



30 S 17th Street, Suite 1500
Philadelphia, PA 19103

INFORMATION BULLETIN

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DCRB Information Bulletin #021

To all members of the DCRB:

RE: PCRB Named Among *Best Places to Work* Honorees by Philadelphia Business Journal

The Pennsylvania Compensation Rating Bureau (PCRB) is proud to announce its selection as one of 20 honorees in the *Philadelphia Business Journal's* 2025 Best Places to Work awards. Competing in the Medium-Sized Company category, PCRB – and thus, the Delaware Compensation Rating Bureau (DCRB) -- were chosen based on outstanding employee feedback and a 99% survey participation rate, among the competition's highest.

This recognition reflects our bureaus' ongoing commitment to cultivating a purpose-driven culture rooted in trust, flexibility, and employee empowerment. From professional development initiatives and hybrid scheduling to wellness programs and recognition platforms, the PCRB and DCRB continue to prioritize what matters most—its people.

"Our team is what makes PCRB and DCRB a great place to work," said William V. Taylor, President and CEO. "To be recognized by our own employees and by the *Philadelphia Business Journal* reinforces what we've long believed: when people are supported, trusted, and given the space to grow, they do extraordinary things for each other and for the organization."

With a 104-person staff headquartered in Center City Philadelphia, the PCRB and DCRB blend regulatory excellence with a strong internal culture that emphasizes work-life blend and continuous learning. Employees benefit from a comprehensive benefits package that includes flexible hybrid schedules, company-sponsored learning and development opportunities, and access to a robust wellness program powered by Vitality.

A key driver of employee engagement has been the launch of the bureaus' Recognition and Rewards Program, powered by Nectar. The platform allows employees to give and receive real-time "shoutouts" tied to core values like Collaboration, Accountability, and Trust. Within the first three months of launch, more than 80% of staff had received recognition, further validating PCRB's investment in employee engagement tools.

"The PCRB/DCRB remains committed to investing in its people and building a culture where professional excellence and personal well-being go hand in hand," said Taylor.

The *Philadelphia Business Journal's* Best Places to Work awards, in partnership with Quantum Workplace, recognize organizations that foster high-performing, people-centered workplaces.

Finalists were selected based on the results of anonymous employee surveys measuring key drivers of engagement, including trust in leadership, communication, and alignment with organizational values.

The Philadelphia Business Journal will formally celebrate Best Places to Work honorees at an event on July 24 at Xfinity Live.

CONTACT:

Joe Petrucci

Communications & Marketing Manager

jpetrucci@pcrb.com | 215-203-2227