,000	3.36	4.02	4.31	F
2675	5.26	7.01	2,000	1.97	2.37	2.53	E
2676	8.28	11.01	2,000	3.10	3.72	3.98	F
2677	4.40	5.85	2,000	1.65	1.98	2.12	E

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Proposed Effective December 1, 2022 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2679	13.64	18.14	2,000	5.11	6.13	6.56	F
2681	10.59	14.10	2,000	3.97	4.76	5.09	E
2709	0.47	0.62	535	0.18	0.22	0.24	G
2716	4.66	6.20	2,000	1.84	2.21	2.36	F
2718	4.34	5.78	2,000	1.72	2.06	2.20	F
2721	7.33	9.76	2,000	2.72	3.31	3.70	G
2744	2.16	2.88	1,240	0.80	0.98	1.09	E
2751	1.99	2.65	1,165	0.74	0.90	1.01	E
2752	1.42	1.89	930	0.53	0.64	0.72	F
2753	5.10	6.79	2,000	1.89	2.30	2.58	D
2755	2.56	3.41	1,400	0.95	1.16	1.29	E
2757	3.54	4.71	1,805	1.31	1.60	1.79	G
2759	5.01	6.66	2,000	1.86	2.26	2.53	C
2801	7.33	9.76	2,000	3.18	3.99	4.39	F
2802	6.28	8.35	2,000	2.72	3.42	3.75	E
2803	7.19	9.57	2,000	3.12	3.92	4.30	E
2804	4.70	6.27	2,000	2.04	2.56	2.82	E
2805	7.19	9.57	2,000	3.12	3.92	4.30	E
2806	7.19	9.57	2,000	3.12	3.92	4.30	E
2807	7.07	9.42	2,000	3.07	3.85	4.23	E
2808	7.19	9.57	2,000	3.12	3.92	4.30	E
2809	6.12	8.14	2,000	2.66	3.33	3.66	E
2811	7.19	9.57	2,000	3.12	3.92	4.30	E
2812	7.19	9.57	2,000	3.12	3.92	4.30	E
2813	4.66	6.20	2,000	2.02	2.54	2.79	F
2814	4.30	5.71	2,000	1.86	2.34	2.57	F
2815	3.65	4.86	1,850	1.59	1.99	2.18	E
2816	2.86	3.81	1,525	1.24	1.56	1.71	F
2817	7.19	9.57	2,000	3.12	3.92	4.30	D
2818	1.94	2.58	1,145	0.84	1.06	1.16	C
2819	0.47	0.62	535	0.20	0.25	0.28	D
2820	3.52	4.68	1,795	1.53	1.92	2.11	D
2821	7.19	9.57	2,000	3.12	3.92	4.30	E
2825	5.01	6.66	2,000	2.17	2.73	3.00	D
2828	7.19	9.57	2,000	3.12	3.92	4.30	D
2855	6.42	8.54	2,000	2.79	3.50	3.84	D
2857	6.17	8.22	2,000	2.68	3.36	3.69	C
2858	7.19	9.57	2,000	3.12	3.92	4.30	C
2859	7.19	9.57	2,000	3.12	3.92	4.30	E
2860	7.19	9.57	2,000	3.12	3.92	4.30	E

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CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2862	7.19	9.57	2,000	3.12	3.92	4.30	E
2865	2.84	3.78	1,515	1.23	1.55	1.70	F
2880	5.01	6.66	2,000	2.17	2.73	3.00	E
2882	5.01	6.66	2,000	2.17	2.73	3.00	E
2884	1.37	1.83	910	0.60	0.75	0.82	E
2885	3.47	4.62	1,775	1.51	1.89	2.08	C
2886	2.81	3.74	1,505	1.22	1.53	1.68	C
2887	1.90	2.52	1,125	0.82	1.03	1.13	B
2888	5.01	6.66	2,000	2.17	2.73	3.00	B
2890	1.37	1.83	910	0.60	0.75	0.82	C
2891	3.25	4.32	1,685	1.41	1.77	1.94	B
2896	1.78	2.37	1,080	0.77	0.97	1.06	C
2897	2.08	2.78	1,205	0.91	1.14	1.25	C
2898	4.90	6.52	2,000	2.13	2.67	2.93	C
2899	1.56	2.07	985	0.68	0.85	0.93	B
2903	0.44	0.58	525	0.19	0.24	0.26	B
2904	0.47	0.62	535	0.20	0.25	0.28	B
2905	0.17	0.22	415	0.07	0.09	0.10	A
2907	5.87	7.81	2,000	2.55	3.19	3.51	A
2910	3.47	4.62	1,775	1.51	1.89	2.08	C
2911	4.42	5.89	2,000	1.92	2.41	2.65	C
2914	2.60	3.47	1,420	1.13	1.42	1.56	E
2915	2.97	3.96	1,575	1.29	1.62	1.78	E
2916	2.46	3.28	1,360	1.07	1.34	1.47	D
2917	3.47	4.62	1,775	1.51	1.89	2.08	B
2918	2.97	3.96	1,575	1.29	1.62	1.78	C
2919	2.63	3.51	1,435	1.15	1.44	1.58	B
2920	0.95	1.27	740	0.41	0.52	0.57	B
2921	5.51	7.34	2,000	2.39	3.00	3.30	C
2922	3.26	4.33	1,685	1.41	1.77	1.95	B
2923	2.65	3.53	1,440	1.15	1.44	1.59	C
2924	5.08	6.77	2,000	2.21	2.77	3.04	C
2925	3.47	4.62	1,775	1.51	1.89	2.08	B
2926	2.89	3.85	1,540	1.26	1.57	1.73	C
2927	1.25	1.65	855	0.54	0.68	0.74	D
2928	2.76	3.67	1,485	1.20	1.50	1.65	D
2932	0.97	1.29	745	0.42	0.53	0.58	B
2933	3.47	4.62	1,775	1.51	1.89	2.08	B
2934	3.47	4.62	1,775	1.51	1.89	2.08	B
2935	1.62	2.15	1,010	0.70	0.88	0.97	B

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				A-1	A-2	A-3	
2936	1.37	1.83	910	0.60	0.75	0.82	B
2939	5.01	6.66	2,000	2.17	2.73	3.00	B
2940	2.89	3.85	1,540	1.26	1.57	1.73	C
2941	4.96	6.60	2,000	2.15	2.70	2.97	C
2944	2.92	3.89	1,550	1.27	1.59	1.75	C
2945	3.94	5.25	1,975	1.71	2.15	2.36	C
2948	4.05	5.40	2,000	1.76	2.21	2.43	D
2951	0.47	0.62	535	0.20	0.25	0.28	F
2952	1.37	1.83	910	0.60	0.75	0.82	C
2953	0.14	0.18	400	0.06	0.08	0.08	C
2954	3.59	4.78	1,825	1.56	1.95	2.15	B
2955	0.22	0.30	440	0.10	0.12	0.13	A
2956	0.14	0.18	400	0.06	0.08	0.08	A
2957	1.26	1.67	865	0.55	0.68	0.75	E
2958	2.89	3.85	1,540	1.26	1.57	1.73	C
2959	1.84	2.45	1,105	0.80	1.00	1.10	C
2960	2.89	3.85	1,540	1.26	1.57	1.73	E
2961	1.34	1.78	895	0.58	0.73	0.80	D
2962	0.14	0.18	400	0.05	0.07	0.07	D
2963	1.37	1.83	910	0.60	0.75	0.82	C
2964	4.08	5.44	2,000	1.77	2.23	2.45	C
2965	0.43	0.57	520	0.19	0.23	0.26	C
2966	4.30	5.71	2,000	1.86	2.34	2.57	C
2967	1.37	1.83	910	0.60	0.75	0.82	C
2968	1.61	2.14	1,010	0.70	0.88	0.96	F
2969	4.77	6.35	2,000	2.07	2.60	2.85	B
2970	5.01	6.66	2,000	2.17	2.73	3.00	B
2971	4.30	5.71	2,000	1.86	2.34	2.57	B
2973	3.94	5.25	1,975	1.71	2.15	2.36	E
2974	2.89	3.85	1,540	1.26	1.57	1.73	D
2975	2.02	2.69	1,180	0.88	1.10	1.21	B
2976	2.33	3.10	1,305	1.01	1.27	1.39	C
2977	1.37	1.83	910	0.60	0.75	0.82	B
2978	3.34	4.44	1,720	1.45	1.82	2.00	C
2979	2.89	3.85	1,540	1.26	1.57	1.73	B
2980	4.17	5.55	2,000	1.81	2.27	2.50	C
2981	2.82	3.75	1,510	1.22	1.53	1.68	A
2983	5.01	6.66	2,000	2.17	2.73	3.00	B
2984	1.37	1.83	910	0.60	0.75	0.82	A
2986	2.37	3.15	1,320	1.03	1.29	1.42	C

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				A-1	A-2	A-3	
2988	1.37	1.83	910	0.60	0.75	0.82	C
2991	5.01	6.66	2,000	2.17	2.73	3.00	E
2992	6.17	8.22	2,000	2.68	3.36	3.69	A
2995	7.19	9.57	2,000	3.12	3.92	4.30	C
2997	1.37	1.83	910	0.60	0.75	0.82	C
2999	5.01	6.66	2,000	2.17	2.73	3.00	C
6771	5.29	7.04	2,000	1.96	2.39	2.67	C
6777	7.88	10.48	2,000	3.42	4.29	4.71	C
9428	2.43	3.23	1,345	1.06	1.32	1.45	A

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