

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Class Code

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31a presents this information sorted by class code.

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
2	0005	NR Tree Pruning	7.03	6.41	6.41	-8.82	6.47
4	0006	NR Field Crop or Vegetable Farm	2.76	2.63	2.63	-4.71	2.65
2	0007	NR Farm Machinery Operation	3.48	3.29	3.29	-5.46	3.32
4	0008	NR Mushroom Raising	2.33	2.23	2.23	-4.29	2.25
5	0009	NR Logging Or Lumbering, N.O.C.	11.64	10.36	10.36	-11.00	10.45
4	0011	NR Flower Raising	1.52	1.38	1.38	-9.21	1.39
2	0012	Landscape Contractor	2.48	2.34	2.34	-5.65	2.36
4	0013	NR Nursery	1.76	1.59	1.59	-9.66	1.60
5	0015	NR Logging Or Lumbering - Mechanized	6.25	5.30	5.30	-15.20	5.35
4	0016	NR Orchard	1.50	1.40	1.40	-6.67	1.41
4	0034	Animal Raising	1.99	1.93	1.93	-3.02	1.95
4	0036	NR Dairy Farm	1.81	1.68	1.68	-7.18	1.70
5	0055	NR Sand Excavation	3.15	2.91	2.91	-7.62	2.94
1	0059	NR Mineral Milling	4.14	4.17	4.17	0.72	4.21
4	0083	NR Livestock Farm	2.15	2.00	2.00	-6.98	2.02
1	0101	NR Grain Milling	2.40	2.25	2.25	-6.25	2.27
1	0104	Food Products Mfg., N.O.C.	2.31	2.12	2.12	-8.23	2.14
1	0105	NR Bakery, Wholesale	3.14	3.01	3.01	-4.14	3.04
1	0106	NR Processed Meat Products Mfg.	4.29	3.98	3.98	-7.23	4.02
1	0107	NR Candy Mfg.	2.02	1.88	1.88	-6.93	1.90
1	0108	NR Brewery	1.91	1.74	1.74	-8.90	1.76
1	0109	NR Dairy Products Mfg.	2.94	2.76	2.76	-6.12	2.78
1	0110	NR Ice Cream Mfg.	2.17	2.00	2.00	-7.83	2.02
1	0111	NR Slaughter - Wholesale	4.49	3.99	3.99	-11.14	4.03
1	0112	Beverage Mfg., N.O.C.	7.89	7.49	7.49	-5.07	7.56
1	0113	NR Preserving Or Canning Of Food	1.59	1.52	1.52	-4.40	1.53
1	0114	NR Rendering Works	4.56	4.20	4.20	-7.89	4.24
1	0115	NR Tobacco Products Mfg.	1.85	1.73	1.73	-6.49	1.75
1	0119	NR Meat Products Mfg., N.O.C.	2.85	2.73	2.73	-4.21	2.75
1	0130	NR Textile Waste Mfg.	3.68	3.38	3.38	-8.15	3.41
1	0132	NR Spinning Or Weaving	1.73	1.63	1.63	-5.78	1.64
1	0134	NR Knit Goods Mfg.	2.26	2.11	2.11	-6.64	2.13
1	0135	NR Hosiery Mfg.	1.80	1.65	1.65	-8.33	1.66
1	0136	NR Embroidery Mfg.	1.99	1.80	1.80	-9.55	1.82
1	0139	NR Dyeing	3.14	2.89	2.89	-7.96	2.92
4	0141	Laundry, N.O.C.	3.63	3.40	3.40	-6.34	3.43
4	0142	NR Dry Cleaning Plant	1.77	1.62	1.62	-8.47	1.63
1	0161	NR Apparel Mfg.	1.68	1.55	1.55	-7.74	1.56
1	0163	Textile Products Mfg., N.O.C.	2.83	2.58	2.58	-8.83	2.60
1	0165	NR Mattress Mfg.	4.48	4.16	4.16	-7.14	4.20
1	0166	NR Canvas or Burlap Products Mfg.	2.31	2.13	2.13	-7.79	2.15

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<u>Ind</u> <u>Grp</u>	<u>Class</u> <u>Code</u>	<u>Class Description</u>	<u>Current Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Indicated Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed</u> <u>% Change</u>	<u>Proposed Rate</u> <u>Incl DCCPAP</u> <u>Post Surcharge</u>
1	0175	NR Supplemental Loading For Class 512	0.60	0.55	0.55	-8.33	0.55
1	0176	NR Supplemental Loading For Class 513	0.25	0.23	0.23	-8.00	0.23
1	0201	NR Tanning	2.97	2.74	2.74	-7.74	2.76
1	0204	NR Shoe Mfg.	2.36	2.22	2.22	-5.93	2.24
1	0205	NR Leather Goods Mfg.	2.11	1.93	1.93	-8.53	1.95
1	0221	NR Plastic Articles Mfg., Injection Molding	1.68	1.58	1.58	-5.95	1.59
1	0222	Plastic Articles Mfg., N.O.C.	2.76	2.59	2.59	-6.16	2.61
1	0225	NR Rubber Goods Mfg.	1.98	1.89	1.89	-4.55	1.91
1	0227	NR Oilcloth Mfg.	1.43	1.71	1.68	17.48	1.70
1	0255	NR Paper Mfg.	1.59	1.43	1.43	-10.06	1.44
1	0257	NR Box Mfg. - Paper	1.93	1.83	1.83	-5.18	1.85
1	0259	NR Paper Products Mfg., N.O.C.	1.78	1.63	1.63	-8.43	1.64
1	0261	NR Corrugated Paper And/Or Corrugated Products Mfg.	2.27	2.15	2.15	-5.29	2.17
1	0263	NR Paper Coating/Finishing - By Contractor	1.44	1.33	1.33	-7.64	1.34
1	0265	NR Stationery Products Mfg.	1.86	1.73	1.73	-6.99	1.75
1	0281	NR Printing, N.O.C.	1.86	1.72	1.72	-7.53	1.74
1	0282	NR Newspaper Printing	3.95	3.73	3.73	-5.57	3.76
1	0285	NR Printing - Sheet Fed Press	1.46	1.33	1.33	-8.90	1.34
1	0301	NR Sawmill	4.20	3.92	3.92	-6.67	3.96
1	0305	NR Carpentry Shop	3.18	2.94	2.94	-7.55	2.97
1	0306	NR Wood Turned Products Mfg.	2.65	2.42	2.42	-8.68	2.44
1	0309	NR Woodenware Mfg., N.O.C.	2.14	2.00	2.00	-6.54	2.02
1	0311	NR Cabinet Works	2.29	2.16	2.16	-5.68	2.18
1	0319	NR Furniture Assembly	3.31	3.11	3.11	-6.04	3.14
1	0323	NR Furniture Mfg. - Wood	2.62	2.45	2.45	-6.49	2.47
1	0327	NR Furniture Upholstering, Shop	1.91	1.78	1.78	-6.81	1.80
1	0402	NR Smelting Or Galvanizing	2.50	2.25	2.25	-10.00	2.27
1	0403	NR Rolling, Drawing Or Extruding Nonferrous Metals	1.94	1.76	1.76	-9.28	1.78
1	0404	NR Steel Mfg.	2.22	2.12	2.12	-4.50	2.14
1	0406	NR Rolling Mill - Ferrous Metals	2.27	2.13	2.13	-6.17	2.15
1	0407	NR Tube Mfg.	2.41	2.20	2.20	-8.71	2.22
1	0411	NR Steel Fabricating	3.43	3.14	3.14	-8.45	3.17
1	0413	NR Iron Works - Shop	3.81	3.50	3.50	-8.14	3.53
1	0415	NR Fabricated Plate Work	2.55	2.39	2.39	-6.27	2.41
1	0416	NR Car Mfg. - Railroad	1.53	1.42	1.42	-7.19	1.43
1	0421	NR Steel Foundry	5.11	4.72	4.72	-7.63	4.76
1	0425	NR Iron Foundry, N.O.C.	5.26	4.83	4.83	-8.17	4.87
1	0427	NR Malleable Iron Foundry	3.73	3.61	3.61	-3.22	3.64
1	0429	NR Die Casting Mfg.	2.50	2.24	2.24	-10.40	2.26
1	0431	NR Forging	3.81	3.55	3.55	-6.82	3.58
1	0433	NR Tool Mfg. - Forged	2.56	2.37	2.37	-7.42	2.39

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1	0435	NR Spring Mfg. - Hot Wound	2.63	2.45	2.45	-6.84	2.47
1	0441	NR Tool Mfg., N.O.C.	0.82	0.76	0.76	-7.32	0.77
1	0445	NR Hardware Mfg., N.O.C.	1.59	1.48	1.48	-6.92	1.49
1	0446	NR Precision Machined Parts Mfg., N.O.C.	0.97	0.92	0.92	-5.15	0.93
1	0447	NR Nonferrous Metal Foundry	2.75	2.51	2.51	-8.73	2.53
1	0449	NR Electroplating	1.59	1.46	1.46	-8.18	1.47
1	0451	NR Automobile Body Mfg.	2.62	2.44	2.44	-6.87	2.46
1	0454	Sheet Metal Products Fabrication, N.O.C., Shop Only	4.25	3.93	3.93	-7.53	3.97
1	0456	Metal Furniture Mfg.	3.35	3.11	3.11	-7.16	3.14
1	0457	NR Wire Goods Mfg.	2.30	2.11	2.11	-8.26	2.13
1	0458	NR Jewelry Mfg.	1.14	1.01	1.01	-11.40	1.02
1	0459	NR Eyelet Mfg.	0.60	0.56	0.56	-6.67	0.57
1	0461	Machine Shop	2.70	2.54	2.54	-5.93	2.56
1	0463	NR Automobile Mfg.	1.82	1.65	1.65	-9.34	1.66
1	0464	Machinery Mfg., N.O.C.	2.16	2.02	2.02	-6.48	2.04
1	0465	NR Conveyor or Hoisting Systems Mfg.	2.30	2.11	2.11	-8.26	2.13
1	0467	NR Ball Bearing Mfg.	2.63	2.37	2.37	-9.89	2.39
1	0471	NR Printed Circuit Board Assembly - By Contractor	0.89	0.81	0.81	-8.99	0.82
1	0472	NR Electronic Component Mfg., N.O.C.	0.58	0.50	0.50	-13.79	0.50
1	0473	NR Electrical Apparatus Mfg., N.O.C.	1.65	1.56	1.56	-5.45	1.57
1	0474	Electric Power Or Electric Transmission Equipment Mfg.	1.54	1.49	1.49	-3.25	1.50
1	0475	Battery Mfg.	1.97	1.86	1.86	-5.58	1.88
1	0476	NR Industrial Control Systems Manufacture/Assembly	0.95	0.90	0.90	-5.26	0.91
1	0477	NR Electric Motor Mfg. Or Repair	1.29	1.18	1.18	-8.53	1.19
1	0483	NR Office Machine Mfg.	1.06	0.97	0.97	-8.49	0.98
1	0485	NR Communications, Search, Detection Or Signal Processing Equipment Mfg.	0.85	0.79	0.79	-7.06	0.80
1	0486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	1.09	1.03	1.03	-5.50	1.04
1	0487	NR Surgical Or Optical Instrument Mfg.	0.80	0.76	0.76	-5.00	0.77
1	0488	Electronic Measuring Or Analytical Instrument Mfg.	0.78	0.72	0.72	-7.69	0.73
1	0489	NR Dental Laboratory	0.82	0.75	0.75	-8.54	0.76
1	0501	NR Cement Mfg.	2.98	2.80	2.80	-6.04	2.83
1	0502	NR Plaster Statuary Mfg.	2.41	2.21	2.21	-8.30	2.23
1	0506	NR Powder Metal Products Mfg.	1.47	1.37	1.37	-6.80	1.38
1	0507	NR Graphite Products Mfg.	1.44	1.31	1.31	-9.03	1.32
1	0509	NR Asbestos Goods Mfg.	3.88	3.57	3.57	-7.99	3.60
1	0511	NR Concrete Products Mfg.	4.39	4.08	4.08	-7.06	4.12
1	0512	NR Brick Mfg., N.O.C.	2.99	2.77	2.77	-7.36	2.79
1	0513	NR Pottery, N.O.C.	2.47	2.30	2.30	-6.88	2.32
1	0535	NR Glass Or Glassware Mfg.	1.96	1.78	1.78	-9.18	1.80
1	0536	NR Glass Products Mfg.	3.92	3.65	3.65	-6.89	3.68
1	0551	Chemical Mfg., N.O.C.	0.72	0.62	0.62	-13.89	0.63

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1	0553	Gases - Mfg.	2.67	2.47	2.47	-7.49	2.49
1	0555	Drug or Medicine Mfg.	0.94	0.90	0.90	-4.26	0.91
1	0563	NR Paint Mfg.	1.07	1.04	1.04	-2.80	1.05
1	0571	Soap Mfg.	1.80	1.64	1.64	-8.89	1.65
1	0573	NR Fertilizer Mfg.	2.71	2.49	2.49	-8.12	2.51
1	0581	Oil Refining	1.10	1.01	1.01	-8.18	1.02
2	0601	Road or Street Construction: Paving or Repaving	4.97	4.55	4.55	-8.45	4.81
2	0603	NR Sewer Construction	4.11	3.85	3.85	-6.33	4.09
2	0605	NR Railroad Construction	5.43	5.21	5.21	-4.05	5.46
2	0607	NR Drilling	1.99	1.86	1.86	-6.53	1.93
2	0608	Flat Cement Work	2.58	2.39	2.39	-7.36	2.59
2	0609	Excavation	2.68	2.49	2.49	-7.09	2.65
2	0611	NR Pile Driving	6.92	6.61	6.61	-4.48	6.92
2	0615	NR Tunneling	7.75	7.06	7.06	-8.90	7.40
2	0617	Gas, Steam or Water Main Construction	2.32	2.18	2.18	-6.03	2.31
2	0625	Conduit Construction	3.35	3.13	3.13	-6.57	3.27
2	0643	NR Asbestos Contractor	7.82	7.41	7.41	-5.24	7.73
2	0645	Wallboard Installation	3.51	3.24	3.24	-7.69	3.41
2	0646	NR Furniture or Fixtures Installation	3.68	3.50	3.50	-4.89	3.64
2	0647	NR Insulation Work, N.O.C.	5.21	4.94	4.94	-5.18	5.11
2	0648	Carpentry - Installation of Cabinet Work	3.20	3.00	3.00	-6.25	3.09
2	0649	NR Ceiling Installation	3.05	2.94	2.94	-3.61	3.14
2	0651	Carpentry - Commercial Structures	3.30	3.09	3.09	-6.36	3.24
2	0652	Carpentry - Residential	5.60	5.33	5.33	-4.82	5.43
2	0653	Masonry	4.19	3.95	3.95	-5.73	4.13
2	0654	Concrete Construction	3.06	2.92	2.92	-4.58	3.12
2	0655	NR Iron Erection	6.84	6.28	6.28	-8.19	6.56
2	0656	NR Electric Line Construction	3.43	3.04	3.04	-11.37	3.19
2	0657	NR Rigging, N.O.C.	5.97	5.67	5.67	-5.03	5.95
2	0658	NR Iron Erection or Installation - Non-Structural	6.29	5.93	5.93	-5.72	6.17
2	0659	NR Roofing	10.64	9.84	9.84	-7.52	10.23
2	0660	Alarm Or Sound System - Installation or Repair	1.23	1.13	1.13	-8.13	1.17
2	0661	Electrical Wiring - Within Buildings	1.68	1.56	1.56	-7.14	1.66
2	0662	NR Appliance - Electrical - Service or Repair	4.70	4.55	4.55	-3.19	4.69
2	0663	Plumbing	2.28	2.13	2.13	-6.58	2.23
2	0664	Heating, Ventilating or Air Conditioning Contractor	2.22	2.03	2.03	-8.56	2.15
2	0665	Painting	4.10	3.82	3.82	-6.83	3.94
2	0666	NR Plate Glass Installation	5.09	4.78	4.78	-6.09	4.98
2	0667	NR Paper Hanging	1.50	1.45	1.45	-3.33	1.56
2	0668	NR Tile, Stone, Mosaic or Terrazzo Work	5.70	5.46	5.46	-4.21	5.70
2	0669	NR Plastering	5.50	5.44	5.44	-1.09	5.70

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			Pre DCCPAP	Pre DCCPAP	Pre DCCPAP	Proposed	Incl DCCPAP	
			Pre Surcharge	Pre Surcharge	Pre Surcharge	% Change	Post Surcharge	
2	0670	NR	House Furnishing Installation N.O.C.	4.44	4.15	4.15	-6.53	4.26
2	0673	NR	Advertising Signs Mfg., Erection or Repair	4.40	4.20	4.20	-4.55	4.36
2	0674	NR	Swimming Pool Construction	3.94	3.84	3.84	-2.54	4.03
2	0675		Machinery or Equipment Erection or Repair	2.14	1.99	1.99	-7.01	2.06
2	0676	NR	Sheet Metal Installation	3.73	3.59	3.59	-3.75	3.80
2	0677		Boiler Installation or Repair	1.78	1.62	1.62	-8.99	1.70
2	0679	NR	Advertising Company, Outdoor	6.07	5.80	5.80	-4.45	6.08
2	0681	NR	Canvas Goods Erection	4.44	4.15	4.15	-6.53	4.33
4	0709	NR	Tallymen And Checking Clerks	1.42	1.38	1.38	-2.82	1.39
5	0716	NR	Marina	2.23	2.11	2.11	-5.38	2.13
5	0718	NR	Boat Building Or Repair	2.20	2.08	2.08	-5.45	2.10
5	0721	NR	Railroad Operation, N.O.C.	6.62	5.72	5.72	-13.60	5.77
1	0744	NR	Aircraft Mfg.	0.33	0.30	0.30	-9.09	0.30
5	0751	NR	Gas Utility	0.85	0.71	0.71	-16.47	0.72
5	0752	NR	Oil Or Gas Pipeline Operation	0.54	0.46	0.46	-14.81	0.46
5	0753		Waterworks	2.78	2.56	2.56	-7.91	2.58
5	0755		Electric Utilities	1.25	1.15	1.15	-8.00	1.16
5	0757		Telecommunications Company	1.66	1.55	1.55	-6.63	1.56
5	0759		Cable Television Operations	4.26	4.03	4.03	-5.40	4.07
1	0771	NR	Non-Ratable Element - Class 4771	0.63	0.59	0.59	-6.35	0.60
4	0801	NR	Stable	4.33	3.95	3.95	-8.78	3.99
2	0802	NR	Mobile Crane Rental With Operators	2.45	2.22	2.22	-9.39	2.24
5	0803	NR	Taxicab Company	8.56	7.31	7.31	-14.60	7.38
5	0804		School Transportation	2.11	1.99	1.99	-5.69	2.01
5	0805	NR	Milk Hauling - By Contractor	3.20	2.90	2.90	-9.38	2.93
4	0806	NR	Furniture Moving and/or Storage	5.56	5.08	5.08	-8.63	5.13
5	0807	NR	Ambulance Service - Salaried Employees	2.93	2.72	2.72	-7.17	2.74
5	0808		Parcel Delivery	3.96	3.98	3.98	0.51	4.02
4	0809		Fuel Distribution - Retail or Wholesale	2.62	2.50	2.50	-4.58	2.52
5	0811		Trucking, N.O.C.	5.20	4.89	4.89	-5.96	4.93
5	0812	NR	Mail Hauling Company	4.61	4.28	4.28	-7.16	4.32
4	0813		Warehousing, Other than Furniture Moving or Storage	2.74	2.57	2.57	-6.20	2.59
4	0814		Dealer In Mobile, Self-Propelled Equipment	1.93	1.82	1.82	-5.70	1.84
4	0815		Automobile Service Center	1.74	1.66	1.66	-4.60	1.67
4	0816	NR	Automobile Filling Station	1.28	1.18	1.18	-7.81	1.19
5	0817	NR	Bus Operation	3.84	3.47	3.47	-9.64	3.50
4	0818		Automobile Dealer	1.01	0.95	0.95	-5.94	0.96
3	0819	NR	Mobile, Self-Propelled Equipment Salesperson	0.60	0.55	0.55	-8.33	0.55
4	0820	NR	Automobile Auction	1.76	1.71	1.71	-2.84	1.73
4	0821	NR	Beverage Distributor, Wholesale	4.19	3.88	3.88	-7.40	3.91
3	0822		Telecommuting Clerical Employees	0.07	0.06	0.06	-14.29	0.06

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

<u>Ind</u> <u>Grp</u>	<u>Class</u> <u>Code</u>	<u>Class Description</u>	<u>Current Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Indicated Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed</u> <u>% Change</u>	<u>Proposed Rate</u> <u>Incl DCCPAP</u> <u>Post Surcharge</u>
4	0825	NR Automobile Storage Garage or Parking Station or Lot	2.47	2.32	2.32	-6.07	2.34
5	0828	NR Paratransit Service	4.01	3.63	3.63	-9.48	3.66
4	0855	Lumber and/or Building Material Dealer	3.11	2.92	2.92	-6.11	2.95
4	0857	NR Metal Service Center (Ferrous or Nonferrous Metals)	2.55	2.38	2.38	-6.67	2.40
4	0858	NR Ferrous Scrap Metal Dealer	3.53	3.23	3.23	-8.50	3.26
4	0859	NR Nonferrous Scrap Metal Dealer	3.74	3.39	3.39	-9.36	3.42
4	0860	NR Junk Dealer	3.63	3.28	3.28	-9.64	3.31
4	0862	NR Recycling Center	4.01	3.77	3.77	-5.99	3.80
4	0865	Poultry and/or Fish Dealer/Processor	1.24	1.06	1.06	-14.52	1.07
4	0880	Apartment House	3.51	3.29	3.29	-6.27	3.32
4	0882	NR Residential Interior Cleaning Services - By Contractor	3.37	3.10	3.10	-8.01	3.13
4	0884	Health Or Exercise Club	0.47	0.44	0.44	-6.38	0.44
4	0885	Plumbing Supplies Dealer Or Pipe Merchant	1.78	1.71	1.71	-3.93	1.73
4	0886	NR Electrical Supplies Dealer	1.16	1.09	1.09	-6.03	1.10
3	0887	Museum	0.56	0.54	0.54	-3.57	0.54
4	0888	Homeowners Association	2.93	2.79	2.79	-4.78	2.81
3	0890	NR Library - Public	0.27	0.25	0.25	-7.41	0.25
3	0891	Pre-School (Child Care Or Early Education) Services	0.86	0.84	0.84	-2.33	0.85
4	0896	NR Club, N.O.C.	0.78	0.71	0.71	-8.97	0.72
4	0897	Fast Food Restaurant	0.97	0.90	0.90	-7.22	0.91
4	0898	Caterer	2.17	1.99	1.99	-8.29	2.01
4	0899	NR Bar, Nightclub	0.72	0.68	0.68	-5.56	0.69
3	0903	NR Labor Union	0.12	0.11	0.11	-8.33	0.11
5	0904	NR Investigative Agency	0.90	0.87	0.87	-3.33	0.88
3	0905	NR Architectural Consulting Firm	0.06	0.05	0.05	-16.67	0.05
4	0907	NR Fruit Or Vegetable Dealer - Wholesale	2.56	2.43	2.43	-5.08	2.45
4	0908	Domestic Workers - Inside - Occasional	93.17	83.99	83.99	-9.85	84.74
4	0909	NR Domestic Workers - Outside - Occasional	40.10	38.79	38.79	-3.27	39.14
4	0910	NR Meat Dealer - Wholesale	2.57	2.30	2.30	-10.51	2.32
4	0911	Grocery - Wholesale	2.03	1.93	1.93	-4.93	1.95
4	0912	NR Domestic Workers - Outside	297.79	287.51	287.51	-3.45	290.08
4	0913	Domestic Workers - Inside	216.90	192.18	192.18	-11.40	193.90
4	0914	Department Store	1.60	1.50	1.50	-6.25	1.51
4	0915	NR Meat, Fish and/or Poultry Store - Retail	1.19	1.10	1.10	-7.56	1.11
4	0916	Clothing Or Dry Goods Store - Wholesale or Retail	1.18	1.16	1.16	-1.69	1.17
4	0917	Grocery - Retail	2.07	2.02	2.02	-2.42	2.04
4	0918	NR Bakery Shop - Retail	1.11	1.01	1.01	-9.01	1.02
4	0919	NR Florist Store - Retail or Wholesale	1.09	1.05	1.05	-3.67	1.06
4	0920	Jewelry Store - Wholesale or Retail	0.35	0.34	0.34	-2.86	0.34
4	0921	NR Furniture Store - Wholesale	2.80	2.59	2.59	-7.50	2.61
4	0922	Furniture Store - Retail	1.57	1.47	1.47	-6.37	1.48

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

Ind Grp	Class Code		Class Description	Current Rate	Indicated Rate	Proposed Rate		Proposed Rate
				Pre DCCPAP	Pre DCCPAP	Pre DCCPAP	Proposed	Incl DCCPAP
				Pre Surcharge	Pre Surcharge	Pre Surcharge	% Change	Post Surcharge
4	0923	NR	Packaging - Contract - Non-Crating	1.42	1.34	1.34	-5.63	1.35
4	0924		Wholesale Store, N.O.C.	2.47	2.51	2.51	1.62	2.53
4	0925		Hardware Store - Retail	1.81	1.74	1.74	-3.87	1.76
4	0926		Hardware Store - Wholesale	1.61	1.50	1.50	-6.83	1.51
4	0927		Pharmacy - Retail	0.54	0.55	0.55	1.85	0.55
4	0928		Retail Store, N.O.C.	1.70	1.63	1.63	-4.12	1.64
4	0932	NR	Copying Or Duplicating Service	0.47	0.45	0.45	-4.26	0.45
4	0933	NR	Vending Or Coin-Operated Machine - Installation, Service or Repair	1.92	1.75	1.75	-8.85	1.77
4	0934		Automobile Parts And Accessory Store - Retail and/or Wholesale	2.07	2.05	2.05	-0.97	2.07
4	0935	NR	Lumber and/or Building Material Dealer - Store Employees	0.78	0.74	0.74	-5.13	0.75
3	0936		Broadcasting Station	0.21	0.19	0.19	-9.52	0.19
5	0939	NR	Carnival - Traveling	3.26	2.98	2.98	-8.59	3.01
4	0940	NR	Residential Care Facility for Individuals With Intellectual Disabilities	1.99	1.73	1.73	-13.07	1.75
4	0941		Social Rehabilitation Facility	2.36	2.21	2.21	-6.36	2.23
4	0942		Home Health Care - Professional Staff	1.92	1.85	1.85	-3.65	1.87
4	0943		Home Health Care - Nonprofessional Staff	2.78	2.61	2.61	-6.12	2.63
4	0944		Club - Country, Golf or Yachting	1.27	1.16	1.16	-8.66	1.17
4	0945	NR	Hotel Restaurant	1.63	1.50	1.50	-7.98	1.51
3	0948	NR	Mailing or Addressing Company	1.00	0.92	0.92	-8.00	0.93
3	0951		Salesperson - Outside	0.29	0.29	0.29	0.00	0.29
4	0952		Office Machine Service or Repair	0.37	0.37	0.37	0.00	0.37
3	0953		Clerical Office	0.07	0.06	0.06	-14.29	0.06
5	0954		Security Agency	1.51	1.40	1.40	-7.28	1.41
3	0955		Engineering Consulting Firm	0.07	0.07	0.07	0.00	0.07
3	0956		Law Firm	0.09	0.09	0.09	0.00	0.09
3	0957		Physician or Dentist	0.37	0.33	0.33	-10.81	0.33
3	0958		Rehabilitation Hospital	1.20	1.31	1.31	9.17	1.32
4	0959		Veterinarian	0.98	0.96	0.96	-2.04	0.97
4	0960		Nursing and Convalescent Home	2.02	1.87	1.87	-7.43	1.89
3	0961		Hospital	0.41	0.39	0.39	-4.88	0.39
3	0962		Accounting Or Financial Auditing Firm	0.05	0.04	0.04	-20.00	0.04
3	0963		Church	0.32	0.31	0.31	-3.13	0.31
4	0964	NR	Work Center	1.29	1.09	1.09	-15.50	1.10
3	0965		College Or School, N.O.C.	0.28	0.31	0.31	10.71	0.31
4	0966	NR	Television, Video, Audio or Radio Equipment Service Or Repair	1.82	1.70	1.70	-6.59	1.72
5	0967	NR	Theaters	0.69	0.65	0.65	-5.80	0.66
4	0968	NR	Sports, Recreational Or Amusement Facility, indoor	0.82	0.77	0.77	-6.10	0.78
5	0969		Amusement, Outdoor	2.09	1.93	1.93	-7.66	1.95
5	0970	NR	Athletic Team - Contact Sports	5.58	4.87	4.87	-12.72	4.91
4	0971		Commercial Buildings	1.97	1.83	1.83	-7.11	1.85
4	0973		Hotel, All Other Employees	1.55	1.43	1.43	-7.74	1.44

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

<u>Ind</u> <u>Grp</u>	<u>Class</u> <u>Code</u>	<u>Class Description</u>	<u>Current Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Indicated Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed</u> <u>% Change</u>	<u>Proposed Rate</u> <u>Incl DCCPAP</u> <u>Post Surcharge</u>
4	0974	Retirement Or Life Care Community	1.68	1.57	1.57	-6.55	1.58
4	0975	Restaurant, N.O.C.	0.92	0.86	0.86	-6.52	0.87
4	0976	Community Center	1.04	0.98	0.98	-5.77	0.99
4	0977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.26	0.23	0.23	-11.54	0.23
4	0978	NR Camps, Summer Or Winter, N.O.C.	1.69	1.62	1.62	-4.14	1.63
4	0979	Residential Facility For The Elderly - Non-Medical	2.31	2.24	2.24	-3.03	2.26
4	0980	City, Town, Village or County	1.87	1.75	1.75	-6.42	1.77
4	0981	Casino Gambling	1.29	1.24	1.24	-3.88	1.25
4	0983	NR Housing Authority	3.79	3.59	3.59	-5.28	3.62
3	0984	Insurance Company	0.11	0.11	0.11	0.00	0.11
5	0985	NR Police or Firefighters, Salaried	2.33	2.23	2.23	-4.29	2.25
4	0986	Shelter or Halfway House - Residential - Non-Medical	1.07	0.99	0.99	-7.48	1.00
3	0988	Bank	0.07	0.07	0.07	0.00	0.07
5	0991	NR Athletic Team: Non-Contact Sports	2.88	2.61	2.61	-9.38	2.63
5	0992	Sanitation Company	2.62	2.50	2.50	-4.58	2.52
5	0995	Rubbish Or Garage Removal	4.02	3.82	3.82	-4.98	3.85
4	0997	NR Undertakers	0.47	0.43	0.43	-8.51	0.43
4	0999	NR Cemetery	2.91	2.77	2.77	-4.81	2.79
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	2.52	2.36	2.36	-6.35	2.38
1	4777	Explosives Distributor	5.20	4.89	4.89	-5.96	4.93
5	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	1.01	0.90	0.90	-10.89	0.91
5	7413	Aircraft Operation - Commuter Air Carriers	0.45	0.42	0.42	-6.67	0.42
5	7421	Aircraft Operation - Business	0.54	0.51	0.51	-5.56	0.51
5	7424	Aircraft Operation. N.O.C.	1.28	1.20	1.20	-6.25	1.21
5	7428	Airport Operation - Ground Crew	1.06	0.97	0.97	-8.49	0.98
5	7445	NR Non-Ratable Element - Class 7405	0.34	0.27	0.27	-20.59	0.27
5	7453	Non-Ratable Element - Class 7413	0.10	0.09	0.09	-10.00	0.09
5	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A