

DELAWARE COMPENSATION RATING BUREAU, INC.

Hazard Group Remapping

DCRB conducted a thorough statistical analysis of hazard group assignments, combined with an underwriting review, to assess the appropriateness of each classification in its respective hazard group. Based on the outcomes of this comprehensive review, the DCRB has introduced a revised seven-hazard group system, replacing the previous one. These updated hazard group assignments take effect on December 1, 2023.

The attached exhibit pages present both the current hazard group assignments and the corresponding revised hazard group assignments for each classification.

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Class	Class Description	Current HG	New HG
0005	TREE PRUNING	F	F
0006	FIELD CROP OR VEGETABLE FARM	D	E
0007	FARM MACHINERY OPERATION	C	E
0008	MUSHROOM RAISING	D	D
0009	LOGGING OR LUMBERING, N.O.C.	G	G
0011	FLOWER RAISING, CULTIVATING	B	D
0012	LANDSCAPE CONTRACTOR	D	E
0013	NURSERY	C	C
0015	LOGGING OR LUMBERING - MECHANIZED	E	F
0016	ORCHARDS	C	E
0034	ANIMAL RAISING	C	D
0036	DAIRY FARMS	C	C
0055	SAND EXCAVATION	F	F
0059	MINERAL MILLING	E	E
0083	LIVESTOCK FARMS	C	D
0101	GRAIN MILLING	E	E
0104	FOOD PRODUCTS MFG., N.O.C.	B	D
0105	BAKERY - WHOLESALE	D	D
0106	PROCESSED MEAT PRODUCTS MFG.	C	D
0107	CANDY OR CHEWING GUM MFG.	B	C
0108	BREWERY	C	B
0109	DAIRY PRODUCTS MFG.	C	D
0110	ICE CREAM MFG.	B	C
0111	SLAUGHTER HOUSE - WHOLESALE	C	C
0112	CARBONATED BEVERAGE MFG.	C	C
0113	PRESERVING OR CANNING OF FOOD	C	C
0114	RENDERING WORKS	E	E
0115	TOBACCO PRODUCTS MFG.	D	E
0119	MEAT PRODUCTS MFG.	C	D
0130	TEXTILE WASTE, MFG.	E	E
0132	SPINNING OR WEAVING	C	D
0134	KNIT GOODS MFG.	C	C
0135	HOSIERY MFG.	C	D
0136	EMBROIDERY MANUFACTURE	C	C
0139	DYEING, MERCERIZING, OR FINISHING	C	D
0141	LAUNDRY, N.O.C.	B	D
0142	DRY CLEANING PLANT	C	C
0161	APPAREL MFG.	C	C
0163	TEXTILE PRODUCTS MFG. N.O.C.	C	C
0165	MATTRESS OR BOX SPRING MFG.	B	C
0166	CANVAS OR BURLAP PRODUCTS MFG.	C	C
0175	SUPPL. LOADING FOR CLASS 512	C	F
0176	SUPPL. LOADING FOR CLASS 513	C	F
0201	TANNING	D	E
0204	SHOE MFG.	B	B
0205	LEATHER GOODS MFG., N.O.C.	B	C
0221	PLASTICS MFG. INJECTION MOLDING	C	C
0222	PLASTICS MFG., N.O.C.	C	D

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Class	Class Description	Current HG	New HG
0225	RUBBER GOODS OR TIRE MFG.	C	C
0227	OILCLOTH, MFG.	C	D
0255	PAPER OR PULP MFG.	E	F
0257	BOX MFG. - PAPER	C	E
0259	PAPER PRODUCTS MFG., N.O.C.	C	E
0261	CORRUGATED PAPER/PRODUCTS MFG.	C	E
0263	PAPER COATING/FINISHING	C	D
0265	STATIONERY PRODUCTS MFG.	C	C
0281	PRINTING, N.O.C.	B	D
0282	NEWSPAPER PRINTING	D	D
0285	PRINTING - SHEET-FED PRESS	B	D
0301	SAW MILL	F	E
0305	CARPENTRY SHOP	D	D
0306	WOOD TURNED PRODUCTS MFG.	B	C
0309	WOODENWARE MFG., N.O.C.	B	C
0311	CABINET WORKS	C	C
0319	FURNITURE ASSEMBLY	A	B
0323	FURNITURE MFG. - WOOD	C	C
0327	FURNITURE UPHOLSTERING, SHOP ONLY	C	B
0402	SMELTING OR GALVANIZING	E	E
0403	ROLLING,DRAWING NON-FERROUS METAL	C	E
0404	STEEL MFG.	E	F
0406	ROLLING MILL	E	F
0407	TUBE MFG.	C	E
0411	STEEL FABRICATING	E	E
0413	IRON WORKS	E	D
0415	FABRICATED PLATE WORK	E	E
0416	CAR MFG.	C	D
0421	STEEL FOUNDRY	E	E
0425	IRON FOUNDRY, N.O.C.	E	D
0427	MALLEABLE FOUNDRY	E	D
0429	DIE CASTINGS MFG.	D	D
0431	FORGING	C	D
0433	TOOL MFG. FORGED	C	D
0435	SPRING MFG. HOT WOUND	C	D
0441	TOOL MFG., N.O.C.	C	D
0445	HARDWARE MFG., N.O.C.	C	D
0446	MACHINED PARTS MFG., N.O.C.	B	D
0447	NONFERROUS METALS FOUNDRY	E	D
0449	ELECTROPLATING	D	D
0451	AUTOMOBILE BODY MFG.	D	C
0454	SHEET METAL PRODUCTS FAB. - SHOP	C	D
0456	METAL FURNITURE OR FURNISHING MFG	D	C
0457	WIRE GOODS MFG.	C	C
0458	JEWELRY MFG.	B	C
0459	EYELET, MFG.	C	C
0461	MACHINE SHOP	D	D
0463	AUTOMOBILE MFG.	D	D

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Class	Class Description	Current HG	New HG
0464	MACHINERY MFG., N.O.C.	C	D
0465	CONVEYOR MFG.	D	D
0467	BALL OR ROLLER BEARING MFG.	B	C
0471	PRINTED CIRCUIT BOARD ASSEMBLY	B	C
0472	ELECTRONIC COMPONENT MFG., N.O.C.	B	C
0473	ELECTRICAL APPARATUS MFG., N.O.C.	B	C
0474	ELECTRIC POWER EQUIPMENT MFG.	C	E
0475	BATTERY MFG.	D	D
0476	INDUSTRIAL CONTROL SYSTEMS MFG.	C	E
0477	ELECTRIC MOTOR MFG. OR REPAIR	C	E
0483	OFFICE MACHINE MFG.	B	C
0485	COMMUNICATIONS EQUIPMENT MFG.	B	C
0486	LIGHT BULB / ELECTRONIC TUBE MFG.	C	C
0487	SURGICAL/OPTICAL INSTRUMENT MFG.	C	C
0488	ELECTRONIC INSTRUMENT MFG.	B	C
0489	DENTAL LABORATORY	B	C
0501	CEMENT MFG.	E	F
0502	PLASTER STATUARY MFG.	A	B
0506	POWDER METAL PRODUCTS MFG.	C	C
0507	GRAPHITE PRODUCTS MFG.	F	E
0509	ASBESTOS GOODS MFG.	G	G
0511	CONCRETE PRODUCTS MANUFACTURING	E	E
0512	BRICK MFG.	E	D
0513	POTTERY, N.O.C.	B	D
0535	GLASS OR GLASSWARE MFG.	C	D
0536	GLASS PRODUCTS MFG.	C	C
0551	CHEMICAL MFG., N.O.C.	F	F
0553	GASES-MFG.	G	F
0555	DRUG AND MEDICINE MFG.	B	C
0563	PAINT MFG.	C	D
0571	SOAP MFG.	C	D
0573	FERTILIZER MFG.	F	F
0581	OIL REFINING	E	E
0601	ROAD CONSTRUCTION	G	F
0603	SEWER CONSTRUCTION	F	F
0605	RAILROAD CONSTRUCTION	E	E
0607	DRILLING	F	F
0608	FLAT CEMENT WORK	F	F
0609	EXCAVATION	F	G
0611	PILE DRIVING	E	F
0615	TUNNELING OR SHAFT SINKING	G	F
0617	GAS STEAM WATER MAIN CONSTRUCTION	F	G
0625	CONDUIT CONSTRUCTION	F	G
0643	ASBESTOS CONTRACTOR	G	G
0645	WALLBOARD INSTALLATION	F	G
0646	FURNITURE OR FIXTURE INSTALLATION	E	E
0647	INSULATION WORK-N.O.C.	D	E
0648	CABINET WORK INSTALLATION	E	F

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Class	Class Description	Current HG	New HG
0649	CEILING INSTALLATION	E	F
0651	CARPENTRY - COMMERCIAL	F	F
0652	CARPENTRY - RESIDENTIAL	F	G
0653	MASONRY	F	G
0654	CONCRETE CONSTRUCTION	F	G
0655	IRON ERECTION	G	G
0656	ELECTRIC LINE CONSTRUCTION	G	G
0657	RIGGING - N.O.C.	F	G
0658	IRON ERECTION OR INSTALLATION	F	G
0659	ROOFING	G	G
0660	ALARM OR SOUND SYSTEM	E	F
0661	ELECTRICAL WIRING	E	F
0662	APPLIANCE - SERVICE OR REPAIR	E	E
0663	PLUMBING	E	F
0664	HEATING OR VENTILATING	E	E
0665	PAINTING	F	G
0666	PLATE GLASS INSTALLATION	E	E
0667	PAPER HANGING	F	F
0668	TILE STONE MOSAIC OR TERRAZO WORK	E	E
0669	PLASTERING	F	F
0670	HOUSE FURNISHINGS INSTALLATION	E	F
0673	SIGN ERECTION OR REPAIR	F	E
0674	SWIMMING POOL CONSTRUCTION	E	E
0675	MACHINERY OR EQUIPMENT ERECTION	F	G
0676	SHEET METAL INSTALLATION	E	G
0677	BOILER INSTALLATION OR REPAIR	G	G
0679	ADVERTISING COMPANY, OUTDOOR	F	F
0681	CANVAS GOODS ERECTION	F	F
0709	TALLYMEN AND CHECKING CLERKS	G	F
0716	MARINA	E	D
0718	BOAT BUILDING OR REPAIR (0718)	E	E
0721	RAILROAD OPERATION, N.O.C.	F	F
0744	AIRCRAFT MFG.	D	C
0751	GAS UTILITY	E	E
0752	OIL OR GAS PIPELINE OPERATION	G	G
0753	WATERWORKS	C	D
0755	ELECTRIC UTILITIES	F	F
0757	TELECOMMUNICATIONS COMPANY	E	E
0759	CABLE TELEVISION OPERATIONS	E	E
0771	NON-RATEABLE ELEMENT - CLASS 4771	G	G
0801	STABLES	E	F
0802	MOBILE CRANE RENTAL WITH OPERATOR	E	G
0803	TAXICAB COMPANIES	E	C
0804	SCHOOL TRANSPORTATION	E	D
0805	MILK HAULING - BY CONTRACTOR	E	E
0806	FURNITURE MOVING AND/OR STORAGE	E	C
0807	AMBULANCE SERV-SALARIED EMPLOYEE	E	C
0808	PARCEL DELIVERY COMPANY	E	E

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0809	FUEL DISTRIBUTION	F	F
0811	TRUCKING, N.O.C.	E	F
0812	MAIL HAULING OR DELIVERY SERVICE	F	F
0813	WAREHOUSING, OTHER THAN FURNITURE	D	D
0814	DEALER IN MBLE, SELF-PRPLD EQUIP	C	E
0815	AUTOMOBILE SERVICE CENTER	D	D
0816	AUTOMOBILE FILLING STATIONS	D	D
0817	BUS OPERATION	E	D
0818	AUTOMOBILE DEALER	D	D
0819	MOBILE EQUIPMENT SALESPERSON	D	F
0820	AUTOMOBILE AUCTION	D	D
0821	BEVERAGE DISTRIBUTOR	C	C
0822	TELECOMMUTING CLERICAL EMPLOYEES	C	D
0825	AUTOMOBILE STORAGE GARAGE	C	B
0828	PARATRANSIT SERVICE	E	C
0855	LUMBER OR BLDG. MATERIAL DEALER	E	E
0857	METAL SERVICE CENTER	E	E
0858	FERROUS SCRAP METAL DEALER	F	F
0859	NONFERROUS SCRAP METAL DEALER	E	E
0860	JUNK DEALER	E	D
0862	RECYCLING CENTER	E	E
0865	POULTRY, FISH DEALERS/PROCESSORS	C	C
0880	APARTMENT HOUSE	C	D
0882	RESIDENTIAL INTERIOR CLEANING	B	B
0884	HEALTH OR EXERCISE CLUB	B	B
0885	PLUMBING SUPPLIES DEALER	C	D
0886	ELECTRICAL SUPPLIES DEALER	B	C
0887	MUSEUM	C	C
0888	HOMEOWNERS ASSOCIATION	C	D
0890	LIBRARY - PUBLIC	C	C
0891	CHILD CARE OR EARLY EDUCATION	B	B
0896	CLUB, N.O.C.	A	B
0897	FAST-FOOD RESTAURANT	A	A
0898	CATERER	C	C
0899	BAR, NIGHTCLUB	C	B
0903	LABOR UNION	E	E
0904	INVESTIGATIVE AGENCY	E	E
0905	ARCHITECTURAL CONSULTING FIRM	D	F
0907	FRUIT,VEGETABLE DEALER WHOLESale	B	C
0908	DOMESTIC - INSIDE - OCCASIONAL	C	D
0909	DOMESTIC - OUTSIDE - OCCASIONAL	B	D
0910	MEAT DEALER - WHOLESale	C	C
0911	GROCERY - WHOLESale	B	D
0912	DOMESTIC WORKERS - OUTSIDE	B	D
0913	DOMESTIC WORKERS - INSIDE	C	D
0914	DEPARTMENT STORE	B	C
0915	MEAT, FISH, POULTRY STORE-RETAIL	C	C
0916	CLOTHING OR DRY GOODS STORE	B	B

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Class	Class Description	Current HG	New HG
0917	GROCERY STORE	C	C
0918	BAKERY SHOP	C	A
0919	FLORIST STORE	B	C
0920	JEWELRY STORE	C	D
0921	FURNITURE STORE - WHOLESALE	D	C
0922	FURNITURE STORE - RETAIL	D	C
0923	PACKAGING, CONTRACT, NON-CRATING	B	C
0924	WHOLESALE STORE, N.O.C.	B	C
0925	HARDWARE STORE - RETAIL	B	C
0926	HARDWARE STORE - WHOLESALE	B	C
0927	PHARMACY, RETAIL - ALL EMPLOYEES	B	C
0928	RETAIL STORES, N.O.C.	B	B
0932	COPYING OR DUPLICATING SERVICE	C	D
0933	VENDING & COIN OPERATED MACHINES	C	D
0934	AUTO PARTS AND ACCESSORY STORE	C	D
0935	BLDG MATERIAL STORE EMPLOYEES	C	C
0936	BROADCASTING STATION	D	E
0939	CARNIVAL CIRCUS-TRAVELING	F	F
0940	RESIDENTIAL - INTEL DISABILITIES	C	C
0941	SOCIAL REHABILITATION FACILITY	C	C
0942	HOME HEALTH-PROFESSIONAL STAFF	C	D
0943	HOME CARE	C	C
0944	CLUB COUNTRY, GOLF OR YACHTING	B	B
0945	HOTEL RESTAURANT	A	A
0948	MAILING OR ADDRESSING COMPANY	A	C
0951	SALESPERSON - OUTSIDE	E	E
0952	OFFICE MACHINE SERVICE OR REPAIR	C	E
0953	OFFICE	C	D
0954	SECURITY AGENCY	E	E
0955	ENGINEERING CONSULTING FIRM	D	F
0956	LAW FIRM	D	E
0957	PHYSICIAN OR DENTIST	C	D
0958	REHABILITATION HOSPITALS	C	C
0959	VETERINARIANS	C	B
0960	NURSING AND CONVALESCENT HOME	C	C
0961	HOSPITALS	C	D
0962	ACCOUNTING/FINANCIAL AUDIT FIRM	F	D
0963	CHURCH	B	C
0964	WORK CENTER	B	B
0965	COLLEGE OR SCHOOL, N.O.C.	B	B
0966	TV, AUDIO/VIDEO EQUIPMENT SERVICE	E	D
0967	THEATRES	D	C
0968	AMATEUR SPORTS REC AMUSE INDOOR	B	B
0969	AMUSEMENT, OUTDOOR	C	D
0970	ATHLETIC TEAM: CONTACT SPORTS	B	A
0971	COMMERCIAL BUILDINGS	C	D
0973	HOTELS - ALL OTHER EMPLOYEES	B	B
0974	RETIREMENT / LIFE CARE COMMUNITY	C	C

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Class	Class Description	Current HG	New HG
0975	RESTAURANT, N.O.C.	A	A
0976	COMMUNITY CENTER	B	C
0977	BARBER SHOPS OR BEAUTY PARLORS	A	B
0978	CAMP, SUMMER OR WINTER, N.O.C.	C	D
0979	RESIDENTIAL ELDERLY NON-MEDICAL	C	A
0980	CITY, TOWN, VILLAGE	E	C
0981	CASINO GAMBLING-ALL INCL. OFFICE	A	B
0983	HOUSING AUTHORITY	C	D
0984	INSURANCE COMPANY	C	C
0985	POLICE AND SALARIED FIREMEN	E	E
0986	ADULT SHELTER OR HALFWAY HOUSE	C	A
0988	BANK	C	C
0991	ATHLETIC TEAM: NON-CONTACT SPORTS	A	A
0992	SANITARY COMPANY	E	F
0995	RUBBISH OR GARBAGE REMOVAL	F	F
0997	UNDERTAKERS	D	E
0999	CEMETERY	D	D
2005	TREE PRUNING - TEMPORARY STAFFING	F	F
2009	LOGGING, N.O.C. - TEMPORARY STAFFING	G	G
2011	FLOWER RAISING - TEMPORARY STAFFING	B	D
2012	LANDSCAPE CONTRACTOR - TEMPORARY STAFFING	D	E
2013	NURSERY - TEMPORARY STAFFING	C	C
2015	LOGGING-MECHANIZED - TEMPORARY STAFFING	E	F
2055	SAND EXCAVATION - TEMPORARY STAFFING	F	F
2059	MINERAL MILLING - TEMPORARY STAFFING	E	E
2101	GRAIN MILLING - TEMPORARY STAFFING	E	E
2104	FOOD PRODUCTS MFG - TEMPORARY STAFFING	B	D
2105	BAKERY, WHOLESALE - TEMPORARY STAFFING	D	D
2106	PROCESSED MEAT MFG. - TEMPORARY STAFFING	C	D
2107	CANDY MFG. - TEMPORARY STAFFING	B	C
2108	BREWERY - TEMPORARY STAFFING	C	B
2109	DAIRY PRODUCTS MFG. - TEMPORARY STAFFING	C	D
2110	ICE CREAM MFG. - TEMPORARY STAFFING	B	C
2111	SLAUGHTERHOUSE - TEMPORARY STAFFING	C	C
2112	CARBONATED BEVERAGE - TEMPORARY STAFFING	C	C
2113	PRESERVING OF FOOD - TEMPORARY STAFFING	C	C
2114	RENDERING WORKS - TEMPORARY STAFFING	E	E
2115	TOBACCO PRODUCTS MFG - TEMPORARY STAFFING	D	E
2119	MEAT PRODUCTS N.O.C. - TEMPORARY STAFFING	C	D
2130	TEXTILE WASTE MFG. - TEMPORARY STAFFING	E	E
2132	SPINNING OR WEAVING - TEMPORARY STAFFING	C	D
2134	KNIT GOODS MFG. - TEMPORARY STAFFING	C	C
2135	HOSIERY MFG. - TEMPORARY STAFFING	C	D
2136	EMBROIDERY MFG. - TEMPORARY STAFFING	C	C
2139	DYEING - TEMPORARY STAFFING	C	D
2141	LAUNDRY, N.O.C. - TEMPORARY STAFFING	B	D
2142	DRY CLEANING PLANT - TEMPORARY STAFFING	C	C
2161	APPAREL MFG. - TEMPORARY STAFFING	C	C

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2163	TEXTILE PRODUCTS - TEMPORARY STAFFING	C	C
2165	MATTRESS MFG. - TEMPORARY STAFFING	B	C
2166	CANVAS PRODUCTS MFG. - TEMPORARY STAFFING	C	C
2201	TANNING - TEMPORARY STAFFING	D	E
2204	SHOE MFG. - TEMPORARY STAFFING	B	B
2205	LEATHER GOODS MFG. - TEMPORARY STAFFING	B	C
2221	INJECTION MOLDING - TEMPORARY STAFFING	C	C
2222	PLASTIC ARTICLES - TEMPORARY STAFFING	C	D
2225	RUBBER GOODS MFG. - TEMPORARY STAFFING	C	C
2227	OILCLOTH MFG. - TEMPORARY STAFFING	C	D
2255	PAPER OR PULP MFG. - TEMPORARY STAFFING	E	F
2257	BOX MFG. - PAPER - TEMPORARY STAFFING	C	E
2259	PAPER PRODUCTS N.O.C. - TEMPORARY STAFFING	C	E
2261	CORRUGATED PAPER BOX - TEMPORARY STAFFING	C	E
2263	PAPER COATING - TEMPORARY STAFFING	C	D
2265	STATIONARY PRODUCTS - TEMPORARY STAFFING	C	C
2281	PRINTING N.O.C. - TEMPORARY STAFFING	B	D
2282	NEWSPAPER PRINTING - TEMPORARY STAFFING	D	D
2285	PRINTING - SHEET FED - TEMPORARY STAFFING	B	D
2301	SAW MILL - TEMPORARY STAFFING	F	E
2305	CARPENTRY SHOP - TEMPORARY STAFFING	D	D
2306	WOOD TURNED PRODUCTS - TEMPORARY STAFFING	B	C
2309	WOODENWARE MFG. - TEMPORARY STAFFING	B	C
2311	CABINET WORKS - TEMPORARY STAFFING	C	C
2319	FURNITURE ASSEMBLY - TEMPORARY STAFFING	A	B
2323	FURNITURE MFG. - WOOD - TEMPORARY STAFFING	C	C
2327	FURNITURE UPHOLSTERING - TEMPORARY STAFFING	C	B
2402	SMELTING - NONFERROUS - TEMPORARY STAFFING	E	E
2403	NONFERROUS METALS - TEMPORARY STAFFING	C	E
2404	STEEL MFG. - TEMPORARY STAFFING	E	F
2406	ROLLING MILL-FERROUS - TEMPORARY STAFFING	E	F
2407	TUBE OR PIPE MFG. - TEMPORARY STAFFING	C	E
2411	STEEL FABRICATING - TEMPORARY STAFFING	E	E
2413	IRON WORKS-ORNAMENTAL - TEMPORARY STAFFING	E	D
2415	FABRICATED PLATE WORK - TEMPORARY STAFFING	E	E
2416	CAR MFG, RAILROAD - TEMPORARY STAFFING	C	D
2421	STEEL FOUNDRY - TEMPORARY STAFFING	E	E
2425	IRON FOUNDRY, N.O.C. - TEMPORARY STAFFING	E	D
2427	MALLEABLE IRON FOUNDRY - TEMPORARY STAFFING	E	D
2429	DIE CASTING MFG. - TEMPORARY STAFFING	D	D
2431	FORGING - TEMPORARY STAFFING	C	D
2433	TOOL MFG. - FORGED - TEMPORARY STAFFING	C	D
2435	SPRING MFG.-HOT WOUND - TEMPORARY STAFFING	C	D
2441	TOOL MFG., N.O.C. - TEMPORARY STAFFING	C	D
2445	HARDWARE MFG. - TEMPORARY STAFFING	C	D
2446	MACHINED PARTS MFG. - TEMPORARY STAFFING	B	D
2447	NONFERROUS METALS FDRY - TEMPORARY STAFFING	E	D
2449	ELECTROPLATING - TEMPORARY STAFFING	D	D

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2451	AUTOMOBILE BODY MFG. - TEMPORARY STAFFING	D	C
2454	SHEET METAL SHOP - TEMPORARY STAFFING	C	D
2456	METAL FURNITURE MFG. - TEMPORARY STAFFING	D	C
2457	WIRE GOODS MFG. - TEMPORARY STAFFING	C	C
2458	JEWELRY MFG. - TEMPORARY STAFFING	B	C
2459	EYELET MFG. - TEMPORARY STAFFING	C	C
2461	MACHINE SHOP - TEMPORARY STAFFING	D	D
2463	AUTOMOBILE MFG. - TEMPORARY STAFFING	D	D
2464	MACHINERY MFG., N.O.C. - TEMPORARY STAFFING	C	D
2465	CONVEYOR MFG. - TEMPORARY STAFFING	D	D
2467	BALL BEARING MFG. - TEMPORARY STAFFING	B	C
2471	PRINTED CIRCUIT BOARD - TEMPORARY STAFFING	B	C
2472	ELECTRONIC COMPONENT - TEMPORARY STAFFING	B	C
2473	ELECTR APPARATUS MFG - TEMPORARY STAFFING	B	C
2474	ELECTRIC POWER EQPT - TEMPORARY STAFFING	C	E
2475	BATTERY MFG. - TEMPORARY STAFFING	D	D
2476	IND CONTROL SYSTEMS - TEMPORARY STAFFING	C	E
2477	ELECTRIC MOTOR MFG. - TEMPORARY STAFFING	C	E
2483	OFFICE MACHINE MFG. - TEMPORARY STAFFING	B	C
2485	COMMUNICATIONS EQUIP - TEMPORARY STAFFING	B	C
2486	LIGHT BULB MFG - TEMPORARY STAFFING	C	C
2487	SURGICAL INSTR MFG - TEMPORARY STAFFING	C	C
2488	ELEC MEASUR EQPT MFG - TEMPORARY STAFFING	B	C
2489	DENTAL LABORATORY - TEMPORARY STAFFING	B	C
2501	CEMENT MFG. - TEMPORARY STAFFING	E	F
2502	PLASTER STATUARY MFG - TEMPORARY STAFFING	A	B
2506	POWDER METAL PRODUCTS - TEMPORARY STAFFING	C	C
2507	GRAPHITE PRODUCTS MFG - TEMPORARY STAFFING	F	E
2509	ASBESTOS GOODS MFG - TEMPORARY STAFFING	G	G
2511	CONCRETE PRODUCTS MFG - TEMPORARY STAFFING	E	E
2512	BRICK MFG. - TEMPORARY STAFFING	E	D
2513	POTTERY, N.O.C. - TEMPORARY STAFFING	B	D
2535	GLASS MFG. - TEMPORARY STAFFING	C	D
2536	GLASS PRODUCTS MFG - TEMPORARY STAFFING	C	C
2551	CHEMICAL PRODUCTS MFG - TEMPORARY STAFFING	F	F
2553	GASES MFG. - TEMPORARY STAFFING	G	F
2555	DRUG MFG. - TEMPORARY STAFFING	B	C
2563	PAINT OR COLORS MFG. - TEMPORARY STAFFING	C	D
2571	SOAP MFG. - TEMPORARY STAFFING	C	D
2573	FERTILIZER MFG. - TEMPORARY STAFFING	F	F
2581	OIL REFINING - TEMPORARY STAFFING	E	E
2601	ROAD CONSTR-PAVING - TEMPORARY STAFFING	G	F
2603	SEWER CONSTRUCTION - TEMPORARY STAFFING	F	F
2605	RAILROAD CONSTRUCTION - TEMPORARY STAFFING	E	E
2607	DRILLING - TEMPORARY STAFFING	F	F
2608	FLAT CEMENT WORK - TEMPORARY STAFFING	F	F
2609	EXCAVATION - TEMPORARY STAFFING	F	G
2611	PILE DRIVING - TEMPORARY STAFFING	E	F

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2615	TUNNELLING - TEMPORARY STAFFING	G	F
2617	GAS, STEAM, WATER MAIN - TEMPORARY STAFFING	F	G
2625	CONDUIT CONSTRUCTION - TEMPORARY STAFFING	F	G
2643	ASBESTOS CONTRACTOR - TEMPORARY STAFFING	G	G
2645	WALLBOARD INSTALLATION - TEMPORARY STAFFING	F	G
2646	FURNITURE INSTALLATION - TEMPORARY STAFFING	E	E
2647	INSULATION WORK - TEMPORARY STAFFING	D	E
2648	CABINET INSTALLATION - TEMPORARY STAFFING	E	F
2649	CEILING INSTALLATION - TEMPORARY STAFFING	E	F
2651	COMMERCIAL CARPENTRY - TEMPORARY STAFFING	F	F
2652	CARPENTRY, RESIDENTIAL - TEMPORARY STAFFING	F	G
2653	MASONRY - TEMPORARY STAFFING	F	G
2654	CONCRETE CONSTRUCTION - TEMPORARY STAFFING	F	G
2655	IRON ERECTION - TEMPORARY STAFFING	G	G
2656	ELEC LINE CONSTRUCTION - TEMPORARY STAFFING	G	G
2657	RIGGING - TEMPORARY STAFFING	F	G
2658	IRON ERECT ORNAMENTAL - TEMPORARY STAFFING	F	G
2659	ROOFING - TEMPORARY STAFFING	G	G
2660	ALARM OR SOUND SYSTEM - TEMPORARY STAFFING	E	F
2661	ELECTRICAL WIRING - TEMPORARY STAFFING	E	F
2662	APPLIANCE SERVICE OR REPAIR - TEMPORARY STAFFING	E	E
2663	PLUMBING - TEMPORARY STAFFING	E	F
2664	HVAC CONTRACTOR - TEMPORARY STAFFING	E	E
2665	PAINTING - TEMPORARY STAFFING	F	G
2666	PLATE GLASS INSTALL - TEMPORARY STAFFING	E	E
2667	PAPER HANGING - TEMPORARY STAFFING	F	F
2668	TILE WORK - TEMPORARY STAFFING	E	E
2669	PLASTERING - TEMPORARY STAFFING	F	F
2670	HOUSE FURNISHINGS INST - TEMPORARY STAFFING	E	F
2673	ADVERTISING SIGN - TEMPORARY STAFFING	F	E
2674	SWIMMING POOL CONST - TEMPORARY STAFFING	E	E
2675	MACHINERY ERECTION - TEMPORARY STAFFING	F	G
2676	SHEET METAL INSTALL - TEMPORARY STAFFING	E	G
2677	BOILER INSTALLATION - TEMPORARY STAFFING	G	G
2679	OUTDOOR ADVERTISING - TEMPORARY STAFFING	F	F
2681	CANVAS GOODS ERECT - TEMPORARY STAFFING	F	F
2709	TALLYMEN - TEMPORARY STAFFING	G	F
2716	MARINA - TEMPORARY STAFFING	E	D
2718	BOAT BUILDING - TEMPORARY STAFFING	E	E
2721	RAILROAD OPERATION - TEMPORARY STAFFING	F	F
2744	AIRCRAFT MFG. - TEMPORARY STAFFING	D	C
2751	GAS UTILITY - TEMPORARY STAFFING	E	E
2752	PIPELINE OPERATION - TEMPORARY STAFFING	G	G
2753	WATERWORKS - TEMPORARY STAFFING	C	D
2755	ELECTRIC UTILITIES - TEMPORARY STAFFING	F	F
2757	TELECOMMUNICATIONS CO - TEMPORARY STAFFING	E	E
2759	CABLE TV OPERATIONS - TEMPORARY STAFFING	E	E
2801	STABLE - TEMPORARY STAFFING	E	F

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Class	Class Description	Current HG	New HG
2802	MOBILE CRANE RENTAL - TEMPORARY STAFFING	E	G
2803	TAXICAB COMPANY - TEMPORARY STAFFING	E	C
2804	SCHOOL TRANSPORTATION - TEMPORARY STAFFING	E	D
2805	MILK HAULING - TEMPORARY STAFFING	E	E
2806	FURNITURE MOVING - TEMPORARY STAFFING	E	C
2807	AMBULANCE-SALARIED - TEMPORARY STAFFING	E	C
2808	PARCEL DELIVERY CO - TEMPORARY STAFFING	E	E
2809	FUEL DISTRIBUTION - TEMPORARY STAFFING	F	F
2811	TRUCKING, N.O.C. - TEMPORARY STAFFING	E	F
2812	MAIL HAULING - TEMPORARY STAFFING	F	F
2813	WAREHOUSING - TEMPORARY STAFFING	D	D
2814	MOBILE EQPT DEALER - TEMPORARY STAFFING	C	E
2815	AUTO SERVICE CENTER - TEMPORARY STAFFING	D	D
2816	GASOLINE STATION - TEMPORARY STAFFING	D	D
2817	BUS OPERATION - TEMPORARY STAFFING	E	D
2818	AUTOMOBILE DEALER - TEMPORARY STAFFING	D	D
2819	MOBILE EQPT SALESPERSON - TEMPORARY	D	F
2820	AUTOMOBILE AUCTION - TEMPORARY STAFFING	D	D
2821	BEVERAGE DISTRIBUTOR - TEMPORARY STAFFING	C	C
2825	AUTOMOBILE STORAGE - TEMPORARY STAFFING	C	B
2828	PARATRANSIT SERVICE - TEMPORARY STAFFING	E	C
2855	LUMBER DEALER - TEMPORARY STAFFING	E	E
2857	METAL SERVICE CENTER - TEMPORARY STAFFING	E	E
2858	FERROUS SCRAP DEALER - TEMPORARY STAFFING	F	F
2859	NONFERROUS SCRAP - TEMPORARY STAFFING	E	E
2860	JUNK DEALER - TEMPORARY STAFFING	E	D
2862	RECYCLING CENTER - TEMPORARY STAFFING	E	E
2865	POULTRY DEALER - TEMPORARY STAFFING	C	C
2880	APARTMENT HOUSE - TEMPORARY STAFFING	C	D
2882	RESIDENTIAL CLEANING - TEMPORARY STAFFING	B	B
2884	HEALTH CLUB - TEMPORARY STAFFING	B	B
2885	PLUMBING SUPPLIES - TEMPORARY STAFFING	C	D
2886	ELECTRICAL SUPPLIES - TEMPORARY STAFFING	B	C
2887	MUSEUM - TEMPORARY STAFFING	C	C
2888	HOMEOWNERS ASSOCIATION - TEMPORARY STAFFING	C	C
2890	LIBRARY - TEMPORARY STAFFING	C	C
2891	PRE-SCHOOL SERVICES - TEMPORARY STAFFING	B	B
2896	CLUB, N.O.C. - TEMPORARY STAFFING	A	B
2897	FAST FOOD RESTAURANT - TEMPORARY STAFFING	A	A
2898	CATERER - TEMPORARY STAFFING	C	C
2899	BAR, TAVERN - TEMPORARY STAFFING	C	B
2903	LABOR UNION - TEMPORARY STAFFING	E	E
2904	INVESTIGATIVE AGENCY - TEMPORARY STAFFING	E	E
2905	ARCHITECT CONSULTING - TEMPORARY STAFFING	D	F
2907	FRUIT/VEGETABLE DEALER - TEMPORARY STAFFING	B	C
2910	MEAT DEALER-WHOLESALE - TEMPORARY STAFFING	C	C
2911	GROCERY-WHOLESALE - TEMPORARY STAFFING	B	D
2914	DEPARTMENT STORE - TEMPORARY STAFFING	B	C

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Class	Class Description	Current HG	New HG
2915	MEAT STORE-RETAIL - TEMPORARY STAFFING	C	C
2916	DRY GOODS STORE - TEMPORARY STAFFING	B	B
2917	GROCERY STORE-RETAIL - TEMPORARY STAFFING	C	C
2918	BAKERY SHOP-RETAIL - TEMPORARY STAFFING	C	A
2919	FLORIST STORE - TEMPORARY STAFFING	B	C
2920	JEWELRY STORE - TEMPORARY STAFFING	C	D
2921	FURNITURE-WHOLESALE - TEMPORARY STAFFING	D	C
2922	FURNITURE STORE-RETAIL - TEMPORARY STAFFING	D	C
2923	PACKAGING-NON-CRATING - TEMPORARY STAFFING	B	C
2924	WHOLESALE STORE N.O.C. - TEMPORARY STAFFING	B	C
2925	HARDWARE STORE-RETAIL - TEMPORARY STAFFING	B	C
2926	HARDWARE-WHOLESALE - TEMPORARY STAFFING	B	C
2927	PHARMACY - TEMPORARY STAFFING	B	C
2928	RETAIL STORE, N.O.C. - TEMPORARY STAFFING	B	B
2932	COPYING OR DUPLICATING - TEMPORARY STAFFING	C	D
2933	VENDING MACHINE - TEMPORARY STAFFING	C	D
2934	AUTOMOBILE PARTS STORE - TEMPORARY STAFFING	C	D
2935	LUMBER DEALER-STORE - TEMPORARY STAFFING	C	C
2936	BROADCASTING STATION - TEMPORARY STAFFING	D	E
2939	CARNIVAL-TRAVELING - TEMPORARY STAFFING	F	F
2940	RES CARE FACILITY - TEMPORARY STAFFING	C	C
2941	SOCIAL REHAB FACILITY - TEMPORARY STAFFING	C	C
2944	CLUB-COUNTRY, GOLF - TEMPORARY STAFFING	B	B
2945	HOTEL RESTAURANT - TEMPORARY STAFFING	A	A
2948	MAILING OR ADDRESSING - TEMPORARY STAFFING	A	C
2951	SALESPERSON OUTSIDE - TEMPORARY STAFFING	E	E
2952	OFFICE MACHINE SERVICE - TEMPORARY STAFFING	C	E
2953	OFFICE - TEMPORARY STAFFING	C	D
2954	SECURITY AGENCY - TEMPORARY STAFFING	E	E
2955	ENGINEERING FIRM - TEMPORARY STAFFING	D	F
2956	LAW FIRM - TEMPORARY STAFFING	D	E
2957	PHYSICIAN OR DENTIST - TEMPORARY STAFFING	C	D
2958	REHAB HOSPITAL - TEMPORARY STAFFING	C	C
2959	VETERINARIAN - TEMPORARY STAFFING	C	B
2960	NURSING HOME - TEMPORARY STAFFING	C	C
2961	HOSPITAL - TEMPORARY STAFFING	C	D
2962	ACCOUNTING FIRM - TEMPORARY STAFFING	F	D
2963	CHURCH - TEMPORARY STAFFING	B	C
2964	WORK CENTER - TEMPORARY STAFFING	B	B
2965	TEMPORARY-COLLEGE OR SCHOOL	B	B
2966	TELEVISION REPAIR - TEMPORARY STAFFING	E	D
2967	THEATERS - TEMPORARY STAFFING	D	C
2968	AMATEUR SPORTS FAC - TEMPORARY STAFFING	B	B
2969	AMUSEMENT, OUTDOOR - TEMPORARY STAFFING	C	D
2970	ATHLETIC TEAM-CONTACT - TEMPORARY STAFFING	B	A
2971	COMMERCIAL BUILDINGS - TEMPORARY STAFFING	C	D
2973	HOTEL - TEMPORARY STAFFING	B	B
2974	RETIREMENT COMMUNITY - TEMPORARY STAFFING	C	C

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Class	Class Description	Current HG	New HG
2975	RESTAURANT, N.O.C. - TEMPORARY STAFFING	A	A
2976	COMMUNITY CENTER - TEMPORARY STAFFING	B	C
2977	BARBER SHOP - TEMPORARY STAFFING	A	B
2978	CAMP - TEMPORARY STAFFING	C	D
2979	RES FACILITY ELDERLY - TEMPORARY STAFFING	C	A
2980	CITY,TOWN - TEMPORARY STAFFING	E	C
2981	CASINO GAMBLING - TEMPORARY STAFFING	A	B
2983	HOUSING AUTHORITY - TEMPORARY STAFFING	C	D
2984	INSURANCE COMPANY - TEMPORARY STAFFING	C	C
2986	ADULT SHELTER - TEMPORARY STAFFING	C	A
2988	BANK - ALL EMPLOYEES - TEMPORARY STAFFING	C	C
2991	ATHL TEAM NON-CONTACT - TEMPORARY STAFFING	A	A
2992	SANITATION COMPANY - TEMPORARY STAFFING	E	F
2995	RUBBISH REMOVAL - TEMPORARY STAFFING	F	F
2997	UNDERTAKERS - TEMPORARY STAFFING	D	E
2999	CEMETERY - TEMPORARY STAFFING	D	D
4771	EXPLOSIVES/AMMUNITION MFG., NOC	G	F
4777	EXPLOSIVES DISTRIBUTING	E	F
6771	EXPLOSIVES OR AMMUNITION MFG. - TEMPORARY STAFFING	G	F
6777	EXPLOSIVES DISTRIBUTOR - TEMPORARY STAFFING	E	F
6824	BOAT BUILDING OR REPAIR	F	F
6826	MARINA (6826)	E	E
6843	SHIP BUILDING IRON OR STEEL	G	G
6872	SHIP REPAIR OR CONVRSN-ALL OPER.	G	G
7309	STEVEDORING, N.O.C.	G	G
7313	COAL DOCK OPER. AND STEVEDORING	G	G
7317	STEVD RNG-BY HAND OR HND TRK EXCLV	G	G
7327	STEVEDORING-CONTAINERIZED FREIGHT	G	G
7366	FREIGHT HANDLERS	G	G
7405	AIRCRAFT OPERATION, SCHEDULED	E	D
7413	AIRCRAFT OPERATION COMMUTER	G	F
7421	AIRCRAFT OPERATION BUSINESS	F	E
7424	AIRCRAFT OPERATION, N.O.C.	G	F
7428	AIRCRAFT OPERATION - GROUND	E	C
7445	NON-RATEABLE ELEMENT - CLASS 7405	G	F
7453	NON-RATEABLE ELEMENT - CLASS 7413	G	G
8709	STEVD RNG-TALYMN & CHECKING CLERKS	G	G
8726	STEAMSHIP LINE OR AGENCY-PORT EMP	E	E
9428	AIRPORT OPERATION - TEMPORARY STAFFING	E	C