

DELAWARE COMPENSATION RATING BUREAU, INC.

Manual Rates, Loss Costs and Expected Loss Rates

This exhibit includes separate pages for the direct employment classes and the temporary staffing classes.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2025 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
0005	4.81	6.25	2,000	2.26	2.72	2.88	F
0006	1.97	2.55	830	0.99	1.25	1.33	E
0007	2.46	3.20	1,495	1.16	1.39	1.47	E
0008	1.67	2.17	1,140	0.84	1.06	1.13	D
0009	7.77	10.08	2,000	3.89	4.97	5.21	G
0011	1.03	1.34	850	0.52	0.66	0.70	D
0012	1.76	2.28	1,175	0.83	0.99	1.05	E
0013	1.19	1.54	920	0.60	0.75	0.80	C
0015	3.98	5.16	2,000	1.99	2.54	2.67	F
0016	1.05	1.36	625	0.53	0.67	0.71	E
0034	1.44	1.88	715	0.73	0.92	0.98	D
0036	1.26	1.63	670	0.64	0.80	0.85	C
0055	2.18	2.83	1,365	1.09	1.39	1.46	F
0059	3.13	4.06	1,790	1.41	1.67	1.74	E
0083	1.50	1.95	725	0.76	0.95	1.01	D
0101	1.68	2.19	1,145	0.76	0.90	0.94	E
0104	1.58	2.06	1,100	0.71	0.85	0.88	D
0105	2.26	2.94	1,405	1.02	1.21	1.26	D
0106	2.99	3.87	1,725	1.35	1.59	1.66	D
0107	1.40	1.83	1,020	0.63	0.75	0.78	C
0108	1.30	1.70	975	0.59	0.70	0.73	B
0109	2.08	2.69	1,320	0.94	1.11	1.15	D
0110	1.49	1.94	1,060	0.67	0.80	0.83	C
0111	3.00	3.88	1,730	1.35	1.60	1.66	C
0112	5.61	7.28	2,000	2.53	2.99	3.12	C
0113	1.14	1.48	900	0.52	0.61	0.63	C
0114	3.15	4.09	1,800	1.42	1.68	1.75	E
0115	1.30	1.68	970	0.59	0.69	0.72	E
0119	2.05	2.65	1,305	0.92	1.09	1.14	D
0130	2.52	3.28	1,520	1.14	1.35	1.40	E
0132	1.23	1.59	940	0.55	0.65	0.68	D
0134	1.58	2.06	1,100	0.71	0.85	0.88	C
0135	1.24	1.60	940	0.56	0.66	0.69	D
0136	1.35	1.76	995	0.61	0.72	0.75	C
0139	2.17	2.81	1,360	0.98	1.16	1.20	D
0141	2.55	3.31	1,530	1.29	1.62	1.72	D
0142	1.21	1.57	930	0.61	0.77	0.82	C
0161	1.16	1.50	910	0.52	0.62	0.64	C
0163	1.94	2.51	1,255	0.87	1.03	1.08	C
0165	3.12	4.05	1,785	1.41	1.66	1.73	C
0166	1.59	2.07	1,105	0.72	0.85	0.89	C
0201	2.05	2.66	1,310	0.93	1.09	1.14	E
0204	1.66	2.16	1,135	0.75	0.89	0.92	B
0205	1.45	1.89	1,040	0.66	0.77	0.81	C

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2025 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
0221	1.18	1.53	920	0.53	0.63	0.66	C
0222	1.95	2.52	1,260	0.88	1.04	1.08	D
0225	1.41	1.84	1,025	0.64	0.75	0.79	C
0227	1.27	1.65	960	0.57	0.68	0.71	D
0255	1.07	1.39	870	0.48	0.57	0.60	F
0257	1.37	1.79	1,010	0.62	0.73	0.76	E
0259	1.23	1.59	940	0.55	0.65	0.68	E
0261	1.61	2.09	1,110	0.73	0.86	0.89	E
0263	1.00	1.30	840	0.45	0.53	0.56	D
0265	1.30	1.68	970	0.59	0.69	0.72	C
0281	1.29	1.67	965	0.58	0.69	0.72	D
0282	2.79	3.63	1,640	1.26	1.49	1.55	D
0285	1.00	1.30	840	0.45	0.53	0.56	D
0301	2.94	3.80	1,700	1.32	1.56	1.63	E
0305	2.20	2.86	1,375	0.99	1.17	1.22	D
0306	1.82	2.36	1,205	0.82	0.97	1.01	C
0309	1.50	1.95	1,065	0.68	0.80	0.83	C
0311	1.61	2.10	1,115	0.73	0.86	0.90	C
0319	2.33	3.03	1,435	1.05	1.24	1.30	B
0323	1.84	2.38	1,210	0.83	0.98	1.02	C
0327	1.33	1.73	985	0.60	0.71	0.74	B
0402	1.68	2.19	1,145	0.76	0.90	0.94	E
0403	1.32	1.72	985	0.60	0.70	0.73	E
0404	1.59	2.07	1,105	0.72	0.85	0.89	F
0406	1.59	2.07	1,105	0.72	0.85	0.89	F
0407	1.64	2.14	1,130	0.74	0.88	0.92	E
0411	2.35	3.06	1,445	1.06	1.26	1.31	E
0413	2.62	3.40	1,565	1.18	1.40	1.46	D
0415	1.80	2.33	1,195	0.81	0.96	1.00	E
0416	1.07	1.38	865	0.48	0.57	0.59	D
0421	3.54	4.59	1,975	1.59	1.89	1.96	E
0425	3.62	4.70	2,000	1.63	1.93	2.01	D
0427	2.70	3.51	1,600	1.22	1.44	1.50	D
0429	1.67	2.18	1,140	0.76	0.90	0.93	D
0431	2.66	3.45	1,580	1.20	1.42	1.48	D
0433	1.78	2.30	1,185	0.80	0.94	0.98	D
0435	1.84	2.38	1,210	0.83	0.98	1.02	D
0441	0.57	0.74	645	0.26	0.30	0.32	D
0445	1.11	1.44	885	0.50	0.59	0.62	D
0446	0.70	0.90	700	0.31	0.37	0.38	D
0447	1.88	2.44	1,230	0.85	1.00	1.04	D
0449	1.10	1.42	880	0.49	0.58	0.61	D
0451	1.83	2.37	1,210	0.82	0.97	1.01	C
0454	2.95	3.82	1,710	1.33	1.57	1.64	D

* Loss, loss adjustment expense and administrative fund assessment provision for use in conjunction with individual carrier expense provisions in writing non-assigned risk business.

** Table A-1 applies to the most current policy year, Table A-2 to the first prior policy year, and Table A-3 to the second prior policy year.

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Amended Effective December 1, 2025 on New and Renewal Business**

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				A-1	A-2	A-3	
0456	2.33	3.03	1,435	1.05	1.24	1.30	C
0457	1.57	2.05	1,095	0.71	0.84	0.88	C
0458	0.77	0.99	730	0.34	0.41	0.42	C
0459	0.42	0.54	575	0.19	0.22	0.23	C
0461	1.91	2.47	1,240	0.86	1.02	1.06	D
0463	1.24	1.60	940	0.56	0.66	0.69	D
0464	1.51	1.96	1,065	0.68	0.80	0.84	D
0465	1.57	2.05	1,095	0.71	0.84	0.88	D
0467	1.78	2.31	1,185	0.80	0.95	0.99	C
0471	0.61	0.79	665	0.27	0.32	0.34	C
0472	0.38	0.49	560	0.17	0.20	0.21	C
0473	1.17	1.52	915	0.53	0.63	0.65	C
0474	1.11	1.44	885	0.50	0.59	0.62	E
0475	1.39	1.81	1,015	0.63	0.74	0.77	D
0476	0.68	0.88	695	0.30	0.36	0.38	E
0477	0.89	1.15	785	0.40	0.47	0.49	E
0483	0.73	0.94	715	0.33	0.39	0.40	C
0485	0.60	0.78	660	0.27	0.32	0.33	C
0486	0.77	1.00	735	0.35	0.41	0.43	C
0487	0.57	0.74	645	0.26	0.30	0.32	C
0488	0.53	0.70	630	0.24	0.29	0.30	C
0489	0.55	0.73	640	0.25	0.30	0.31	C
0501	2.10	2.72	1,330	0.95	1.12	1.17	F
0502	1.65	2.15	1,130	0.75	0.88	0.92	B
0506	1.03	1.33	850	0.46	0.55	0.57	C
0507	0.98	1.27	830	0.44	0.52	0.54	E
0509	2.67	3.47	1,585	1.21	1.43	1.49	G
0511	3.07	3.98	1,765	1.38	1.63	1.70	E
0512	2.08	a 2.69	b 1,320	0.94	1.11	1.15	D
0513	1.72	c 2.23	d 1,160	0.77	0.92	0.95	D
0535	1.34	1.74	990	0.60	0.71	0.74	D
0536	2.73	3.55	1,615	1.23	1.46	1.52	C
0551	0.46	0.61	600	0.21	0.25	0.26	F
0553	1.85	2.40	1,220	0.83	0.99	1.03	F
0555	0.67	0.87	690	0.30	0.36	0.37	C
0563	0.78	1.01	740	0.35	0.41	0.43	D
0571	1.23	1.59	940	0.55	0.65	0.68	D
0573	1.87	2.42	1,225	0.84	0.99	1.04	F
0581	0.76	0.98	730	0.34	0.40	0.42	E
0601	3.59	4.66	1,920	1.61	1.93	2.05	F
0603	3.04	3.94	1,680	1.36	1.63	1.73	F

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a OD: \$0.41 Supplementary is not subject to experience or retrospective rating. Code as 0175.

b OD: \$0.53 Supplementary is not subject to experience or retrospective rating. Code as 0175.

c OD: \$0.17 Supplementary is not subject to experience or retrospective rating. Code as 0176.

d OD: \$0.22 Supplementary is not subject to experience or retrospective rating. Code as 0176.

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				A-1	A-2	A-3	
0605	4.07	5.28	2,000	1.84	2.21	2.34	E
0607	1.43	1.85	1,015	0.65	0.79	0.83	F
0608	1.93	2.51	1,195	0.85	1.02	1.07	F
0609	1.98	2.57	1,230	0.88	1.06	1.12	G
0611	5.14	6.67	2,000	2.33	2.80	2.96	F
0615	5.50	7.13	2,000	2.49	2.99	3.16	F
0617	1.72	2.23	1,120	0.77	0.92	0.98	G
0625	2.42	3.14	1,440	1.10	1.32	1.40	G
0643	5.74	7.45	2,000	2.61	3.14	3.32	G
0645	2.53	3.29	1,480	1.15	1.38	1.46	G
0646	2.70	3.50	1,565	1.23	1.48	1.57	E
0647	3.80	4.92	2,000	1.74	2.09	2.21	E
0648	2.29	2.97	1,395	1.06	1.27	1.34	F
0649	2.33	3.02	1,375	1.04	1.24	1.32	F
0651	2.40	3.11	1,425	1.09	1.31	1.38	F
0652	4.03	5.22	2,000	1.87	2.25	2.38	G
0653	3.08	3.99	1,715	1.39	1.67	1.77	G
0654	2.29	2.98	1,360	1.02	1.23	1.30	G
0655	4.88	6.33	2,000	2.22	2.66	2.82	G
0656	2.37	3.07	1,410	1.07	1.29	1.36	G
0657	4.42	5.73	2,000	2.00	2.40	2.54	G
0658	4.58	5.94	2,000	2.09	2.51	2.66	G
0659	7.60	9.87	2,000	3.47	4.17	4.41	G
0660	0.87	1.13	770	0.40	0.48	0.51	F
0661	1.24	1.60	910	0.55	0.66	0.70	F
0662	3.48	4.52	1,920	1.61	1.93	2.04	E
0663	1.67	2.16	1,110	0.75	0.91	0.96	F
0664	1.59	2.07	1,070	0.71	0.86	0.91	E
0665	2.93	3.79	1,670	1.35	1.62	1.71	G
0666	3.70	4.80	1,995	1.69	2.03	2.14	E
0667	1.16	1.50	875	0.51	0.62	0.65	F
0668	4.24	5.50	2,000	1.93	2.32	2.45	E
0669	4.24	5.50	2,000	1.92	2.31	2.44	F
0670	3.17	4.12	1,785	1.47	1.76	1.86	F
0673	3.23	4.20	1,800	1.48	1.78	1.88	E
0674	2.99	3.88	1,675	1.35	1.63	1.72	E
0675	1.53	1.99	1,060	0.70	0.84	0.89	G
0676	2.82	3.66	1,595	1.27	1.52	1.61	G
0677	1.27	1.65	935	0.57	0.69	0.73	G
0679	4.52	5.86	2,000	2.05	2.46	2.60	F
0681	3.23	4.19	1,785	1.47	1.76	1.86	F
0709	1.03	1.34	850	0.52	0.66	0.70	F
0716	1.57	2.05	1,095	0.79	1.01	1.06	D
0718	1.56	2.03	1,090	0.78	1.00	1.05	E

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				A-1	A-2	A-3	
0721	4.29	5.57	2,000	2.15	2.75	2.88	F
0744	0.22	0.29	490	0.10	0.12	0.13	C
0751	0.53	0.70	630	0.27	0.34	0.36	E
0752	0.34	0.44	540	0.17	0.22	0.23	G
0753	1.94	2.51	1,255	0.97	1.24	1.30	D
0755	0.87	1.12	775	0.43	0.55	0.58	F
0757	1.17	1.51	910	0.58	0.75	0.78	E
0759	3.02	3.91	1,740	1.51	1.93	2.02	E
0801	2.97	3.84	1,715	1.50	1.88	2.00	F
0802	1.66	2.16	1,135	0.78	0.94	1.00	G
0803	5.48	7.11	2,000	2.75	3.51	3.68	C
0804	1.49	1.94	1,060	0.75	0.95	1.00	D
0805	2.17	2.81	1,360	1.09	1.39	1.46	E
0806	3.81	4.94	2,000	1.92	2.42	2.57	C
0807	2.04	2.64	1,300	1.02	1.30	1.37	C
0808	2.99	3.87	1,725	1.50	1.91	2.00	E
0809	1.88	2.43	1,230	0.95	1.19	1.26	F
0811	3.66	4.75	2,000	1.84	2.34	2.46	F
0812	3.20	4.16	1,825	1.61	2.05	2.15	F
0813	1.93	2.50	1,255	0.97	1.22	1.30	D
0814	1.37	1.78	1,005	0.69	0.87	0.92	E
0815	1.24	1.61	945	0.63	0.79	0.84	D
0816	0.89	1.15	785	0.45	0.56	0.60	D
0817	2.60	3.38	1,555	1.31	1.67	1.75	D
0818	0.72	0.93	710	0.36	0.45	0.48	D
0819	0.41	0.53	575	0.20	0.24	0.26	F
0820	1.27	1.65	960	0.64	0.81	0.86	D
0821	2.91	3.77	1,690	1.47	1.84	1.96	C
0822	0.05	0.06	410	0.02	0.03	0.03	D
0825	1.75	2.26	1,170	0.88	1.10	1.18	B
0828	2.72	3.53	1,610	1.36	1.74	1.83	C
0855	2.19	2.85	1,375	1.11	1.39	1.48	E
0857	1.78	2.31	1,185	0.90	1.13	1.20	E
0858	2.42	3.14	1,475	1.22	1.53	1.63	F
0859	2.54	3.30	1,530	1.28	1.61	1.72	E
0860	2.46	3.20	1,495	1.24	1.56	1.66	D
0862	2.84	3.67	1,655	1.43	1.79	1.91	E
0865	0.80	1.04	750	0.40	0.51	0.54	C
0880	2.46	3.20	1,495	1.24	1.56	1.66	D
0882	2.32	3.02	1,430	1.17	1.47	1.57	B
0884	0.32	0.42	535	0.16	0.21	0.22	B
0885	1.28	1.66	965	0.65	0.81	0.87	D
0886	0.82	1.06	755	0.41	0.52	0.55	C
0887	0.40	0.52	570	0.20	0.24	0.25	C
0888	2.09	2.71	1,325	1.06	1.33	1.41	D
0890	0.18	0.24	475	0.09	0.11	0.12	C
0891	0.63	0.82	675	0.31	0.37	0.39	B
0896	0.53	0.70	630	0.27	0.34	0.36	B
0897	0.68	0.88	695	0.34	0.43	0.46	A

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				A-1	A-2	A-3	
0898	1.49	1.94	1,060	0.75	0.95	1.01	C
0899	0.51	0.67	620	0.26	0.33	0.35	B
0903	0.08	0.11	430	0.04	0.05	0.05	E
0904	0.66	0.85	685	0.33	0.42	0.44	E
0905	0.04	0.05	405	0.02	0.02	0.02	F
0907	1.82	2.36	1,205	0.92	1.15	1.23	C
0910	1.73	2.24	1,165	0.87	1.09	1.17	C
0911	1.44	1.88	1,040	0.73	0.92	0.98	D
0914	1.13	1.46	895	0.57	0.71	0.76	C
0915	0.83	1.07	760	0.42	0.52	0.56	C
0916	0.87	1.13	780	0.44	0.55	0.59	B
0917	1.51	1.97	1,070	0.77	0.96	1.02	C
0918	0.76	0.98	730	0.38	0.48	0.51	A
0919	0.80	1.03	745	0.40	0.50	0.54	C
0920	0.25	0.33	505	0.13	0.16	0.17	D
0921	1.95	2.52	1,260	0.98	1.23	1.31	C
0922	1.10	1.43	885	0.56	0.70	0.75	C
0923	1.00	1.30	840	0.51	0.64	0.68	C
0924	1.88	2.43	1,230	0.95	1.19	1.26	C
0925	1.30	1.70	975	0.66	0.83	0.88	C
0926	1.13	1.46	895	0.57	0.71	0.76	C
0927	0.41	0.53	575	0.21	0.26	0.28	C
0928	1.22	1.58	935	0.62	0.77	0.82	B
0932	0.33	0.43	540	0.17	0.21	0.23	D
0933	1.31	1.71	980	0.66	0.83	0.89	D
0934	1.53	1.99	1,075	0.77	0.97	1.03	D
0935	0.55	0.72	640	0.28	0.35	0.37	C
0936	0.14	0.18	450	0.07	0.08	0.09	E
0939	2.24	2.91	1,395	1.12	1.43	1.50	F
0940	1.30	1.68	970	0.66	0.82	0.88	C
0941	1.65	2.15	1,130	0.84	1.05	1.12	C
0942	1.38	1.80	1,010	0.70	0.88	0.93	D
0943	1.96	2.54	1,265	0.99	1.24	1.32	C
0944	0.87	1.13	780	0.44	0.55	0.59	B
0945	1.12	1.45	890	0.57	0.71	0.76	A
0948	0.70	0.90	700	0.34	0.41	0.43	C
0951	0.22	0.28	485	0.11	0.13	0.14	E
0952	0.28	0.36	515	0.14	0.18	0.19	E
0953	0.05	0.06	410	0.02	0.03	0.03	D
0954	1.05	1.36	860	0.53	0.67	0.70	E
0955	0.05	0.07	415	0.03	0.03	0.03	F
0956	0.07	0.09	420	0.03	0.04	0.04	E
0957	0.25	0.32	500	0.12	0.15	0.15	D
0958	0.98	1.27	830	0.48	0.57	0.61	C
0959	0.72	0.93	710	0.36	0.45	0.48	B
0960	1.40	1.82	1,020	0.71	0.89	0.94	C
0961	0.29	0.38	520	0.14	0.17	0.18	D

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**DIRECT EMPLOYMENT MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2025 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
0962	0.03	0.04	405	0.02	0.02	0.02	D
0963	0.23	0.30	495	0.11	0.14	0.15	C
0964	0.82	1.06	755	0.41	0.52	0.55	B
0965	0.23	0.30	495	0.11	0.14	0.15	B
0966	1.27	1.64	955	0.64	0.80	0.86	D
0967	0.49	0.64	610	0.25	0.31	0.33	C
0968	0.58	0.75	650	0.29	0.36	0.39	B
0969	1.44	1.88	1,040	0.72	0.92	0.97	D
0970	3.64	4.73	2,000	1.83	2.33	2.45	A
0971	1.37	1.78	1,005	0.69	0.87	0.92	D
0973	1.07	1.39	870	0.54	0.68	0.72	B
0974	1.17	1.52	915	0.59	0.74	0.79	C
0975	0.65	0.84	680	0.33	0.41	0.44	A
0976	0.73	0.95	720	0.37	0.46	0.49	C
0977	0.18	0.23	470	0.09	0.11	0.12	B
0978	1.21	1.57	930	0.61	0.77	0.82	D
0979	1.67	2.17	1,140	0.84	1.06	1.13	A
0980	1.31	1.71	980	0.66	0.83	0.89	C
0981	0.93	1.21	805	0.47	0.59	0.63	B
0983	2.69	3.50	1,600	1.36	1.71	1.82	D
0984	0.08	0.10	425	0.04	0.05	0.05	C
0985	1.67	2.17	1,140	0.84	1.07	1.12	E
0986	0.74	0.96	720	0.37	0.47	0.50	A
0988	0.05	0.07	415	0.03	0.03	0.03	C
0991	1.95	2.53	1,265	0.98	1.25	1.31	A
0992	1.88	2.43	1,230	0.94	1.20	1.26	F
0995	2.87	3.71	1,670	1.43	1.83	1.92	F
0997	0.32	0.42	535	0.16	0.21	0.22	E
0999	2.08	2.69	1,320	1.05	1.32	1.40	D
4771	1.78	2.30	1,385	0.80	0.94	0.98	F
0771	0.44	0.58					G
4777	3.66	4.75	2,000	1.65	1.95	2.03	F
7405	0.68	0.88	785	0.34	0.43	0.45	D
7445	0.20	0.26					F
7413	0.31	0.40	560	0.16	0.20	0.21	F
7453	0.07	0.09					G
7421	0.38	0.49	560	0.19	0.24	0.26	E
7424	0.90	1.17	795	0.45	0.58	0.61	F
7428	0.73	0.94	715	0.36	0.46	0.49	C
9740	0.01	0.02					
9741	0.01	0.01					

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CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN			HAZARD GROUP A - G
				EXPECTED LOSS FACTORS TABLE**			
				A-1	A-2	A-3	
Per capita							
0908	62.94	81.67	472	31.78	39.90	42.48	D
0909	29.08	37.73	428	14.68	18.43	19.63	D
0912	215.51	279.66	670	108.82	136.62	145.46	D
0913	144.01	186.87	577	72.71	91.29	97.20	D
A rated							
9985	A	A	A	A	A	A	

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	Associated classes- both codes must be applied. The second code is not subject to experience rating and applies to the full payroll of the associated class.
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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
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CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2005	10.77	13.97	2,000	5.07	6.09	6.44	F
2009	10.96	14.22	2,000	5.49	7.01	7.35	G
2011	2.09	2.71	1,325	1.06	1.33	1.41	D
2012	4.42	5.74	2,000	2.08	2.50	2.65	E
2013	2.46	3.19	1,490	1.24	1.56	1.66	C
2015	8.56	11.10	2,000	4.29	5.47	5.74	F
2055	4.88	6.34	2,000	2.45	3.12	3.28	F
2059	6.96	9.04	2,000	3.14	3.71	3.87	E
2101	3.59	4.66	2,000	1.62	1.91	1.99	E
2104	3.51	4.56	1,965	1.58	1.87	1.95	D
2105	5.26	6.82	2,000	2.37	2.80	2.92	D
2106	6.73	8.73	2,000	3.03	3.58	3.74	D
2107	3.35	4.35	1,890	1.51	1.79	1.86	C
2108	3.03	3.92	1,740	1.36	1.61	1.68	B
2109	4.76	6.18	2,000	2.15	2.54	2.65	D
2110	3.54	4.59	1,975	1.59	1.89	1.96	C
2111	7.50	9.73	2,000	3.38	3.99	4.16	C
2112	11.92	15.46	2,000	5.37	6.35	6.62	C
2113	2.61	3.39	1,560	1.18	1.39	1.45	C
2114	7.46	9.68	2,000	3.36	3.97	4.14	E
2115	3.00	3.89	1,730	1.35	1.60	1.67	E
2119	4.70	6.10	2,000	2.12	2.51	2.61	D
2130	5.66	7.35	2,000	2.55	3.02	3.14	E
2132	2.72	3.53	1,610	1.23	1.45	1.51	D
2134	3.47	4.51	1,945	1.57	1.85	1.93	C
2135	2.76	3.59	1,630	1.25	1.48	1.54	D
2136	3.13	4.06	1,790	1.41	1.67	1.74	C
2139	5.24	6.80	2,000	2.36	2.79	2.91	D
2141	5.22	6.77	2,000	2.63	3.31	3.52	D
2142	2.50	3.25	1,510	1.26	1.59	1.69	C
2161	2.72	3.53	1,610	1.23	1.45	1.51	C
2163	4.63	6.01	2,000	2.09	2.47	2.57	C
2165	7.31	9.49	2,000	3.30	3.90	4.06	C
2166	3.77	4.89	2,000	1.70	2.01	2.09	C
2201	4.59	5.96	2,000	2.07	2.45	2.55	E
2204	4.01	5.20	2,000	1.80	2.13	2.22	B
2205	3.30	4.28	1,865	1.49	1.76	1.83	C
2221	2.84	3.67	1,655	1.28	1.51	1.57	C
2222	4.38	5.68	2,000	1.97	2.33	2.43	D
2225	3.13	4.06	1,790	1.41	1.67	1.74	C

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				A-1	A-2	A-3	
2227	2.29	2.97	1,415	1.03	1.22	1.27	D
2255	2.46	3.20	1,495	1.11	1.31	1.37	F
2257	3.10	4.02	1,775	1.39	1.65	1.72	E
2259	2.62	3.40	1,565	1.18	1.40	1.46	E
2261	3.54	4.59	1,975	1.59	1.89	1.96	E
2263	2.27	2.95	1,410	1.02	1.21	1.26	D
2265	3.07	3.98	1,765	1.38	1.63	1.70	C
2281	2.91	3.77	1,690	1.31	1.55	1.61	D
2282	6.39	8.29	2,000	2.88	3.41	3.55	D
2285	2.29	2.97	1,415	1.03	1.22	1.27	D
2301	6.57	8.53	2,000	2.96	3.50	3.65	E
2305	5.18	6.72	2,000	2.33	2.76	2.88	D
2306	4.36	5.66	2,000	1.97	2.32	2.42	C
2309	3.36	4.36	1,895	1.51	1.79	1.87	C
2311	3.70	4.80	2,000	1.67	1.97	2.06	C
2319	5.58	7.23	2,000	2.51	2.97	3.10	B
2323	4.34	5.63	2,000	1.96	2.31	2.41	C
2327	3.27	4.25	1,855	1.48	1.74	1.82	B
2402	3.88	5.03	2,000	1.75	2.07	2.15	E
2403	3.05	3.96	1,755	1.37	1.62	1.69	E
2404	3.57	4.63	1,985	1.61	1.90	1.98	F
2406	3.57	4.63	1,985	1.61	1.90	1.98	F
2407	3.84	4.99	2,000	1.73	2.05	2.14	E
2411	5.37	6.97	2,000	2.42	2.86	2.98	E
2413	5.75	7.47	2,000	2.59	3.07	3.20	D
2415	3.91	5.09	2,000	1.77	2.09	2.18	E
2416	2.49	3.23	1,505	1.12	1.33	1.38	D
2421	7.92	10.28	2,000	3.57	4.22	4.40	E
2425	8.12	10.53	2,000	3.66	4.33	4.51	D
2427	6.06	7.87	2,000	2.73	3.23	3.37	D
2429	3.76	4.88	2,000	1.70	2.01	2.09	D
2431	5.95	7.73	2,000	2.68	3.17	3.31	D
2433	4.05	5.25	2,000	1.82	2.15	2.25	D
2435	4.12	5.34	2,000	1.85	2.19	2.28	D
2441	1.30	1.68	970	0.59	0.69	0.72	D
2445	2.65	3.44	1,575	1.19	1.41	1.47	D
2446	1.57	2.04	1,095	0.71	0.84	0.87	D
2447	4.22	5.47	2,000	1.90	2.25	2.34	D
2449	2.49	3.23	1,505	1.12	1.33	1.38	D
2451	4.16	5.39	2,000	1.87	2.21	2.31	C

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				A-1	A-2	A-3	
2454	6.63	8.60	2,000	2.99	3.53	3.68	D
2456	5.36	6.95	2,000	2.41	2.86	2.98	C
2457	3.47	4.51	1,945	1.57	1.85	1.93	C
2458	1.76	2.28	1,175	0.79	0.94	0.98	C
2459	0.98	1.27	830	0.44	0.52	0.54	C
2461	4.29	5.57	2,000	1.93	2.29	2.38	D
2463	2.97	3.85	1,720	1.34	1.58	1.65	D
2464	3.33	4.32	1,880	1.50	1.77	1.85	D
2465	3.51	4.56	1,965	1.58	1.87	1.95	D
2467	3.99	5.18	2,000	1.80	2.13	2.22	C
2471	1.34	1.74	990	0.60	0.71	0.74	C
2472	0.87	1.12	775	0.39	0.46	0.48	C
2473	2.66	3.46	1,585	1.20	1.42	1.48	C
2474	2.47	3.21	1,495	1.11	1.32	1.37	E
2475	3.02	3.91	1,740	1.36	1.61	1.68	D
2476	1.49	1.94	1,060	0.67	0.80	0.83	E
2477	2.03	2.63	1,295	0.91	1.08	1.13	E
2483	1.72	2.22	1,155	0.77	0.91	0.95	C
2485	1.31	1.71	980	0.59	0.70	0.73	C
2486	1.74	2.25	1,165	0.78	0.92	0.96	C
2487	1.24	1.61	945	0.56	0.66	0.69	C
2488	1.19	1.54	920	0.54	0.63	0.66	C
2489	1.28	1.66	965	0.58	0.68	0.71	C
2501	4.83	6.28	2,000	2.18	2.58	2.69	F
2502	3.71	4.81	2,000	1.67	1.98	2.06	B
2506	2.42	3.14	1,475	1.09	1.29	1.34	C
2507	2.19	2.85	1,375	0.99	1.17	1.22	E
2509	5.99	7.78	2,000	2.70	3.20	3.33	G
2511	6.90	8.95	2,000	3.11	3.68	3.83	E
2512	4.65	6.03	2,000	2.10	2.48	2.58	D
2513	3.84	4.99	2,000	1.73	2.05	2.14	D
2535	3.14	4.08	1,800	1.42	1.67	1.74	D
2536	6.52	8.45	2,000	2.94	3.47	3.62	C
2551	1.03	1.33	850	0.46	0.55	0.57	F
2553	3.85	5.00	2,000	1.74	2.06	2.14	F
2555	1.52	1.98	1,075	0.69	0.81	0.85	C
2563	1.64	2.14	1,130	0.74	0.88	0.92	D
2571	2.72	3.53	1,610	1.23	1.45	1.51	D
2573	4.15	5.38	2,000	1.87	2.21	2.30	F
2581	1.61	2.09	1,110	0.73	0.86	0.89	E

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				A-1	A-2	A-3	
2601	8.44	10.95	2,000	3.80	4.56	4.83	F
2603	6.74	8.76	2,000	3.06	3.67	3.88	F
2605	9.92	12.87	2,000	4.49	5.39	5.71	E
2607	3.43	4.46	1,890	1.58	1.89	2.00	F
2608	4.64	6.02	2,000	2.04	2.45	2.59	F
2609	4.77	6.19	2,000	2.14	2.57	2.72	G
2611	11.82	15.34	2,000	5.35	6.43	6.80	F
2615	13.27	17.21	2,000	6.00	7.21	7.63	F
2617	4.05	5.25	2,000	1.83	2.20	2.33	G
2625	5.78	7.50	2,000	2.62	3.14	3.32	G
2643	13.40	17.39	2,000	6.07	7.29	7.71	G
2645	6.03	7.83	2,000	2.73	3.28	3.47	G
2646	6.44	8.36	2,000	2.95	3.54	3.75	E
2647	9.45	12.26	2,000	4.34	5.22	5.52	E
2648	5.60	7.27	2,000	2.59	3.11	3.29	F
2649	5.50	7.13	2,000	2.49	2.99	3.16	F
2651	5.82	7.56	2,000	2.66	3.19	3.38	F
2652	10.09	13.09	2,000	4.71	5.65	5.98	G
2653	7.22	9.37	2,000	3.29	3.95	4.18	G
2654	5.33	6.92	2,000	2.38	2.86	3.03	G
2655	10.67	13.85	2,000	4.87	5.85	6.18	G
2656	5.22	6.78	2,000	2.36	2.84	3.00	G
2657	10.21	13.25	2,000	4.62	5.55	5.87	G
2658	10.58	13.73	2,000	4.84	5.82	6.16	G
2659	18.84	24.45	2,000	8.53	10.25	10.84	G
2660	2.05	2.65	1,270	0.93	1.11	1.18	F
2661	2.92	3.80	1,645	1.32	1.59	1.68	F
2662	7.88	10.22	2,000	3.56	4.28	4.53	E
2663	4.01	5.20	2,000	1.82	2.19	2.32	F
2664	3.84	4.98	2,000	1.73	2.07	2.19	E
2665	6.82	8.84	2,000	3.15	3.78	4.00	G
2666	8.66	11.24	2,000	3.96	4.75	5.03	E
2667	2.70	3.49	1,550	1.22	1.46	1.55	F
2668	10.50	13.62	2,000	4.75	5.71	6.04	E
2669	9.79	12.70	2,000	4.43	5.32	5.63	F
2670	8.11	10.52	2,000	3.67	4.41	4.66	F
2673	7.16	9.29	2,000	3.24	3.89	4.12	E
2674	7.36	9.55	2,000	3.33	4.00	4.24	E
2675	3.63	4.72	1,985	1.68	2.01	2.13	G
2676	6.83	8.86	2,000	3.09	3.71	3.93	G
2677	2.85	3.70	1,620	1.29	1.55	1.64	G

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**TEMPORARY STAFFING MANUAL RATES, LOSS COSTS AND EXPECTED LOSS FACTORS
FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2025 on New and Renewal Business**

CODE NO	DCRB* ADVISORY LOSS COSTS	ASSIGNED RISK MANUAL RATE	ASSIGNED RISK MIN PREM.	EXPERIENCE RATING PLAN EXPECTED LOSS FACTORS TABLE**			HAZARD GROUP A - G
				A-1	A-2	A-3	
2679	10.41	13.52	2,000	4.72	5.67	5.99	F
2681	8.01	10.40	2,000	3.63	4.36	4.61	F
2709	0.72	0.93	710	0.36	0.45	0.48	F
2716	3.91	5.07	2,000	1.96	2.50	2.62	D
2718	3.54	4.59	1,975	1.77	2.26	2.37	E
2721	10.61	13.77	2,000	5.32	6.79	7.12	F
2744	0.59	0.76	650	0.26	0.31	0.32	C
2751	1.22	1.58	935	0.61	0.78	0.82	E
2752	0.80	1.04	750	0.40	0.51	0.54	G
2753	4.34	5.63	2,000	2.17	2.77	2.91	D
2755	1.88	2.43	1,230	0.94	1.20	1.26	F
2757	2.76	3.59	1,630	1.39	1.77	1.86	E
2759	7.03	9.13	2,000	3.53	4.50	4.72	E
2801	6.19	8.04	2,000	3.13	3.93	4.18	F
2802	3.88	5.03	2,000	1.83	2.19	2.32	G
2803	10.96	14.22	2,000	5.49	7.01	7.35	C
2804	3.70	4.80	2,000	1.85	2.37	2.48	D
2805	5.04	6.55	2,000	2.53	3.23	3.39	E
2806	7.92	10.28	2,000	4.00	5.02	5.35	C
2807	4.92	6.39	2,000	2.47	3.15	3.30	C
2808	7.15	9.28	2,000	3.59	4.58	4.80	E
2809	3.84	4.99	2,000	1.94	2.44	2.60	F
2811	8.26	10.73	2,000	4.14	5.29	5.55	F
2812	7.09	9.20	2,000	3.55	4.54	4.76	F
2813	3.98	5.16	2,000	2.01	2.52	2.68	D
2814	2.78	3.61	1,635	1.41	1.76	1.88	E
2815	2.56	3.32	1,535	1.29	1.62	1.73	D
2816	1.84	2.38	1,210	0.93	1.16	1.24	D
2817	6.36	8.24	2,000	3.18	4.06	4.26	D
2818	1.47	1.92	1,050	0.75	0.94	1.00	D
2819	0.70	0.91	705	0.34	0.41	0.44	F
2820	2.65	3.44	1,575	1.34	1.68	1.79	D
2821	6.04	7.84	2,000	3.05	3.83	4.08	C
2825	3.62	4.70	2,000	1.83	2.30	2.45	B
2828	6.53	8.46	2,000	3.27	4.17	4.38	C
2855	4.49	5.82	2,000	2.27	2.84	3.03	E
2857	3.63	4.71	2,000	1.83	2.30	2.45	E
2858	4.94	6.42	2,000	2.50	3.13	3.34	F
2859	5.15	6.68	2,000	2.60	3.26	3.47	E
2860	4.98	6.47	2,000	2.52	3.16	3.36	D

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FOR DELAWARE WORKERS COMPENSATION INSURANCE
Amended Effective December 1, 2025 on New and Renewal Business**

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				A-1	A-2	A-3	
2862	5.87	7.62	2,000	2.96	3.72	3.96	E
2865	1.62	2.11	1,120	0.82	1.03	1.10	C
2880	5.11	6.62	2,000	2.58	3.23	3.44	D
2882	4.83	6.28	2,000	2.44	3.07	3.26	B
2884	0.68	0.88	695	0.34	0.43	0.46	B
2885	2.69	3.49	1,595	1.36	1.71	1.82	D
2886	1.67	2.17	1,140	0.84	1.06	1.13	C
2887	1.27	1.64	955	0.61	0.74	0.79	C
2888	4.30	5.58	2,000	2.17	2.73	2.90	C
2890	0.69	0.89	695	0.33	0.40	0.43	C
2891	2.31	3.00	1,425	1.12	1.36	1.44	B
2896	1.10	1.43	885	0.56	0.70	0.75	B
2897	1.40	1.83	1,020	0.71	0.89	0.95	A
2898	3.07	3.99	1,765	1.55	1.95	2.07	C
2899	1.06	1.37	865	0.53	0.67	0.71	B
2903	0.27	0.35	510	0.13	0.16	0.17	E
2904	0.70	0.91	705	0.35	0.45	0.47	E
2905	0.12	0.16	445	0.06	0.07	0.08	F
2907	3.75	4.87	2,000	1.90	2.38	2.53	C
2910	3.54	4.59	1,975	1.79	2.24	2.39	C
2911	2.97	3.84	1,715	1.50	1.88	2.00	D
2914	2.35	3.06	1,445	1.19	1.49	1.59	C
2915	1.70	2.20	1,150	0.86	1.07	1.14	C
2916	1.82	2.35	1,200	0.91	1.15	1.22	B
2917	3.14	4.08	1,800	1.59	1.99	2.12	C
2918	1.56	2.03	1,090	0.79	0.99	1.05	A
2919	1.66	2.16	1,135	0.84	1.05	1.12	C
2920	0.52	0.69	630	0.27	0.34	0.36	D
2921	3.99	5.17	2,000	2.01	2.52	2.69	C
2922	2.29	2.97	1,415	1.15	1.45	1.54	C
2923	2.06	2.67	1,310	1.04	1.31	1.39	C
2924	3.92	5.10	2,000	1.98	2.49	2.65	C
2925	2.71	3.52	1,605	1.37	1.72	1.83	C
2926	2.32	3.01	1,430	1.17	1.47	1.56	C
2927	0.84	1.09	765	0.42	0.53	0.57	C
2928	2.54	3.30	1,530	1.28	1.61	1.72	B
2932	0.69	0.89	695	0.35	0.43	0.46	D
2933	2.69	3.49	1,595	1.36	1.71	1.82	D
2934	3.17	4.11	1,810	1.60	2.01	2.14	D
2935	1.14	1.47	895	0.57	0.72	0.77	C

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				A-1	A-2	A-3	
2936	0.46	0.61	600	0.23	0.27	0.29	E
2939	5.26	6.82	2,000	2.63	3.36	3.53	F
2940	2.68	3.48	1,590	1.35	1.70	1.81	C
2941	3.49	4.53	1,955	1.76	2.21	2.36	C
2944	1.77	2.29	1,180	0.89	1.12	1.19	B
2945	2.32	3.01	1,430	1.17	1.47	1.56	A
2948	2.46	3.20	1,495	1.20	1.45	1.53	C
2951	0.70	0.91	705	0.34	0.41	0.44	E
2952	0.58	0.75	650	0.29	0.36	0.39	E
2953	0.16	0.21	460	0.08	0.10	0.10	D
2954	2.48	3.22	1,500	1.24	1.59	1.66	E
2955	0.18	0.23	470	0.09	0.10	0.11	F
2956	0.22	0.28	485	0.11	0.13	0.14	E
2957	0.83	1.07	760	0.40	0.48	0.51	D
2958	3.33	4.32	1,880	1.61	1.95	2.07	C
2959	1.40	1.83	1,020	0.71	0.89	0.95	B
2960	2.89	3.74	1,680	1.46	1.83	1.95	C
2961	1.03	1.33	850	0.50	0.60	0.64	D
2962	0.08	0.11	430	0.04	0.05	0.05	D
2963	0.80	1.04	750	0.39	0.47	0.50	C
2964	1.67	2.18	1,140	0.85	1.06	1.13	B
2965	0.65	0.84	680	0.31	0.38	0.40	B
2966	2.60	3.38	1,555	1.32	1.65	1.76	D
2967	1.17	1.51	910	0.58	0.75	0.78	C
2968	1.16	1.50	910	0.58	0.73	0.78	B
2969	3.35	4.35	1,890	1.68	2.14	2.25	D
2970	7.45	9.67	2,000	3.73	4.76	5.00	A
2971	2.86	3.70	1,665	1.44	1.81	1.93	D
2973	2.23	2.90	1,390	1.13	1.41	1.51	B
2974	2.42	3.15	1,475	1.22	1.54	1.64	C
2975	1.33	1.73	985	0.67	0.84	0.90	A
2976	1.51	1.96	1,065	0.76	0.96	1.02	C
2977	0.37	0.48	555	0.19	0.24	0.25	B
2978	2.45	3.18	1,485	1.24	1.55	1.65	D
2979	3.47	4.50	1,945	1.75	2.20	2.34	A
2980	2.69	3.50	1,600	1.36	1.71	1.82	C
2981	1.92	2.49	1,250	0.97	1.22	1.30	B
2983	5.58	7.23	2,000	2.81	3.53	3.76	D
2984	0.37	0.48	555	0.18	0.22	0.23	C
2986	1.52	1.98	1,075	0.77	0.97	1.03	A

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				A-1	A-2	A-3	
2988	0.37	0.48	555	0.18	0.22	0.23	C
2991	4.23	5.49	2,000	2.12	2.71	2.84	A
2992	4.41	5.72	2,000	2.21	2.82	2.96	F
2995	6.53	8.46	2,000	3.27	4.17	4.38	F
2997	0.67	0.86	685	0.33	0.42	0.45	E
2999	4.29	5.56	2,000	2.16	2.72	2.89	D
6771	3.93	5.11	2,000	1.77	2.10	2.18	F
6777	8.19	10.63	2,000	3.69	4.37	4.55	F
9428	1.67	2.18	1,140	0.84	1.07	1.13	C

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