



August 12, 2022

DCRB CIRCULAR NO. 1012

To All Members of the DCRB:

**Re: RESIDUAL MARKET RATE AND VOLUNTARY MARKET LOSS COST FILING
PROPOSED EFFECTIVE DECEMBER 1, 2022
DCRB FILING NO. 2202**

The DCRB submitted a filing of revisions to Delaware's Residual Market Plan, voluntary market loss costs and related rating values with a proposed policy effective date of December 1, 2022 (selected portions effective June 1, 2023).

The DCRB's analysis produces a proposed overall decrease in collectible rate level of -16.14 percent for the Residual Market – Delaware Insurance Plan (DIP) and a proposed overall decrease in collectible loss costs of -10.96 percent for the voluntary market.

Consistent with previous filings, the underlying losses are adjusted to a post-legislative basis recognizing the full extent of the savings specified in House Bill 373 of 2014.

The filing includes considerations related to the COVID-19 pandemic, such as the treatment of COVID-19 claims and COVID-19 economic-related adjustments.

Also, this filing includes rating values for a new classification code, 822, Telecommuting Clerical Employees. A separate filing, DCRB Filing No. 2201, was made with the Delaware Department of Insurance to file Basic Manual rules for this class with the same December 1, 2022 effective date.

In addition to residual market rates and voluntary market loss costs, DCRB Filing No. 2202 proposes revisions to the following programs and/or rating values:

- Residual market minimum premiums
- Excess loss factors
- Excess loss premium factors (residual market)
- Small deductible program
- Workplace Safety Program
- Experience Rating Plan
- Merit Rating Plan

- DIP Surcharge Program
- DCCPAP qualifying wage table (**proposed effective June 1, 2023**)
- Retrospective Rating
- State & Hazard Group relativities
- Miscellaneous Manual revisions

Once the filing has been adjudicated by the Delaware Department of Insurance, each licensed Delaware carrier will be required to make a filing for a loss cost multiplier, rates and/or other related rating values with the Department. This requirement applies even if a carrier intends to retain its current pricing values and programs intact. Accordingly, in order to preserve the desired and necessary flexibility in pricing Delaware workers compensation policies, it is strongly recommended that all policies issued with effective dates on and after December 1, 2022 be qualified as carrying tentative rates, using the Pending Rate Change Endorsement, WC 00 04 04, for this purpose. Any policies issued at current rates or on a “to-be-determined” basis for which approved rating values are changed as a result of this filing and/or any subsequent carrier filing(s) must be endorsed subsequently with the new carrier rates.

Filing Package

The complete filing package for DCRB Filing No. 2202 is available on the DCRB website in the “Filings” section.

Members and other interested parties are encouraged to use the website to access any and all parts of the filing package for informational purposes.

Attached for reference are two tables of current and proposed December 1, 2022 rates and loss costs with proposed percentage changes by classification. Note that the first table provides rate and loss cost information for Direct Employment classifications and the second table shows the same information for the Temporary Staffing classifications.

Questions concerning this filing should be directed to Brent Otto, Vice President of Actuarial Services and Chief Actuary, at botto@dcrb.com or Ken Creighton, Director of Actuarial Services, at kcreighton@dcrb.com.

William V. Taylor
President

dn
Attachment

Remember to visit our web site at www.dcrb.com for more information about this and other topics.

DELAWARE COMPENSATION RATING BUREAU, INC.

DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2022

Class	12/1/21 Residual Market Rate	12/1/22 Residual Market Rate	% Rate Change	12/1/21 Voluntary Market Loss Cost	12/1/22 Voluntary Market Loss Cost	% Loss Cost Change
005	12.80	10.05	-21.5%	9.05	7.55	-16.6%
0006	4.30	3.61	-16.0%	3.04	2.71	-10.9%
007	5.51	4.62	-16.2%	3.89	3.47	-10.8%
0008	3.98	3.20	-19.6%	2.81	2.41	-14.2%
009	20.98	16.81	-19.9%	14.83	12.62	-14.9%
0011	2.84	2.23	-21.5%	2.01	1.68	-16.4%
0012	3.97	3.31	-16.6%	2.80	2.48	-11.4%
0013	3.38	2.63	-22.2%	2.38	1.98	-16.8%
015	11.07	8.98	-18.9%	7.83	6.75	-13.8%
0016	2.59	2.08	-19.7%	1.83	1.56	-14.8%
0034	2.89	2.41	-16.6%	2.04	1.81	-11.3%
0036	3.35	2.66	-20.6%	2.36	2.00	-15.3%
055	4.94	4.09	-17.2%	3.49	3.07	-12.0%
059	6.15	5.17	-15.9%	4.35	3.89	-10.6%
0083	3.80	3.03	-20.3%	2.68	2.28	-14.9%
101	3.73	3.09	-17.2%	2.63	2.33	-11.4%
104	3.78	3.09	-18.3%	2.67	2.33	-12.7%
105	4.60	3.91	-15.0%	3.24	2.94	-9.3%
106	6.99	5.80	-17.0%	4.94	4.36	-11.7%
107	3.24	2.70	-16.7%	2.29	2.03	-11.4%
108	3.36	2.69	-19.9%	2.37	2.02	-14.8%
109	4.89	4.00	-18.2%	3.46	3.00	-13.3%
110	3.51	2.92	-16.8%	2.49	2.19	-12.0%
111	8.02	6.51	-18.8%	5.67	4.89	-13.8%
112	11.81	9.98	-15.5%	8.35	7.50	-10.2%
113	2.48	2.03	-18.1%	1.75	1.53	-12.6%
114	7.41	6.14	-17.1%	5.24	4.61	-12.0%
115	2.93	2.46	-16.0%	2.07	1.85	-10.6%
119	4.21	3.54	-15.9%	2.98	2.66	-10.7%
130	6.17	5.05	-18.2%	4.36	3.80	-12.8%
132	2.18	2.06	-5.5%	1.55	1.55	0.0%
134	3.82	3.12	-18.3%	2.70	2.35	-13.0%
135	3.04	2.48	-18.4%	2.15	1.87	-13.0%
136	3.39	2.80	-17.4%	2.39	2.10	-12.1%
139	5.13	4.25	-17.2%	3.62	3.19	-11.9%
141	5.78	4.83	-16.4%	4.08	3.62	-11.3%
142	2.75	2.29	-16.7%	1.94	1.71	-11.9%
161	2.55	2.19	-14.1%	1.80	1.65	-8.3%
163	4.52	3.74	-17.3%	3.20	2.81	-12.2%
165	7.14	5.95	-16.7%	5.05	4.47	-11.5%
166	3.73	3.11	-16.6%	2.63	2.34	-11.0%

DELAWARE COMPENSATION RATING BUREAU, INC.

DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2022

Class	12/1/21 Residual Market Rate	12/1/22 Residual Market Rate	% Rate Change	12/1/21 Voluntary Market Loss Cost	12/1/22 Voluntary Market Loss Cost	% Loss Cost Change
0175	0.99	0.81	-18.2%	0.71	0.60	-15.5%
0176	0.38	0.32	-15.8%	0.27	0.23	-14.8%
201	4.85	4.00	-17.5%	3.43	3.00	-12.5%
204	3.55	3.01	-15.2%	2.51	2.27	-9.6%
205	3.52	2.89	-17.9%	2.49	2.17	-12.9%
221	2.60	2.17	-16.5%	1.84	1.63	-11.4%
222	4.19	3.55	-15.3%	2.96	2.66	-10.1%
225	3.16	2.62	-17.1%	2.23	1.97	-11.7%
227	2.24	1.85	-17.4%	1.59	1.39	-12.6%
255	2.96	2.33	-21.3%	2.09	1.75	-16.3%
257	3.01	2.50	-16.9%	2.13	1.88	-11.7%
259	2.81	2.39	-14.9%	1.99	1.80	-9.5%
261	3.51	2.97	-15.4%	2.49	2.23	-10.4%
263	2.41	1.96	-18.7%	1.70	1.47	-13.5%
265	3.02	2.48	-17.9%	2.14	1.87	-12.6%
281	2.86	2.44	-14.7%	2.02	1.84	-8.9%
282	6.49	5.27	-18.8%	4.59	3.96	-13.7%
285	2.53	2.01	-20.6%	1.79	1.51	-15.6%
301	6.85	5.66	-17.4%	4.84	4.26	-12.0%
305	5.19	4.29	-17.3%	3.66	3.22	-12.0%
306	4.38	3.60	-17.8%	3.10	2.70	-12.9%
309	3.37	2.81	-16.6%	2.38	2.11	-11.3%
311	3.49	2.96	-15.2%	2.47	2.22	-10.1%
319	4.98	4.24	-14.9%	3.52	3.18	-9.7%
323	4.25	3.44	-19.1%	3.00	2.58	-14.0%
327	3.24	2.63	-18.8%	2.29	1.98	-13.5%
402	4.49	3.58	-20.3%	3.17	2.69	-15.1%
403	3.29	2.69	-18.2%	2.32	2.02	-12.9%
404	3.44	2.82	-18.0%	2.44	2.11	-13.5%
406	3.98	3.15	-20.9%	2.81	2.37	-15.7%
407	3.99	3.30	-17.3%	2.82	2.48	-12.1%
411	5.85	4.75	-18.8%	4.13	3.56	-13.8%
413	6.67	5.36	-19.6%	4.72	4.02	-14.8%
415	3.92	3.30	-15.8%	2.77	2.48	-10.5%
416	2.42	2.02	-16.5%	1.71	1.52	-11.1%
421	8.00	6.76	-15.5%	5.66	5.07	-10.4%
425	8.70	7.15	-17.8%	6.15	5.38	-12.5%
427	5.15	4.50	-12.6%	3.64	3.38	-7.1%
429	4.48	3.59	-19.9%	3.17	2.69	-15.1%
431	6.22	5.12	-17.7%	4.40	3.85	-12.5%
433	4.03	3.40	-15.6%	2.86	2.55	-10.8%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2022**

Class	12/1/21 Residual Market Rate	12/1/22 Residual Market Rate	% Rate Change	12/1/21 Voluntary Market Loss Cost	12/1/22 Voluntary Market Loss Cost	% Loss Cost Change
435	4.40	3.57	-18.9%	3.11	2.68	-13.8%
441	1.36	1.11	-18.4%	0.96	0.84	-12.5%
445	2.65	2.13	-19.6%	1.87	1.60	-14.4%
446	1.50	1.26	-16.0%	1.06	0.94	-11.3%
447	4.86	3.89	-20.0%	3.44	2.92	-15.1%
449	2.62	2.16	-17.6%	1.85	1.62	-12.4%
451	4.06	3.44	-15.3%	2.88	2.58	-10.4%
454	6.78	5.66	-16.5%	4.79	4.26	-11.1%
456	5.40	4.45	-17.6%	3.82	3.35	-12.3%
457	3.87	3.17	-18.1%	2.73	2.39	-12.5%
458	2.05	1.64	-20.0%	1.44	1.23	-14.6%
459	1.04	0.84	-19.2%	0.74	0.63	-14.9%
461	4.23	3.52	-16.8%	2.99	2.64	-11.7%
463	3.20	2.58	-19.4%	2.26	1.94	-14.2%
464	3.40	2.84	-16.5%	2.41	2.13	-11.6%
465	3.84	3.15	-18.0%	2.71	2.37	-12.5%
467	4.62	3.71	-19.7%	3.26	2.79	-14.4%
471	1.41	1.18	-16.3%	1.00	0.89	-11.0%
472	1.17	0.91	-22.2%	0.83	0.68	-18.1%
473	2.72	2.19	-19.5%	1.92	1.65	-14.1%
474	2.32	1.95	-15.9%	1.64	1.46	-11.0%
475	3.03	2.52	-16.8%	2.14	1.90	-11.2%
476	1.44	1.21	-16.0%	1.02	0.91	-10.8%
477	2.19	1.78	-18.7%	1.55	1.34	-13.5%
483	1.80	1.47	-18.3%	1.27	1.10	-13.4%
485	1.37	1.13	-17.5%	0.97	0.85	-12.4%
486	1.64	1.37	-16.5%	1.16	1.03	-11.2%
487	1.23	1.00	-18.7%	0.87	0.76	-12.6%
488	1.07	0.97	-9.3%	0.76	0.72	-5.3%
489	1.42	1.14	-19.7%	1.00	0.86	-14.0%
501	4.63	3.90	-15.8%	3.28	2.93	-10.7%
502	4.00	3.29	-17.8%	2.82	2.47	-12.4%
506	2.21	1.88	-14.9%	1.57	1.41	-10.2%
507	2.52	2.03	-19.4%	1.78	1.53	-14.0%
509	6.44	5.29	-17.9%	4.55	3.97	-12.7%
511	6.87	5.78	-15.9%	4.85	4.34	-10.5%
512	4.94	4.04	-18.2%	3.49	3.04	-12.9%
513	3.76	3.17	-15.7%	2.65	2.39	-9.8%
535	3.25	2.70	-16.9%	2.30	2.03	-11.7%
536	6.50	5.32	-18.2%	4.60	3.99	-13.3%
551	1.33	1.04	-21.8%	0.94	0.79	-16.0%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2022**

Class	12/1/21 Residual Market Rate	12/1/22 Residual Market Rate	% Rate Change	12/1/21 Voluntary Market Loss Cost	12/1/22 Voluntary Market Loss Cost	% Loss Cost Change
553	4.33	3.58	-17.3%	3.06	2.69	-12.1%
555	1.28	1.15	-10.2%	0.90	0.87	-3.3%
563	1.63	1.38	-15.3%	1.15	1.03	-10.4%
571	2.99	2.47	-17.4%	2.11	1.86	-11.8%
573	4.50	3.69	-18.0%	3.18	2.78	-12.6%
581	1.57	1.34	-14.6%	1.11	1.00	-9.9%
601	9.16	7.35	-19.8%	6.47	5.53	-14.5%
603	7.28	5.90	-19.0%	5.15	4.43	-14.0%
605	8.71	7.24	-16.9%	6.16	5.45	-11.5%
607	3.66	2.82	-23.0%	2.59	2.12	-18.1%
608	4.81	3.75	-22.0%	3.41	2.82	-17.3%
609	4.84	3.95	-18.4%	3.42	2.96	-13.5%
611	11.11	9.22	-17.0%	7.85	6.93	-11.7%
615	11.05	9.78	-11.5%	7.81	7.35	-5.9%
617	4.19	3.39	-19.1%	2.97	2.54	-14.5%
625	5.80	4.70	-19.0%	4.10	3.54	-13.7%
643	13.04	10.69	-18.0%	9.23	8.03	-13.0%
645	6.20	5.06	-18.4%	4.38	3.81	-13.0%
646	6.12	4.96	-19.0%	4.33	3.72	-14.1%
647	8.60	7.05	-18.0%	6.08	5.29	-13.0%
648	5.10	4.23	-17.1%	3.60	3.18	-11.7%
649	4.79	4.06	-15.2%	3.39	3.05	-10.0%
651	5.45	4.46	-18.2%	3.85	3.35	-13.0%
652	9.23	7.65	-17.1%	6.52	5.74	-12.0%
653	6.93	5.60	-19.2%	4.90	4.21	-14.1%
654	5.25	4.26	-18.9%	3.72	3.19	-14.2%
655	12.74	9.96	-21.8%	9.01	7.49	-16.9%
656	6.64	5.24	-21.1%	4.70	3.94	-16.2%
657	9.96	8.20	-17.7%	7.04	6.16	-12.5%
658	10.39	8.56	-17.6%	7.35	6.44	-12.4%
659	18.77	15.18	-19.1%	13.27	11.41	-14.0%
660	2.17	1.74	-19.8%	1.53	1.31	-14.4%
661	3.05	2.45	-19.7%	2.16	1.84	-14.8%
662	7.14	6.09	-14.7%	5.05	4.57	-9.5%
663	3.90	3.12	-20.0%	2.76	2.35	-14.9%
664	4.36	3.43	-21.3%	3.09	2.57	-16.8%
665	7.21	5.77	-20.0%	5.10	4.33	-15.1%
666	8.39	7.01	-16.4%	5.93	5.26	-11.3%
667	2.34	1.96	-16.2%	1.65	1.47	-10.9%
668	8.98	7.62	-15.1%	6.35	5.73	-9.8%
669	8.16	7.03	-13.8%	5.77	5.28	-8.5%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2022**

Class	12/1/21 Residual Market Rate	12/1/22 Residual Market Rate	% Rate Change	12/1/21 Voluntary Market Loss Cost	12/1/22 Voluntary Market Loss Cost	% Loss Cost Change
670	7.16	6.04	-15.6%	5.07	4.53	-10.7%
673	6.97	5.84	-16.2%	4.93	4.39	-11.0%
674	6.12	5.12	-16.3%	4.32	3.85	-10.9%
675	3.80	3.01	-20.8%	2.68	2.26	-15.7%
676	5.68	4.79	-15.7%	4.02	3.60	-10.4%
677	3.19	2.56	-19.7%	2.26	1.93	-14.6%
679	9.85	8.18	-17.0%	6.97	6.15	-11.8%
681	7.16	6.04	-15.6%	5.07	4.53	-10.7%
709	2.13	1.79	-16.0%	1.50	1.34	-10.7%
716	3.25	2.75	-15.4%	2.30	2.06	-10.4%
718	3.25	2.72	-16.3%	2.30	2.05	-10.9%
721	11.02	9.04	-18.0%	7.79	6.80	-12.7%
744	0.53	0.44	-17.0%	0.38	0.33	-13.2%
751	1.64	1.27	-22.6%	1.16	0.95	-18.1%
752	1.04	0.82	-21.2%	0.74	0.61	-17.6%
753	4.47	3.78	-15.4%	3.16	2.84	-10.1%
755	2.04	1.65	-19.1%	1.44	1.25	-13.2%
757	2.54	2.15	-15.4%	1.79	1.62	-9.5%
759	6.17	5.27	-14.6%	4.36	3.96	-9.2%
0771	0.98	0.83	-15.3%	0.70	0.62	-11.4%
801	7.73	6.20	-19.8%	5.47	4.66	-14.8%
802	4.83	3.72	-23.0%	3.42	2.80	-18.1%
803	14.57	12.02	-17.5%	10.31	9.03	-12.4%
804	3.21	2.78	-13.4%	2.27	2.08	-8.4%
805	5.47	4.45	-18.6%	3.87	3.35	-13.4%
806	9.90	7.97	-19.5%	7.00	5.99	-14.4%
807	5.34	4.22	-21.0%	3.78	3.17	-16.1%
808	5.59	4.77	-14.7%	3.95	3.58	-9.4%
809	4.28	3.54	-17.3%	3.03	2.66	-12.2%
811	7.83	6.77	-13.5%	5.54	5.08	-8.3%
812	7.38	6.14	-16.8%	5.22	4.61	-11.7%
813	4.45	3.74	-16.0%	3.15	2.81	-10.8%
814	3.24	2.69	-17.0%	2.29	2.02	-11.8%
815	2.79	2.34	-16.1%	1.98	1.76	-11.1%
816	2.31	1.86	-19.5%	1.64	1.40	-14.6%
817	8.00	5.92	-26.0%	5.66	4.45	-21.4%
818	1.50	1.26	-16.0%	1.06	0.94	-11.3%
819	1.18	0.91	-22.9%	0.83	0.68	-18.1%
820	2.59	2.21	-14.7%	1.83	1.66	-9.3%
821	6.76	5.80	-14.2%	4.78	4.36	-8.8%
822	NA	0.09	NA	NA	0.07	NA

DELAWARE COMPENSATION RATING BUREAU, INC.

DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2022

Class	12/1/21 Residual Market Rate	12/1/22 Residual Market Rate	% Rate Change	12/1/21 Voluntary Market Loss Cost	12/1/22 Voluntary Market Loss Cost	% Loss Cost Change
825	4.03	3.36	-16.6%	2.86	2.52	-11.9%
828	6.96	5.65	-18.8%	4.92	4.25	-13.6%
855	5.10	4.29	-15.9%	3.60	3.22	-10.6%
857	4.59	3.63	-20.9%	3.24	2.72	-16.0%
858	6.31	5.05	-20.0%	4.46	3.80	-14.8%
859	6.79	5.43	-20.0%	4.80	4.08	-15.0%
860	6.83	5.38	-21.2%	4.83	4.04	-16.4%
862	6.81	5.54	-18.6%	4.81	4.16	-13.5%
865	2.34	1.87	-20.1%	1.66	1.40	-15.7%
880	6.11	5.00	-18.2%	4.32	3.76	-13.0%
882	5.83	4.76	-18.4%	4.12	3.57	-13.3%
884	0.79	0.65	-17.7%	0.55	0.49	-10.9%
885	3.24	2.49	-23.1%	2.29	1.87	-18.3%
886	2.01	1.60	-20.4%	1.42	1.20	-15.5%
887	0.97	0.80	-17.5%	0.69	0.60	-13.0%
888	4.80	3.94	-17.9%	3.40	2.96	-12.9%
890	0.49	0.39	-20.4%	0.35	0.30	-14.3%
891	1.40	1.19	-15.0%	0.99	0.90	-9.1%
896	1.44	1.13	-21.5%	1.02	0.85	-16.7%
897	1.60	1.31	-18.1%	1.13	0.98	-13.3%
898	3.85	3.14	-18.4%	2.72	2.36	-13.2%
899	1.26	0.99	-21.4%	0.89	0.74	-16.9%
903	0.25	0.18	-28.0%	0.17	0.14	-17.6%
904	1.41	1.17	-17.0%	1.00	0.88	-12.0%
905	0.09	0.07	-22.2%	0.06	0.05	-16.7%
907	4.27	3.50	-18.0%	3.02	2.63	-12.9%
0908	162.31	133.97	-17.5%	114.75	100.65	-12.3%
0909	67.68	53.95	-20.3%	47.86	40.53	-15.3%
910	4.82	3.82	-20.7%	3.41	2.87	-15.8%
911	3.49	2.90	-16.9%	2.47	2.17	-12.1%
0912	441.79	381.77	-13.6%	312.35	286.81	-8.2%
0913	392.68	307.78	-21.6%	277.62	231.22	-16.7%
914	2.50	2.11	-15.6%	1.77	1.59	-10.2%
915	2.16	1.70	-21.3%	1.53	1.28	-16.3%
916	1.85	1.53	-17.3%	1.31	1.15	-12.2%
917	3.18	2.67	-16.0%	2.25	2.01	-10.7%
918	2.08	1.62	-22.1%	1.47	1.21	-17.7%
919	1.86	1.49	-19.9%	1.32	1.12	-15.2%
920	0.56	0.47	-16.1%	0.40	0.36	-10.0%
921	5.02	4.00	-20.3%	3.54	3.00	-15.3%
922	2.48	2.08	-16.1%	1.75	1.56	-10.9%

DELAWARE COMPENSATION RATING BUREAU, INC.

DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2022

Class	12/1/21 Residual Market Rate	12/1/22 Residual Market Rate	% Rate Change	12/1/21 Voluntary Market Loss Cost	12/1/22 Voluntary Market Loss Cost	% Loss Cost Change
923	2.44	1.95	-20.1%	1.72	1.46	-15.1%
924	3.53	3.04	-13.9%	2.50	2.29	-8.4%
925	2.55	2.23	-12.5%	1.80	1.68	-6.7%
926	2.73	2.26	-17.2%	1.93	1.69	-12.4%
927	1.02	0.80	-21.6%	0.73	0.60	-17.8%
928	2.63	2.10	-20.2%	1.86	1.58	-15.1%
932	0.72	0.62	-13.9%	0.50	0.47	-6.0%
933	3.65	2.86	-21.6%	2.58	2.14	-17.1%
934	3.11	2.69	-13.5%	2.20	2.02	-8.2%
935	1.26	1.04	-17.5%	0.89	0.79	-11.2%
936	0.33	0.30	-9.1%	0.24	0.22	-8.3%
939	5.29	4.38	-17.2%	3.75	3.29	-12.3%
940	4.29	3.22	-24.9%	3.03	2.42	-20.1%
941	3.57	3.07	-14.0%	2.53	2.31	-8.7%
942	2.60	2.26	-13.1%	1.84	1.69	-8.2%
943	4.58	3.87	-15.5%	3.23	2.91	-9.9%
944	2.43	1.91	-21.4%	1.72	1.43	-16.9%
945	2.78	2.33	-16.2%	1.97	1.75	-11.2%
948	1.82	1.46	-19.8%	1.29	1.09	-15.5%
951	0.46	0.37	-19.6%	0.33	0.28	-15.2%
952	0.56	0.47	-16.1%	0.40	0.36	-10.0%
953	0.14	0.09	-35.7%	0.10	0.07	-30.0%
954	2.60	2.12	-18.5%	1.84	1.59	-13.6%
955	0.12	0.09	-25.0%	0.08	0.07	-12.5%
956	0.11	0.10	-9.1%	0.08	0.08	0.0%
957	0.59	0.50	-15.3%	0.42	0.38	-9.5%
958	1.61	1.40	-13.0%	1.14	1.05	-7.9%
959	1.42	1.22	-14.1%	1.00	0.92	-8.0%
960	3.41	2.83	-17.0%	2.41	2.12	-12.0%
961	0.68	0.54	-20.6%	0.48	0.41	-14.6%
962	0.12	0.09	-25.0%	0.08	0.07	-12.5%
963	0.44	0.40	-9.1%	0.31	0.30	-3.2%
964	2.79	2.31	-17.2%	1.98	1.73	-12.6%
965	0.40	0.34	-15.0%	0.29	0.26	-10.3%
966	3.18	2.56	-19.5%	2.25	1.93	-14.2%
967	0.91	0.78	-14.3%	0.64	0.58	-9.4%
968	1.28	1.07	-16.4%	0.90	0.81	-10.0%
969	3.57	2.94	-17.6%	2.53	2.20	-13.0%
970	7.00	6.65	-5.0%	4.95	5.00	1.0%
971	3.02	2.51	-16.9%	2.14	1.89	-11.7%
973	2.78	2.23	-19.8%	1.97	1.68	-14.7%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2022**

Class	12/1/21 Residual Market Rate	12/1/22 Residual Market Rate	% Rate Change	12/1/21 Voluntary Market Loss Cost	12/1/22 Voluntary Market Loss Cost	% Loss Cost Change
974	2.86	2.35	-17.8%	2.02	1.77	-12.4%
975	1.54	1.28	-16.9%	1.08	0.96	-11.1%
976	1.71	1.44	-15.8%	1.21	1.08	-10.7%
977	0.44	0.36	-18.2%	0.31	0.27	-12.9%
978	2.64	2.20	-16.7%	1.86	1.65	-11.3%
979	3.63	3.03	-16.5%	2.57	2.28	-11.3%
980	3.24	2.64	-18.5%	2.29	1.99	-13.1%
981	2.19	1.81	-17.4%	1.55	1.36	-12.3%
983	6.64	5.33	-19.7%	4.70	4.00	-14.9%
984	0.17	0.12	-29.4%	0.12	0.09	-25.0%
985	3.58	2.99	-16.5%	2.53	2.25	-11.1%
986	1.79	1.51	-15.6%	1.27	1.13	-11.0%
988	0.15	0.10	-33.3%	0.11	0.08	-27.3%
991	4.76	3.94	-17.2%	3.37	2.96	-12.2%
992	4.28	3.54	-17.3%	3.03	2.66	-12.2%
995	6.72	5.60	-16.7%	4.76	4.20	-11.8%
997	0.81	0.65	-19.8%	0.57	0.49	-14.0%
999	4.51	3.79	-16.0%	3.19	2.85	-10.7%
4771	3.91	3.30	-15.6%	2.76	2.48	-10.1%
4777	7.83	6.77	-13.5%	5.54	5.08	-8.3%
7405	1.75	1.43	-18.3%	1.24	1.07	-13.7%
7413	0.78	0.63	-19.2%	0.55	0.48	-12.7%
7421	0.94	0.77	-18.1%	0.67	0.57	-14.9%
7424	2.21	1.81	-18.1%	1.57	1.36	-13.4%
7428	1.81	1.51	-16.6%	1.28	1.13	-11.7%
7445	0.58	0.48	-17.2%	0.41	0.36	-12.2%
7453	0.16	0.13	-18.8%	0.11	0.10	-9.1%
9740	0.02	0.02	0.0%	0.01	0.01	0.0%
9741	0.01	0.01	0.0%	0.01	0.01	0.0%
9985	A	A	0.0%	A	A	0.0%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2022**

Temporary Staffing Code	12/1/21 Residual Market Rate	12/1/22 Residual Market Rate	% Rate Change	12/1/21 Voluntary Market Loss Cost	12/1/22 Voluntary Market Loss Cost	% Loss Cost Change
2104	5.04	5.47	8.5%	3.56	4.11	15.4%
2107	4.27	4.64	8.7%	3.02	3.49	15.6%
2161	3.26	3.55	8.9%	2.31	2.66	15.2%
2221	3.42	3.71	8.5%	2.42	2.79	15.3%
2222	5.50	5.97	8.5%	3.89	4.48	15.2%
2281	3.73	4.05	8.6%	2.63	3.04	15.6%
2403	4.37	4.75	8.7%	3.09	3.56	15.2%
2451	5.33	5.80	8.8%	3.77	4.36	15.6%
2472	1.65	1.79	8.5%	1.17	1.34	14.5%
2475	4.03	4.38	8.7%	2.86	3.29	15.0%
2101	7.69	6.29	-18.2%	5.43	4.72	-13.1%
2105	9.83	9.18	-6.6%	6.95	6.90	-0.7%
2106	9.83	10.67	8.5%	6.95	8.02	15.4%
2108	7.49	5.84	-22.0%	5.30	4.39	-17.2%
2109	9.83	9.18	-6.6%	6.95	6.90	-0.7%
2110	8.01	6.44	-19.6%	5.67	4.84	-14.6%
2111	9.83	10.67	8.5%	6.95	8.02	15.4%
2112	9.83	10.67	8.5%	6.95	8.02	15.4%
2113	5.48	4.37	-20.3%	3.87	3.29	-15.0%
2114	9.83	10.67	8.5%	6.95	8.02	15.4%
2115	6.42	5.26	-18.1%	4.53	3.95	-12.8%
2119	9.15	7.91	-13.6%	6.47	5.94	-8.2%
2130	9.83	10.67	8.5%	6.95	8.02	15.4%
2132	5.06	4.34	-14.2%	3.57	3.26	-8.7%
2134	8.13	6.51	-19.9%	5.74	4.89	-14.8%
2135	6.66	5.30	-20.4%	4.71	3.98	-15.5%
2136	7.56	6.06	-19.8%	5.34	4.55	-14.8%
2139	9.83	9.41	-4.3%	6.95	7.07	1.7%
2163	9.83	9.18	-6.6%	6.95	6.90	-0.7%
2165	9.83	10.67	8.5%	6.95	8.02	15.4%
2166	8.51	6.87	-19.3%	6.02	5.16	-14.3%
2201	9.83	9.18	-6.6%	6.95	6.90	-0.7%
2204	8.24	6.73	-18.3%	5.82	5.05	-13.2%
2205	7.72	6.16	-20.2%	5.46	4.63	-15.2%
2225	6.51	5.36	-17.7%	4.61	4.02	-12.8%
2227	5.06	3.65	-27.9%	3.57	2.75	-23.0%
2255	6.51	4.98	-23.5%	4.61	3.75	-18.7%
2257	6.54	5.31	-18.8%	4.63	3.99	-13.8%
2259	5.90	4.90	-16.9%	4.17	3.68	-11.8%
2261	7.41	6.16	-16.9%	5.24	4.63	-11.6%
2263	5.12	4.11	-19.7%	3.62	3.09	-14.6%

2265	6.62	5.30	-19.9%	4.68	3.98	-15.0%
2282	9.83	10.67	8.5%	6.95	8.02	15.4%
2285	5.53	4.29	-22.4%	3.91	3.22	-17.6%
2301	9.83	10.67	8.5%	6.95	8.02	15.4%
2305	9.83	9.43	-4.1%	6.95	7.08	1.9%
2306	9.83	9.18	-6.6%	6.95	6.90	-0.7%
2309	7.38	5.99	-18.8%	5.22	4.50	-13.8%
2311	7.71	6.36	-17.5%	5.45	4.78	-12.3%
2319	9.83	9.44	-4.0%	6.95	7.09	2.0%
2323	9.64	8.83	-8.4%	6.82	6.63	-2.8%
2327	7.70	5.99	-22.2%	5.45	4.50	-17.4%
2402	9.83	9.18	-6.6%	6.95	6.90	-0.7%
2404	7.54	6.01	-20.3%	5.33	4.51	-15.4%
2406	8.73	6.74	-22.8%	6.17	5.06	-18.0%
2407	9.02	7.67	-15.0%	6.38	5.77	-9.6%
2411	9.83	10.03	2.0%	6.95	7.53	8.3%
2413	9.83	10.67	8.5%	6.95	8.02	15.4%
2415	8.26	6.82	-17.4%	5.84	5.12	-12.3%
2416	5.35	4.38	-18.1%	3.79	3.29	-13.2%
2421	9.83	10.67	8.5%	6.95	8.02	15.4%
2425	9.83	10.67	8.5%	6.95	8.02	15.4%
2427	9.83	9.61	-2.2%	6.95	7.23	4.0%
2429	9.83	9.18	-6.6%	6.95	6.90	-0.7%
2431	9.83	10.67	8.5%	6.95	8.02	15.4%
2433	8.85	7.27	-17.9%	6.26	5.46	-12.8%
2435	9.65	8.85	-8.3%	6.83	6.64	-2.8%
2441	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2445	5.84	4.63	-20.7%	4.13	3.48	-15.7%
2446	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2447	9.83	9.18	-6.6%	6.95	6.90	-0.7%
2449	5.72	4.61	-19.4%	4.04	3.47	-14.1%
2454	9.83	10.67	8.5%	6.95	8.02	15.4%
2456	9.83	9.60	-2.3%	6.95	7.21	3.7%
2457	8.20	6.60	-19.5%	5.79	4.96	-14.3%
2458	5.06	3.54	-30.0%	3.57	2.66	-25.5%
2459	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2461	9.13	7.88	-13.7%	6.46	5.92	-8.4%
2463	7.40	5.76	-22.2%	5.23	4.33	-17.2%
2464	7.25	5.92	-18.3%	5.13	4.45	-13.3%
2465	8.26	6.63	-19.7%	5.84	4.98	-14.7%
2467	9.83	9.18	-6.6%	6.95	6.90	-0.7%
2471	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2473	5.92	4.65	-21.5%	4.19	3.50	-16.5%
2474	5.06	4.07	-19.6%	3.57	3.06	-14.3%
2476	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2477	5.06	3.81	-24.7%	3.57	2.86	-19.9%
2483	5.06	3.23	-36.2%	3.57	2.43	-31.9%
2485	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2486	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2487	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2488	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2489	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2501	9.83	9.18	-6.6%	6.95	6.90	-0.7%
2502	8.77	7.01	-20.1%	6.20	5.27	-15.0%
2506	5.06	4.11	-18.8%	3.57	3.09	-13.4%

2507	5.41	4.28	-20.9%	3.83	3.21	-16.2%
2509	9.83	10.67	8.5%	6.95	8.02	15.4%
2511	9.83	10.67	8.5%	6.95	8.02	15.4%
2512	9.83	9.18	-6.6%	6.95	6.90	-0.7%
2513	8.24	6.78	-17.7%	5.82	5.09	-12.5%
2535	7.38	5.93	-19.6%	5.22	4.45	-14.8%
2536	9.83	10.67	8.5%	6.95	8.02	15.4%
2551	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2553	8.70	7.13	-18.0%	6.15	5.36	-12.8%
2555	5.06	2.97	-41.3%	3.57	2.23	-37.5%
2571	6.48	5.20	-19.8%	4.59	3.91	-14.8%
2573	9.59	8.74	-8.9%	6.78	6.56	-3.2%
2581	5.34	2.98	-44.2%	3.78	2.23	-41.0%
2718	7.04	5.78	-17.9%	4.97	4.34	-12.7%
2744	5.06	2.88	-43.1%	3.57	2.16	-39.5%
6771	8.58	7.04	-17.9%	6.06	5.29	-12.7%
6777	9.83	10.48	6.6%	6.95	7.88	13.4%
2563	2.13	2.32	8.9%	1.50	1.75	16.7%
2601	19.87	18.10	-8.9%	14.05	13.60	-3.2%
2603	16.08	12.69	-21.1%	11.37	9.54	-16.1%
2605	19.87	18.10	-8.9%	14.05	13.60	-3.2%
2607	10.50	6.56	-37.5%	7.42	4.93	-33.6%
2608	10.89	8.38	-23.0%	7.70	6.30	-18.2%
2611	19.87	20.73	4.3%	14.05	15.57	10.8%
2615	19.87	20.98	5.6%	14.05	15.76	12.2%
2617	10.50	7.46	-29.0%	7.42	5.61	-24.4%
2625	13.63	10.70	-21.5%	9.64	8.04	-16.6%
2643	19.87	20.98	5.6%	14.05	15.76	12.2%
2645	14.80	11.50	-22.3%	10.47	8.64	-17.5%
2646	14.55	11.46	-21.2%	10.29	8.61	-16.3%
2647	19.87	18.10	-8.9%	14.05	13.60	-3.2%
2648	12.52	10.03	-19.9%	8.85	7.53	-14.9%
2649	11.19	9.19	-17.9%	7.91	6.91	-12.6%
2652	19.87	18.40	-7.4%	14.05	13.83	-1.6%
2653	16.52	12.98	-21.4%	11.68	9.75	-16.5%
2654	11.68	9.26	-20.7%	8.25	6.95	-15.8%
2655	19.87	20.98	5.6%	14.05	15.76	12.2%
2656	14.62	11.32	-22.6%	10.34	8.50	-17.8%
2657	19.87	18.24	-8.2%	14.05	13.70	-2.5%
2658	19.87	19.34	-2.7%	14.05	14.53	3.4%
2659	19.87	20.98	5.6%	14.05	15.76	12.2%
2660	10.50	5.85	-44.3%	7.42	4.40	-40.7%
2663	10.50	7.10	-32.4%	7.42	5.34	-28.0%
2664	10.50	7.63	-27.3%	7.42	5.74	-22.6%
2665	16.72	13.09	-21.7%	11.82	9.84	-16.8%
2666	19.65	17.67	-10.1%	13.89	13.28	-4.4%
2667	10.50	5.85	-44.3%	7.42	4.40	-40.7%
2668	19.87	18.10	-8.9%	14.05	13.60	-3.2%
2669	18.39	15.34	-16.6%	13.00	11.53	-11.3%
2670	17.57	14.24	-19.0%	12.42	10.70	-13.8%
2673	15.15	12.40	-18.2%	10.71	9.31	-13.1%
2674	14.76	11.91	-19.3%	10.44	8.95	-14.3%
2675	10.50	7.01	-33.2%	7.42	5.26	-29.1%
2676	13.43	11.01	-18.0%	9.50	8.28	-12.8%
2677	10.50	5.85	-44.3%	7.42	4.40	-40.7%

2679	19.87	18.14	-8.7%	14.05	13.64	-2.9%
2681	17.35	14.10	-18.7%	12.26	10.59	-13.6%
2609	6.14	6.67	8.6%	4.34	5.01	15.4%
2651	7.26	7.64	5.2%	5.13	5.74	11.9%
2661	3.92	4.19	6.9%	2.78	3.14	12.9%
2813	5.81	6.20	6.7%	4.11	4.66	13.4%
2921	6.88	7.34	6.7%	4.86	5.51	13.4%
2914	3.25	3.47	6.8%	2.30	2.60	13.0%
2923	3.31	3.53	6.6%	2.33	2.65	13.7%
2926	3.60	3.85	6.9%	2.55	2.89	13.3%
2928	3.44	3.67	6.7%	2.44	2.76	13.1%
2953	0.17	0.18	5.9%	0.12	0.14	16.7%
2956	0.17	0.18	5.9%	0.12	0.14	16.7%
2962	0.17	0.18	5.9%	0.12	0.14	16.7%
2965	0.53	0.57	7.5%	0.38	0.43	13.2%
2885	4.33	4.62	6.7%	3.06	3.47	13.4%
2886	4.22	3.74	-11.4%	2.98	2.81	-5.7%
2910	4.33	4.62	6.7%	3.06	3.47	13.4%
2915	4.33	3.96	-8.5%	3.06	2.97	-2.9%
2916	3.96	3.28	-17.2%	2.80	2.46	-12.1%
2917	4.33	4.62	6.7%	3.06	3.47	13.4%
2918	4.33	3.96	-8.5%	3.06	2.97	-2.9%
2919	4.09	3.51	-14.2%	2.90	2.63	-9.3%
2920	2.23	1.27	-43.0%	1.58	0.95	-39.9%
2922	4.33	4.33	0.0%	3.06	3.26	6.5%
2925	4.33	4.62	6.7%	3.06	3.47	13.4%
2927	2.23	1.65	-26.0%	1.58	1.25	-20.9%
2932	2.23	1.29	-42.2%	1.58	0.97	-38.6%
2933	4.33	4.62	6.7%	3.06	3.47	13.4%
2934	4.33	4.62	6.7%	3.06	3.47	13.4%
2935	2.65	2.15	-18.9%	1.87	1.62	-13.4%
2005	8.98	9.57	6.6%	6.35	7.19	13.2%
2009	8.98	9.57	6.6%	6.35	7.19	13.2%
2015	8.98	9.57	6.6%	6.35	7.19	13.2%
2055	9.23	8.59	-6.9%	6.53	6.46	-1.1%
2059	9.23	9.76	5.7%	6.53	7.33	12.3%
2721	8.98	9.76	8.7%	6.35	7.33	15.4%
2801	9.23	9.76	5.7%	6.53	7.33	12.3%
2802	8.98	8.35	-7.0%	6.35	6.28	-1.1%
2803	8.98	9.57	6.6%	6.35	7.19	13.2%
2804	7.43	6.27	-15.6%	5.25	4.70	-10.5%
2805	8.98	9.57	6.6%	6.35	7.19	13.2%
2806	8.98	9.57	6.6%	6.35	7.19	13.2%
2807	8.98	9.42	4.9%	6.35	7.07	11.3%
2808	8.98	9.57	6.6%	6.35	7.19	13.2%
2809	8.94	8.14	-8.9%	6.31	6.12	-3.0%
2811	8.98	9.57	6.6%	6.35	7.19	13.2%
2812	8.98	9.57	6.6%	6.35	7.19	13.2%
2817	8.98	9.57	6.6%	6.35	7.19	13.2%
2821	8.98	9.57	6.6%	6.35	7.19	13.2%
2828	8.98	9.57	6.6%	6.35	7.19	13.2%
2855	8.98	8.54	-4.9%	6.35	6.42	1.1%
2857	8.98	8.22	-8.5%	6.35	6.17	-2.8%
2858	8.98	9.57	6.6%	6.35	7.19	13.2%
2859	8.98	9.57	6.6%	6.35	7.19	13.2%

2860	8.98	9.57	6.6%	6.35	7.19	13.2%
2862	8.98	9.57	6.6%	6.35	7.19	13.2%
2865	4.84	3.78	-21.9%	3.42	2.84	-17.0%
2907	8.76	7.81	-10.8%	6.19	5.87	-5.2%
2911	7.17	5.89	-17.9%	5.08	4.42	-13.0%
2924	8.09	6.77	-16.3%	5.72	5.08	-11.2%
2980	6.98	5.55	-20.5%	4.93	4.17	-15.4%
2992	8.98	8.22	-8.5%	6.35	6.17	-2.8%
2995	8.98	9.57	6.6%	6.35	7.19	13.2%
2940	3.60	3.85	6.9%	2.55	2.89	13.3%
2957	1.91	1.67	-12.6%	1.35	1.26	-6.7%
2958	3.60	3.85	6.9%	2.55	2.89	13.3%
2959	2.91	2.45	-15.8%	2.06	1.84	-10.7%
2960	3.60	3.85	6.9%	2.55	2.89	13.3%
2961	2.17	1.78	-18.0%	1.54	1.34	-13.0%
2974	3.60	3.85	6.9%	2.55	2.89	13.3%
2979	3.60	3.85	6.9%	2.55	2.89	13.3%
2011	5.87	5.02	-14.5%	4.16	3.78	-9.1%
2012	6.24	6.66	6.7%	4.41	5.01	13.6%
2013	6.24	5.71	-8.5%	4.41	4.30	-2.5%
2141	6.24	6.79	8.8%	4.41	5.10	15.6%
2142	6.21	5.78	-6.9%	4.39	4.34	-1.1%
2662	6.78	7.17	5.8%	4.80	5.38	12.1%
2716	6.43	6.20	-3.6%	4.54	4.66	2.6%
2751	3.50	2.65	-24.3%	2.48	1.99	-19.8%
2752	3.21	1.89	-41.1%	2.27	1.42	-37.4%
2753	6.24	6.79	8.8%	4.41	5.10	15.6%
2755	4.30	3.41	-20.7%	3.04	2.56	-15.8%
2757	5.64	4.71	-16.5%	3.99	3.54	-11.3%
2759	6.24	6.66	6.7%	4.41	5.01	13.6%
2814	6.24	5.71	-8.5%	4.41	4.30	-2.5%
2815	5.78	4.86	-15.9%	4.08	3.65	-10.5%
2816	4.81	3.81	-20.8%	3.40	2.86	-15.9%
2818	3.21	2.58	-19.6%	2.27	1.94	-14.5%
2820	5.60	4.68	-16.4%	3.96	3.52	-11.1%
2825	6.24	6.66	6.7%	4.41	5.01	13.6%
2880	6.24	6.66	6.7%	4.41	5.01	13.6%
2882	6.24	6.66	6.7%	4.41	5.01	13.6%
2884	3.21	1.83	-43.0%	2.27	1.37	-39.6%
2887	3.21	2.52	-21.5%	2.27	1.90	-16.3%
2888	6.24	6.66	6.7%	4.41	5.01	13.6%
2890	3.21	1.83	-43.0%	2.27	1.37	-39.6%
2891	4.75	4.32	-9.1%	3.36	3.25	-3.3%
2896	3.21	2.37	-26.2%	2.27	1.78	-21.6%
2897	3.49	2.78	-20.3%	2.47	2.08	-15.8%
2898	6.24	6.52	4.5%	4.41	4.90	11.1%
2899	3.21	2.07	-35.5%	2.27	1.56	-31.3%
2936	3.21	1.83	-43.0%	2.27	1.37	-39.6%
2939	6.24	6.66	6.7%	4.41	5.01	13.6%
2941	6.24	6.60	5.8%	4.41	4.96	12.5%
2944	5.06	3.89	-23.1%	3.57	2.92	-18.2%
2945	6.00	5.25	-12.5%	4.24	3.94	-7.1%
2948	6.08	5.40	-11.2%	4.30	4.05	-5.8%
2952	3.21	1.83	-43.0%	2.27	1.37	-39.6%
2954	5.74	4.78	-16.7%	4.06	3.59	-11.6%

2963	3.21	1.83	-43.0%	2.27	1.37	-39.6%
2964	6.10	5.44	-10.8%	4.31	4.08	-5.3%
2966	6.24	5.71	-8.5%	4.41	4.30	-2.5%
2967	3.21	1.83	-43.0%	2.27	1.37	-39.6%
2968	3.21	2.14	-33.3%	2.27	1.61	-29.1%
2969	6.24	6.35	1.8%	4.41	4.77	8.2%
2970	6.24	6.66	6.7%	4.41	5.01	13.6%
2971	6.24	5.71	-8.5%	4.41	4.30	-2.5%
2973	6.00	5.25	-12.5%	4.24	3.94	-7.1%
2975	3.31	2.69	-18.7%	2.33	2.02	-13.3%
2976	3.83	3.10	-19.1%	2.70	2.33	-13.7%
2977	3.21	1.83	-43.0%	2.27	1.37	-39.6%
2978	5.38	4.44	-17.5%	3.81	3.34	-12.3%
2981	4.63	3.75	-19.0%	3.28	2.82	-14.0%
2983	6.24	6.66	6.7%	4.41	5.01	13.6%
2984	3.21	1.83	-43.0%	2.27	1.37	-39.6%
2986	3.83	3.15	-17.8%	2.70	2.37	-12.2%
2988	3.21	1.83	-43.0%	2.27	1.37	-39.6%
2991	6.24	6.66	6.7%	4.41	5.01	13.6%
2997	3.21	1.83	-43.0%	2.27	1.37	-39.6%
2999	6.24	6.66	6.7%	4.41	5.01	13.6%
9428	3.98	3.23	-18.8%	2.81	2.43	-13.5%
2709	0.59	0.62	5.1%	0.42	0.47	11.9%
2819	0.58	0.62	6.9%	0.41	0.47	14.6%
2903	0.58	0.58	0.0%	0.41	0.44	7.3%
2904	0.58	0.62	6.9%	0.41	0.47	14.6%
2905	0.30	0.22	-26.7%	0.21	0.17	-19.0%
2951	0.58	0.62	6.9%	0.41	0.47	14.6%
2955	0.38	0.30	-21.1%	0.27	0.22	-18.5%