



August 3, 2023

DCRB CIRCULAR NO. 1026

To All Members of the DCRB:

**Re: RESIDUAL MARKET RATE AND VOLUNTARY MARKET LOSS COST FILING
PROPOSED EFFECTIVE DECEMBER 1, 2023
DCRB FILING NO. 2304**

The DCRB submitted a filing of revisions to Delaware's residual market rates, voluntary market loss costs, and related rating values with a proposed policy effective date of December 1, 2023 (selected portions effective June 1, 2024).

The DCRB's analysis produces a proposed overall decrease in collectible rate level of -11.18% for the Residual Market – Delaware Insurance Plan (DIP) and a proposed overall decrease in collectible loss costs of -7.24% for the voluntary market.

Consistent with previous filings, the underlying losses are adjusted to a post-legislative basis recognizing the full extent of the savings specified in House Bill 373 of 2014.

The filing also includes considerations related to the COVID-19 pandemic, such as the treatment of COVID-19 claims and COVID-19 economic-related adjustments.

Additionally, this filing includes revisions to the Designated Auditable Payroll language with updated manual pages in Section 1 of the Basic Manual. Previously, this change was always coordinated with the Annual Filing, but filed separately. It was considered logical to combine these two filings, given that the Annual Filing already contains both rate and rule revisions, interdependencies between them, and a common effective date.

This filing also includes updates to the Hazard Groups by class, as explained in the filing. The NCCI underwent a Hazard Group remapping and, historically, the DCRB mapped their classes to the corresponding NCCI classes and used their assigned Hazard Group directly. While this was still considered, additional analysis was performed to incorporate data specific to the class code structure in Delaware, which is not the same as the structure in NCCI states.

In addition to residual market rates, voluntary market loss costs, and Auditable Payroll rule changes, DCRB Filing No. 2304 proposes revisions to the following programs &/or rating values:

- Residual market minimum premiums
- Excess loss factors

- Excess loss premium factors (residual market)
- Small deductible program
- Workplace Safety Program
- Experience Rating Plan
- Merit Rating Plan
- DIP Surcharge Program
- DCCPAP qualifying wage table (**proposed effective June 1, 2024**)
- Retrospective Rating
- State & Hazard Group relativities
- Miscellaneous Manual revisions

Once the Delaware Department of Insurance has adjudicated the filing, each licensed Delaware carrier will be required to make a filing for a loss cost multiplier, rates, and/or other related rating values with the Department. This requirement applies even if a carrier intends to retain its current pricing values and programs intact. Accordingly, in order to preserve the desired and necessary flexibility in pricing Delaware workers compensation policies, it is strongly recommended that all policies issued with effective dates on and after December 1, 2023, be qualified as carrying tentative rates, using the Pending Rate Change Endorsement, WC 00 04 04, for this purpose. Any policies issued at current rates or on a “to-be-determined” basis for which approved rating values are changed as a result of this filing and/or any subsequent carrier filing(s) must be endorsed subsequently with the new carrier rates.

Filing Package

The complete filing package for DCRB Filing No. 2304 is available on the DCRB website in the “Filings” section.

Members and other interested parties are encouraged to use the website to access any and all parts of the filing package for informational purposes.

Attached for reference are two tables of current and proposed December 1, 2023 rates and loss costs with proposed percentage changes by classification. Note that the first table provides rate and loss cost information for Direct Employment classifications, and the second table shows the same information for the Temporary Staffing classifications.

Questions concerning this filing should be directed to Brent Otto, Vice President of Actuarial Services and Chief Actuary, at botto@dcrb.com or Jesse Marass, Director of Actuarial Services, at jmarass@dcrb.com.

William V. Taylor
President

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Attachment

Remember to visit our web site at www.dcrb.com for more information about this and other topics.

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023**

Class	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
005	9.61	8.43	-12.3%	7.23	6.62	-8.4%
0006	3.45	3.08	-10.7%	2.59	2.42	-6.6%
007	4.43	3.92	-11.5%	3.33	3.07	-7.8%
0008	3.06	2.61	-14.7%	2.30	2.05	-10.9%
009	16.08	13.65	-15.1%	12.08	10.70	-11.4%
0011	2.13	1.78	-16.4%	1.60	1.40	-12.5%
0012	3.15	2.78	-11.7%	2.37	2.18	-8.0%
0013	2.52	2.09	-17.1%	1.90	1.64	-13.7%
015	8.59	7.45	-13.3%	6.46	5.84	-9.6%
0016	1.99	1.71	-14.1%	1.49	1.35	-9.4%
0034	2.30	2.12	-7.8%	1.72	1.66	-3.5%
0036	2.54	2.13	-16.1%	1.91	1.67	-12.6%
055	3.91	3.52	-10.0%	2.94	2.76	-6.1%
059	4.96	4.55	-8.3%	3.72	3.57	-4.0%
0083	2.90	2.49	-14.1%	2.17	1.95	-10.1%
101	2.96	2.67	-9.8%	2.22	2.09	-5.9%
104	2.96	2.64	-10.8%	2.22	2.07	-6.8%
105	3.75	3.45	-8.0%	2.82	2.70	-4.3%
106	5.54	4.92	-11.2%	4.16	3.85	-7.5%
107	2.59	2.32	-10.4%	1.95	1.82	-6.7%
108	2.57	2.22	-13.6%	1.93	1.74	-9.8%
109	3.83	3.36	-12.3%	2.88	2.63	-8.7%
110	2.80	2.49	-11.1%	2.10	1.95	-7.1%
111	6.24	5.34	-14.4%	4.68	4.19	-10.5%
112	9.54	8.77	-8.1%	7.16	6.88	-3.9%
113	1.95	1.76	-9.7%	1.46	1.39	-4.8%
114	5.88	5.21	-11.4%	4.42	4.09	-7.5%
115	2.36	2.11	-10.6%	1.78	1.65	-7.3%
119	3.39	3.13	-7.7%	2.54	2.46	-3.1%
130	4.84	4.25	-12.2%	3.63	3.33	-8.3%
132	1.98	1.90	-4.0%	1.49	1.49	0.0%
134	2.99	2.62	-12.4%	2.25	2.06	-8.4%
135	2.38	2.08	-12.6%	1.79	1.63	-8.9%
136	2.67	2.34	-12.4%	2.01	1.84	-8.5%
139	4.06	3.60	-11.3%	3.05	2.82	-7.5%
141	4.61	4.15	-10.0%	3.47	3.25	-6.3%
142	2.19	1.98	-9.6%	1.65	1.55	-6.1%
161	2.10	1.91	-9.0%	1.58	1.50	-5.1%
163	3.58	3.25	-9.2%	2.69	2.55	-5.2%
165	5.69	5.07	-10.9%	4.28	3.98	-7.0%
166	2.98	2.65	-11.1%	2.23	2.08	-6.7%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023**

Class	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
0175	0.78	0.68	-12.8%	0.58	0.54	-6.9%
0176	0.31	0.28	-9.7%	0.23	0.21	-8.7%
201	3.83	3.40	-11.2%	2.88	2.66	-7.6%
204	2.88	2.63	-8.7%	2.16	2.06	-4.6%
205	2.77	2.43	-12.3%	2.08	1.91	-8.2%
221	2.08	1.89	-9.1%	1.56	1.48	-5.1%
222	3.39	3.09	-8.8%	2.54	2.43	-4.3%
225	2.51	2.23	-11.2%	1.89	1.75	-7.4%
227	1.79	1.61	-10.1%	1.34	1.26	-6.0%
255	2.22	1.90	-14.4%	1.67	1.49	-10.8%
257	2.39	2.16	-9.6%	1.80	1.69	-6.1%
259	2.29	2.04	-10.9%	1.71	1.60	-6.4%
261	2.84	2.57	-9.5%	2.13	2.02	-5.2%
263	1.87	1.65	-11.8%	1.40	1.30	-7.1%
265	2.37	2.10	-11.4%	1.78	1.65	-7.3%
281	2.34	2.12	-9.4%	1.76	1.66	-5.7%
282	5.04	4.48	-11.1%	3.79	3.51	-7.4%
285	1.93	1.67	-13.5%	1.45	1.32	-9.0%
301	5.42	4.79	-11.6%	4.07	3.76	-7.6%
305	4.10	3.63	-11.5%	3.08	2.85	-7.5%
306	3.45	3.07	-11.0%	2.59	2.41	-6.9%
309	2.69	2.42	-10.0%	2.02	1.90	-5.9%
311	2.84	2.58	-9.2%	2.13	2.02	-5.2%
319	4.04	3.69	-8.7%	3.04	2.90	-4.6%
323	3.29	2.94	-10.6%	2.47	2.30	-6.9%
327	2.52	2.20	-12.7%	1.90	1.72	-9.5%
402	3.44	2.97	-13.7%	2.58	2.33	-9.7%
403	2.57	2.25	-12.5%	1.93	1.76	-8.8%
404	2.69	2.45	-8.9%	2.02	1.92	-5.0%
406	3.02	2.62	-13.2%	2.27	2.06	-9.3%
407	3.15	2.79	-11.4%	2.37	2.19	-7.6%
411	4.54	3.97	-12.6%	3.41	3.11	-8.8%
413	5.12	4.44	-13.3%	3.85	3.48	-9.6%
415	3.14	2.86	-8.9%	2.36	2.24	-5.1%
416	1.94	1.75	-9.8%	1.46	1.38	-5.5%
421	6.47	5.81	-10.2%	4.86	4.56	-6.2%
425	6.85	6.05	-11.7%	5.14	4.74	-7.8%
427	4.31	4.05	-6.0%	3.23	3.17	-1.9%
429	3.44	2.96	-14.0%	2.58	2.32	-10.1%
431	4.90	4.34	-11.4%	3.68	3.41	-7.3%
433	3.26	2.91	-10.7%	2.45	2.28	-6.9%

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Class	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
435	3.43	3.00	-12.5%	2.57	2.36	-8.2%
441	1.07	0.94	-12.1%	0.81	0.73	-9.9%
445	2.04	1.79	-12.3%	1.53	1.41	-7.8%
446	1.20	1.09	-9.2%	0.91	0.86	-5.5%
447	3.72	3.21	-13.7%	2.80	2.52	-10.0%
449	2.07	1.83	-11.6%	1.56	1.43	-8.3%
451	3.30	2.97	-10.0%	2.48	2.33	-6.0%
454	5.42	4.84	-10.7%	4.07	3.80	-6.6%
456	4.28	3.81	-11.0%	3.21	2.99	-6.9%
457	3.04	2.67	-12.2%	2.29	2.09	-8.7%
458	1.57	1.36	-13.4%	1.18	1.06	-10.2%
459	0.81	0.69	-14.8%	0.60	0.54	-10.0%
461	3.37	3.03	-10.1%	2.53	2.38	-5.9%
463	2.48	2.12	-14.5%	1.87	1.66	-11.2%
464	2.71	2.44	-10.0%	2.04	1.91	-6.4%
465	3.02	2.66	-11.9%	2.27	2.09	-7.9%
467	3.56	3.08	-13.5%	2.67	2.42	-9.4%
471	1.14	1.02	-10.5%	0.86	0.80	-7.0%
472	0.87	0.71	-18.4%	0.65	0.56	-13.8%
473	2.10	1.86	-11.4%	1.58	1.46	-7.6%
474	1.87	1.70	-9.1%	1.40	1.34	-4.3%
475	2.42	2.19	-9.5%	1.82	1.72	-5.5%
476	1.16	1.07	-7.8%	0.88	0.84	-4.5%
477	1.69	1.49	-11.8%	1.28	1.17	-8.6%
483	1.41	1.23	-12.8%	1.06	0.97	-8.5%
485	1.08	0.97	-10.2%	0.82	0.76	-7.3%
486	1.31	1.20	-8.4%	0.98	0.95	-3.1%
487	0.96	0.88	-8.3%	0.72	0.68	-5.6%
488	0.93	0.87	-6.5%	0.69	0.68	-1.4%
489	1.09	0.95	-12.8%	0.82	0.74	-9.8%
501	3.74	3.38	-9.6%	2.81	2.65	-5.7%
502	3.14	2.77	-11.8%	2.36	2.17	-8.1%
506	1.80	1.64	-8.9%	1.35	1.28	-5.2%
507	1.94	1.68	-13.4%	1.46	1.32	-9.6%
509	5.06	4.47	-11.7%	3.81	3.51	-7.9%
511	5.52	4.98	-9.8%	4.14	3.91	-5.6%
512	3.87	3.42	-11.6%	2.91	2.68	-7.9%
513	3.04	2.78	-8.6%	2.29	2.18	-4.8%
535	2.58	2.27	-12.0%	1.94	1.78	-8.2%
536	5.09	4.49	-11.8%	3.83	3.52	-8.1%
551	1.00	0.86	-14.0%	0.76	0.67	-11.8%

DELAWARE COMPENSATION RATING BUREAU, INC.

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PROPOSED EFFECTIVE DECEMBER 1, 2023**

Class	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
553	3.42	3.04	-11.1%	2.57	2.39	-7.0%
555	1.10	1.04	-5.5%	0.83	0.82	-1.2%
563	1.32	1.20	-9.1%	0.99	0.95	-4.0%
571	2.36	2.09	-11.4%	1.78	1.64	-7.9%
573	3.54	3.12	-11.9%	2.66	2.45	-7.9%
581	1.28	1.18	-7.8%	0.96	0.93	-3.1%
601	7.04	6.03	-14.3%	5.28	4.73	-10.4%
603	5.64	4.88	-13.5%	4.24	3.82	-9.9%
605	6.93	6.26	-9.7%	5.21	4.91	-5.8%
607	2.70	2.32	-14.1%	2.02	1.82	-9.9%
608	3.59	3.18	-11.4%	2.70	2.50	-7.4%
609	3.78	3.28	-13.2%	2.84	2.57	-9.5%
611	8.83	7.92	-10.3%	6.63	6.22	-6.2%
615	9.36	8.77	-6.3%	7.04	6.88	-2.3%
617	3.25	2.75	-15.4%	2.44	2.15	-11.9%
625	4.51	3.94	-12.6%	3.39	3.10	-8.6%
643	10.23	9.06	-11.4%	7.69	7.11	-7.5%
645	4.85	4.25	-12.4%	3.64	3.34	-8.2%
646	4.75	4.26	-10.3%	3.57	3.34	-6.4%
647	6.74	5.99	-11.1%	5.07	4.70	-7.3%
648	4.05	3.67	-9.4%	3.03	2.88	-5.0%
649	3.89	3.56	-8.5%	2.92	2.79	-4.5%
651	4.26	3.84	-9.9%	3.20	3.02	-5.6%
652	7.33	6.47	-11.7%	5.50	5.08	-7.6%
653	5.36	4.88	-9.0%	4.03	3.83	-5.0%
654	4.08	3.74	-8.3%	3.06	2.93	-4.2%
655	9.53	8.14	-14.6%	7.16	6.39	-10.8%
656	5.02	4.25	-15.3%	3.77	3.33	-11.7%
657	7.86	7.01	-10.8%	5.90	5.50	-6.8%
658	8.20	7.28	-11.2%	6.16	5.71	-7.3%
659	14.53	12.61	-13.2%	10.92	9.89	-9.4%
660	1.67	1.44	-13.8%	1.25	1.13	-9.6%
661	2.34	2.05	-12.4%	1.76	1.60	-9.1%
662	5.83	5.36	-8.1%	4.38	4.21	-3.9%
663	2.98	2.64	-11.4%	2.24	2.08	-7.1%
664	3.29	2.81	-14.6%	2.47	2.21	-10.5%
665	5.53	4.79	-13.4%	4.15	3.76	-9.4%
666	6.71	5.95	-11.3%	5.04	4.67	-7.3%
667	1.87	1.72	-8.0%	1.40	1.35	-3.6%
668	7.29	6.54	-10.3%	5.48	5.13	-6.4%
669	6.72	6.14	-8.6%	5.05	4.82	-4.6%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
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PROPOSED EFFECTIVE DECEMBER 1, 2023**

Class	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
670	5.78	5.09	-11.9%	4.34	3.99	-8.1%
673	5.60	5.06	-9.6%	4.21	3.97	-5.7%
674	4.91	4.49	-8.6%	3.69	3.51	-4.9%
675	2.89	2.51	-13.1%	2.17	1.97	-9.2%
676	4.59	4.21	-8.3%	3.45	3.30	-4.3%
677	2.45	2.15	-12.2%	1.84	1.69	-8.2%
679	7.82	7.04	-10.0%	5.88	5.52	-6.1%
681	5.78	5.20	-10.0%	4.34	4.08	-6.0%
709	1.70	1.56	-8.2%	1.28	1.22	-4.7%
716	2.63	2.43	-7.6%	1.98	1.91	-3.5%
718	2.60	2.39	-8.1%	1.96	1.88	-4.1%
721	8.65	7.64	-11.7%	6.50	5.99	-7.8%
744	0.42	0.38	-9.5%	0.32	0.30	-6.3%
751	1.21	1.02	-15.7%	0.91	0.80	-12.1%
752	0.79	0.65	-17.7%	0.59	0.51	-13.6%
753	3.61	3.20	-11.4%	2.71	2.51	-7.4%
755	1.59	1.42	-10.7%	1.19	1.11	-6.7%
757	2.06	1.86	-9.7%	1.55	1.46	-5.8%
759	5.03	4.64	-7.8%	3.78	3.64	-3.7%
0771	0.80	0.71	-11.3%	0.60	0.56	-6.7%
801	5.94	5.05	-15.0%	4.46	3.96	-11.2%
802	3.56	2.94	-17.4%	2.67	2.30	-13.9%
803	11.50	10.10	-12.2%	8.64	7.91	-8.4%
804	2.64	2.37	-10.2%	1.99	1.86	-6.5%
805	4.26	3.67	-13.8%	3.19	2.88	-9.7%
806	7.62	6.50	-14.7%	5.73	5.10	-11.0%
807	4.04	3.40	-15.8%	3.04	2.66	-12.5%
808	4.55	4.12	-9.5%	3.42	3.23	-5.6%
809	3.38	2.93	-13.3%	2.54	2.29	-9.8%
811	6.45	5.76	-10.7%	4.85	4.52	-6.8%
812	5.88	5.18	-11.9%	4.42	4.06	-8.1%
813	3.56	3.11	-12.6%	2.67	2.44	-8.6%
814	2.57	2.21	-14.0%	1.93	1.73	-10.4%
815	2.22	1.95	-12.2%	1.67	1.53	-8.4%
816	1.78	1.51	-15.2%	1.34	1.18	-11.9%
817	5.65	4.58	-18.9%	4.25	3.59	-15.5%
818	1.19	1.11	-6.7%	0.90	0.87	-3.3%
819	0.87	0.71	-18.4%	0.65	0.56	-13.8%
820	2.12	1.94	-8.5%	1.59	1.52	-4.4%
821	5.52	4.89	-11.4%	4.14	3.83	-7.5%
822	NA	0.08	NA	NA	0.06	NA

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Class	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
825	3.20	2.81	-12.2%	2.41	2.20	-8.7%
828	5.41	4.64	-14.2%	4.06	3.64	-10.3%
855	4.09	3.57	-12.7%	3.07	2.80	-8.8%
857	3.47	2.96	-14.7%	2.60	2.32	-10.8%
858	4.83	4.12	-14.7%	3.62	3.23	-10.8%
859	5.19	4.39	-15.4%	3.90	3.44	-11.8%
860	5.14	4.30	-16.3%	3.87	3.38	-12.7%
862	5.31	4.59	-13.6%	3.99	3.60	-9.8%
865	1.79	1.51	-15.6%	1.34	1.18	-11.9%
880	4.78	4.05	-15.3%	3.59	3.17	-11.7%
882	4.54	3.91	-13.9%	3.41	3.06	-10.3%
884	0.62	0.53	-14.5%	0.47	0.42	-10.6%
885	2.38	2.14	-10.1%	1.79	1.68	-6.1%
886	1.53	1.32	-13.7%	1.15	1.03	-10.4%
887	0.77	0.65	-15.6%	0.57	0.51	-10.5%
888	3.78	3.29	-13.0%	2.84	2.58	-9.2%
890	0.38	0.32	-15.8%	0.29	0.24	-17.2%
891	1.14	0.99	-13.2%	0.86	0.78	-9.3%
896	1.08	0.92	-14.8%	0.82	0.72	-12.2%
897	1.25	1.08	-13.6%	0.94	0.85	-9.6%
898	3.00	2.55	-15.0%	2.26	2.00	-11.5%
899	0.95	0.82	-13.7%	0.71	0.64	-9.9%
903	0.18	0.15	-16.7%	0.14	0.12	-14.3%
904	1.12	0.99	-11.6%	0.85	0.78	-8.2%
905	0.07	0.06	-14.3%	0.05	0.05	0.0%
907	3.34	2.91	-12.9%	2.51	2.28	-9.2%
0908	127.84	105.86	-17.2%	96.04	83.02	-13.6%
0909	51.61	44.91	-13.0%	38.77	35.23	-9.1%
910	3.64	3.06	-15.9%	2.73	2.40	-12.1%
911	2.77	2.35	-15.2%	2.08	1.84	-11.5%
0912	365.04	328.89	-9.9%	274.25	257.96	-5.9%
0913	293.84	238.07	-19.0%	220.75	186.73	-15.4%
914	2.02	1.78	-11.9%	1.52	1.40	-7.9%
915	1.63	1.39	-14.7%	1.22	1.09	-10.7%
916	1.47	1.27	-13.6%	1.10	1.00	-9.1%
917	2.55	2.24	-12.2%	1.92	1.76	-8.3%
918	1.55	1.28	-17.4%	1.16	1.01	-12.9%
919	1.42	1.22	-14.1%	1.06	0.96	-9.4%
920	0.45	0.39	-13.3%	0.34	0.31	-8.8%
921	3.82	3.26	-14.7%	2.87	2.56	-10.8%
922	1.99	1.75	-12.1%	1.49	1.38	-7.4%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023**

Class	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
923	1.87	1.60	-14.4%	1.40	1.25	-10.7%
924	2.90	2.67	-7.9%	2.17	2.09	-3.7%
925	2.13	1.96	-8.0%	1.60	1.54	-3.8%
926	2.15	1.86	-13.5%	1.62	1.46	-9.9%
927	0.76	0.62	-18.4%	0.57	0.49	-14.0%
928	2.01	1.83	-9.0%	1.51	1.43	-5.3%
932	0.59	0.53	-10.2%	0.45	0.42	-6.7%
933	2.73	2.28	-16.5%	2.05	1.79	-12.7%
934	2.56	2.30	-10.2%	1.93	1.81	-6.2%
935	0.99	0.88	-11.1%	0.74	0.68	-8.1%
936	0.29	0.27	-6.9%	0.21	0.20	-4.8%
939	4.18	3.67	-12.2%	3.14	2.88	-8.3%
940	3.09	2.47	-20.1%	2.33	1.94	-16.7%
941	2.93	2.57	-12.3%	2.20	2.02	-8.2%
942	2.15	2.01	-6.5%	1.62	1.58	-2.5%
943	3.68	3.20	-13.0%	2.77	2.51	-9.4%
944	1.82	1.51	-17.0%	1.37	1.18	-13.9%
945	2.22	1.96	-11.7%	1.67	1.54	-7.8%
948	1.40	1.17	-16.4%	1.05	0.92	-12.4%
951	0.35	0.30	-14.3%	0.27	0.23	-14.8%
952	0.45	0.41	-8.9%	0.34	0.32	-5.9%
953	0.09	0.08	-11.1%	0.07	0.06	-14.3%
954	2.03	1.74	-14.3%	1.53	1.37	-10.5%
955	0.09	0.07	-22.2%	0.07	0.05	-28.6%
956	0.10	0.11	10.0%	0.08	0.09	12.5%
957	0.48	0.41	-14.6%	0.36	0.32	-11.1%
958	1.34	1.25	-6.7%	1.00	0.98	-2.0%
959	1.16	1.05	-9.5%	0.88	0.83	-5.7%
960	2.69	2.30	-14.5%	2.02	1.81	-10.4%
961	0.52	0.48	-7.7%	0.39	0.38	-2.6%
962	0.08	0.06	-25.0%	0.06	0.05	-16.7%
963	0.38	0.35	-7.9%	0.29	0.28	-3.4%
964	2.20	1.67	-24.1%	1.65	1.32	-20.0%
965	0.32	0.30	-6.3%	0.23	0.23	0.0%
966	2.45	2.13	-13.1%	1.84	1.67	-9.2%
967	0.74	0.74	0.0%	0.56	0.58	3.6%
968	1.02	0.92	-9.8%	0.77	0.72	-6.5%
969	2.81	2.42	-13.9%	2.11	1.90	-10.0%
970	6.37	6.22	-2.4%	4.79	4.87	1.7%
971	2.39	2.16	-9.6%	1.80	1.69	-6.1%
973	2.13	1.82	-14.6%	1.60	1.43	-10.6%

DELAWARE COMPENSATION RATING BUREAU, INC.

**DIRECT EMPLOYMENT CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023**

Class	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
974	2.23	1.93	-13.5%	1.68	1.51	-10.1%
975	1.21	1.05	-13.2%	0.91	0.83	-8.8%
976	1.37	1.18	-13.9%	1.03	0.93	-9.7%
977	0.34	0.30	-11.8%	0.26	0.23	-11.5%
978	2.11	1.89	-10.4%	1.59	1.48	-6.9%
979	2.89	2.56	-11.4%	2.17	2.01	-7.4%
980	2.53	2.16	-14.6%	1.90	1.69	-11.1%
981	1.72	1.49	-13.4%	1.30	1.17	-10.0%
983	5.10	4.35	-14.7%	3.84	3.42	-10.9%
984	0.12	0.11	-8.3%	0.09	0.09	0.0%
985	2.85	2.53	-11.2%	2.14	1.99	-7.0%
986	1.45	1.25	-13.8%	1.09	0.98	-10.1%
988	0.10	0.09	-10.0%	0.08	0.07	-12.5%
991	3.78	3.29	-13.0%	2.84	2.58	-9.2%
992	3.38	2.93	-13.3%	2.54	2.29	-9.8%
995	5.35	4.62	-13.6%	4.02	3.62	-10.0%
997	0.62	0.55	-11.3%	0.47	0.43	-8.5%
999	3.62	3.24	-10.5%	2.72	2.54	-6.6%
4771	3.15	2.85	-9.5%	2.37	2.23	-5.9%
4777	6.45	5.76	-10.7%	4.85	4.52	-6.8%
7405	1.37	1.17	-14.6%	1.03	0.92	-10.7%
7413	0.60	0.52	-13.3%	0.45	0.41	-8.9%
7421	0.73	0.62	-15.1%	0.55	0.49	-10.9%
7424	1.71	1.47	-14.0%	1.29	1.15	-10.9%
7428	1.44	1.23	-14.6%	1.08	0.97	-10.2%
7445	0.46	0.39	-15.2%	0.35	0.31	-11.4%
7453	0.13	0.11	-15.4%	0.10	0.09	-10.0%
9740	0.02	0.02	0.0%	0.01	0.01	0.0%
9741	0.01	0.01	0.0%	0.01	0.01	0.0%
9985	A	A	0.0%	A	A	0.0%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023**

Temporary Staffing Code	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
2104	5.28	5.18	-1.9%	3.96	4.06	2.5%
2107	4.47	4.80	7.4%	3.36	3.76	11.9%
2161	3.42	3.93	14.9%	2.57	3.08	19.8%
2221	3.58	3.97	10.9%	2.69	3.11	15.6%
2222	5.76	6.11	6.1%	4.33	4.79	10.6%
2281	3.90	4.25	9.0%	2.93	3.33	13.7%
2403	4.57	4.64	1.5%	3.44	3.64	5.8%
2451	5.58	6.01	7.7%	4.19	4.71	12.4%
2472	1.72	1.43	-16.9%	1.30	1.12	-13.8%
2475	4.22	4.13	-2.1%	3.17	3.24	2.2%
2101	6.02	5.06	-15.9%	4.52	3.97	-12.2%
2105	8.84	7.05	-20.2%	6.64	5.53	-16.7%
2106	10.29	9.83	-4.5%	7.73	7.71	-0.3%
2108	5.58	4.58	-17.9%	4.19	3.59	-14.3%
2109	8.84	6.81	-23.0%	6.64	5.34	-19.6%
2110	6.18	5.26	-14.9%	4.64	4.13	-11.0%
2111	10.29	11.82	14.9%	7.73	9.27	19.9%
2112	10.29	11.82	14.9%	7.73	9.27	19.9%
2113	4.19	3.60	-14.1%	3.15	2.82	-10.5%
2114	10.29	10.96	6.5%	7.73	8.60	11.3%
2115	5.04	4.39	-12.9%	3.79	3.44	-9.2%
2119	7.58	6.34	-16.4%	5.69	4.98	-12.5%
2130	10.29	8.64	-16.0%	7.73	6.77	-12.4%
2132	4.17	3.75	-10.1%	3.13	2.95	-5.8%
2134	6.24	5.15	-17.5%	4.68	4.04	-13.7%
2135	5.08	4.22	-16.9%	3.82	3.31	-13.4%
2136	5.81	4.82	-17.0%	4.36	3.78	-13.3%
2139	9.01	7.73	-14.2%	6.77	6.07	-10.3%
2163	8.84	6.99	-20.9%	6.64	5.48	-17.5%
2165	10.29	10.59	2.9%	7.73	8.30	7.4%
2166	6.59	5.61	-14.9%	4.95	4.40	-11.1%
2201	8.84	6.89	-22.1%	6.64	5.41	-18.5%
2204	6.44	5.66	-12.1%	4.84	4.44	-8.3%
2205	5.91	4.92	-16.8%	4.44	3.85	-13.3%
2225	5.13	4.31	-16.0%	3.86	3.39	-12.2%
2227	3.54	2.96	-16.4%	2.66	2.32	-12.8%
2255	4.78	3.85	-19.5%	3.59	3.02	-15.9%
2257	5.07	4.33	-14.6%	3.81	3.40	-10.8%
2259	4.69	3.90	-16.8%	3.53	3.06	-13.3%
2261	5.89	5.22	-11.4%	4.42	4.10	-7.2%
2263	3.93	3.35	-14.8%	2.95	2.62	-11.2%

DELAWARE COMPENSATION RATING BUREAU, INC.

TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023

Temporary Staffing Code	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
2265	5.06	4.44	-12.3%	3.81	3.48	-8.7%
2282	10.29	9.10	-11.6%	7.73	7.14	-7.6%
2285	4.12	3.39	-17.7%	3.10	2.65	-14.5%
2301	10.29	9.73	-5.4%	7.73	7.63	-1.3%
2305	9.03	7.64	-15.4%	6.79	5.99	-11.8%
2306	8.84	6.56	-25.8%	6.64	5.14	-22.6%
2309	5.76	4.91	-14.8%	4.33	3.84	-11.3%
2311	6.10	5.25	-13.9%	4.58	4.12	-10.0%
2319	9.02	7.92	-12.2%	6.78	6.21	-8.4%
2323	8.49	6.17	-27.3%	6.38	4.84	-24.1%
2327	5.74	4.85	-15.5%	4.31	3.80	-11.8%
2402	8.84	6.03	-31.8%	6.64	4.73	-28.8%
2404	5.76	4.97	-13.7%	4.33	3.90	-9.9%
2406	6.46	5.32	-17.6%	4.86	4.17	-14.2%
2407	7.35	5.82	-20.8%	5.52	4.57	-17.2%
2411	9.61	7.94	-17.4%	7.23	6.23	-13.8%
2413	10.29	8.63	-16.1%	7.73	6.77	-12.4%
2415	6.51	5.54	-14.9%	4.89	4.34	-11.2%
2416	4.20	3.62	-13.8%	3.16	2.84	-10.1%
2421	10.29	11.80	14.7%	7.73	9.25	19.7%
2425	10.29	11.82	14.9%	7.73	9.27	19.9%
2427	9.20	8.22	-10.7%	6.92	6.45	-6.8%
2429	8.84	6.01	-32.0%	6.64	4.71	-29.1%
2431	10.29	8.82	-14.3%	7.73	6.91	-10.6%
2433	6.97	5.89	-15.5%	5.24	4.62	-11.8%
2435	8.51	6.09	-28.4%	6.40	4.77	-25.5%
2441	2.78	1.92	-30.9%	2.08	1.50	-27.9%
2445	4.44	3.74	-15.8%	3.34	2.94	-12.0%
2446	2.78	2.20	-20.9%	2.08	1.72	-17.3%
2447	8.84	6.53	-26.1%	6.64	5.12	-22.9%
2449	4.42	3.68	-16.7%	3.32	2.89	-13.0%
2454	10.29	9.73	-5.4%	7.73	7.63	-1.3%
2456	9.25	7.82	-15.5%	6.95	6.14	-11.7%
2457	6.33	5.21	-17.7%	4.76	4.09	-14.1%
2458	3.39	2.77	-18.3%	2.54	2.17	-14.6%
2459	2.78	1.81	-34.9%	2.08	1.42	-31.7%
2461	7.55	6.03	-20.1%	5.67	4.73	-16.6%
2463	5.54	4.55	-17.9%	4.16	3.57	-14.2%
2464	5.67	4.78	-15.7%	4.27	3.75	-12.2%
2465	6.37	5.28	-17.1%	4.79	4.14	-13.6%
2467	8.84	6.25	-29.3%	6.64	4.91	-26.1%

DELAWARE COMPENSATION RATING BUREAU, INC.

TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023

Temporary Staffing Code	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
2471	2.78	2.01	-27.7%	2.08	1.58	-24.0%
2473	4.47	3.74	-16.3%	3.36	2.94	-12.5%
2474	3.91	3.35	-14.3%	2.94	2.62	-10.9%
2476	2.78	2.11	-24.1%	2.08	1.65	-20.7%
2477	3.66	3.03	-17.2%	2.76	2.38	-13.8%
2483	3.10	2.60	-16.1%	2.33	2.04	-12.4%
2485	2.78	1.91	-31.3%	2.08	1.50	-27.9%
2486	2.79	2.43	-12.9%	2.09	1.91	-8.6%
2487	2.78	1.81	-34.9%	2.08	1.42	-31.7%
2488	2.78	1.81	-34.9%	2.08	1.42	-31.7%
2489	2.78	1.93	-30.6%	2.08	1.51	-27.4%
2501	8.84	6.89	-22.1%	6.64	5.41	-18.5%
2502	6.71	5.63	-16.1%	5.04	4.42	-12.3%
2506	3.94	3.46	-12.2%	2.96	2.71	-8.4%
2507	4.08	3.42	-16.2%	3.07	2.68	-12.7%
2509	10.29	9.07	-11.9%	7.73	7.11	-8.0%
2511	10.29	9.87	-4.1%	7.73	7.74	0.1%
2512	8.84	6.93	-21.6%	6.64	5.44	-18.1%
2513	6.50	5.65	-13.1%	4.89	4.44	-9.2%
2535	5.67	4.77	-15.9%	4.27	3.74	-12.4%
2536	10.29	9.52	-7.5%	7.73	7.47	-3.4%
2551	2.78	1.81	-34.9%	2.08	1.42	-31.7%
2553	6.82	5.59	-18.0%	5.12	4.39	-14.3%
2555	2.78	2.16	-22.3%	2.08	1.69	-18.8%
2571	4.98	4.15	-16.7%	3.75	3.25	-13.3%
2573	8.39	6.12	-27.1%	6.31	4.80	-23.9%
2581	2.93	2.26	-22.9%	2.20	1.77	-19.5%
2718	5.53	4.97	-10.1%	4.15	3.90	-6.0%
2744	2.78	1.81	-34.9%	2.08	1.42	-31.7%
6771	6.75	5.59	-17.2%	5.07	4.39	-13.4%
6777	10.18	11.43	12.3%	7.65	8.96	17.1%
2563	2.22	2.26	1.8%	1.67	1.77	6.0%
2601	17.41	12.99	-25.4%	13.09	10.19	-22.2%
2603	12.16	10.21	-16.0%	9.14	8.01	-12.4%
2605	17.41	14.11	-19.0%	13.09	11.06	-15.5%
2607	6.31	5.26	-16.6%	4.74	4.13	-12.9%
2608	8.06	6.86	-14.9%	6.06	5.38	-11.2%
2611	19.87	17.13	-13.8%	14.93	13.43	-10.0%
2615	20.38	19.38	-4.9%	15.31	15.21	-0.7%
2617	7.16	6.08	-15.1%	5.38	4.76	-11.5%
2625	10.28	8.74	-15.0%	7.72	6.86	-11.1%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023**

Temporary Staffing Code	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
2643	20.38	19.79	-2.9%	15.31	15.52	1.4%
2645	11.04	9.31	-15.7%	8.30	7.30	-12.0%
2646	11.00	9.48	-13.8%	8.27	7.43	-10.2%
2647	17.41	14.05	-19.3%	13.09	11.02	-15.8%
2648	9.61	8.39	-12.7%	7.22	6.58	-8.9%
2649	8.81	7.79	-11.6%	6.62	6.11	-7.7%
2652	17.67	15.32	-13.3%	13.28	12.02	-9.5%
2653	12.44	10.81	-13.1%	9.34	8.48	-9.2%
2654	8.89	7.71	-13.3%	6.68	6.04	-9.6%
2655	20.38	17.02	-16.5%	15.31	13.35	-12.8%
2656	10.85	8.76	-19.3%	8.15	6.87	-15.7%
2657	17.50	15.02	-14.2%	13.15	11.78	-10.4%
2658	18.55	15.90	-14.3%	13.94	12.47	-10.5%
2659	20.38	22.85	12.1%	15.31	17.92	17.0%
2660	5.54	3.46	-37.5%	4.16	2.71	-34.9%
2663	6.80	5.88	-13.5%	5.11	4.61	-9.8%
2664	7.33	6.13	-16.4%	5.51	4.81	-12.7%
2665	12.56	10.51	-16.3%	9.44	8.24	-12.7%
2666	16.99	13.04	-23.2%	12.76	10.23	-19.8%
2667	5.54	3.80	-31.4%	4.16	2.98	-28.4%
2668	17.41	14.97	-14.0%	13.09	11.75	-10.2%
2669	14.69	13.15	-10.5%	11.03	10.32	-6.4%
2670	13.67	12.02	-12.1%	10.27	9.43	-8.2%
2673	11.86	11.77	-0.8%	8.91	9.23	3.6%
2674	11.45	10.22	-10.7%	8.60	8.02	-6.7%
2675	6.73	5.66	-15.9%	5.06	4.44	-12.3%
2676	10.57	9.49	-10.2%	7.94	7.44	-6.3%
2677	5.54	4.52	-18.4%	4.16	3.55	-14.7%
2679	17.41	15.06	-13.5%	13.09	11.81	-9.8%
2681	13.53	11.89	-12.1%	10.16	9.32	-8.3%
2609	6.49	7.12	9.7%	4.87	5.59	14.8%
2651	7.43	8.31	11.8%	5.58	6.51	16.7%
2661	4.07	4.41	8.4%	3.06	3.45	12.7%
2813	6.03	6.07	0.7%	4.53	4.76	5.1%
2921	7.13	6.36	-10.8%	5.36	4.99	-6.9%
2914	3.38	3.61	6.8%	2.54	2.84	11.8%
2923	3.43	3.06	-10.8%	2.57	2.40	-6.6%
2926	3.74	3.60	-3.7%	2.81	2.82	0.4%
2928	3.56	3.67	3.1%	2.67	2.88	7.9%
2953	0.18	0.20	11.1%	0.14	0.16	14.3%
2956	0.18	0.20	11.1%	0.14	0.16	14.3%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023**

Temporary Staffing Code	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
2962	0.18	0.17	-5.6%	0.14	0.13	-7.1%
2965	0.55	0.62	12.7%	0.42	0.49	16.7%
2885	4.49	4.31	-4.0%	3.38	3.39	0.3%
2886	3.59	2.58	-28.1%	2.69	2.02	-24.9%
2910	4.49	5.07	12.9%	3.38	3.98	17.8%
2915	3.81	2.72	-28.6%	2.86	2.13	-25.5%
2916	3.13	2.55	-18.5%	2.36	2.00	-15.3%
2917	4.49	4.41	-1.8%	3.38	3.46	2.4%
2918	3.81	2.56	-32.8%	2.86	2.01	-29.7%
2919	3.37	2.50	-25.8%	2.53	1.96	-22.5%
2920	1.20	0.75	-37.5%	0.91	0.59	-35.2%
2922	4.15	3.47	-16.4%	3.12	2.72	-12.8%
2925	4.49	3.92	-12.7%	3.38	3.07	-9.2%
2927	1.57	1.22	-22.3%	1.18	0.96	-18.6%
2932	1.22	1.04	-14.8%	0.92	0.82	-10.9%
2933	4.49	4.34	-3.3%	3.38	3.41	0.9%
2934	4.49	4.57	1.8%	3.38	3.58	5.9%
2935	2.06	1.73	-16.0%	1.55	1.36	-12.3%
2005	9.31	10.51	12.9%	6.99	8.25	18.0%
2009	9.31	10.51	12.9%	6.99	8.25	18.0%
2015	9.31	10.51	12.9%	6.99	8.25	18.0%
2055	8.23	7.26	-11.8%	6.18	5.69	-7.9%
2059	9.48	9.03	-4.7%	7.12	7.08	-0.6%
2721	9.40	10.80	14.9%	7.06	8.47	20.0%
2801	9.57	10.14	6.0%	7.19	7.95	10.6%
2802	8.00	6.35	-20.6%	6.01	4.99	-17.0%
2803	9.31	10.51	12.9%	6.99	8.25	18.0%
2804	5.99	5.33	-11.0%	4.50	4.18	-7.1%
2805	9.17	7.79	-15.0%	6.89	6.11	-11.3%
2806	9.31	10.51	12.9%	6.99	8.25	18.0%
2807	9.03	7.49	-17.1%	6.79	5.87	-13.5%
2808	9.31	8.75	-6.0%	6.99	6.86	-1.9%
2809	7.83	5.68	-27.5%	5.88	4.46	-24.1%
2811	9.31	10.51	12.9%	6.99	8.25	18.0%
2812	9.31	10.51	12.9%	6.99	8.25	18.0%
2817	9.31	10.16	9.1%	6.99	7.96	13.9%
2821	9.31	9.64	3.5%	6.99	7.56	8.2%
2828	9.31	10.17	9.2%	6.99	7.98	14.2%
2855	8.19	6.74	-17.7%	6.15	5.28	-14.1%
2857	7.91	5.61	-29.1%	5.94	4.40	-25.9%
2858	9.31	7.90	-15.1%	6.99	6.20	-11.3%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023**

Temporary Staffing Code	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
2859	9.31	8.15	-12.5%	6.99	6.39	-8.6%
2860	9.31	8.00	-14.1%	6.99	6.27	-10.3%
2862	9.31	9.06	-2.7%	6.99	7.10	1.6%
2865	3.62	2.95	-18.5%	2.72	2.32	-14.7%
2907	7.50	5.61	-25.2%	5.63	4.40	-21.8%
2911	5.64	4.51	-20.0%	4.24	3.54	-16.5%
2924	6.46	5.77	-10.7%	4.86	4.53	-6.8%
2980	5.34	4.30	-19.5%	4.01	3.38	-15.7%
2992	7.91	6.34	-19.8%	5.94	4.98	-16.2%
2995	9.31	9.57	2.8%	6.99	7.51	7.4%
2940	3.74	4.22	12.8%	2.81	3.31	17.8%
2957	1.60	1.46	-8.8%	1.20	1.14	-5.0%
2958	3.74	4.22	12.8%	2.81	3.31	17.8%
2959	2.34	2.02	-13.7%	1.76	1.58	-10.2%
2960	3.74	4.22	12.8%	2.81	3.31	17.8%
2961	1.70	1.68	-1.2%	1.28	1.32	3.1%
2974	3.74	3.84	2.7%	2.81	3.02	7.5%
2979	3.74	4.22	12.8%	2.81	3.31	17.8%
2011	4.82	3.46	-28.2%	3.62	2.71	-25.1%
2012	6.47	6.42	-0.8%	4.86	5.04	3.7%
2013	5.49	4.11	-25.1%	4.12	3.22	-21.8%
2141	6.54	7.52	15.0%	4.92	5.89	19.7%
2142	5.56	4.14	-25.5%	4.17	3.24	-22.3%
2662	6.96	7.81	12.2%	5.23	6.12	17.0%
2716	5.97	5.49	-8.0%	4.48	4.30	-4.0%
2751	2.55	2.11	-17.3%	1.92	1.65	-14.1%
2752	1.77	1.40	-20.9%	1.33	1.09	-18.0%
2753	6.54	6.61	1.1%	4.92	5.18	5.3%
2755	3.29	2.84	-13.7%	2.47	2.22	-10.1%
2757	4.51	4.00	-11.3%	3.39	3.13	-7.7%
2759	6.54	7.52	15.0%	4.92	5.89	19.7%
2814	5.49	4.17	-24.0%	4.12	3.27	-20.6%
2815	4.65	3.76	-19.1%	3.50	2.95	-15.7%
2816	3.65	2.92	-20.0%	2.75	2.28	-17.1%
2818	2.47	2.21	-10.5%	1.86	1.73	-7.0%
2820	4.51	3.89	-13.7%	3.39	3.05	-10.0%
2825	6.47	5.53	-14.5%	4.86	4.33	-10.9%
2880	6.47	7.30	12.8%	4.86	5.73	17.9%
2882	6.47	7.30	12.8%	4.86	5.73	17.9%
2884	1.73	1.09	-37.0%	1.31	0.86	-34.4%
2887	2.42	2.13	-12.0%	1.82	1.67	-8.2%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023**

Temporary Staffing Code	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
2888	6.47	6.34	-2.0%	4.86	4.98	2.5%
2890	1.73	1.19	-31.2%	1.31	0.94	-28.2%
2891	4.11	3.74	-9.0%	3.09	2.94	-4.9%
2896	2.28	1.83	-19.7%	1.71	1.43	-16.4%
2897	2.66	2.20	-17.3%	2.00	1.72	-14.0%
2898	6.26	5.02	-19.8%	4.70	3.94	-16.2%
2899	1.99	1.62	-18.6%	1.49	1.27	-14.8%
2936	1.73	1.09	-37.0%	1.31	0.86	-34.4%
2939	6.47	7.30	12.8%	4.86	5.73	17.9%
2941	6.32	5.29	-16.3%	4.75	4.15	-12.6%
2944	3.71	2.91	-21.6%	2.79	2.28	-18.3%
2945	5.04	3.93	-22.0%	3.79	3.08	-18.7%
2948	5.18	4.30	-17.0%	3.90	3.38	-13.3%
2952	1.73	1.09	-37.0%	1.31	0.86	-34.4%
2954	4.58	3.72	-18.8%	3.44	2.92	-15.1%
2963	1.73	1.24	-28.3%	1.31	0.98	-25.2%
2964	5.22	3.40	-34.9%	3.93	2.66	-32.3%
2966	5.49	4.16	-24.2%	4.12	3.26	-20.9%
2967	1.73	1.61	-6.9%	1.31	1.26	-3.8%
2968	2.05	1.73	-15.6%	1.54	1.36	-11.7%
2969	6.08	5.16	-15.1%	4.57	4.05	-11.4%
2970	6.47	7.30	12.8%	4.86	5.73	17.9%
2971	5.49	4.31	-21.5%	4.12	3.39	-17.7%
2973	5.04	3.64	-27.8%	3.79	2.86	-24.5%
2975	2.57	2.13	-17.1%	1.93	1.67	-13.5%
2976	2.96	2.42	-18.2%	2.22	1.90	-14.4%
2977	1.73	1.09	-37.0%	1.31	0.86	-34.4%
2978	4.28	3.60	-15.9%	3.21	2.82	-12.1%
2981	3.59	2.94	-18.1%	2.69	2.30	-14.5%
2983	6.47	7.30	12.8%	4.86	5.73	17.9%
2984	1.73	1.09	-37.0%	1.31	0.86	-34.4%
2986	3.04	2.48	-18.4%	2.29	1.95	-14.8%
2988	1.73	1.09	-37.0%	1.31	0.86	-34.4%
2991	6.47	6.69	3.4%	4.86	5.25	8.0%
2997	1.73	1.09	-37.0%	1.31	0.86	-34.4%
2999	6.47	6.34	-2.0%	4.86	4.98	2.5%
9428	3.09	2.62	-15.2%	2.33	2.06	-11.6%
2709	0.61	0.69	13.1%	0.46	0.54	17.4%
2819	0.60	0.68	13.3%	0.45	0.54	20.0%
2903	0.57	0.50	-12.3%	0.43	0.39	-9.3%
2904	0.60	0.68	13.3%	0.45	0.54	20.0%

DELAWARE COMPENSATION RATING BUREAU, INC.

**TEMPORARY STAFFING CLASSES
RESIDUAL MARKET RATES AND VOLUNTARY MARKET LOSS COSTS
PROPOSED EFFECTIVE DECEMBER 1, 2023**

Temporary Staffing Code	12/1/22 Residual Market Rate	12/1/23 Residual Market Rate	% Rate Change	12/1/22 Voluntary Market Loss Cost	12/1/23 Voluntary Market Loss Cost	% Loss Cost Change
2905	0.22	0.20	-9.1%	0.17	0.16	-5.9%
2951	0.60	0.68	13.3%	0.45	0.54	20.0%
2955	0.30	0.25	-16.7%	0.22	0.20	-9.1%

DELAWARE WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS' LIABILITY INSURANCE

Proposed Effective December 1, 2023

PROPOSED MANUAL LANGUAGE AMENDMENTS:

PREFACE remains unchanged.

MEMBERSHIP remains unchanged.

TABLE OF CONTENTS remains unchanged.

SECTION 1 – UNDERWRITING RULES - RULE I (GENERAL) through RULE IV (CLASSIFICATIONS) remains unchanged.

RULE V – PREMIUM BASIS

No change to item **A**.

B. REMUNERATION – PAYROLL

No change to Item **1**.

2. INCLUSIONS

Remuneration includes:

No change to Item **a**. through Item **m**.

n. Musicians or entertainers who are not independent contractors shall be included in the computation of premiums of hotels or restaurants (maximum of \$~~1,301,234~~ per week for each musician or entertainer).

No change to item **o**. through Item **v**.

No change to Item **3**. through Item **5**.

No change to Item **C**. through Item **F**.

RULE VI, RATING VALUES AND PREMIUM DETERMINATION, through **RULE VIII, LIMITS OF LIABILITY**, remain unchanged.

RULE IX - SPECIAL CONDITIONS OR OPERATIONS AFFECTING COVERAGE

A. EXECUTIVE OFFICERS

DELAWARE WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS' LIABILITY INSURANCE

Proposed Effective December 1, 2023

No change to Item 1. through Item 4.

5. Premium Determination

Premium for executive officers, other than elected officers of Delaware or its political subdivision, shall be based on their total payroll, subject to the following:

No change to Item a.

b. The minimum individual payroll for an executive officer is \$~~1,301~~^{1,234} per week.

c. The maximum individual payroll for an executive officer is \$~~5,200~~^{4,950} per week.

No change to Item d. and Item e.

No change to Item 6. through Item 9.

B. SOLE PROPRIETORS AND PARTNERS AND MEMBERS OF THEIR IMMEDIATE FAMILY

No change to Item 1. through Item 2.

3. Premium Determination

No change to Item a. and Item b.

c. If payroll information is not available use the corporate officer minimum statewide average weekly wage (SAWW) in effect as of the inception date of the policy. Profit or loss amounts attributed to the individual's interest in the business are not considered payroll.

No change to Item C. through Item I.

RULE X, CANCELLATION, through **RULE XVIII, MEMBER CARRIER DISPUTES (DISPUTE RESOLUTION CONFERENCE)**, remain unchanged.

SECTION 2, CLASSIFICATIONS AND BUREAU RATING VALUES, remains unchanged.

SECTION 3, ENDORSEMENTS, remains unchanged.

SECTION 4, RETROSPECTIVE RATING PLAN, remains unchanged.

SECTION 5, EXPERIENCE RATING PLAN, remains unchanged.

SECTION 6, MERIT RATING PLAN, remains unchanged.

PROPOSED MANUAL LANGUAGE AMENDMENTS:

DELAWARE WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS' LIABILITY INSURANCE

Proposed Effective December 1, 2023

PREFACE remains unchanged.

MEMBERSHIP remains unchanged.

TABLE OF CONTENTS remains unchanged.

SECTION 1 – UNDERWRITING RULES - RULE I (GENERAL) through RULE IV (CLASSIFICATIONS) remains unchanged.

RULE V – PREMIUM BASIS

No change to item **A**.

B. REMUNERATION – PAYROLL

No change to Item **1**.

2. INCLUSIONS

Remuneration includes:

No change to Item **a**. through Item **m**.

n. Musicians or entertainers who are not independent contractors shall be included in the computation of premiums of hotels or restaurants (maximum of \$1,301 per week for each musician or entertainer).

No change to item **o**. through Item **v**.

No change to Item **3**. through Item **5**.

No change to Item **C**. through Item **F**.

RULE VI, RATING VALUES AND PREMIUM DETERMINATION, through **RULE VIII, LIMITS OF LIABILITY**, remain unchanged.

RULE IX - SPECIAL CONDITIONS OR OPERATIONS AFFECTING COVERAGE

A. EXECUTIVE OFFICERS

No change to Item **1**. through Item **4**.

DELAWARE WORKERS COMPENSATION MANUAL OF RULES, CLASSIFICATIONS AND RATING VALUES FOR WORKERS COMPENSATION AND FOR EMPLOYERS' LIABILITY INSURANCE

Proposed Effective December 1, 2023

5. Premium Determination

Premium for executive officers, other than elected officers of Delaware or its political subdivision, shall be based on their total payroll, subject to the following:

No change to Item **a.**

b. The minimum individual payroll for an executive officer is \$1,301 per week.

c. The maximum individual payroll for an executive officer is \$5,200 per week.

No change to Item **d.** and Item **e.**

No change to Item **6.** through Item **9.**

B. SOLE PROPRIETORS AND PARTNERS AND MEMBERS OF THEIR IMMEDIATE FAMILY

No change to Item **1.** through Item **2.**

3. Premium Determination

No change to Item **a.** and Item **b.**

c. If payroll information is not available use the corporate officer minimum in effect as of the inception date of the policy. Profit or loss amounts attributed to the individual's interest in the business are not considered payroll.

No change to Item **C.** through Item **I.**

RULE X, CANCELLATION, through **RULE XVIII, MEMBER CARRIER DISPUTES (DISPUTE RESOLUTION CONFERENCE)**, remain unchanged.

SECTION 2, CLASSIFICATIONS AND BUREAU RATING VALUES, remains unchanged.

SECTION 3, ENDORSEMENTS, remains unchanged.

SECTION 4, RETROSPECTIVE RATING PLAN, remains unchanged.

SECTION 5, EXPERIENCE RATING PLAN, remains unchanged.

SECTION 6, MERIT RATING PLAN, remains unchanged.