

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Class Code

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31a presents this information sorted by class code.

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/22 PROPOSED RESIDUAL MARKET RATES

<u>Ind Grp</u>	<u>Class Code</u>	<u>Class Description</u>	<u>Current Rate Pre DCCPAP Pre Surcharge</u>	<u>Indicated Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed Rate Pre DCCPAP Pre Surcharge</u>	<u>Proposed % Change</u>	<u>Proposed Rate Incl DCCPAP Post Surcharge</u>
3	005	NR Tree Pruning	12.51	9.85	9.85	-21.26	10.05
3	0006	NR Field Crop or Vegetable Farm	4.20	3.54	3.54	-15.71	3.61
3	007	NR Farm Machinery Operation	5.38	4.53	4.53	-15.80	4.62
3	0008	NR Mushroom Raising	3.89	3.14	3.14	-19.28	3.20
3	009	NR Logging Or Lumbering, N.O.C.	20.50	16.47	16.47	-19.66	16.81
3	0011	NR Flower Raising	2.77	2.19	2.19	-20.94	2.23
3	0012	NR Landscape Contractor	3.88	3.24	3.24	-16.49	3.31
3	0013	NR Nursery	3.30	2.58	2.58	-21.82	2.63
3	015	NR Logging Or Lumbering - Mechanized	10.82	8.80	8.80	-18.67	8.98
3	0016	NR Orchard	2.53	2.04	2.04	-19.37	2.08
3	0034	NR Animal Raising	2.82	2.36	2.36	-16.31	2.41
3	0036	NR Dairy Farm	3.27	2.61	2.61	-20.18	2.66
2	055	NR Sand Excavation	4.83	4.01	4.01	-16.98	4.09
2	059	NR Mineral Milling	6.01	5.07	5.07	-15.64	5.17
3	0083	NR Livestock Farm	3.71	2.97	2.97	-19.95	3.03
1	101	NR Grain Milling	3.64	3.03	3.03	-16.76	3.09
1	104	NR Food Products Mfg., N.O.C.	3.69	3.03	3.03	-17.89	3.09
1	105	NR Bakery, Wholesale	4.49	3.83	3.83	-14.70	3.91
1	106	NR Processed Meat Products Mfg.	6.83	5.68	5.68	-16.84	5.80
1	107	NR Candy Mfg.	3.17	2.65	2.65	-16.40	2.70
1	108	NR Brewery	3.28	2.64	2.64	-19.51	2.69
1	109	NR Dairy Products Mfg.	4.78	3.92	3.92	-17.99	4.00
1	110	NR Ice Cream Mfg.	3.43	2.86	2.86	-16.62	2.92
1	111	NR Slaughter - Wholesale	7.84	6.38	6.38	-18.62	6.51
1	112	NR Beverage Mfg., N.O.C.	11.54	9.78	9.78	-15.25	9.98
1	113	NR Preserving Or Canning Of Food	2.42	1.99	1.99	-17.77	2.03
1	114	NR Rendering Works	7.24	6.02	6.02	-16.85	6.14
1	115	NR Tobacco Products Mfg.	2.86	2.41	2.41	-15.73	2.46
1	119	NR Meat Products Mfg., N.O.C.	4.11	3.47	3.47	-15.57	3.54
1	130	NR Textile Waste Mfg.	6.03	4.95	4.95	-17.91	5.05
1	132	NR Spinning Or Weaving	2.13	2.02	2.02	-5.16	2.06
1	134	NR Knit Goods Mfg.	3.73	3.06	3.06	-17.96	3.12
1	135	NR Hosiery Mfg.	2.97	2.43	2.43	-18.18	2.48
1	136	NR Embroidery Mfg.	3.31	2.74	2.74	-17.22	2.80
1	139	NR Dyeing	5.01	4.16	4.16	-16.97	4.25
1	141	NR Laundry, N.O.C.	5.65	4.73	4.73	-16.28	4.83
1	142	NR Dry Cleaning Plant	2.69	2.24	2.24	-16.73	2.29
1	161	NR Apparel Mfg.	2.49	2.15	2.15	-13.65	2.19
1	163	NR Textile Products Mfg., N.O.C.	4.42	3.66	3.66	-17.19	3.74
1	165	NR Mattress Mfg.	6.98	5.83	5.83	-16.48	5.95
1	166	NR Canvas or Burlap Products Mfg.	3.64	3.05	3.05	-16.21	3.11
1	0175	NR Supplemental Loading For Class 512	0.97	0.79	0.79	-18.56	0.81

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1	0176	NR Supplemental Loading For Class 513	0.37	0.31	0.31	-16.22	0.32
1	201	NR Tanning	4.74	3.92	3.92	-17.30	4.00
1	204	NR Shoe Mfg.	3.47	2.95	2.95	-14.99	3.01
1	205	NR Leather Goods Mfg.	3.44	2.83	2.83	-17.73	2.89
1	221	NR Plastic Articles Mfg., Injection Molding	2.54	2.13	2.13	-16.14	2.17
1	222	NR Plastic Articles Mfg., N.O.C.	4.09	3.48	3.48	-14.91	3.55
1	225	NR Rubber Goods Mfg.	3.09	2.57	2.57	-16.83	2.62
1	227	NR Oilcloth Mfg.	2.19	1.81	1.81	-17.35	1.85
1	255	NR Paper Mfg.	2.89	2.28	2.28	-21.11	2.33
1	257	NR Box Mfg. - Paper	2.94	2.45	2.45	-16.67	2.50
1	259	NR Paper Products Mfg., N.O.C.	2.75	2.34	2.34	-14.91	2.39
1	261	NR Corrugated Paper And/Or Corrugated Products Mfg.	3.43	2.91	2.91	-15.16	2.97
1	263	NR Paper Coating/Finishing - By Contractor	2.35	1.92	1.92	-18.30	1.96
1	265	NR Stationery Products Mfg.	2.95	2.43	2.43	-17.63	2.48
1	281	NR Printing, N.O.C.	2.79	2.39	2.39	-14.34	2.44
1	282	NR Newspaper Printing	6.34	5.16	5.16	-18.61	5.27
1	285	NR Printing - Sheet Fed Press	2.47	1.97	1.97	-20.24	2.01
1	301	NR Sawmill	6.69	5.55	5.55	-17.04	5.66
1	305	NR Carpentry Shop	5.07	4.20	4.20	-17.16	4.29
1	306	NR Wood Turned Products Mfg.	4.28	3.53	3.53	-17.52	3.60
1	309	NR Woodenware Mfg., N.O.C.	3.29	2.75	2.75	-16.41	2.81
1	311	NR Cabinet Works	3.41	2.90	2.90	-14.96	2.96
1	319	NR Furniture Assembly	4.87	4.15	4.15	-14.78	4.24
1	323	NR Furniture Mfg. - Wood	4.15	3.37	3.37	-18.80	3.44
1	327	NR Furniture Upholstering, Shop	3.17	2.58	2.58	-18.61	2.63
1	402	NR Smelting Or Galvanizing	4.39	3.51	3.51	-20.05	3.58
1	403	NR Rolling, Drawing Or Extruding Nonferrous Metals	3.21	2.64	2.64	-17.76	2.69
1	404	NR Steel Mfg.	3.36	2.76	2.76	-17.86	2.82
1	406	NR Rolling Mill - Ferrous Metals	3.89	3.09	3.09	-20.57	3.15
1	407	NR Tube Mfg.	3.90	3.23	3.23	-17.18	3.30
1	411	NR Steel Fabricating	5.72	4.65	4.65	-18.71	4.75
1	413	NR Iron Works - Shop	6.52	5.25	5.25	-19.48	5.36
1	415	NR Fabricated Plate Work	3.83	3.23	3.23	-15.67	3.30
1	416	NR Car Mfg. - Railroad	2.36	1.98	1.98	-16.10	2.02
1	421	NR Steel Foundry	7.82	6.62	6.62	-15.35	6.76
1	425	NR Iron Foundry, N.O.C.	8.50	7.01	7.01	-17.53	7.15
1	427	NR Malleable Iron Foundry	5.03	4.41	4.41	-12.33	4.50
1	429	NR Die Casting Mfg.	4.38	3.52	3.52	-19.63	3.59
1	431	NR Forging	6.08	5.02	5.02	-17.43	5.12
1	433	NR Tool Mfg. - Forged	3.94	3.33	3.33	-15.48	3.40
1	435	NR Spring Mfg. - Hot Wound	4.30	3.50	3.50	-18.60	3.57
1	441	NR Tool Mfg., N.O.C.	1.33	1.09	1.09	-18.05	1.11

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1	445	NR Hardware Mfg., N.O.C.	2.59	2.09	2.09	-19.31	2.13
1	446	NR Precision Machined Parts Mfg., N.O.C.	1.47	1.23	1.23	-16.33	1.26
1	447	NR Nonferrous Metal Foundry	4.75	3.81	3.81	-19.79	3.89
1	449	NR Electroplating	2.56	2.12	2.12	-17.19	2.16
1	451	NR Automobile Body Mfg.	3.97	3.37	3.37	-15.11	3.44
1	454	Sheet Metal Products Fabrication, N.O.C., Shop Only	6.62	5.55	5.55	-16.16	5.66
1	456	Metal Furniture Mfg.	5.28	4.36	4.36	-17.42	4.45
1	457	NR Wire Goods Mfg.	3.78	3.11	3.11	-17.72	3.17
1	458	NR Jewelry Mfg.	2.00	1.61	1.61	-19.50	1.64
1	459	NR Eyelet Mfg.	1.02	0.82	0.82	-19.61	0.84
1	461	Machine Shop	4.13	3.45	3.45	-16.46	3.52
1	463	NR Automobile Mfg.	3.13	2.53	2.53	-19.17	2.58
1	464	Machinery Mfg., N.O.C.	3.32	2.78	2.78	-16.27	2.84
1	465	NR Conveyor or Hoisting Systems Mfg.	3.75	3.09	3.09	-17.60	3.15
1	467	NR Ball Bearing Mfg.	4.51	3.64	3.64	-19.29	3.71
1	471	NR Printed Circuit Board Assembly - By Contractor	1.38	1.16	1.16	-15.94	1.18
1	472	NR Electronic Component Mfg., N.O.C.	1.14	0.89	0.89	-21.93	0.91
1	473	NR Electrical Apparatus Mfg., N.O.C.	2.66	2.15	2.15	-19.17	2.19
1	474	NR Electric Power Or Electric Transmission Equipment Mfg.	2.27	1.91	1.91	-15.86	1.95
1	475	Battery Mfg.	2.96	2.47	2.47	-16.55	2.52
1	476	NR Industrial Control Systems Manufacture/Assembly	1.41	1.19	1.19	-15.60	1.21
1	477	NR Electric Motor Mfg. Or Repair	2.14	1.74	1.74	-18.69	1.78
1	483	NR Office Machine Mfg.	1.76	1.44	1.44	-18.18	1.47
1	485	NR Communications, Search, Detection Or Signal Processing Equipment Mfg.	1.34	1.11	1.11	-17.16	1.13
1	486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	1.60	1.34	1.34	-16.25	1.37
1	487	NR Surgical Or Optical Instrument Mfg.	1.20	0.98	0.98	-18.33	1.00
1	488	NR Electronic Measuring Or Analytical Instrument Mfg.	1.05	0.95	0.95	-9.52	0.97
1	489	NR Dental Laboratory	1.39	1.12	1.12	-19.42	1.14
1	501	NR Cement Mfg.	4.52	3.82	3.82	-15.49	3.90
1	502	NR Plaster Statuary Mfg.	3.91	3.22	3.22	-17.65	3.29
1	506	NR Powder Metal Products Mfg.	2.16	1.84	1.84	-14.81	1.88
1	507	NR Graphite Products Mfg.	2.46	1.99	1.99	-19.11	2.03
1	509	NR Asbestos Goods Mfg.	6.29	5.18	5.18	-17.65	5.29
1	511	NR Concrete Products Mfg.	6.71	5.66	5.66	-15.65	5.78
1	512	NR Brick Mfg., N.O.C.	4.83	3.96	3.96	-18.01	4.04
1	513	NR Pottery, N.O.C.	3.67	3.11	3.11	-15.26	3.17
1	535	NR Glass Or Glassware Mfg.	3.18	2.65	2.65	-16.67	2.70
1	536	NR Glass Products Mfg.	6.35	5.21	5.21	-17.95	5.32
1	551	Chemical Mfg., N.O.C.	1.30	1.02	1.02	-21.54	1.04
1	553	Gases - Mfg.	4.23	3.51	3.51	-17.02	3.58
1	555	Drug or Medicine Mfg.	1.25	1.13	1.13	-9.60	1.15

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1	563	Paint Mfg.	1.59	1.35	1.35	-15.09	1.38
1	571	Soap Mfg.	2.92	2.42	2.42	-17.12	2.47
1	573	NR Fertilizer Mfg.	4.40	3.62	3.62	-17.73	3.69
1	581	Oil Refining	1.53	1.31	1.31	-14.38	1.34
2	601	Road or Street Construction: Paving or Repaving	8.36	6.72	6.72	-19.62	7.35
2	603	NR Sewer Construction	6.67	5.40	5.40	-19.04	5.90
2	605	NR Railroad Construction	8.06	6.73	6.73	-16.50	7.24
2	607	NR Drilling	3.45	2.67	2.67	-22.61	2.82
2	608	Flat Cement Work	4.28	3.42	3.42	-20.09	3.75
2	609	Excavation	4.38	3.56	3.56	-18.72	3.95
2	611	NR Pile Driving	10.43	8.69	8.69	-16.68	9.22
2	615	NR Tunneling	10.23	9.09	9.09	-11.14	9.78
2	617	Gas, Steam or Water Main Construction	3.77	3.08	3.08	-18.30	3.39
2	625	Conduit Construction	5.43	4.40	4.40	-18.97	4.70
2	643	NR Asbestos Contractor	12.23	10.05	10.05	-17.83	10.69
2	645	Wallboard Installation	5.86	4.71	4.71	-19.62	5.06
2	646	NR Furniture or Fixtures Installation	5.77	4.70	4.70	-18.54	4.96
2	647	NR Insulation Work, N.O.C.	8.15	6.70	6.70	-17.79	7.05
2	648	Carpentry - Installation of Cabinet Work	4.91	4.06	4.06	-17.31	4.23
2	649	NR Ceiling Installation	4.42	3.75	3.75	-15.16	4.06
2	651	Carpentry - Commercial Structures	5.08	4.15	4.15	-18.31	4.46
2	652	Carpentry - Residential	8.86	7.35	7.35	-17.04	7.65
2	653	Masonry	6.54	5.31	5.31	-18.81	5.60
2	654	Concrete Construction	4.79	3.88	3.88	-19.00	4.26
2	655	NR Iron Erection	12.02	9.46	9.46	-21.30	9.96
2	656	NR Electric Line Construction	6.15	4.87	4.87	-20.81	5.24
2	657	NR Rigging, N.O.C.	9.22	7.62	7.62	-17.35	8.20
2	658	NR Iron Erection or Installation - Non-Structural	9.81	8.06	8.06	-17.84	8.56
2	659	NR Roofing	17.67	14.29	14.29	-19.13	15.18
2	660	Alarm Or Sound System - Installation or Repair	2.01	1.64	1.64	-18.41	1.74
2	661	Electrical Wiring - Within Buildings	2.78	2.25	2.25	-19.06	2.45
2	662	NR Appliance - Electrical - Service or Repair	6.61	5.66	5.66	-14.37	6.09
2	663	Plumbing	3.59	2.91	2.91	-18.94	3.12
2	664	Heating, Ventilating or Air Conditioning Contractor	3.87	3.08	3.08	-20.41	3.43
2	665	Painting	6.84	5.49	5.49	-19.74	5.77
2	666	NR Plate Glass Installation	7.88	6.55	6.55	-16.88	7.01
2	667	NR Paper Hanging	2.16	1.83	1.83	-15.28	1.96
2	668	NR Tile, Stone, Mosaic or Terrazzo Work	8.37	7.08	7.08	-15.41	7.62
2	669	NR Plastering	7.49	6.42	6.42	-14.29	7.03
2	670	NR House Furnishing Installation N.O.C.	6.63	5.61	5.61	-15.38	6.04
2	673	NR Advertising Signs Mfg., Erection or Repair	6.45	5.43	5.43	-15.81	5.84
2	674	NR Swimming Pool Construction	5.66	4.76	4.76	-15.90	5.12

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2	675	Machinery or Equipment Erection or Repair	3.65	2.91	2.91	-20.27	3.01
2	676	NR Sheet Metal Installation	5.27	4.46	4.46	-15.37	4.79
2	677	Boiler Installation or Repair	2.95	2.38	2.38	-19.32	2.56
2	679	NR Advertising Company, Outdoor	9.12	7.60	7.60	-16.67	8.18
2	681	NR Canvas Goods Erection	6.63	5.61	5.61	-15.38	6.04
2	709	NR Tallymen And Checking Clerks	2.08	1.75	1.75	-15.87	1.79
2	716	NR Marina	3.18	2.69	2.69	-15.41	2.75
2	718	NR Boat Building Or Repair	3.18	2.67	2.67	-16.04	2.72
1	721	NR Railroad Operation, N.O.C.	10.77	8.86	8.86	-17.73	9.04
1	744	NR Aircraft Mfg.	0.52	0.43	0.43	-17.31	0.44
1	751	NR Gas Utility	1.60	1.24	1.24	-22.50	1.27
1	752	NR Oil Or Gas Pipeline Operation	1.02	0.80	0.80	-21.57	0.82
1	753	Waterworks	4.37	3.70	3.70	-15.33	3.78
1	755	Electric Utilities	1.99	1.62	1.62	-18.59	1.65
1	757	Telecommunications Company	2.48	2.11	2.11	-14.92	2.15
1	759	Cable Television Operations	6.03	5.16	5.16	-14.43	5.27
1	0771	NR Non-Ratable Element - Class 4771	0.96	0.81	0.81	-15.63	0.83
3	801	NR Stable	7.55	6.08	6.08	-19.47	6.20
3	802	NR Mobile Crane Rental With Operators	4.72	3.65	3.65	-22.67	3.72
3	803	NR Taxicab Company	14.24	11.78	11.78	-17.28	12.02
3	804	School Transportation	3.14	2.72	2.72	-13.38	2.78
3	805	NR Milk Hauling - By Contractor	5.34	4.36	4.36	-18.35	4.45
3	806	NR Furniture Moving and/or Storage	9.67	7.81	7.81	-19.23	7.97
3	807	NR Ambulance Service - Salaried Employees	5.22	4.14	4.14	-20.69	4.22
3	808	Parcel Delivery	5.46	4.67	4.67	-14.47	4.77
3	809	Fuel Distribution - Retail or Wholesale	4.18	3.47	3.47	-16.99	3.54
3	811	Trucking, N.O.C.	7.65	6.63	6.63	-13.33	6.77
3	812	NR Mail Hauling Company	7.21	6.02	6.02	-16.50	6.14
3	813	Warehousing, Other than Furniture Moving or Storage	4.35	3.66	3.66	-15.86	3.74
3	814	Dealer In Mobile, Self-Propelled Equipment	3.17	2.64	2.64	-16.72	2.69
3	815	Automobile Service Center	2.73	2.29	2.29	-16.12	2.34
3	816	NR Automobile Filling Station	2.26	1.82	1.82	-19.47	1.86
3	817	NR Bus Operation	7.82	5.80	5.80	-25.83	5.92
3	818	Automobile Dealer	1.47	1.23	1.23	-16.33	1.26
3	819	NR Mobile, Self-Propelled Equipment Salesperson	1.15	0.89	0.89	-22.61	0.91
3	820	NR Automobile Auction	2.53	2.17	2.17	-14.23	2.21
3	821	Beverage Distributor, Wholesale	6.60	5.68	5.68	-13.94	5.80
3	822	NR Telecommuting Clerical Employees	NA	0.09	0.09	NA	0.09
3	825	NR Automobile Storage Garage or Parking Station or Lot	3.94	3.29	3.29	-16.50	3.36
3	828	NR Paratransit Service	6.80	5.54	5.54	-18.53	5.65
3	855	Lumber and/or Building Material Dealer	4.98	4.20	4.20	-15.66	4.29
3	857	NR Metal Service Center (Ferrous or Nonferrous Metals)	4.48	3.56	3.56	-20.54	3.63

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3	858	NR	Ferrous Scrap Metal Dealer	6.17	4.95	4.95	-19.77	5.05
3	859	NR	Nonferrous Scrap Metal Dealer	6.63	5.32	5.32	-19.76	5.43
3	860	NR	Junk Dealer	6.67	5.27	5.27	-20.99	5.38
3	862	NR	Recycling Center	6.65	5.43	5.43	-18.35	5.54
3	865		Poultry and/or Fish Dealer/Processor	2.29	1.83	1.83	-20.09	1.87
3	880		Apartment House	5.97	4.90	4.90	-17.92	5.00
3	882	NR	Residential Interior Cleaning Services - By Contractor	5.70	4.66	4.66	-18.25	4.76
3	884		Health Or Exercise Club	0.77	0.64	0.64	-16.88	0.65
3	885	NR	Plumbing Supplies Dealer Or Pipe Merchant	3.17	2.44	2.44	-23.03	2.49
3	886	NR	Electrical Supplies Dealer	1.96	1.57	1.57	-19.90	1.60
3	887		Museum	0.95	0.78	0.78	-17.89	0.80
3	888	NR	Homeowners Association	4.69	3.86	3.86	-17.70	3.94
3	890	NR	Library - Public	0.48	0.38	0.38	-20.83	0.39
3	891		Pre-School (Child Care Or Early Education) Services	1.37	1.17	1.17	-14.60	1.19
3	896	NR	Club, N.O.C.	1.41	1.11	1.11	-21.28	1.13
3	897		Fast Food Restaurant	1.56	1.28	1.28	-17.95	1.31
3	898		Caterer	3.76	3.08	3.08	-18.09	3.14
3	899	NR	Bar, Nightclub	1.23	0.97	0.97	-21.14	0.99
3	903	NR	Labor Union	0.24	0.18	0.18	-25.00	0.18
3	904	NR	Investigative Agency	1.38	1.15	1.15	-16.67	1.17
3	905	NR	Architectural Consulting Firm	0.09	0.07	0.07	-22.22	0.07
3	907	NR	Fruit Or Vegetable Dealer - Wholesale	4.17	3.43	3.43	-17.75	3.50
3	0908		Domestic Workers - Inside - Occasional	158.58	131.28	131.28	-17.22	133.97
3	0909	NR	Domestic Workers - Outside - Occasional	66.13	52.87	52.87	-20.05	53.95
3	910	NR	Meat Dealer - Wholesale	4.71	3.74	3.74	-20.59	3.82
3	911		Grocery - Wholesale	3.41	2.84	2.84	-16.72	2.90
3	0912	NR	Domestic Workers - Outside	431.65	374.10	374.10	-13.33	381.77
3	0913		Domestic Workers - Inside	383.66	301.60	301.60	-21.39	307.78
3	914		Department Store	2.44	2.07	2.07	-15.16	2.11
3	915	NR	Meat, Fish and/or Poultry Store - Retail	2.11	1.67	1.67	-20.85	1.70
3	916		Clothing Or Dry Goods Store - Wholesale or Retail	1.81	1.50	1.50	-17.13	1.53
3	917		Grocery - Retail	3.11	2.62	2.62	-15.76	2.67
3	918	NR	Bakery Shop - Retail	2.03	1.59	1.59	-21.67	1.62
3	919	NR	Florist Store - Retail or Wholesale	1.82	1.46	1.46	-19.78	1.49
3	920		Jewelry Store - Wholesale or Retail	0.55	0.46	0.46	-16.36	0.47
3	921	NR	Furniture Store - Wholesale	4.90	3.92	3.92	-20.00	4.00
3	922		Furniture Store - Retail	2.42	2.04	2.04	-15.70	2.08
3	923	NR	Packaging - Contract - Non-Crating	2.38	1.91	1.91	-19.75	1.95
3	924		Wholesale Store, N.O.C.	3.45	2.98	2.98	-13.62	3.04
3	925		Hardware Store - Retail	2.49	2.19	2.19	-12.05	2.23
3	926		Hardware Store - Wholesale	2.67	2.21	2.21	-17.23	2.26
3	927		Pharmacy - Retail	1.00	0.78	0.78	-22.00	0.80

DELAWARE COMPENSATION RATING BUREAU, INC.
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3	928	Retail Store, N.O.C.	2.57	2.06	2.06	-19.84	2.10
3	932	NR Copying Or Duplicating Service	0.70	0.61	0.61	-12.86	0.62
3	933	NR Vending Or Coin-Operated Machine - Installation, Service or Repair	3.57	2.80	2.80	-21.57	2.86
3	934	Automobile Parts And Accessory Store - Retail and/or Wholesale	3.04	2.64	2.64	-13.16	2.69
3	935	NR Lumber and/or Building Material Dealer - Store Employees	1.23	1.02	1.02	-17.07	1.04
3	936	Broadcasting Station	0.32	0.29	0.29	-9.38	0.30
3	939	NR Carnival - Traveling	5.17	4.29	4.29	-17.02	4.38
3	940	NR Residential Care Facility for Individuals With Intellectual Disabilities	4.19	3.16	3.16	-24.58	3.22
3	941	Social Rehabilitation Facility	3.49	3.01	3.01	-13.75	3.07
3	942	Home Health Care - Professional Staff	2.54	2.21	2.21	-12.99	2.26
3	943	Home Health Care - Nonprofessional Staff	4.47	3.79	3.79	-15.21	3.87
3	944	Club - Country, Golf or Yachting	2.37	1.87	1.87	-21.10	1.91
3	945	Hotel Restaurant	2.72	2.28	2.28	-16.18	2.33
3	948	NR Mailing or Addressing Company	1.78	1.43	1.43	-19.66	1.46
3	951	Salesperson - Outside	0.45	0.36	0.36	-20.00	0.37
3	952	Office Machine Service or Repair	0.55	0.46	0.46	-16.36	0.47
3	953	Clerical Office	0.14	0.09	0.09	-35.71	0.09
3	954	Security Agency	2.54	2.08	2.08	-18.11	2.12
3	955	Engineering Consulting Firm	0.12	0.09	0.09	-25.00	0.09
3	956	Law Firm	0.11	0.10	0.10	-9.09	0.10
3	957	Physician or Dentist	0.58	0.49	0.49	-15.52	0.50
3	958	Rehabilitation Hospital	1.57	1.37	1.37	-12.74	1.40
3	959	Veterinarian	1.39	1.20	1.20	-13.67	1.22
3	960	Nursing and Convalescent Home	3.33	2.77	2.77	-16.82	2.83
3	961	Hospital	0.66	0.53	0.53	-19.70	0.54
3	962	Accounting Or Financial Auditing Firm	0.12	0.09	0.09	-25.00	0.09
3	963	Church	0.43	0.39	0.39	-9.30	0.40
3	964	Work Center	2.73	2.26	2.26	-17.22	2.31
3	965	College Or School, N.O.C.	0.39	0.33	0.33	-15.38	0.34
2	966	NR Television, Video, Audio or Radio Equipment Service Or Repair	3.11	2.51	2.51	-19.29	2.56
3	967	Theaters	0.89	0.76	0.76	-14.61	0.78
3	968	NR Sports, Recreational Or Amusement Facility, indoor	1.25	1.05	1.05	-16.00	1.07
3	969	Amusement, Outdoor	3.49	2.88	2.88	-17.48	2.94
3	970	NR Athletic Team - Contact Sports	6.84	6.52	6.52	-4.68	6.65
3	971	Commercial Buildings	2.95	2.46	2.46	-16.61	2.51
3	973	Hotel, All Other Employees	2.72	2.19	2.19	-19.49	2.23
3	974	Retirement Or Life Care Community	2.79	2.30	2.30	-17.56	2.35
3	975	Restaurant, N.O.C.	1.50	1.25	1.25	-16.67	1.28
3	976	Community Center	1.67	1.41	1.41	-15.57	1.44
3	977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.43	0.35	0.35	-18.60	0.36

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3	978	NR	Camps, Summer Or Winter, N.O.C.	2.58	2.16	2.16	-16.28	2.20
3	979		Residential Facility For The Elderly - Non-Medical	3.55	2.97	2.97	-16.34	3.03
3	980		City, Town, Village or County	3.17	2.59	2.59	-18.30	2.64
3	981		Casino Gambling	2.14	1.77	1.77	-17.29	1.81
3	983	NR	Housing Authority	6.49	5.22	5.22	-19.57	5.33
3	984		Insurance Company	0.17	0.12	0.12	-29.41	0.12
3	985	NR	Police or Firefighters, Salaried	3.50	2.93	2.93	-16.29	2.99
3	986		Shelter or Halfway House - Residential - Non-Medical	1.75	1.48	1.48	-15.43	1.51
3	988		Bank	0.15	0.10	0.10	-33.33	0.10
3	991	NR	Athletic Team: Non-Contact Sports	4.65	3.86	3.86	-16.99	3.94
3	992		Sanitation Company	4.18	3.47	3.47	-16.99	3.54
3	995		Rubbish Or Garage Removal	6.57	5.49	5.49	-16.44	5.60
3	997	NR	Undertakers	0.79	0.64	0.64	-18.99	0.65
3	999	NR	Cemetery	4.41	3.71	3.71	-15.87	3.79
1	4771	NR	Explosives Or Ammunition Mfg., N.O.C.	3.82	3.23	3.23	-15.45	3.30
3	4777		Explosives Distributor	7.65	6.63	6.63	-13.33	6.77
3	7405	NR	Aircraft Operation - Scheduled and Supplemental Air Carriers	1.71	1.40	1.40	-18.13	1.43
3	7413		Aircraft Operation - Commuter Air Carriers	0.76	0.62	0.62	-18.42	0.63
3	7421		Aircraft Operation - Business	0.92	0.75	0.75	-18.48	0.77
3	7424		Aircraft Operation. N.O.C.	2.16	1.77	1.77	-18.06	1.81
3	7428		Airport Operation - Ground Crew	1.77	1.48	1.48	-16.38	1.51
3	7445	NR	Non-Ratable Element - Class 7405	0.57	0.47	0.47	-17.54	0.48
3	7453		Non-Ratable Element - Class 7413	0.16	0.13	0.13	-18.75	0.13
3	9985	NR	Supplemental Radiation Loading	A	A	A	0.00	A