

DELAWARE COMPENSATION RATING BUREAU, INC.

Summary of Indicated and Proposed Residual Market Rates by Percentage Change

Exhibits 31a and 31b include only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 32.

Exhibits 31a and 31b present current, indicated and proposed rates along with the proposed percentage change, all on a pre-surcharge basis. Also shown is the proposed post-surcharge rate.

Exhibit 31b presents this information sorted by percentage change.

DELAWARE COMPENSATION RATING BUREAU, INC.
SUMMARY OF 12/1/25 PROPOSED RESIDUAL MARKET RATES

<u>Ind</u> <u>Grp</u>	<u>Class</u> <u>Code</u>	<u>Class Description</u>	<u>Current Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Indicated Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed</u> <u>% Change</u>	<u>Proposed Rate</u> <u>Incl DCCPAP</u> <u>Post Surcharge</u>
5	7445	NR Non-Ratable Element - Class 7405	0.34	0.26	0.26	-23.53	0.26
3	0962	Accounting Or Financial Auditing Firm	0.05	0.04	0.04	-20.00	0.04
5	0751	NR Gas Utility	0.85	0.69	0.69	-18.82	0.70
4	0964	NR Work Center	1.29	1.05	1.05	-18.60	1.06
5	0752	NR Oil Or Gas Pipeline Operation	0.54	0.44	0.44	-18.52	0.44
5	0015	NR Logging Or Lumbering - Mechanized	6.25	5.11	5.11	-18.24	5.16
5	0803	NR Taxicab Company	8.56	7.05	7.05	-17.64	7.11
4	0865	Poultry and/or Fish Dealer/Processor	1.24	1.03	1.03	-16.94	1.04
1	0551	Chemical Mfg., N.O.C.	0.72	0.60	0.60	-16.67	0.61
3	0905	NR Architectural Consulting Firm	0.06	0.05	0.05	-16.67	0.05
5	0721	NR Railroad Operation, N.O.C.	6.62	5.52	5.52	-16.62	5.57
4	0940	NR Residential Care Facility for Individuals With Intellectual Disabilities	1.99	1.67	1.67	-16.08	1.68
5	0970	NR Athletic Team - Contact Sports	5.58	4.69	4.69	-15.95	4.73
1	0472	NR Electronic Component Mfg., N.O.C.	0.58	0.49	0.49	-15.52	0.49
4	0913	Domestic Workers - Inside	216.90	185.21	185.21	-14.61	186.87
2	0656	NR Electric Line Construction	3.43	2.93	2.93	-14.58	3.07
3	0822	Telecommuting Clerical Employees	0.07	0.06	0.06	-14.29	0.06
3	0936	Broadcasting Station	0.21	0.18	0.18	-14.29	0.18
3	0953	Clerical Office	0.07	0.06	0.06	-14.29	0.06
1	0111	NR Slaughter - Wholesale	4.49	3.85	3.85	-14.25	3.88
5	0009	NR Logging Or Lumbering, N.O.C.	11.64	9.99	9.99	-14.18	10.08
1	0458	NR Jewelry Mfg.	1.14	0.98	0.98	-14.04	0.99
5	7405	NR Aircraft Operation - Scheduled and Supplemental Air Carriers	1.01	0.87	0.87	-13.86	0.88
4	0910	NR Meat Dealer - Wholesale	2.57	2.22	2.22	-13.62	2.24
1	0429	NR Die Casting Mfg.	2.50	2.16	2.16	-13.60	2.18
3	0957	Physician or Dentist	0.37	0.32	0.32	-13.51	0.32
1	0255	NR Paper Mfg.	1.59	1.38	1.38	-13.21	1.39
1	0402	NR Smelting Or Galvanizing	2.50	2.17	2.17	-13.20	2.19
4	0908	Domestic Workers - Inside - Occasional	93.17	80.95	80.95	-13.12	81.67
4	0013	NR Nursery	1.76	1.53	1.53	-13.07	1.54
1	0467	NR Ball Bearing Mfg.	2.63	2.29	2.29	-12.93	2.31
5	0991	NR Athletic Team: Non-Contact Sports	2.88	2.51	2.51	-12.85	2.53
5	0805	NR Milk Hauling - By Contractor	3.20	2.79	2.79	-12.81	2.81
5	0817	NR Bus Operation	3.84	3.35	3.35	-12.76	3.38
5	0828	NR Paratransit Service	4.01	3.50	3.50	-12.72	3.53
4	0860	NR Junk Dealer	3.63	3.17	3.17	-12.67	3.20
2	0802	NR Mobile Crane Rental With Operators	2.45	2.14	2.14	-12.65	2.16
1	0463	NR Automobile Mfg.	1.82	1.59	1.59	-12.64	1.60
4	0918	NR Bakery Shop - Retail	1.11	0.97	0.97	-12.61	0.98
4	0859	NR Nonferrous Scrap Metal Dealer	3.74	3.27	3.27	-12.57	3.30
1	0136	NR Embroidery Mfg.	1.99	1.74	1.74	-12.56	1.76

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<u>Ind</u> <u>Grp</u>	<u>Class</u> <u>Code</u>	<u>Class Description</u>	<u>Current Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Indicated Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed</u> <u>% Change</u>	<u>Proposed Rate</u> <u>Incl DCCPAP</u> <u>Post Surcharge</u>
4	0011	NR Flower Raising	1.52	1.33	1.33	-12.50	1.34
1	0507	NR Graphite Products Mfg.	1.44	1.26	1.26	-12.50	1.27
1	0403	NR Rolling, Drawing Or Extruding Nonferrous Metals	1.94	1.70	1.70	-12.37	1.72
1	0471	NR Printed Circuit Board Assembly - By Contractor	0.89	0.78	0.78	-12.36	0.79
1	0483	NR Office Machine Mfg.	1.06	0.93	0.93	-12.26	0.94
2	0615	NR Tunneling	7.75	6.80	6.80	-12.26	7.13
5	7428	Airport Operation - Ground Crew	1.06	0.93	0.93	-12.26	0.94
1	0535	NR Glass Or Glassware Mfg.	1.96	1.72	1.72	-12.24	1.74
1	0571	Soap Mfg.	1.80	1.58	1.58	-12.22	1.59
1	0489	NR Dental Laboratory	0.82	0.72	0.72	-12.20	0.73
2	0664	Heating, Ventilating or Air Conditioning Contractor	2.22	1.95	1.95	-12.16	2.07
1	0744	NR Aircraft Mfg.	0.33	0.29	0.29	-12.12	0.29
1	0108	NR Brewery	1.91	1.68	1.68	-12.04	1.70
1	0407	NR Tube Mfg.	2.41	2.12	2.12	-12.03	2.14
1	0163	Textile Products Mfg., N.O.C.	2.83	2.49	2.49	-12.01	2.51
4	0801	NR Stable	4.33	3.81	3.81	-12.01	3.84
1	0176	NR Supplemental Loading For Class 513	0.25	0.22	0.22	-12.00	0.22
1	0447	NR Nonferrous Metal Foundry	2.75	2.42	2.42	-12.00	2.44
4	0933	NR Vending Or Coin-Operated Machine - Installation, Service or Repair	1.92	1.69	1.69	-11.98	1.71
2	0005	NR Tree Pruning	7.03	6.19	6.19	-11.95	6.25
4	0858	NR Ferrous Scrap Metal Dealer	3.53	3.11	3.11	-11.90	3.14
4	0806	NR Furniture Moving and/or Storage	5.56	4.90	4.90	-11.87	4.94
4	0142	NR Dry Cleaning Plant	1.77	1.56	1.56	-11.86	1.57
1	0581	Oil Refining	1.10	0.97	0.97	-11.82	0.98
4	0944	Club - Country, Golf or Yachting	1.27	1.12	1.12	-11.81	1.13
2	0677	Boiler Installation or Repair	1.78	1.57	1.57	-11.80	1.65
1	0457	NR Wire Goods Mfg.	2.30	2.03	2.03	-11.74	2.05
1	0465	NR Conveyor or Hoisting Systems Mfg.	2.30	2.03	2.03	-11.74	2.05
1	0306	NR Wood Turned Products Mfg.	2.65	2.34	2.34	-11.70	2.36
1	0104	Food Products Mfg., N.O.C.	2.31	2.04	2.04	-11.69	2.06
1	0130	NR Textile Waste Mfg.	3.68	3.25	3.25	-11.68	3.28
1	0135	NR Hosiery Mfg.	1.80	1.59	1.59	-11.67	1.60
1	0175	NR Supplemental Loading For Class 512	0.60	0.53	0.53	-11.67	0.53
3	0819	NR Mobile, Self-Propelled Equipment Salesperson	0.60	0.53	0.53	-11.67	0.53
1	0411	NR Steel Fabricating	3.43	3.03	3.03	-11.66	3.06
5	0939	NR Carnival - Traveling	3.26	2.88	2.88	-11.66	2.91
4	0945	NR Hotel Restaurant	1.63	1.44	1.44	-11.66	1.45
1	0285	NR Printing - Sheet Fed Press	1.46	1.29	1.29	-11.64	1.30
1	0477	NR Electric Motor Mfg. Or Repair	1.29	1.14	1.14	-11.63	1.15
1	0502	NR Plaster Statuary Mfg.	2.41	2.13	2.13	-11.62	2.15
1	0413	NR Iron Works - Shop	3.81	3.37	3.37	-11.55	3.40

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1	0488	Electronic Measuring Or Analytical Instrument Mfg.	0.78	0.69	0.69	-11.54	0.70
4	0896	NR Club, N.O.C.	0.78	0.69	0.69	-11.54	0.70
4	0977	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.26	0.23	0.23	-11.54	0.23
1	0110	NR Ice Cream Mfg.	2.17	1.92	1.92	-11.52	1.94
4	0898	Caterer	2.17	1.92	1.92	-11.52	1.94
2	0601	Road or Street Construction: Paving or Repaving	4.97	4.40	4.40	-11.47	4.66
1	0573	NR Fertilizer Mfg.	2.71	2.40	2.40	-11.44	2.42
1	0425	NR Iron Foundry, N.O.C.	5.26	4.66	4.66	-11.41	4.70
2	0655	NR Iron Erection	6.84	6.06	6.06	-11.40	6.33
2	0660	Alarm Or Sound System - Installation or Repair	1.23	1.09	1.09	-11.38	1.13
1	0205	NR Leather Goods Mfg.	2.11	1.87	1.87	-11.37	1.89
1	0509	NR Asbestos Goods Mfg.	3.88	3.44	3.44	-11.34	3.47
1	0449	NR Electroplating	1.59	1.41	1.41	-11.32	1.42
1	0161	NR Apparel Mfg.	1.68	1.49	1.49	-11.31	1.50
4	0882	NR Residential Interior Cleaning Services - By Contractor	3.37	2.99	2.99	-11.28	3.02
1	0166	NR Canvas or Burlap Products Mfg.	2.31	2.05	2.05	-11.26	2.07
1	0259	Paper Products Mfg., N.O.C.	1.78	1.58	1.58	-11.24	1.59
4	0986	Shelter or Halfway House - Residential - Non-Medical	1.07	0.95	0.95	-11.21	0.96
5	0755	Electric Utilities	1.25	1.11	1.11	-11.20	1.12
1	0114	NR Rendering Works	4.56	4.05	4.05	-11.18	4.09
1	0139	NR Dyeing	3.14	2.79	2.79	-11.15	2.81
5	0055	NR Sand Excavation	3.15	2.80	2.80	-11.11	2.83
1	0201	NR Tanning	2.97	2.64	2.64	-11.11	2.66
3	0890	NR Library - Public	0.27	0.24	0.24	-11.11	0.24
5	7413	Aircraft Operation - Commuter Air Carriers	0.45	0.40	0.40	-11.11	0.40
1	0305	NR Carpentry Shop	3.18	2.83	2.83	-11.01	2.86
3	0948	NR Mailing or Addressing Company	1.00	0.89	0.89	-11.00	0.90
5	0969	Amusement, Outdoor	2.09	1.86	1.86	-11.00	1.88
1	0441	NR Tool Mfg., N.O.C.	0.82	0.73	0.73	-10.98	0.74
4	0973	Hotel, All Other Employees	1.55	1.38	1.38	-10.97	1.39
1	0421	NR Steel Foundry	5.11	4.55	4.55	-10.96	4.59
1	0433	NR Tool Mfg. - Forged	2.56	2.28	2.28	-10.94	2.30
4	0816	NR Automobile Filling Station	1.28	1.14	1.14	-10.94	1.15
4	0915	NR Meat, Fish and/or Poultry Store - Retail	1.19	1.06	1.06	-10.92	1.07
4	0960	Nursing and Convalescent Home	2.02	1.80	1.80	-10.89	1.82
1	0553	Gases - Mfg.	2.67	2.38	2.38	-10.86	2.40
2	0645	Wallboard Installation	3.51	3.13	3.13	-10.83	3.29
1	0454	Sheet Metal Products Fabrication, N.O.C., Shop Only	4.25	3.79	3.79	-10.82	3.82
2	0659	NR Roofing	10.64	9.49	9.49	-10.81	9.87
1	0281	NR Printing, N.O.C.	1.86	1.66	1.66	-10.75	1.67
4	0821	NR Beverage Distributor, Wholesale	4.19	3.74	3.74	-10.74	3.77

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2	0661	Electrical Wiring - Within Buildings	1.68	1.50	1.50	-10.71	1.60
4	0921	NR Furniture Store - Wholesale	2.80	2.50	2.50	-10.71	2.52
1	0512	NR Brick Mfg., N.O.C.	2.99	2.67	2.67	-10.70	2.69
4	0971	Commercial Buildings	1.97	1.76	1.76	-10.66	1.78
4	0884	Health Or Exercise Club	0.47	0.42	0.42	-10.64	0.42
4	0997	NR Undertakers	0.47	0.42	0.42	-10.64	0.42
5	0812	NR Mail Hauling Company	4.61	4.12	4.12	-10.63	4.16
5	0954	Security Agency	1.51	1.35	1.35	-10.60	1.36
5	0807	NR Ambulance Service - Salaried Employees	2.93	2.62	2.62	-10.58	2.64
1	0513	NR Pottery, N.O.C.	2.47	2.21	2.21	-10.53	2.23
4	0036	NR Dairy Farm	1.81	1.62	1.62	-10.50	1.63
1	0106	NR Processed Meat Products Mfg.	4.29	3.84	3.84	-10.49	3.87
1	0165	NR Mattress Mfg.	4.48	4.01	4.01	-10.49	4.05
1	0327	NR Furniture Upholstering, Shop	1.91	1.71	1.71	-10.47	1.73
2	0608	Flat Cement Work	2.58	2.31	2.31	-10.47	2.51
1	0416	NR Car Mfg. - Railroad	1.53	1.37	1.37	-10.46	1.38
1	0456	Metal Furniture Mfg.	3.35	3.00	3.00	-10.45	3.03
4	0966	NR Television, Video, Audio or Radio Equipment Service Or Repair	1.82	1.63	1.63	-10.44	1.64
5	0753	Waterworks	2.78	2.49	2.49	-10.43	2.51
1	0263	NR Paper Coating/Finishing - By Contractor	1.44	1.29	1.29	-10.42	1.30
1	0107	NR Candy Mfg.	2.02	1.81	1.81	-10.40	1.83
1	0451	NR Automobile Body Mfg.	2.62	2.35	2.35	-10.31	2.37
4	0897	Fast Food Restaurant	0.97	0.87	0.87	-10.31	0.88
2	0675	Machinery or Equipment Erection or Repair	2.14	1.92	1.92	-10.28	1.99
1	0435	NR Spring Mfg. - Hot Wound	2.63	2.36	2.36	-10.27	2.38
1	0511	NR Concrete Products Mfg.	4.39	3.94	3.94	-10.25	3.98
1	0301	NR Sawmill	4.20	3.77	3.77	-10.24	3.80
1	0431	NR Forging	3.81	3.42	3.42	-10.24	3.45
2	0665	Painting	4.10	3.68	3.68	-10.24	3.79
4	0083	NR Livestock Farm	2.15	1.93	1.93	-10.23	1.95
1	0265	NR Stationery Products Mfg.	1.86	1.67	1.67	-10.22	1.68
1	0506	NR Powder Metal Products Mfg.	1.47	1.32	1.32	-10.20	1.33
1	0536	NR Glass Products Mfg.	3.92	3.52	3.52	-10.20	3.55
4	0857	NR Metal Service Center (Ferrous or Nonferrous Metals)	2.55	2.29	2.29	-10.20	2.31
1	0464	Machinery Mfg., N.O.C.	2.16	1.94	1.94	-10.19	1.96
2	0625	Conduit Construction	3.35	3.01	3.01	-10.15	3.14
4	0974	Retirement Or Life Care Community	1.68	1.51	1.51	-10.12	1.52
2	0609	Excavation	2.68	2.41	2.41	-10.07	2.57
1	0445	NR Hardware Mfg., N.O.C.	1.59	1.43	1.43	-10.06	1.44
2	0607	NR Drilling	1.99	1.79	1.79	-10.05	1.85
4	0016	NR Orchard	1.50	1.35	1.35	-10.00	1.36

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1	0459	NR Eyelet Mfg.	0.60	0.54	0.54	-10.00	0.54
2	0651	Carpentry - Commercial Structures	3.30	2.97	2.97	-10.00	3.11
5	7453	Non-Ratable Element - Class 7413	0.10	0.09	0.09	-10.00	0.09
4	0926	Hardware Store - Wholesale	1.61	1.45	1.45	-9.94	1.46
1	0323	NR Furniture Mfg. - Wood	2.62	2.36	2.36	-9.92	2.38
1	0309	NR Woodenware Mfg., N.O.C.	2.14	1.93	1.93	-9.81	1.95
4	0975	Restaurant, N.O.C.	0.92	0.83	0.83	-9.78	0.84
4	0968	NR Sports, Recreational Or Amusement Facility, indoor	0.82	0.74	0.74	-9.76	0.75
4	0941	Social Rehabilitation Facility	2.36	2.13	2.13	-9.75	2.15
1	0115	NR Tobacco Products Mfg.	1.85	1.67	1.67	-9.73	1.68
1	0134	NR Knit Goods Mfg.	2.26	2.04	2.04	-9.73	2.06
2	0603	NR Sewer Construction	4.11	3.71	3.71	-9.73	3.94
1	0406	NR Rolling Mill - Ferrous Metals	2.27	2.05	2.05	-9.69	2.07
2	0648	Carpentry - Installation of Cabinet Work	3.20	2.89	2.89	-9.69	2.97
4	0880	Apartment House	3.51	3.17	3.17	-9.69	3.20
2	0670	NR House Furnishing Installation N.O.C.	4.44	4.01	4.01	-9.68	4.12
2	0681	NR Canvas Goods Erection	4.44	4.01	4.01	-9.68	4.19
2	0663	Plumbing	2.28	2.06	2.06	-9.65	2.16
4	0141	Laundry, N.O.C.	3.63	3.28	3.28	-9.64	3.31
5	0757	Telecommunications Company	1.66	1.50	1.50	-9.64	1.51
4	0980	City, Town, Village or County	1.87	1.69	1.69	-9.63	1.71
4	0976	Community Center	1.04	0.94	0.94	-9.62	0.95
1	0101	NR Grain Milling	2.40	2.17	2.17	-9.58	2.19
4	0922	Furniture Store - Retail	1.57	1.42	1.42	-9.55	1.43
1	0221	NR Plastic Articles Mfg., Injection Molding	1.68	1.52	1.52	-9.52	1.53
1	0771	NR Non-Ratable Element - Class 4771	0.63	0.57	0.57	-9.52	0.58
1	4771	NR Explosives Or Ammunition Mfg., N.O.C.	2.52	2.28	2.28	-9.52	2.30
4	0813	Warehousing, Other than Furniture Moving or Storage	2.74	2.48	2.48	-9.49	2.50
2	0617	Gas, Steam or Water Main Construction	2.32	2.10	2.10	-9.48	2.23
4	0886	NR Electrical Supplies Dealer	1.16	1.05	1.05	-9.48	1.06
2	0666	NR Plate Glass Installation	5.09	4.61	4.61	-9.43	4.80
1	0222	Plastic Articles Mfg., N.O.C.	2.76	2.50	2.50	-9.42	2.52
5	0811	Trucking, N.O.C.	5.20	4.71	4.71	-9.42	4.75
1	4777	Explosives Distributor	5.20	4.71	4.71	-9.42	4.75
1	0415	NR Fabricated Plate Work	2.55	2.31	2.31	-9.41	2.33
1	0485	NR Communications, Search, Detection Or Signal Processing Equipment Mfg.	0.85	0.77	0.77	-9.41	0.78
1	0501	NR Cement Mfg.	2.98	2.70	2.70	-9.40	2.72
4	0914	Department Store	1.60	1.45	1.45	-9.38	1.46
5	7424	Aircraft Operation. N.O.C.	1.28	1.16	1.16	-9.38	1.17
1	0319	NR Furniture Assembly	3.31	3.00	3.00	-9.37	3.03
4	0943	Home Health Care - Nonprofessional Staff	2.78	2.52	2.52	-9.35	2.54

DELAWARE COMPENSATION RATING BUREAU, INC.
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<u>Ind</u> <u>Grp</u>	<u>Class</u> <u>Code</u>	<u>Class Description</u>	<u>Current Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Indicated Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed Rate</u> <u>Pre DCCPAP</u> <u>Pre Surcharge</u>	<u>Proposed</u> <u>% Change</u>	<u>Proposed Rate</u> <u>Incl DCCPAP</u> <u>Post Surcharge</u>
1	0204	NR Shoe Mfg.	2.36	2.14	2.14	-9.32	2.16
4	0855	Lumber and/or Building Material Dealer	3.11	2.82	2.82	-9.32	2.85
4	0825	NR Automobile Storage Garage or Parking Station or Lot	2.47	2.24	2.24	-9.31	2.26
1	0461	Machine Shop	2.70	2.45	2.45	-9.26	2.47
5	7421	Aircraft Operation - Business	0.54	0.49	0.49	-9.26	0.49
4	0862	NR Recycling Center	4.01	3.64	3.64	-9.23	3.67
2	0658	NR Iron Erection or Installation - Non-Structural	6.29	5.71	5.71	-9.22	5.94
1	0109	NR Dairy Products Mfg.	2.94	2.67	2.67	-9.18	2.69
1	0311	NR Cabinet Works	2.29	2.08	2.08	-9.17	2.10
1	0486	NR Incandescent Light Bulb Or Electronic Tube Mfg.	1.09	0.99	0.99	-9.17	1.00
4	0923	NR Packaging - Contract - Non-Crating	1.42	1.29	1.29	-9.15	1.30
1	0475	Battery Mfg.	1.97	1.79	1.79	-9.14	1.81
3	0984	Insurance Company	0.11	0.10	0.10	-9.09	0.10
2	0653	Masonry	4.19	3.81	3.81	-9.07	3.99
5	0804	School Transportation	2.11	1.92	1.92	-9.00	1.94
5	0716	NR Marina	2.23	2.03	2.03	-8.97	2.05
4	0935	NR Lumber and/or Building Material Dealer - Store Employees	0.78	0.71	0.71	-8.97	0.72
5	0759	Cable Television Operations	4.26	3.88	3.88	-8.92	3.91
2	0007	NR Farm Machinery Operation	3.48	3.17	3.17	-8.91	3.20
4	0818	Automobile Dealer	1.01	0.92	0.92	-8.91	0.93
2	0012	Landscape Contractor	2.48	2.26	2.26	-8.87	2.28
1	0282	NR Newspaper Printing	3.95	3.60	3.60	-8.86	3.63
2	0654	Concrete Construction	3.06	2.79	2.79	-8.82	2.98
1	0261	NR Corrugated Paper And/Or Corrugated Products Mfg.	2.27	2.07	2.07	-8.81	2.09
4	0814	Dealer In Mobile, Self-Propelled Equipment	1.93	1.76	1.76	-8.81	1.78
1	0487	NR Surgical Or Optical Instrument Mfg.	0.80	0.73	0.73	-8.75	0.74
2	0643	NR Asbestos Contractor	7.82	7.14	7.14	-8.70	7.45
5	0967	NR Theaters	0.69	0.63	0.63	-8.70	0.64
1	0132	NR Spinning Or Weaving	1.73	1.58	1.58	-8.67	1.59
2	0647	NR Insulation Work, N.O.C.	5.21	4.76	4.76	-8.64	4.92
5	0718	NR Boat Building Or Repair	2.20	2.01	2.01	-8.64	2.03
4	0907	NR Fruit Or Vegetable Dealer - Wholesale	2.56	2.34	2.34	-8.59	2.36
2	0652	Carpentry - Residential	5.60	5.12	5.12	-8.57	5.22
2	0657	NR Rigging, N.O.C.	5.97	5.46	5.46	-8.54	5.73
1	0555	Drug or Medicine Mfg.	0.94	0.86	0.86	-8.51	0.87
4	0932	NR Copying Or Duplicating Service	0.47	0.43	0.43	-8.51	0.43
1	0112	Beverage Mfg., N.O.C.	7.89	7.22	7.22	-8.49	7.28
1	0473	NR Electrical Apparatus Mfg., N.O.C.	1.65	1.51	1.51	-8.48	1.52
5	0995	Rubbish Or Garage Removal	4.02	3.68	3.68	-8.46	3.71
4	0983	NR Housing Authority	3.79	3.47	3.47	-8.44	3.50
1	0476	NR Industrial Control Systems Manufacture/Assembly	0.95	0.87	0.87	-8.42	0.88

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<u>Ind</u>	<u>Class</u>			<u>Current Rate</u>	<u>Indicated Rate</u>	<u>Proposed Rate</u>		<u>Proposed Rate</u>
<u>Grp</u>	<u>Code</u>		<u>Class Description</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Pre DCCPAP</u>	<u>Proposed</u>	<u>Incl DCCPAP</u>
				<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>Pre Surcharge</u>	<u>% Change</u>	<u>Post Surcharge</u>
2	0646	NR	Furniture or Fixtures Installation	3.68	3.37	3.37	-8.42	3.50
4	0911		Grocery - Wholesale	2.03	1.86	1.86	-8.37	1.88
4	0006	NR	Field Crop or Vegetable Farm	2.76	2.53	2.53	-8.33	2.55
4	0899	NR	Bar, Nightclub	0.72	0.66	0.66	-8.33	0.67
3	0903	NR	Labor Union	0.12	0.11	0.11	-8.33	0.11
1	0257	NR	Box Mfg. - Paper	1.93	1.77	1.77	-8.29	1.79
1	0446	NR	Precision Machined Parts Mfg., N.O.C.	0.97	0.89	0.89	-8.25	0.90
4	0999	NR	Cemetery	2.91	2.67	2.67	-8.25	2.69
4	0888		Homeowners Association	2.93	2.69	2.69	-8.19	2.71
2	0673	NR	Advertising Signs Mfg., Erection or Repair	4.40	4.04	4.04	-8.18	4.20
1	0225	NR	Rubber Goods Mfg.	1.98	1.82	1.82	-8.08	1.84
4	0815		Automobile Service Center	1.74	1.60	1.60	-8.05	1.61
4	0809		Fuel Distribution - Retail or Wholesale	2.62	2.41	2.41	-8.02	2.43
5	0992		Sanitation Company	2.62	2.41	2.41	-8.02	2.43
2	0611	NR	Pile Driving	6.92	6.37	6.37	-7.95	6.67
2	0679	NR	Advertising Company, Outdoor	6.07	5.59	5.59	-7.91	5.86
4	0008	NR	Mushroom Raising	2.33	2.15	2.15	-7.73	2.17
5	0985	NR	Police or Firefighters, Salaried	2.33	2.15	2.15	-7.73	2.17
1	0119	NR	Meat Products Mfg., N.O.C.	2.85	2.63	2.63	-7.72	2.65
4	0978	NR	Camps, Summer Or Winter, N.O.C.	1.69	1.56	1.56	-7.69	1.57
1	0404	NR	Steel Mfg.	2.22	2.05	2.05	-7.66	2.07
4	0928		Retail Store, N.O.C.	1.70	1.57	1.57	-7.65	1.58
1	0113	NR	Preserving Or Canning Of Food	1.59	1.47	1.47	-7.55	1.48
2	0668	NR	Tile, Stone, Mosaic or Terrazzo Work	5.70	5.27	5.27	-7.54	5.50
2	0605	NR	Railroad Construction	5.43	5.03	5.03	-7.37	5.28
1	0105	NR	Bakery, Wholesale	3.14	2.91	2.91	-7.32	2.94
3	0961		Hospital	0.41	0.38	0.38	-7.32	0.38
4	0885		Plumbing Supplies Dealer Or Pipe Merchant	1.78	1.65	1.65	-7.30	1.66
4	0942		Home Health Care - Professional Staff	1.92	1.78	1.78	-7.29	1.80
2	0676	NR	Sheet Metal Installation	3.73	3.46	3.46	-7.24	3.66
2	0649	NR	Ceiling Installation	3.05	2.83	2.83	-7.21	3.02
4	0925		Hardware Store - Retail	1.81	1.68	1.68	-7.18	1.70
1	0474		Electric Power Or Electric Transmission Equipment Mfg.	1.54	1.43	1.43	-7.14	1.44
3	0887		Museum	0.56	0.52	0.52	-7.14	0.52
4	0981		Casino Gambling	1.29	1.20	1.20	-6.98	1.21
4	0979		Residential Facility For The Elderly - Non-Medical	2.31	2.15	2.15	-6.93	2.17
4	0912	NR	Domestic Workers - Outside	297.79	277.18	277.18	-6.92	279.66
4	0820	NR	Automobile Auction	1.76	1.64	1.64	-6.82	1.65
4	0909	NR	Domestic Workers - Outside - Occasional	40.10	37.40	37.40	-6.73	37.73
1	0427	NR	Malleable Iron Foundry	3.73	3.48	3.48	-6.70	3.51
2	0667	NR	Paper Hanging	1.50	1.40	1.40	-6.67	1.50

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5	0904	NR Investigative Agency	0.90	0.84	0.84	-6.67	0.85
2	0662	NR Appliance - Electrical - Service or Repair	4.70	4.39	4.39	-6.60	4.52
1	0563	NR Paint Mfg.	1.07	1.00	1.00	-6.54	1.01
4	0034	Animal Raising	1.99	1.86	1.86	-6.53	1.88
4	0919	NR Florist Store - Retail or Wholesale	1.09	1.02	1.02	-6.42	1.03
4	0709	NR Tallymen And Checking Clerks	1.42	1.33	1.33	-6.34	1.34
3	0963	Church	0.32	0.30	0.30	-6.25	0.30
4	0959	Veterinarian	0.98	0.92	0.92	-6.12	0.93
2	0674	NR Swimming Pool Construction	3.94	3.70	3.70	-6.09	3.88
3	0891	Pre-School (Child Care Or Early Education) Services	0.86	0.81	0.81	-5.81	0.82
4	0917	Grocery - Retail	2.07	1.95	1.95	-5.80	1.97
4	0920	Jewelry Store - Wholesale or Retail	0.35	0.33	0.33	-5.71	0.33
4	0916	Clothing Or Dry Goods Store - Wholesale or Retail	1.18	1.12	1.12	-5.08	1.13
4	0934	Automobile Parts And Accessory Store - Retail and/or Wholesale	2.07	1.97	1.97	-4.83	1.99
2	0669	NR Plastering	5.50	5.25	5.25	-4.55	5.50
3	0951	Salesperson - Outside	0.29	0.28	0.28	-3.45	0.28
5	0808	Parcel Delivery	3.96	3.84	3.84	-3.03	3.87
1	0059	NR Mineral Milling	4.14	4.02	4.02	-2.90	4.06
4	0952	Office Machine Service or Repair	0.37	0.36	0.36	-2.70	0.36
4	0924	Wholesale Store, N.O.C.	2.47	2.41	2.41	-2.43	2.43
4	0927	Pharmacy - Retail	0.54	0.53	0.53	-1.85	0.53
3	0955	Engineering Consulting Firm	0.07	0.07	0.07	0.00	0.07
3	0956	Law Firm	0.09	0.09	0.09	0.00	0.09
3	0988	Bank	0.07	0.07	0.07	0.00	0.07
5	9985	NR Supplemental Radiation Loading	A	A	A	0.00	A
3	0958	Rehabilitation Hospital	1.20	1.26	1.26	5.00	1.27
3	0965	College Or School, N.O.C.	0.28	0.30	0.30	7.14	0.30
1	0227	NR Oilcloth Mfg.	1.43	1.66	1.64	14.69	1.65